

# Marcus W. Beck, Ph.D.

USEPA NHEERL Gulf Ecology Division  
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## *Education*

**Ph.D., Conservation Biology, Fisheries and Aquatic Biology track      Jun. 2013**  
**Statistics minor**

Conservation Biology Graduate Program, University of Minnesota, Twin Cities, MN  
Thesis title: Minnesota macrophytes: Linking aquatic plants, lake health, and human activities

Advisors: Drs. Bruce Vondracek, Lorin Hatch

**M.Sc., Conservation Biology, Fisheries and Aquatic Biology track      Jun. 2009**

Conservation Biology Graduate Program, University of Minnesota, Twin Cities, MN  
Thesis title: Development of an ecological assessment method for Minnesota lakes

Advisor: Dr. Lorin Hatch

**B.Sc., Zoology *summa cum laude*      Dec. 2006**

Department of Zoology, University of Florida, Gainesville, FL

Thesis title: Reproductive characteristics of the green treefrog *Hyla cinerea*: effects of agricultural contaminants.

Advisor: Dr. Krista McCoy

**A.A., Zoology      Apr. 2004**

Santa Fe Community College, Gainesville, FL

## *Professional Appointments*

**Post-Doctorate Researcher      Dec. 2015 - Present**

United States Environmental Protection Agency, Ecosystem Dynamics and Effects Branch, Gulf Ecology Division

**Post-Doctorate Research Fellow      Jul. 2013 - Nov. 2015**

Oak Ridge Institute for Science and Education, Ecosystem Dynamics and Effects Branch, Gulf Ecology Division, United States Environmental Protection Agency

**Research Fellow      Sep. 2012 - Jun. 2013**

Water Resources Center, Conservation Biology Graduate Program, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

**Research Assistant, University of Minnesota      Sep. 2007 - Sep. 2012**

Conservation Biology Graduate Program, Department of Fisheries, Wildlife, and  
Conservation Biology, University of Minnesota

**Intern** Jun. 2009 - Aug. 2009  
Minnesota Department of Natural Resources

**Creel Clerk** Jan. 2007 - May 2007  
Florida Fish and Wildlife Conservation Commission

**Undergraduate Researcher** Jan. 2006 - Dec. 2006  
Department of Zoology, University of Florida

**Biological Technician** summer 2006  
Florida Integrated Science Center, United States Geological Survey

### *Teaching Experience*

**Workshop Co-Instructor** Oct. 2015  
An Introduction to SWMP, System Wide Monitoring Program, National Estuarine  
Research Reserve System, NOAA. ([link](#))

**Workshop Co-Instructor** Nov. 2014  
NERRS/SWMP Data Analysis (Time-series) Workshop, System Wide Monitoring  
Program, National Estuarine Research Reserve System, NOAA. ([link](#))

**Workshop Co-Instructor** May 2013  
Using Available Software for Basic Analysis, Restoring Minnesota, University of  
Minnesota. ([link](#))

**Primary Instructor**, University of Minnesota Jan. 2012 - May 2012  
FW 5604 (Fisheries Ecology and Management), Department of Fisheries, Wildlife, and  
Conservation Biology, University of Minnesota

**Undergraduate Advisor**, University of Minnesota Mar. 2009 - May 2011  
Justine Koch (Gustavus Adolphus College), Kristan Maccaroni (University of Minnesota)

**Teaching Assistant**, University of Minnesota Sep. 2008 - Dec. 2008  
ESPM 4061/5061 (Water Quality and Natural Resources), Department of Environmental  
Sciences, Policy, and Management, University of Minnesota

### *Service*

**Reviewer**  
*Acta Oecologica*, 2015 • *Aquatic Botany*, 2011, 2014 • *Aquatic Sciences*, 2015 •  
*Development in Practice*, 2012, 2013 • *Ecological Indicators*, 2010 • *Ecological Modelling*,

