

Shine BTIGTER

LCVP TM&HR Application

Farzin Mohammadi

General Information

- Nationality: Iranian
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- University and major: Shiraz university, Hardware Engineering
- Application Position: TM&HR
- Available time for AIESEC in a week: 24 hours



Introduction: Optimist



Personal Question #1: Approaching my goals



چرا آیسک؟

Why AIESEC? By Farzin Mohammadi

تا همین پارسال من آدمی به شدت منفی گرا بودم به حدی که اعتقاداتی نسبتاً افراطی در این زمینه‌ها داشتم. در کنار هزاران نفر منفی، گرای دیگر در جهان اعتقاد داشتم انسان برای کره زمین مانند یک ویروس است و همه ما باید از ادامه نسل خود جلوگیری کنیم تا حیات و زندگی دوباره به زمین برگردد. تمامی این اعتقادات باعث شده بود که فقط به خودم و جایگاه خودم فکر کنم. همیشه از این می‌ترسیدم که در آینده چه کاره

Personal Question #2: Strengths & Weaknesses & personal Values





**Strength #1
Solution Oriented**

A dynamic illustration of a warrior character. He has a red, glowing face with yellow eyes, a beard of dark hair, and a muscular build. He wears a traditional-style headband with a circular emblem and a loincloth. He holds a massive, ornate axe with a black hilt and a silver blade. The background is filled with swirling, reddish-orange flames and smoke, creating a sense of intense heat and energy.

Strength #2
Man of Crises

A vibrant, abstract illustration featuring two stylized, glowing figures. One figure is primarily purple and red, with a large, glowing blue eye-like orb on its head. The other figure is primarily blue and green, also with a similar glowing eye. They appear to be interacting or facing each other. The background is a vast, dark space filled with stars, and a large, bright yellow planet dominates the upper right portion of the scene.

