

Education:

BA English literature 1988

Madras University, Madras, Tamil Nadu

MA in English Literature 1995

Mysore University, Mysore, India

MA in Occupational Therapy 1998

New York University, New York, New York

NYC department of education November 1999 to July 2010

KIPP NJ: 2010 September to June 2017

Worked in a dynamic charter school setting. Serviced 7 schools ranging from elementary, middle and high school. Was instrumental in developing and implementing a multi sensory group protocol and a sensory based cooking program every week in the self contained program.

Tender Touch Rehab Services: 2005 to 2010 per diem work in multiple buildings.

Hartwyck at Cedarbrook in plainfield New Jersey 2010 to 2018 & Hartwick at Oaktree in

Edison New Jersey 2014 to 2019

- Worked as a lead Occupational therapist from 2013 till 2019 in a subacute setting and have extensive experience working with the Huntington's population. Attended utilization review meetings, performed staff and peer training, and developed schedules for staff. Excellent patient reviews and family reviews with quality of care and knowledge.

Director of rehab from 2019 to 2022.

- Managed a skilled rehab facility in a boutique facility in Montclair.
- Managed and oversaw treatments of over 120 patients before and during pandemic.
- Developed and implemented rigorous infection control protocols during the pandemic
- Ran a robust fieldwork training program for students needing clinical work with 100% placement after graduation
- Engaged long term care residents in a group chair yoga program, that I developed in order to prevent social isolation among our residents
- Coordinated with other department heads in order to minimize the risk of outbreaks while also maximizing patient care and outcomes.

Traveling Supervisor– Tender Touch Rehab November 2021- Present Day

- Successfully built and developed high performing therapy teams for multiple new contract locations, across the country, ensuring seamless staff deployment and optimizing patient care
- Developed innovative staffing models, and operational protocols for rehab therapy teams, resulting in enhanced staff efficiency and improved patient outcomes
- Championed patient-centric care models, leading to improved treatment plans, higher patient satisfaction, and increased referrals from satisfied clients

- Implemented strategies to maximize therapy outcomes and employee retention, resulting in a 43% increase in staff retention and improved patient success rates
- Instrumental in fostering strategic partnerships and a growth in employee satisfaction, as well as a decrease the attrition rate
- Established key performance indicators (KPIs) to track therapy staff productivity and patient progress, leading to data-driven decision-making and continuous improvement.
- Led comprehensive training initiatives for therapy staff, enhancing clinical skills and promoting a culture of professional growth and development. Developed individual training guides for DORs in need of extra assistance.
- Ensured compliance with industry regulations and standards, maintaining the highest level of quality in therapy services delivered to patients
- Cultivated strong client relationships, leading to long-term partnerships and consistent contract renewals
- Demonstrated exceptional adaptability and resourcefulness while managing staffing operations across multiple locations, ensuring consistent service excellence