2016 • *Ecological Research*, 2012 • Elsevier book chapter, 2014 • *Environmental Management*, 2010 • *Environmental Modelling & Software*, 2015 • *Estuaries and Coasts*, 2014, 2015 • *Hydrobiologia*, 2012 • *International Journal of Tropical Biology and Conservation*, 2013 • *International Journal of River Basin Management*, 2013 • *Journal of Applied Phycology*, 2015 • *Journal of the North American Benthological Society*, 2011 • *Lake and Reservoir Management*, 2013, 2014, 2015 • *Limnology & Oceanography*, 2013 • *Marine Ecology*, 2014 • *Marine Pollution Bulletin*, 2014 • Minnesota Department of Natural Resources, 2011 • *North American Journal of Fisheries Management*, 2010, 2011, 2012, 2016 • *Polar Biology*, 2011 • *The R Journal*, 2016(2) • *Remote Sensing*, 2014, 2015, 2016 • *Science of the Total Environment*, 2011 • USEPA Office of Research and Development, 2014, 2015 • *Water Research*, 2015

**Graduate student representative** Jan. 2013 - May 2013  
Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

**Student Activities Committee Co-Chair** Jun. 2010 - Aug. 2012  
2012 annual meeting of the American Fisheries Society

**Fundraising Coordinator** spring 2011, spring 2012  
Conservation Biology Graduate Program, University of Minnesota

**Seminar Coordinator** 2009, fall 2011, spring 2012  
Conservation Biology Graduate Program, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

**Student Representative** Aug. 2009 - Aug. 2012  
Minnesota Chapter of the American Fisheries Society

**Student Club Officer** Sep. 2010 - May 2012  
Fisheries and Wildlife Club, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

**Lab Volunteer** summer 2005  
Florida Museum of Natural, University of Florida

### *Peer-reviewed Publications*

1. **Beck, M.W.**, Alahuhta, J. **In review**. Ecological determinants of *Potamogeton* taxa in glacial lakes: assemblage composition, species richness, and species-level approach. *Aquatic Sciences*.
2. **Beck, M.W.** **In review**. NeuralNetTools: Visualization and analysis tools for neural networks. *Journal of Statistical Software*.
3. Bajer, P.G., **Beck, M.W.**, Cross, T.K., Koch, J., Bartodzieik, B., Sorensen, P.W. **In**

**press.** Biological invasion by a benthivorous fish reduced the cover and species richness of aquatic plants in most lakes of a large North American ecoregion. *Global Change Biology*.

4. **Beck, M.W. In press.** SWMPPr: An R package for retrieving, organizing, and analyzing environmental data for estuaries. *The R Journal*.
5. Le, C., Lehrter, J.C., Schaeffer, B.A., Hu, C., Murrell, M.C., Hagy, J.D., Greene, R.M., **Beck, M.W.** 2016. Bio-optical water quality dynamics observed from MERIS in Pensacola Bay, Florida. *Estuarine, Coastal and Shelf Science*. 173:26-38.
6. **Beck, M.W.**, Hagy, J.D., Murrell, M.C. 2015. Improving estimates of ecosystem metabolism by reducing effects of tidal advection on dissolved oxygen time series. *Limnology & Oceanography: Methods*. 13(12):731-745.
7. **Beck, M.W.**, Hagy, J.D. 2015. Adaptation of a weighted regression approach to evaluate water quality trends in an estuary. *Environmental Modeling and Assessment*. 20(6):637-655.
8. **Beck, M.W.**, Tomcko, C.M., Valley, R.D., Staples, D.F. 2014. Analysis of macrophyte indicator variation as a function of sampling, temporal, and stressor effects. *Ecological Indicators*. 46:323-335.
9. **Beck, M.W.**, Wilson, B.N., Vondracek, B., Hatch, L.K. 2014. Application of neural networks to quantify utility of indices of biotic integrity for biological monitoring. *Ecological Indicators*. 45:195-208.
10. Vondracek, B., Koch, J.D., and **Beck, M.W.** 2014. A comparison of survey methods to evaluate macrophyte index of biotic integrity performance in Minnesota lakes. *Ecological Indicators*. 36:178-185.
11. **Beck, M.W.**, Vondracek, B. Hatch, L.K. 2013. Between- and within-lake responses of macrophyte richness metrics to shoreline development. *Lake and Reservoir Management*. 29(3):179-193.
12. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Vinje, J. 2013. Semi-automated analysis of high-resolution aerial images to quantify docks in glacial lakes. *ISPRS Journal of Photogrammetry and Remote Sensing*. 81:60-69.
13. **Beck, M.W.**, Vondracek, B., and Hatch, L.K. 2013. Environmental clustering of lakes to evaluate performance of a macrophyte index of biotic integrity. *Aquatic Botany*. 108:16-25.
14. **Beck, M.W.**, Claassen, A.H., and Hundt, P.J. 2012. Environmental and livelihood impacts of dams: Common lessons across development gradients that challenge sustainability. *International Journal of River Basin Management*. 10(1):73-92.