Strength #3

Separated Business and Personal Life

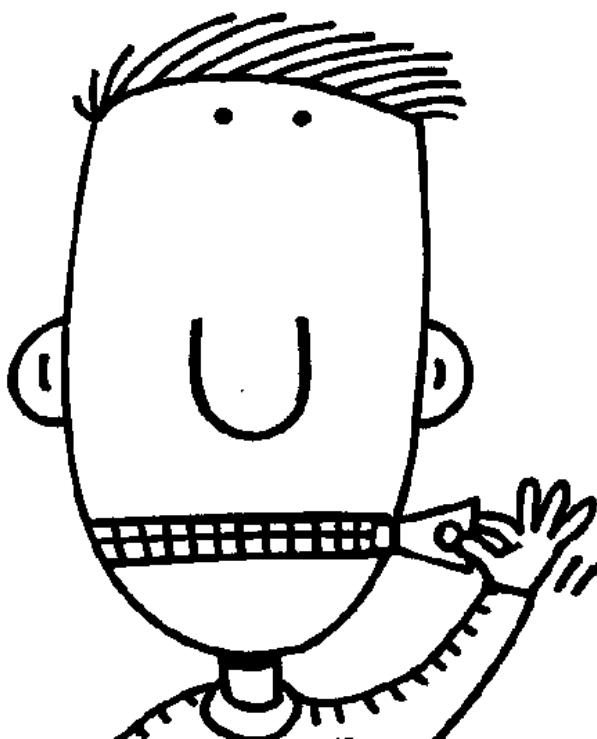
Weakness #1

English Speaking



Weakness #2

Start a Conversation

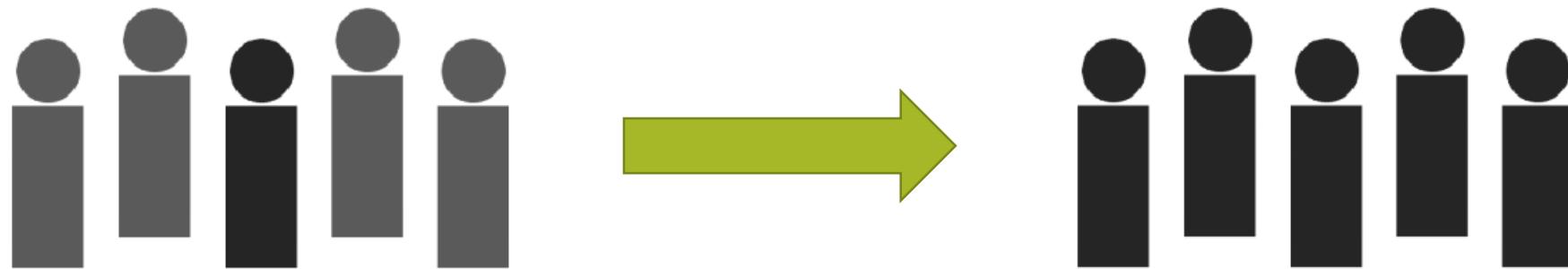


Weakness #3

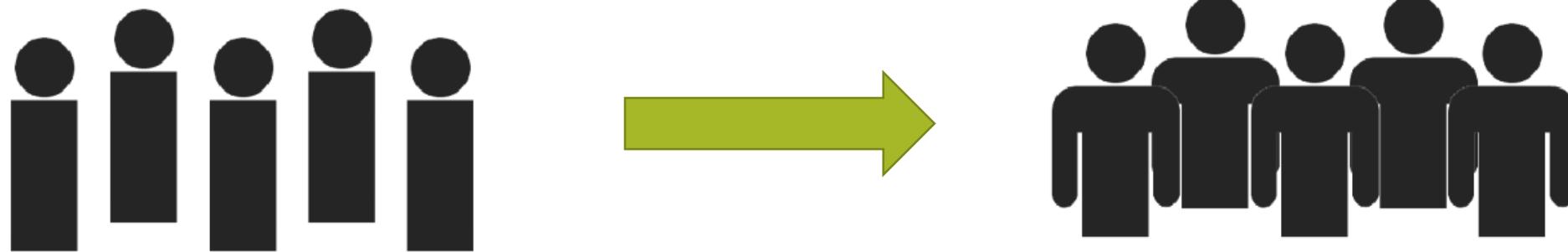
Impromptu speaking



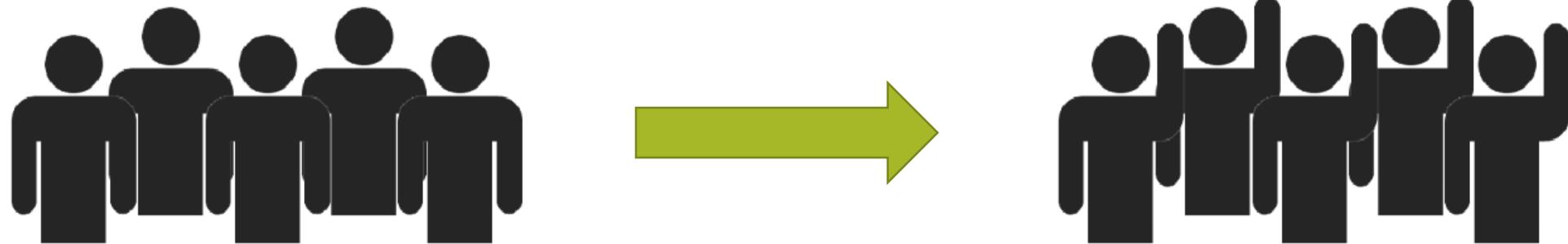
Personal value #2: Awareness



Personal value #1: Freedom



Personal value #3: Voluntary Spirit



Personal Question #3: Biggest Challenges



Leadership and Teamwork Questions



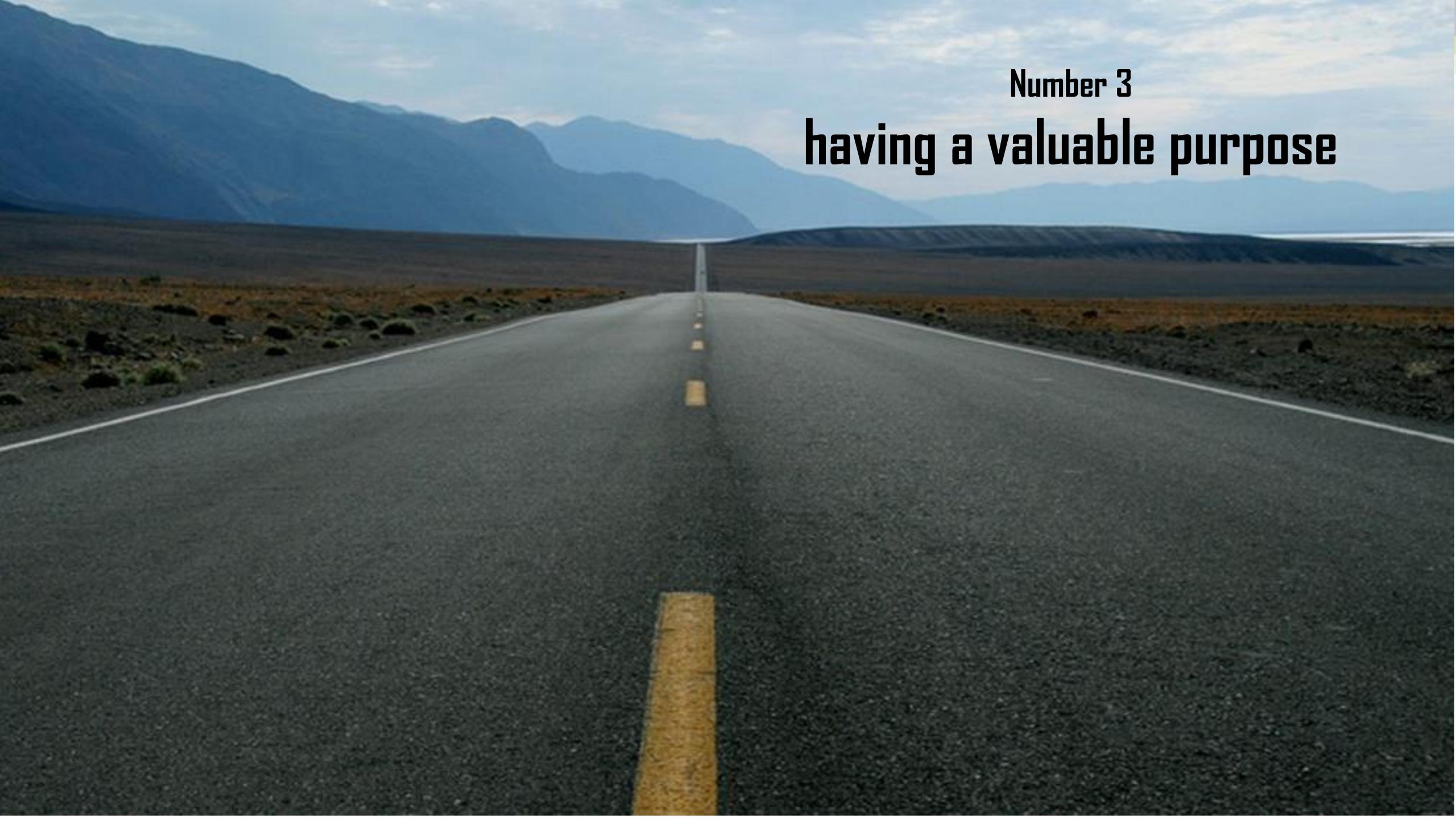
L&T Question #1: Top Four Component

Number one
Continuous Communication





Number 2
non-hero Vision

A photograph of a long, straight asphalt road stretching into the distance through a vast, arid landscape. The road is marked with yellow dashed lines. In the background, there are low, rolling hills or mountains under a clear sky.

Number 3

having a valuable purpose



Number 4

Consultation and all-agree voting

L&T Question #2:

Three main Characteristic



**Number 1
Trustable**

Number 2
