
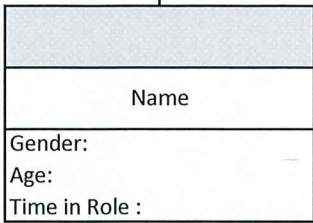
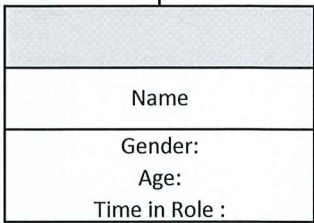





SUCCESSION CHART - Level 1	
Head of Company/Division/De partment	
DIRECT REPORT	<div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div>
<b>READY NOW</b>  <i>Able to replace position incumbent or assume duty immediately or within one (1) year.</i>	
<b>READY 1 - 2 YEARS</b>  <i>Possesses competencies to replace incumbent within next two (2) years.</i>	
<b>READY 2+ YEARS</b>  <i>Possesses competencies to replace incumbent in more than two (2) years and within five (5) years.</i>	

Instruction :

HOD to identify 2 candidates as your successor. The candidates must be of Senior Manager or Manager level.

SUCCESSION CHART - Level 2	
Deputy Head of Company/Division/Department	<div></div>
DIRECT REPORT	<div> <div></div> <div></div> </div> <div> <div>Name</div> <div>Gender:</div> <div>Age:</div> <div>Time in Role :</div> </div> <div> <div>Name</div> <div>Gender:</div> <div>Age:</div> <div>Time in Role :</div> </div>
<b>READY NOW</b>  <i>Able to replace position incumbent or assume duty immediately or within one (1) year.</i>	<div> <div>Name</div> <div>Gender:</div> <div>Age:</div> <div>Time in Role :</div> </div>
<b>READY 1 - 2 YEARS</b>  <i>Possesses competencies to replace incumbent within next two (2) years.</i>	<div> <div>Name</div> <div>Gender:</div> <div>Age:</div> <div>Time in Role :</div> </div>
<b>READY 2+ YEARS</b>  <i>Possesses competencies to replace incumbent in more than two (2) years and within five (5) years.</i>	<div> <div>Name</div> <div>Gender:</div> <div>Age:</div> <div>Time in Role :</div> </div>

Instruction :

HOD to identify 2 candidates for Deputy Head's successor. The candidates must be of Senior Manager or Manager level.