15. **Beck, M.W.**, Hatch, L.K., Vondracek, B., and Valley, R.D. 2010. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Ecological Indicators*. 10:968-979.
16. **Beck, M.W.**, and Hatch, L.K. 2009. A review of research on the development of lake indices of biotic integrity. *Environmental Reviews*. 17:21-44.

### *Software<sup>1</sup> and Websites*

1. **Beck, M.W.** 2016. WRTDStidal: Weighted regression for water quality evaluation in tidal waters, v0.0.40.9000. R package. ([link](#))
2. **Beck, M.W.** 2016. Aggregation of SWMP parameters within/between reserves. Shiny Web Application. ([link](#))
3. **Beck, M.W.** 2016. ggord: A take on ordination plots with ggplot2, v0.11.9000. R package. ([link](#))
4. **Beck, M.W.**, Villarroel, P. 2016. rStrava: Functions to access data from Strava's v3 API, v0.6.9000. R package. ([link](#))
5. **Beck, M.W.** 2015. WtRegDO: Supplementary package to support the manuscript "Improving estimates of ecosystem metabolism by reducing the effects of tidal advection on dissolved oxygen time series", v0.0.7.9000. R package. ([link](#))
6. **Beck, M.W.** 2015. CTDplot: Plot CTD water quality data along an estuarine axis, v0.3.9000. R package. ([link](#))
7. O'Brien, T.D., **Beck, M.W.** 2015. Time series and data analysis information and tool resource for NERRS/SWMP. Website. ([link](#))
8. **Beck, M.W.** 2015. Trends in SWMP parameters. Shiny Web Application. ([link](#))
9. **Beck, M.W.** 2015. Monthly and annual summary of SWMP parameters. Shiny Web Application. ([link](#))
10. **Beck, M.W.** 2015. SWMPPr: An R package for the National Estuarine Research Reserve System, v2.1.5. R package. ([link](#))
11. O'Brien, T.D., **Beck, M.W.** 2014. NERRS/SWMP data analysis workshop for time series. Website. ([link](#))
12. **Beck, M.W.** 2014. NeuralNetTools: Visualization and Analysis Tools for Neural Networks, v1.4.0. R package. ([link](#))

### *Outreach and Non-Technical Documents*

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<sup>1</sup>version numbers with .9000 indicate under development

1. **Beck, M.W.** 2012 - Present. R is my friend - numerous posts. R-bloggers: R news and tutorials contributed by R bloggers. ([link](#))
2. **Beck, M.W.** 2012. 2nd annual bike across Minnesota fundraiser June 1<sup>st</sup> through 4<sup>th</sup>: Mission accomplished! The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. ([link](#)).
3. **Beck, M.W.** 2012. Biking for bread. The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. ([link](#)).
4. **Beck, M.W.** 2011. Are values and conservation inseparable? The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. ([link](#)).
5. **Beck, M.W.** 2011. What I do: An exercise in hyperbole. The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. ([link](#)).

