# Marcus W. Beck, Ph.D.

USEPA NHEERL Gulf Ecology Division 1 Sabine Island Drive Gulf Breeze, FL 32561

## Education

## Ph.D., Conservation Biology, Fisheries and Aquatic Biology track Jun. 2013 Statistics minor

Conservation Biology Graduate Program, University of Minnesota, Twin Cities, MN Thesis title: Minnesota macrophytes: Linking aquatic plants, lake health, and human activities

Advisors: Drs. Bruce Vondracek, Lorin Hatch

M.Sc., Conservation Biology, Fisheries and Aquatic Biology track Jun. 2009 Conservation Biology Graduate Program, University of Minnesota, Twin Cities, MN Thesis title: Development of an ecological assessment method for Minnesota lakes Advisor: Dr. Lorin Hatch

## B.Sc., Zoology summa cum laude

Dec. 2006

Office: 850-934-2480

Email: beck.marcus@epa.gov

Cell: 352-871-6795

Department of Zoology, University of Florida, Gainesville, FL

Thesis title: Reproductive characteristics of the green treefrog  $Hyla\ cinerea$ : effects of agricultural contaminants.

Advisor: Dr. Krista McCoy

A.A., Zoology Apr. 2004

Santa Fe Community College, Gainesville, FL

## Professional Appointments

#### Post-Doctorate Researcher

Dec. 2015 - Present

United States Environmental Protection Agency, Ecosystem Dynamics and Effects Branch, Gulf Ecology Division

#### Post-Doctorate Research Fellow

Jul. 2013 - Nov. 2015

Oak Ridge Institute for Science and Education, Ecosystem Dynamics and Effects Branch, Gulf Ecology Division, United States Environmental Protection Agency

Research Fellow Sep. 2012 - Jun. 2013

Water Resources Center, Conservation Biology Graduate Program, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

Research Assistant, University of Minnesota

Sep. 2007 - Sep. 2012

Conservation Biology Graduate Program, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

Intern Jun. 2009 - Aug. 2009

Minnesota Department of Natural Resources

Creel Clerk Jan. 2007 - May 2007

Florida Fish and Wildlife Conservation Commission

Undergraduate Researcher

Jan. 2006 - Dec. 2006

Department of Zoology, University of Florida

Biological Technician

summer 2006

Florida Integrated Science Center, United States Geological Survey

Teaching Experience

Workshop Co-Instructor

Oct. 2015

An Introduction to SWMPr, System Wide Monitoring Program, National Estuarine Research Reserve System, NOAA. (link)

Workshop Co-Instructor

Nov. 2014

NERRS/SWMP Data Analysis (Time-series) Workshop, System Wide Monitoring Program, National Estuarine Research Reserve System, NOAA. (link)

Workshop Co-Instructor

May 2013

Using Available Software for Basic Analysis, Restoring Minnesota, University of Minnesota. (link)

Primary Instructor, University of Minnesota

Jan. 2012 - May 2012

FW 5604 (Fisheries Ecology and Management), Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

Undergraduate Advisor, University of Minnesota

Mar. 2009 - May 2011

Justine Koch (Gustavus Adolphus College), Kristan Maccaroni (University of Minnesota)

Teaching Assistant, University of Minnesota

Sep. 2008 - Dec. 2008

ESPM 4061/5061 (Water Quality and Natural Resources), Department of Environmental Sciences, Policy, and Management, University of Minnesota

Service

#### Reviewer

Acta Oecologica, 2015 • Aquatic Botany, 2011, 2014 • Aquatic Sciences, 2015 • Development in Practice, 2012, 2013 • Ecological Indicators, 2010 • Ecological Modelling,

2016 • Ecological Research, 2012 • Elsevier book chapter, 2014 • Environmental Management, 2010 • Environmental Modelling & Software, 2015 • Estuaries and Coasts, 2014, 2015 • Hydrobiologia, 2012 • International Journal of Tropical Biology and Conservation, 2013 • International Journal of River Basin Management, 2013 • Journal of Applied Phycology, 2015 • Journal of the North American Benthological Society, 2011 • Lake and Reservoir Management, 2013, 2014, 2015 • Limnology & Oceanography, 2013 • Marine Ecology, 2014 • Marine Pollution Bulletin, 2014 • Minnesota Department of Natural Resources, 2011 • North American Journal of Fisheries Management, 2010, 2011, 2012, 2016 • Polar Biology, 2011 • The R Journal, 2016(2) • Remote Sensing, 2014, 2015, 2016 • Science of the Total Environment, 2011 • USEPA Office of Research and Development, 2014, 2015 • Water Research, 2015

