STATE OF NEW YORK THE CIVIL SERVICE COMMISSION ALBANY

January 18, 1919.

Mrs. Margaret Downes,	
c/o County Court.	
Onondaga County,	
Syracuse, N.Y.	

This certifies that, in accordance with report of the Chief
Examiner, you have been found qualified for provisional appointment, under Civil Service Rule VIII, Subdivision 4, to the position of Woman Probation Officer, in the
Onondaga County

at salary of \$720 a year , effective January 1, 1919 ,
pending the establishment of an appropriate eligible list for said
position, and in no case for a longer period than four months.

The Chief Examiner's report is based upon Your experience.

Yours very respectfully,

Secretary.

CIVIL SERVICE RULE VIII, §4

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer than an eligible list has been prepared for such position, nor in any case for a longer period than four months.