### *Invited Presentations*

1. **Beck, M.W.**, Senn, D., Novick, E., Bresnahan, B., Hagy, J.D., Jabusch, T. 2016. Four decades of water quality changes in the upper San Francisco Estuary. *Poster presentation*. Interagency Ecological Program Annual Workshop, Folsom, CA.
2. **Beck, M.W.**, Hagy, J.D. 2015. Adaptation of a weighted regression approach to evaluate water quality trends in an estuary. *Oral presentation*. Coastal and Estuarine Research Federation Biennial Conference, Portland, OR.
3. **Beck, M.W.**, O'Brien, T.D. 2015. SWMPrats: A community of practice for NERRS data analysis. *Oral presentation*. NERRS research coordinators virtual meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
4. **Beck, M.W.** 2014. The search for truth in numbers: Quantitative approaches for evaluating trends in water quality data. *Oral presentation*. Biology Department seminar (PCB 3930/4922/5924), University of West Florida, Pensacola, FL.
5. **Beck, M.W.**, Vondracek, B., Wilson, B., and Hatch, L.K. 2013. Understanding indicators of lake health and the utility of a plant-based index. *Oral presentation*. Gulf Ecology Division seminar series, USEPA NHEERL ORD, Gulf Breeze, FL.
6. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Wilson, B. 2013. Minnesota macrophytes: Linking aquatic plants, lake integrity, and human activities. *Poster presentation*. Doctoral Research Showcase, University of Minnesota, Minneapolis, MN.
7. **Beck, M.W.**, Vondracek, B., and Hatch, L.K. 2012. Between and within lake responses of macrophyte richness metrics to shoreline development. *Oral presentation*. MN Department of Natural Resources Fall research meeting, Itasca State Park, MN.
8. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Biological assessment of aquatic

macrophytes in Midwest glacial lakes. *Oral presentation*. University of Minnesota Water Resources Graduate Program student symposium, Stillwater, MN.

9. **Beck, M.W.** 2009. Perspectives on sustaining Minnesota's lakes: Biological monitoring, IBIs, and stressor identification. *Oral presentation*. University of Minnesota Water Resources Graduate Program seminar, St. Paul, MN.
10. **Beck, M.W.** 2009. The Minnesota macrophyte IBI for lake assessment. *Oral presentation*. Habitat research meeting, Minnesota Department of Natural Resources, St. Paul, MN.
11. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Aquatic plant assessment meeting, Minnesota Pollution Control Agency, St. Paul, MN.
12. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Fisheries research meeting, Minnesota Department of Natural Resources, Cloquet, MN.

### *Contributed Presentations*

1. **Beck, M.W.**, O'Brien, T.D., Bundy, M.H. 2016. Integrated analysis tools for the NERRS System-Wide Monitoring Program Data. *Oral presentation*. National Water Quality Monitoring Council biennial meeting, Tampa, FL.
2. Cressman, K., Caffrey, J., **Beck, M.W.**, Griffin, C. 2016. Understanding long-term changes by linking monthly chlorophyll measurements to high-frequency water quality data. *Oral presentation*. National Water Quality Monitoring Council biennial meeting, Tampa, FL.
3. Senn, D., Otten, T., Stewart, R., Bresnahan, P., **Beck, M.W.**, Hagy, J.D., Guerin, M., Jabusch, T., Kendall, C., Novick, E., Trowbridge, P., Young, M. 2016. Probing archived samples and historic data for improved understanding of nutrient cycling and ecosystem response in the Bay-Delta. *Oral presentation*. Interagency Ecological Program Annual Workshop, Folsom, CA.
4. **Beck, M.W.** 2015. An overview of Shiny applications using R and RStudio. *Oral presentation*. USEPA Data Analytics and Visualization Community of Practice, USEPA NHEERL ORD, Gulf Breeze, FL.
5. Hagy, J.D., **Beck, M.W.**, Murrell, M.C. 2015. Improving estimates of ecosystem metabolism by reducing effects of tides on DO time series. *Oral presentation*. Coastal and Estuarine Research Federation Biennial Meeting, Portland, OR.
6. Bundy, M.H., **Beck, M.W.**, O'Brien, T.D. 2015. Synthesis of NERRS System-Wide Monitoring Program data: Using integrated analysis tools to detect trends. *Oral presentation*.

*presentation*. Coastal and Estuarine Research Federation Biennial Meeting, Portland, OR.