Free and open mind



Number 3
Active and creative



Functional Questions



SWOT Analysis

#1: we are only AIESEC LC in region.

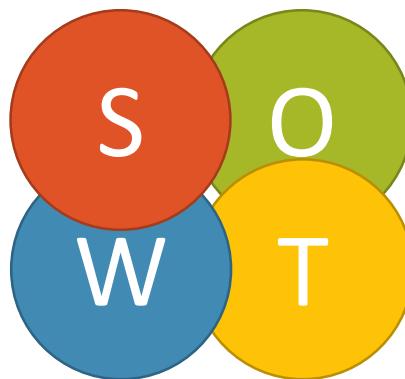
#2: we have a strong TM structure from last term.

#3: we have support of ministry of science.

#1: there is a little member with voluntary spirit and community concern.

#2: lack of knowledge in LC members.

#3: most members haven't leadership power.
(LDM isn't developed well in LC members)



#1: access to university resources.

#2: TM doesn't have to focus on structure and easily can focus on developing.

#3: there is too many company and startups in shiraz and available for ICX contract.

#1: team may face losing motivation or even members.

#2: members may face being workless because leaders don't apportion duties well.

#3: losing motivation or failure in members because of lack of knowledge.

Recruitment session



Induction session

WHY

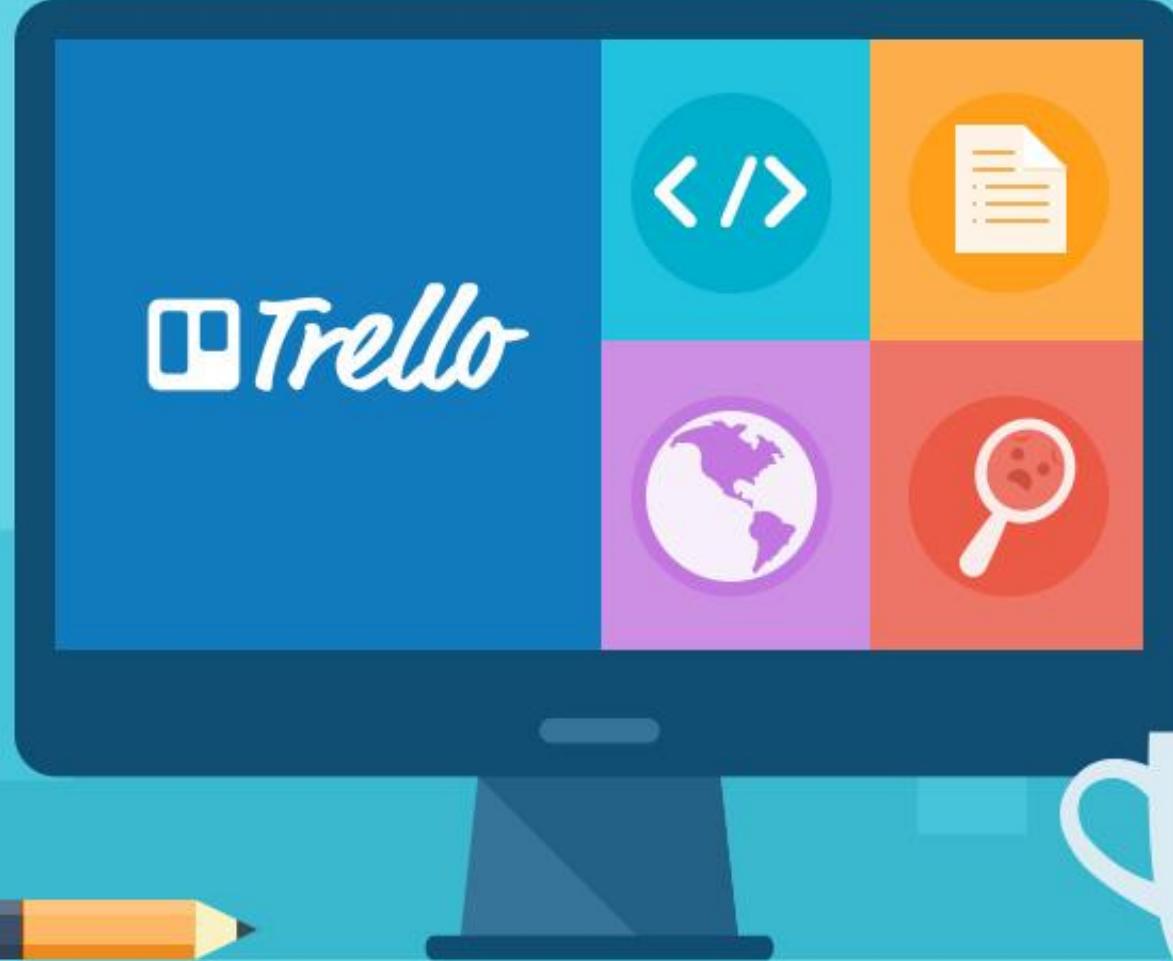
WE STRIVE
TO ACHIEVE
Peace
&
Fulfillment
of
Humankind's
Potential

