



CONSTRUCTION WORKPLACES SAFETY INFORMATION 2013

Providing MOHR Value Since 1960

WE ARE ALL RESPONSIBLE FOR HEALTH AND SAFETY AT GOLDIE MOHR LTD.

Ann McKenna: President

Debbie Mohr–Caldwell: Director

GOLDIE MOHR LTD. PROMOTES THE FOLLOWING PRINCIPLES:

EMPLOYEES HAVE:

1. The right to participate with Occupational Health and Safety.
2. The right to refuse unsafe work.
3. The right to know about workplace hazards.

OCCUPATIONAL HEALTH AND SAFETY POLICY

Goldie Mohr Ltd is committed to promoting a safe and healthy workplace for all employees, contractors, customers and visitors. In pursuit of this commitment, Goldie Mohr Ltd will develop, implement and enforce policies and procedures promoting and providing a healthier, safer work environment. Goldie Mohr Ltd appreciates the importance of safety to the well-being and productivity of its team members and strives to safeguard each from injury. Goldie Mohr Ltd acts in compliance with all local, Federal, and Provincial workplace health and safety legislation. Additionally, Goldie Mohr Ltd is committed the environment. More information on our efforts and dedication can be found on our website at www.goldiemohrltd.ca.

PRESIDENT ANN MCKENNA AND DIRECTOR DEBBIE MOHR CALWELL STRIVE TO:

- Stay up-to-date on workplace health and safety legislation and work to ensure that Goldie Mohr Ltd is compliant.
- Ensure all staff receives required health and safety orientation and training.
- Foster a workplace culture of safety.
- Develop and maintain appropriate health and safety policies, practices, procedures, forms, checklists and templates and review/revise annually or as necessary.

SUPERVISORS:

- Develop, implement, and enforce Goldie Mohr Ltd policies and procedures.
- Promote health and safety by leading by example.
- Ensure that all staff members understand the direction they are provided and have the appropriate (general and job site-specific) health and safety training.
- Ensure safe working conditions and that staff follow safe work practices and procedures.
- Conduct health and safety meeting to communicate hazards and safe work practices and procedures.

WORKERS:

- Attend and successfully complete all required health and safety training.
- Comply with Goldie Mohr Ltd occupational health and safety policies and procedures.
- Be aware of potential hazards and report any hazards or other health and safety concerns to supervisors.
- Follow safe working procedures and use personal protective equipment.
- Be aware of workers' rights under the OHSA, such as the right to refuse unsafe work.

EMERGENCY RESPONSE PLAN TIPS:

- To Call 911: Know your location and types of injuries. It is best if GML Office makes the call from a land line.
- Sound a horn: the person who is not in danger and has the best site lines should sound the horn of their machine continuously until they see that all the people are at the Muster Station.
- Call the Office: Inform dispatch in order that they can then contact family; notify authorities for reporting and investigating the accident.
- Goldie Mohr Ltd is committed to providing a safe and healthy workplace for all employees, contractors, customers and visitors. Goldie Mohr Ltd has developed policies and procedures that promote and provide a healthier, safer work environment.



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OUR RULES AND POLICIES INCLUDE:

1. Find out (ask your foreman) who has their first aid certificate on your job site.
2. Familiarize yourself with the ERP (Emergency response Plan) at the job site.
3. Work safely at all times. Be alert to possible hazards around you. Watch for moving equipment, material handling operations, etc.
4. Make eye contact with operators/ drivers when working around equipment. **MAKE SURE YOU ARE SEEN.**
5. Protect your eyes with safety glasses / face shields during grinding, cutting or spraying operation.
6. Wear proper safety footwear as well as a reflective tear-away safety vest and hard hat.
7. Before starting a job, check your tools for defects and check the area you will be working. Document this and report any unsafe conditions you notice ANYWHERE at the workplace. Correct any unsafe conditions yourself if it is within your jurisdiction to do so, otherwise tell your foreman so that he/she can have it corrected.
8. Before digging (mechanical or by hand), read and understand utility locates.
9. All injuries or near misses that occur on the job, are to be reported by the employee to either their foreman, dispatch, Ann McKenna or Deborah Mohr - Caldwell immediately. In the event of a work related injury, the team member needs to fill out an accident / injury report prior to leaving the workplace. As a part of our return to work policy modified duties will be provided to the injured employee.
10. Maintain all work spaces with good housekeeping practices.
11. Store any chemical, solvent, cleaner, etc. in a safe manner in compliance to WHMIS requirements.
12. Goldie Mohr Ltd is committed to providing a professional workplace, where everyone has the right to be treated with respect and no one is subject to discrimination. Any form of workplace violence will not be tolerated.
13. Goldie Mohr Ltd has a strict No Smoking policy inside any workplaces this includes vehicles, buildings and eating areas.
14. Confined space requirements (including entry permits) be followed.
15. All procedural requirements for lockout and tag out shall be followed.
16. Possession, use of or trafficking intoxicants and/ or non-medical prescribed narcotics or drugs are prohibited.
17. Each employee must know, understand and perform his/her duties in a safe manner, complying with established rules, regulations, standards, policies and procedures as dictated by the company and client, and Federal, Provincial and Municipal Legislation.
18. Misuse of company property or equipment will not be tolerated.
19. All environmental spills or any environmental release that is noted in our workplace must be reported to a supervisor.
20. Do not talk or text while working at a jobsite, operating equipment or driving. The use of personal electronics during work hours is prohibited.
21. If you are required to direct vehicle traffic please discuss training with your supervisor.

All goods and services by Goldie Mohr Ltd shall follow the principles of dignity, independence, integration and equal opportunity under the requirements of Accessibility standards. Ontario Regulation 729/07 Accessibility for Ontarians with Disabilities Act. A complete list of Goldie Mohr Ltd standards can be found on our website at www.goldiemohrltd.ca