7. **Beck, M.W.** 2015. SWMPPr: An R package for estuarine water quality time series. *Oral presentation*. USEPA R User Group meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
8. **Beck, M.W.**, Hagy, J.D., Murrell, M.C. 2014. A novel approach for evaluation of water quality trends in Gulf Coast estuaries. *Oral presentation*. Bays and Bayous Symposium, Mobile, AL.
9. Murrell, M.C., Hagy, J.D., Aukamp, J., **Beck, M.W.**, Beddick, D., Craven, G., Duffy, A., Jarvis, B.M., Marcovich, M., Yates, D., Caffrey, J. 2014. Environmental drivers of ecosystem and plankton metabolism in Pensacola Bay, Florida. Bays and Bayous Symposium, Mobile, AL.
10. Hagy, J.D., Jarvis, B.M., Murrell, M.C., **Beck, M.W.**. 2014. Modeling remediation of aquatic life impacts of episodic and diel cycling hypoxia via nutrient loading rate reduction. Bays and Bayous Symposium, Mobile, AL.
11. **Beck, M.W.** 2014. ggplot2 redux. *Oral presentation*. USEPA R User Group meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
12. **Beck, M.W.**, Tomcko, C.M., Valley, R.D., and Staples, D.F. 2014. Analysis of macrophyte indicator variation as a function of sampling, temporal, and stressor effects. *Poster presentation*. Joint Aquatic Sciences Meeting, Portland, OR.
13. **Beck, M.W.**, Hagy, J.D. 2014. Adaptation of a weighted regression approach to evaluate water quality trends in Tampa Bay, Florida. *Oral presentation*. National Water Quality Monitoring Council biennial meeting, Cincinnati, OH.
14. **Beck, M.W.**. 2014. The nuts and bolts of Sweave/Knitr for reproducible research. *Oral presentation*. USEPA R User Group meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
15. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Wilson, B. 2013. Evaluating the utility of a plant-based index of lake condition using neural networks. *Oral presentation*. Ecological Society of America annual meeting, Minneapolis, MN.
16. **Beck, M.W.**, Vondracek, B., Wilson, B., and Hatch, L.K. 2013. Understanding indicators of lake health and the utility of a plant-based index. *Oral presentation*. Conservation Biology Graduate Program seminar, University of Minnesota, St. Paul, MN.
17. Vondracek, B., Koch, J.D., and **Beck, M.W.** 2013. A comparison of survey methods to evaluate macrophyte index of biotic integrity performance in Minnesota lakes. *Oral presentation*. Minnesota chapter of the Am. Fisheries Society annual meeting, St. Cloud, MN.



18. **Beck, M.W.**, Vondracek, B., Wilson, B., and Hatch, L.K. 2013. Understanding indicators of lake health and the utility of a plant-based index. *Oral presentation*. Conservation Biology Graduate Program seminar, University of Minnesota, St. Paul, MN.
19. **Beck, M.W.** 2012. Effects of shoreline development on aquatic macrophytes: Summary of analyses. *Class lecture*. Ecological Modeling (FW 8200), University of Minnesota, St. Paul, MN.
20. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Vinje, J. 2012. Image analysis techniques to evaluate effects of lakeshore development on aquatic habitat. *Oral and poster presentation*. Am. Fisheries Society annual meeting, St. Paul, MN.
21. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Vinje, J. 2012. Image analysis techniques to evaluate effects of lakeshore development on aquatic habitat. *Oral presentation*. Water Resources Conference, St. Paul, MN.
22. **Beck, M.W.**, Vondracek, B., Hatch, L.K., 2012. Identifying covariates of a lake assessment index to improve biological assessment. *Oral presentation*. Minnesota chapter of Society for Conservation Biology annual meeting, St. Paul, MN.
23. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Oral presentation*. Midwest Fish and Wildlife Conference, Des Moines, IA.
24. **Beck, M.W.** 2011. R is my friend: Or how I learned to stop worrying and love the machine. *Oral presentation*. Conservation Biology Graduate Program breakfast seminar, University of Minnesota, St. Paul, MN.
25. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Poster presentation*. Water Resources Conference, St. Paul, MN.
26. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Oral presentation*. Am. Fisheries Society annual meeting, Seattle, WA.
27. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Oral presentation*. Minnesota chapter of the Am. Fisheries Society annual meeting, Sandstone, MN.
28. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2010. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Poster presentation*. Midwest Fish and Wildlife Conference, Minneapolis, MN.
29. Koch, J.D., **Beck, M.W.**, Carlin, J. 2010. A comparison of survey methods to evaluate macrophyte index of biotic integrity performance in Minnesota lakes. *Poster presentation*. Midwest Fish and Wildlife Conference, Minneapolis, MN.

30. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2010. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. International Congress for Conservation Biology, Edmonton, Alberta.
31. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2010. Assessing the health of Minnesota's lakes using indices of biotic integrity. *Oral presentation*. Joint meeting of the Minnesota chapters of Am. Fisheries Society, Society for Conservation Biology, and The Wildlife Society, Nisswa, MN.
32. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Water Resources Conference, St. Paul, MN.
33. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Poster presentation*. Land Conservation and Clean Water Summit, Chaska, MN.
34. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Symposium for best student paper, Am. Fisheries Society annual meeting, Nashville, TN.
35. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Minnesota chapter of the Society for Conservation Biology annual meeting, St. Paul, MN.
36. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2008. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Poster presentation*. Water Resources Conference, St. Paul, MN.
37. **Beck, M.W.** 2008. The index of biotic integrity: A review. *Class lecture*. Water quality and natural resources (ESPM 4061), University of Minnesota, St. Paul, MN.
38. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2008. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Conservation Biology Graduate Program seminar, University of Minnesota, St. Paul, MN.
39. Hatch, L.K., **Beck, M.W.**, Vondracek, B. 2007. Ecological assessment method development for Minnesota lakes. *Oral presentation*. North Am. Lake Management Society annual meeting, Orlando, FL.

### *Honors and Awards*

ORISE post-doctorate research highlights ( <a href="#">link</a> )	<b>Feb. 2015</b>
LaBounty Best Paper Award nomination, N. Am. Lake Management Society	<b>Oct. 2014</b>

Interdisciplinary Doctoral Fellowship, University of Minnesota	<b>\$22500</b>	<b>Sep. 2012</b>
Best student paper award, MN chapter for Society of Conservation Biology		<b>Mar. 2012</b>
Carolyn Crosby Fellowship, University of Minnesota	<b>\$1000</b>	<b>Jan. 2012</b>
Travel award, Conservation Biology Graduate Program	<b>\$300</b>	<b>Sep. 2011</b>
Best student paper award, MN chapter of Am. Fisheries Society	<b>\$200</b>	<b>Feb. 2011</b>
Travel award, Minnesota chapter of Am. Fisheries Society	<b>\$65</b>	<b>Feb. 2011</b>
Fenske Memorial Award finalist, Midwest Fish and Wildlife Conference		<b>Dec. 2010</b>
Travel award, Strategic Env. Research and Development Program	<b>\$700</b>	<b>Jul. 2010</b>
Travel award, Conservation Biology Graduate Program	<b>\$300</b>	<b>Jul. 2010</b>
Travel award, Graduate and Professional Student Assembly	<b>\$200</b>	<b>Jul. 2010</b>
Travel award, Minnesota chapter of Am. Fisheries Society	<b>\$103</b>	<b>Mar. 2010</b>
Finalist in best student paper symposium, Am. Fisheries Society		<b>Sep. 2009</b>
Travel award, Conservation Biology Graduate Program	<b>\$400</b>	<b>Sep. 2009</b>
Travel award, Graduate and Professional Student Assembly	<b>\$165</b>	<b>Sep. 2009</b>
Conservation Biology Graduate Program summer fellowship	<b>\$3500</b>	<b>summer 2008</b>
Phi Beta Kappa Honor Society		<b>Dec. 2006</b>
Dean's list for academic excellence duration of undergraduate education		<b>2004 - 2006</b>
Florida Bright Futures undergraduate scholarship	<b>\$5250</b>	<b>2003 - 2006</b>

### *Professional Society Membership*

Coastal and Estuarine Research Federation	<b>Sep. 2013 - Present</b>
Society for Conservation Biology	<b>Feb. 2008 - Present</b>

### *Technical Training and Additional Experience*

Expert knowledge in R, RStudio, R Shiny, Git, GitHub, L<sup>A</sup>T<sub>E</sub>X, Sweave, knitr  
Workshop participant, Master R Developer, San Francisco, CA  
Webinar participant, The Grammar and Graphics of Data Science  
Workshop participant, New Tools for Water Quality Data Access and Trend  
Analysis. An Overview of the USGS R Packages: dataRetrieval and EGRET  
Webinar participant, Revolution Analytics Introduction to R for Data Mining  
Workshop participant, An Introduction to the Fundamentals of Linear  
Quantile Regression in R  
Workshop participant, Aquatic Plant Identification, Itasca State Park, MN  
CPR and first aid certification