HOW

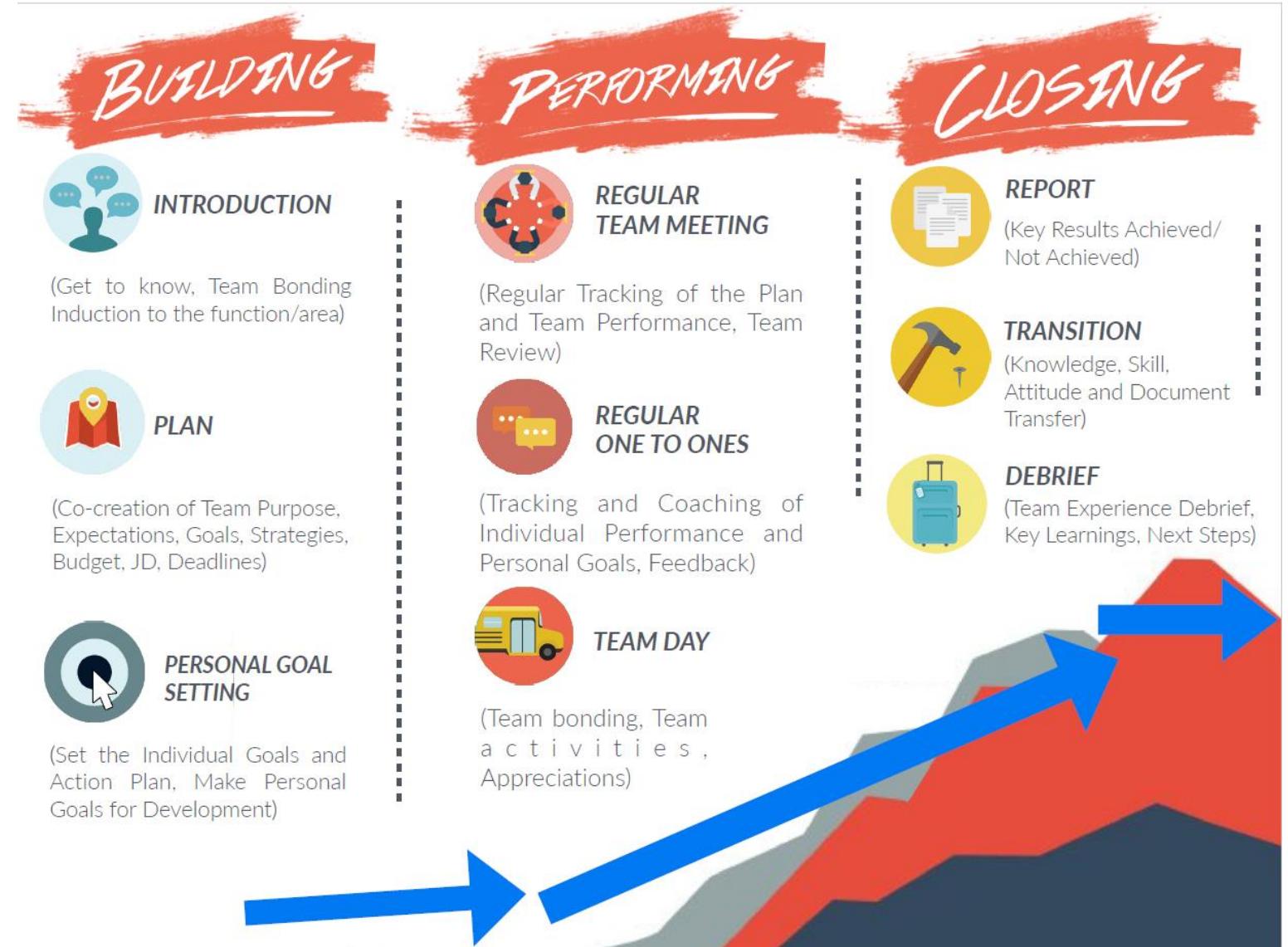
WE PLACE OUR
CONFIDENCE
IN
Youth
AS THE KEY TO UNLOCK A
BETTER FUTURE.
WE BELIEVE THAT
LEADERSHIP
IS THE
Fundamental
Solution
AND IT CAN BE DEVELOPED IN ANYONE.

