

**MTD GROUP OF COMPANIES  
CORPORATE SOCIAL RESPONSIBILITY POLICY**

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<b>Reviewed by:</b>  Fazlyaton Hussein Head, Corporate Communications Department	<b>Approved by:</b>  Nik Firdaus Binti Tan Sri Dr Nik Hussain Chief Operating Officer	<b>No. of Pages:</b>

### **The Policy**

MTD Group, is committed to its corporate social responsibility (CSR) role by striving for good business performance while making positive impact in the various communities that it is operating in. As a multinational company headquartered in Malaysia, the Group will ensure CSR is integrated in its daily conduct of business throughout its global operations.

### **The Framework**

This policy acts as a guide to Heads of Department and Heads of Countries, with the framework of CSR initiatives practiced by the Group. To ensure the Group objectives are met, the following principles will be considered and integrated into its business conduct.

#### **1. Community**

We focus on enriching lives of the Community we serve. These would mean developing and organizing communication programs and initiatives for our industry stakeholders through various community service projects, donations, managing business partners and media relations.

#### **2. Workplace**

We focus on developing a competitive human capital management by providing them with the necessary resources and support, and encourage employees engagement programs to enhance their skills to strengthen the spirit of teamwork.

3. **Marketplace**

We focus on building a strong brandname by adopting ISO certifications and standards and risk management policy that manages the Group reputation in the industry. A periodical meetings with the employees and providing industry updates to various stakeholders in order to mitigate or minimise risks, thus increasing trust in our brandname.

4. **Environment**

We focus on integrating environmental knowledge into practices in our daily conduct of business. This will be demonstrated in the "save the green" program adopted by the group and tireless efforts in undertaking environmental researches in the projects it committed.

This policy and framework is applicable to all Heads of Department and Heads of Countries under the flagship of MTD Group of Companies.