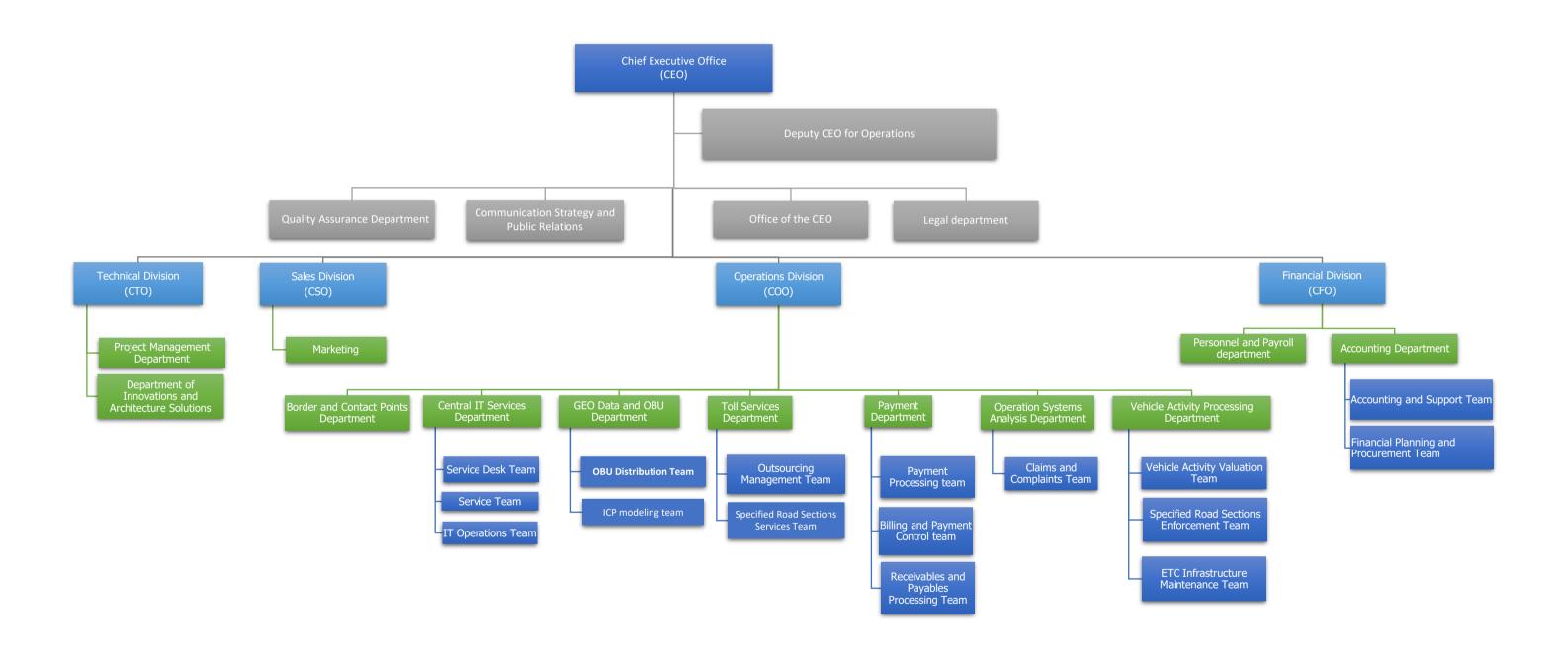
ORGANIZATIONAL STRUCTURE SKYTOLL, A. S.



The list of positions

The name of the unit	Position name
Chief Executive Officer	CEO
	Deputy CEO for Operations
Legal Department Outsourcing	A lawyer
Communication Strategy and Public Relations	Communication Strategy and Public Relations Manager
Technical Division	СТО
	Assistant
Operations Division	COO
	Assistant
Sales Division	CSO
Finance Division	CFO
	Compliance Specialist
Quality Assurance Department	Head of Department
	Quality Assurance Specialist
	Quality Assurance Coordinator
Personnel and Payroll department	Head of Department
	Payroll Accountant
	Specialist for Health and Safety and Benefits
Accounting Department	Head of Department
	Independent Accountant
	Accountant
	Invoice Administrator - Treasurer
Financial Planning and Procurement Team	CFO
	Financing Manager
	Procurement Manager
	Financial Planning Manager
	Financial Planning and Reporting Specialist
Accounting and Support Team	Team Leader
	Administrator
Office of the CEO	Head of the Office of the CEO
	Assistant
	Administrative Administrator
Department of Innovations and Architecture Solutions	Head of Department
	Analyst, Consultant
Project Management Department	Project Manager
	Outsourcing Integration Testing Staff
Marketing	Communication Strategy and Public Relations Manager
	Marketing Specialist
	Online Marketing Specialist
Vehicle Activity Processing Department	Head of Department
Vehicle Activity Valuation Team	Team Leader
	Driving Reconstruction specialist
	Analyst and Event Handler
Specified Road Sections Enforcement Team	Team Leader
	Mobile Enforcement Units Coordinator
	Deputy Mobile Control Coordinator

The name of the unit	Position name
	Dispatcher
	Mobile Enforcement Units Administrator
	Control Gantry Enforcement Coordinator
	Deputy Coordinator of Control Gantry Enforcement
	Manual Incident Identification Administrator
Infrastructure Maintenance Team	Team Leader
	Infrastructure Maintenance Administrator
	Internal Assets and Fleet Maintenance Administrator
	ETC Infrastructure Maintenance Specialist
Border and Contact Points Department	Head of Department
	Deputy Head of the Border and Contact Points Department
	Asset Manager
	OS Team Leader
	POS Specialist
	POS Team Administrator
Central IT Services Department	Head of Department
	Data Security Manager
	IT Resources Specialist
IT Operations Team	Team leader
	Network Administrators Coordinator
	Network Administrator
	Database Administrators Coordinator
	Database administrator
	System Administrators Coordinator
	Monitoring specialist
	System administrator
	Windows Administrators Coordinator
Service Desk Team	Team leader
	Service Desk - Outsourcing Staff
Service Team	Team Leader
	IT Applications Maintenance and Support Specialist
	IT Application Technical Support Specialist
GEO Data and OBU Department	Head of Department
ICP modelling team	Team Leader
	GIS Specialist
OBU Distribution Team	Team Leader
	OBU Distribution Specialist
	OBU Distribution Administrator
Toll Services Department	Head of Department
	Toll Sections Service team
	Specialist for Concluding and Managing Agreements for Use of Specified Road Sections
	Specialist in Providing Electronic Permits
	Web Portal Specialist
Outsourcing Management Team	Team Leader
	Supervisor
	POS Specialist
Payment Department	Head of Department

The name of the unit	Position name
Billing and Payment Control team	Team Leader
	Billing and Payment Control specialist
	Administrator
Receivables and Payables Processing Team	Team Leader
	Receivables and Payables Processing Specialist
	Administrator
Payment Processing team	Team Leader
	Payment Processing specialist
	Administrator
Operation Systems Analysis Department	Head of Department
	SLA Manager
	Operation Analyst Coordinator
	Operation Analyst
Claims and Complaints Team	Team Leader
	Claims and Complaints Processing Specialist
	Administrator