LCMs

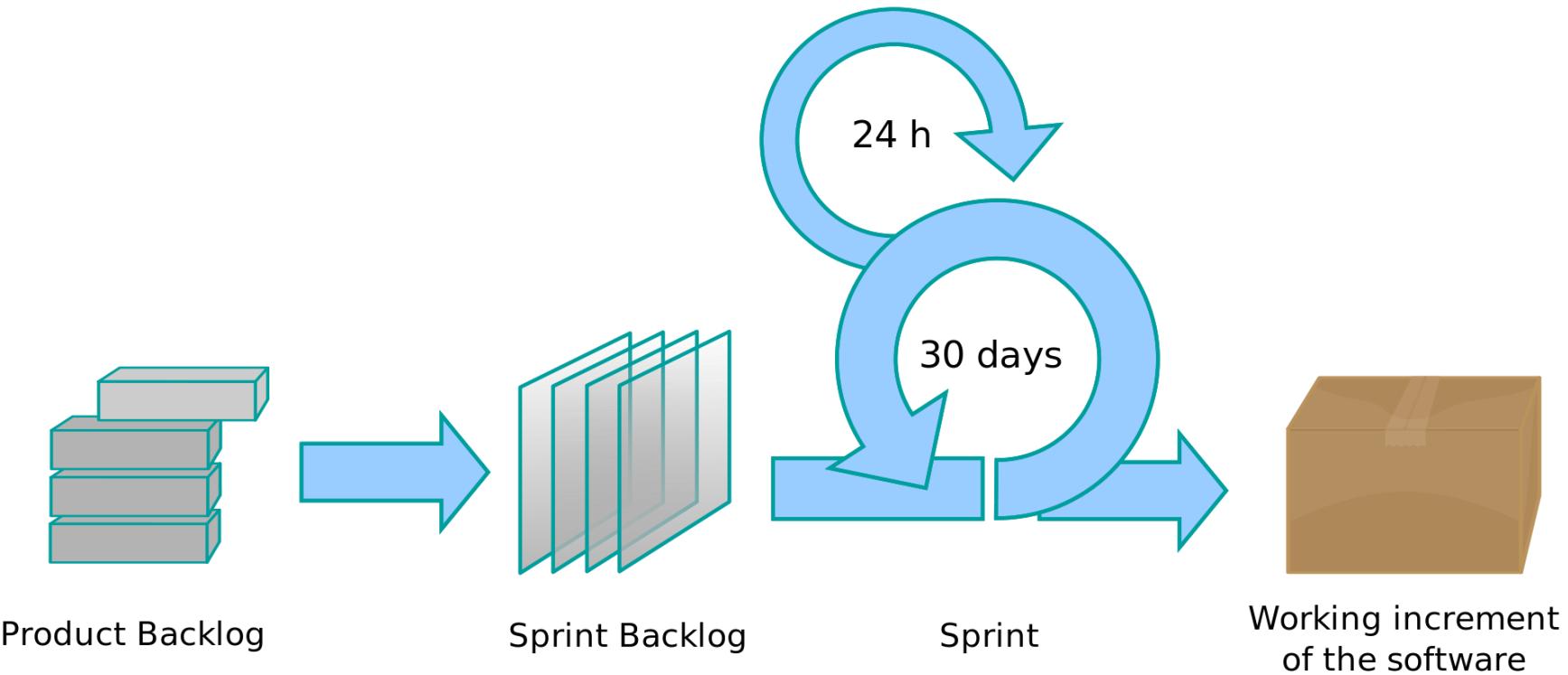




Team Stages



Scrum and standings meeting



Goals matching

- Implement team standards and making sure every team is going through team stages.
- Team stages is one of my plan topics and it fully covered in this plan. Even easier tracking with Trello make TM work so easy to check team stages.

Goals matching

- Keep an updated track of performance of the members.
- Everything in Trello is trackable and we can see who is working. We make teams to take selfie in every standing meeting so we can see how many meeting they had. For measuring performance we can use last TM structure for it thanks to last term TM members and VP.

