

TRAINING EFFECTIVENESS EVALUATION FORM

SECTION A: STAFF & TRAINING DETAILS - To complete by GHCD The questionnaire is intended to evaluate the effectiveness of the training that your staff have attended. Please mark (X) for an interpretation of the score. Training Effectiveness Evaluation Form being forwarded together with notification memo/e-mail on such training and a measurement should be done againts the staff's performance. Company/Dept. : Name Date of Training : Designation Training Title : Trainer Venue SECTION B : EVALUATION - To complete by Immediate Superior Rating Criteria: Tremendous and excellent Very good with positive result Good but still need for better achievement 2 Slightly good on certain area but need for more improvement 2 5 3 1 1. How well did you feel the training achieved its stated objective(s) after 3 months completion of the programme? 2. Did the incumbent start applying all the knowledge and/or skills? 3. Did the training help the incumbent to improve his/her work performance? 4. Did the incumbent get a clear idea on how to implement what he/she have learnt? 5. Did the incumbent aware that you are monitoring and evaluating since completion of the training? 6. Any improvement on practising new knowledge and/or skills? 7. How well of the company's expectation are fulfilled after the return of the incumbent from this course? 8. How well did the company utilize and benefits from the incumbent after return from this course? 9. Does the participants need any further course? If yes, please state. b) Comments (if any): Evaluated by : Name (Immediate Superior) Date SECTION C : FOR HCD USE ONLY Received Training Effectiveness Form on •

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Checklist For Training Administration