Goals matching

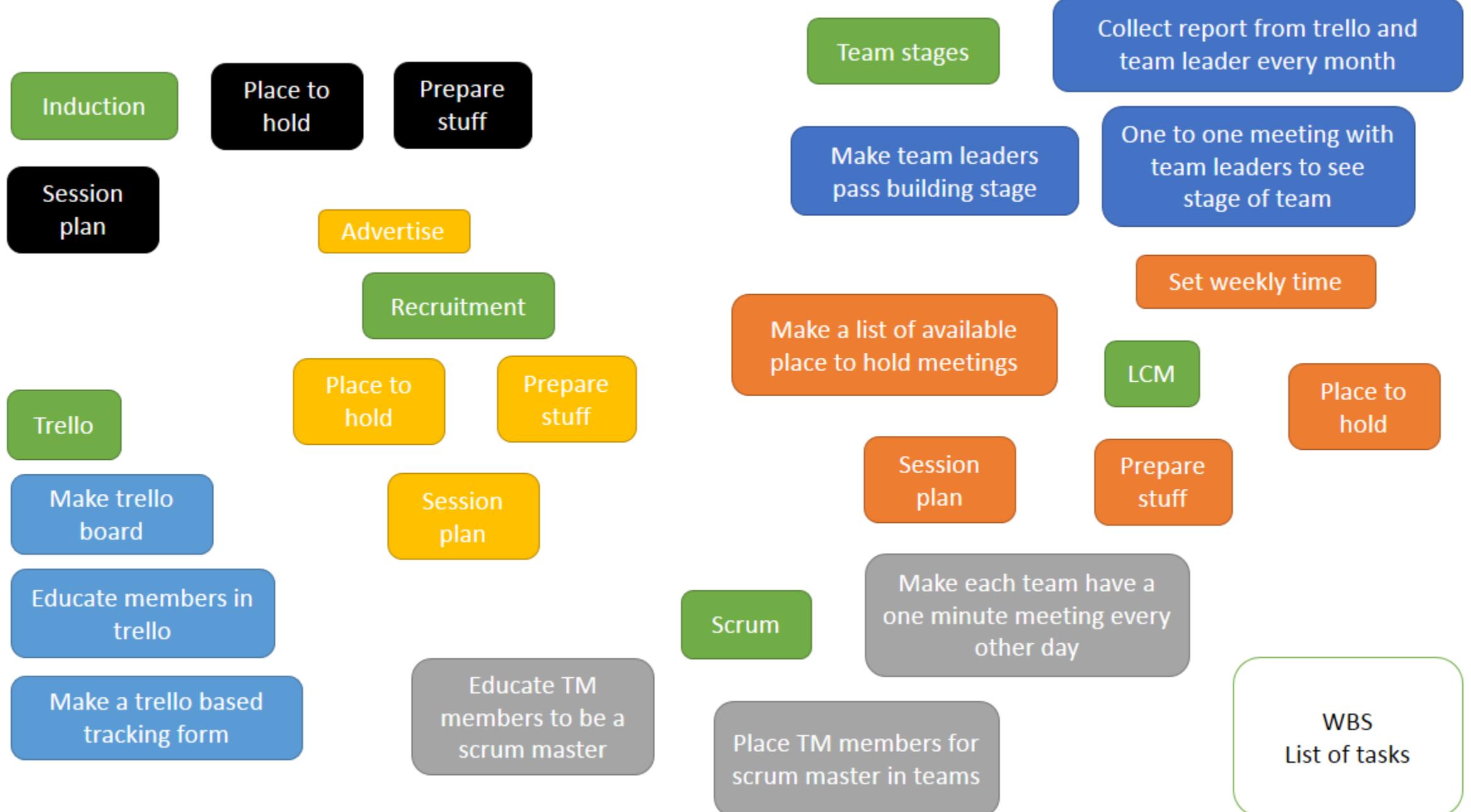
- Recruit new member at the beginning of the term and during the term if needed.
- Recruit session is also one of my topics in this plan and I explained that before.

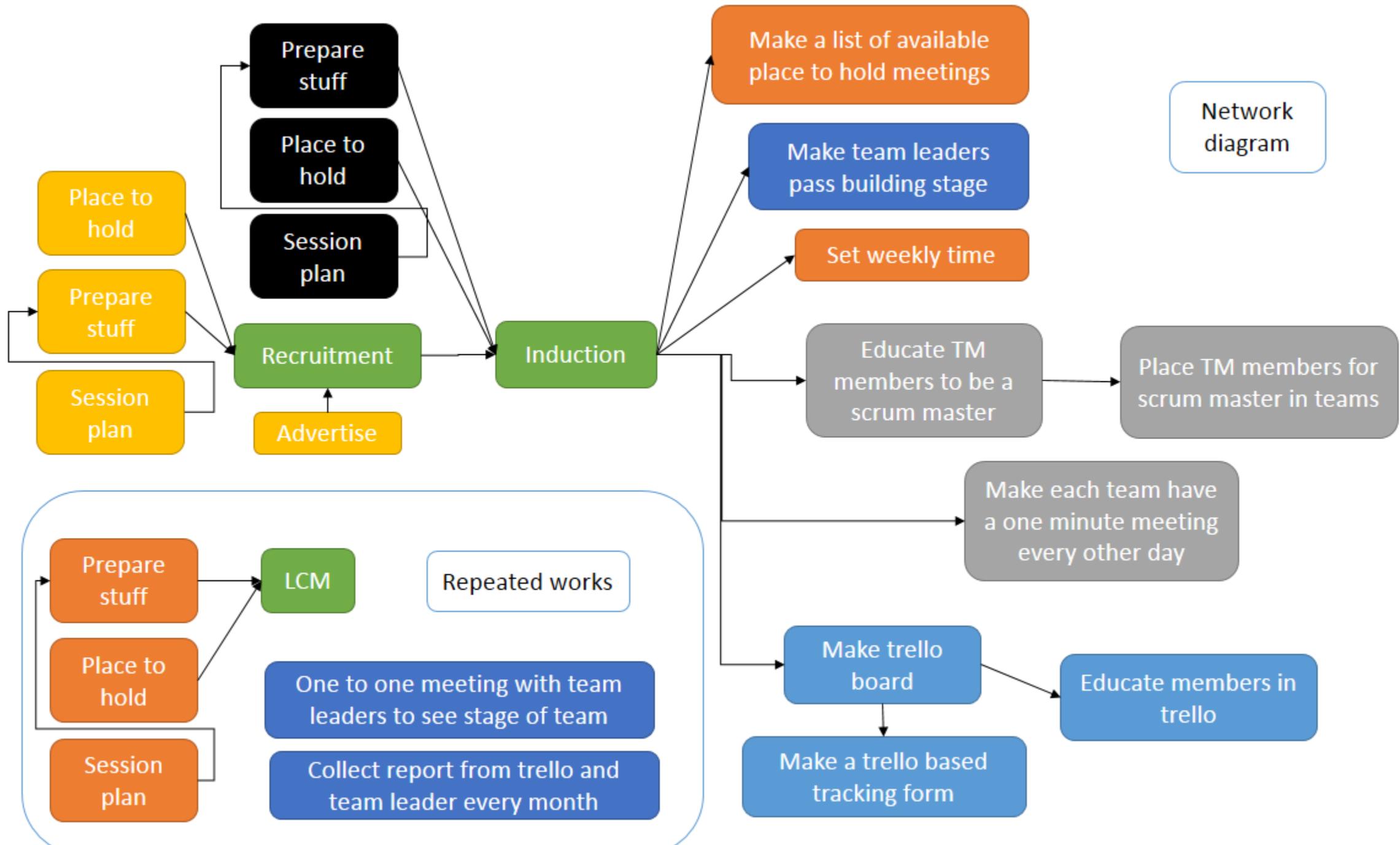
Goals matching

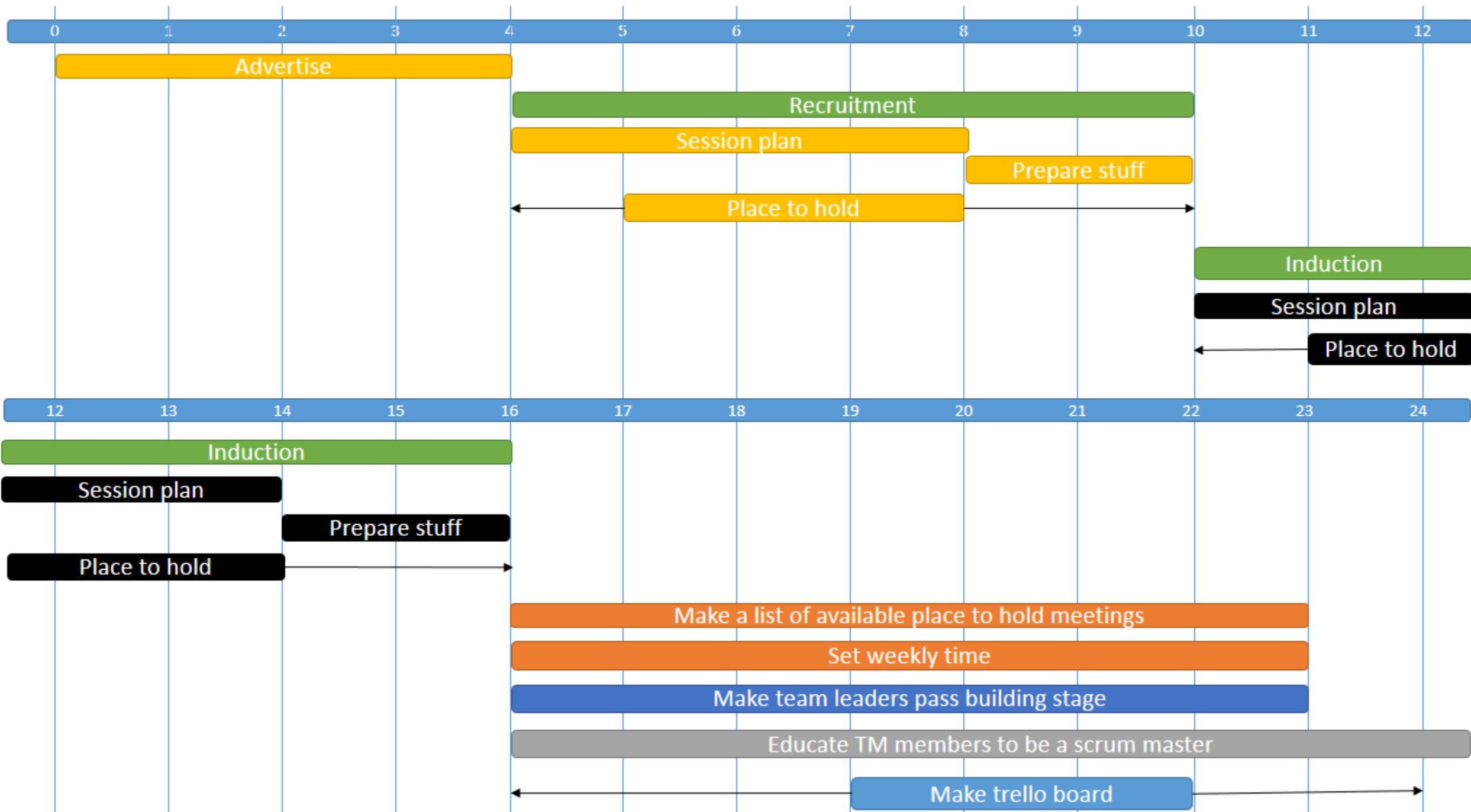
- Educating LC members to develop their leadership skills through LDM
- This topic covered in LCMs. Motivation sessions with educational lecture help members to developing themselves. Several standing and regular meeting help them to cover each other weakness and then improving each other.

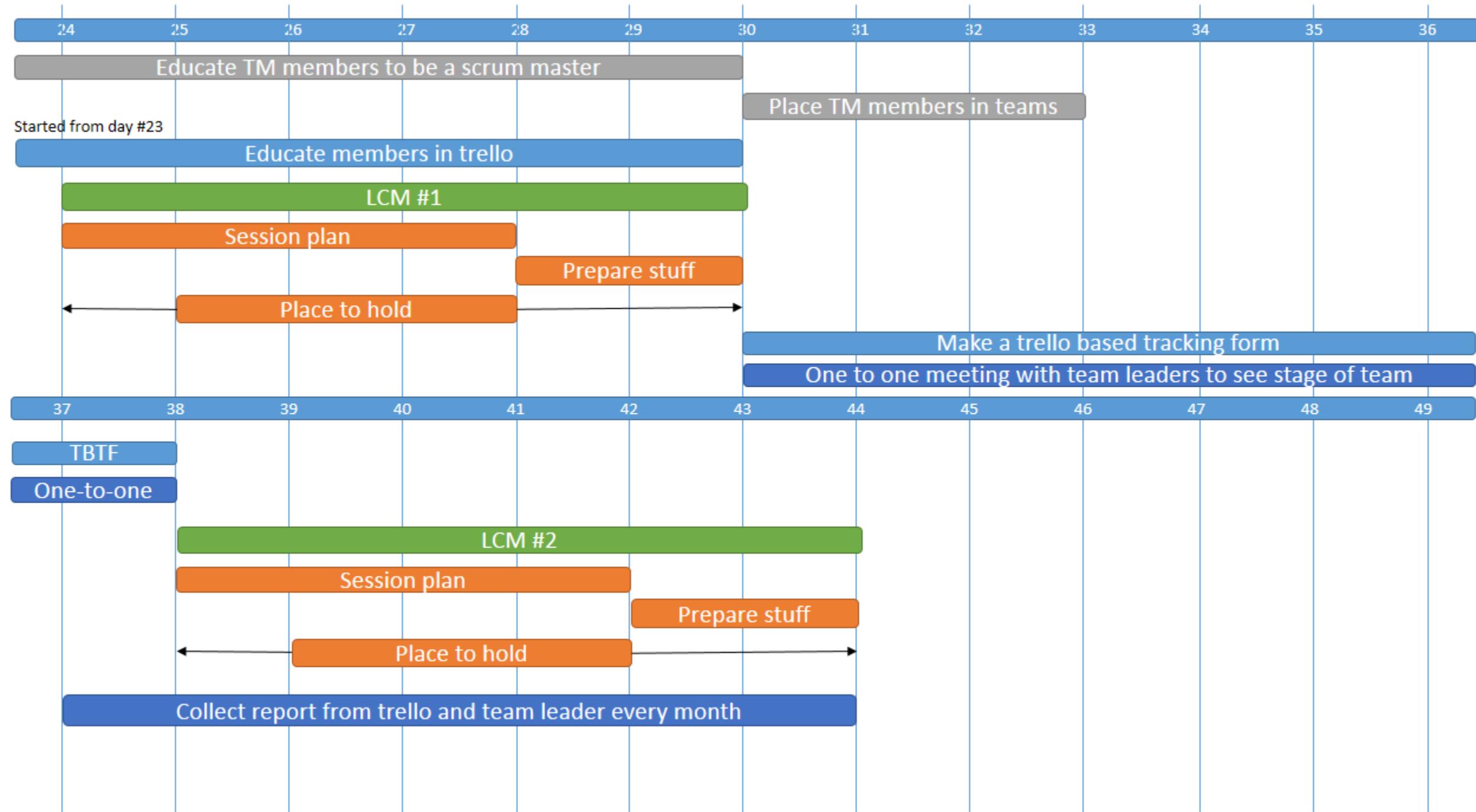
Goals matching

- Train experienced TM people for the next generation.
- Being Scrum master will help people to find out how talent manager and human resource work. Educating TM member to be a scrum master actually train them to be a good leader too. And motivating session and talking help them to have passion to apply for bigger opportunity in AIESEC.









FuzzyBunny said Thanks :D