## Graduate Student Representative

Jan. 2013 - May 2013

Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

### Student Activities Committee Co-Chair

Jun. 2010 - Aug. 2012

2012 annual meeting of the American Fisheries Society

## **Fundraising Coordinator**

spring 2011, spring 2012

Conservation Biology Graduate Program, University of Minnesota

#### **Seminar Coordinator**

2009, fall 2011, spring 2012

Conservation Biology Graduate Program, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

#### Student Representative

Aug. 2009 - Aug. 2012

Minnesota Chapter of the American Fisheries Society

#### Student Club Officer

Sep. 2010 - May 2012

Fisheries and Wildlife Club, Department of Fisheries, Wildlife, and Conservation Biology, University of Minnesota

Lab Volunteer summer 2005

Florida Museum of Natural, University of Florida

#### Peer-reviewed Publications

- 1. **Beck, M.W.**, Alahuhta, J. **In review**. Ecological determinants of *Potamogeton* taxa in glacial lakes: assemblage composition, species richness, and species-level approach. *Aquatic Sciences*.
- 2. **Beck, M.W. In review**. NeuralNetTools: Visualization and analysis tools for neural networks. *Journal of Statistical Software*.
- 3. Bajer, P.G., Beck, M.W., Cross, T.K., Koch, J., Bartodziek, B., Sorensen, P.W. In

- **press**. Biological invasion by a benthivorous fish reduced the cover and species richness of aquatic plants in most lakes of a large North American ecoregion. *Global Change Biology*.
- 4. **Beck, M.W. In press**. SWMPr: An R package for retrieving, organizing, and analyzing environmental data for estuaries. *The R Journal*.
- Le, C., Lehrter, J.C., Schaeffer, B.A., Hu, C., Murrell, M.C., Hagy, J.D., Greene, R.M.,
   Beck, M.W. 2016. Bio-optical water quality dynamics observed from MERIS in
   Pensacola Bay, Florida. Estuarine, Coastal and Shelf Science. 173:26-38.
- 6. **Beck, M.W.**, Hagy, J.D., Murrell, M.C. 2015. Improving estimates of ecosystem metabolism by reducing effects of tidal advection on dissolved oxygen time series. *Limnology & Oceanography: Methods.* 13(12):731-745.
- 7. **Beck, M.W.**, Hagy, J.D. 2015. Adaptation of a weighted regression approach to evaluate water quality trends in an estuary. *Environmental Modeling and Assessment*. 20(6):637-655.
- 8. **Beck, M.W.**, Tomcko, C.M., Valley, R.D., Staples, D.F. 2014. Analysis of macrophyte indicator variation as a function of sampling, temporal, and stressor effects. *Ecological Indicators*. 46:323-335.
- 9. **Beck, M.W.**, Wilson, B.N., Vondracek, B., Hatch, L.K. 2014. Application of neural networks to quantify utility of indices of biotic integrity for biological monitoring. *Ecological Indicators*. 45:195-208.
- 10. Vondracek, B., Koch, J.D., and **Beck, M.W.** 2014. A comparison of survey methods to evaluate macrophyte index of biotic integrity performance in Minnesota lakes. *Ecological Indicators*. 36:178-185.
- 11. **Beck, M.W.**, Vondracek, B. Hatch, L.K. 2013. Between- and within-lake responses of macrophyte richness metrics to shoreline development. *Lake and Reservoir Management*. 29(3):179-193.
- 12. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Vinje, J. 2013. Semi-automated analysis of high-resolution aerial images to quantify docks in glacial lakes. *ISPRS Journal of Photogrammetry and Remote Sensing*. 81:60-69.
- 13. **Beck, M.W.**, Vondracek, B., and Hatch, L.K. 2013. Environmental clustering of lakes to evaluate performance of a macrophyte index of biotic integrity. *Aquatic Botany*. 108:16-25.
- 14. **Beck, M.W.**, Claassen, A.H., and Hundt, P.J. 2012. Environmental and livelihood impacts of dams: Common lessons across development gradients that challenge sustainability. *International Journal of River Basin Management*. 10(1):73-92.

- 15. **Beck, M.W.**, Hatch, L.K., Vondracek, B., and Valley, R.D. 2010. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Ecological Indicators*. 10:968-979.
- 16. **Beck, M.W.**, and Hatch, L.K. 2009. A review of research on the development of lake indices of biotic integrity. *Environmental Reviews*. 17:21-44.

## Software<sup>1</sup> and Websites

- 1. **Beck**, **M.W.** 2016. WRTDStidal: Weighted regression for water quality evaluation in tidal waters, v0.0.40.9000. R package. (link)
- 2. **Beck, M.W.** 2016. Aggregation of SWMP parameters within/between reserves. Shiny Web Application. (link)
- 3. **Beck, M.W.** 2016. ggord: A take on ordination plots with ggplot2, v0.11.9000. R package. (link)
- 4. **Beck, M.W.**, Villarroel, P. 2016. rStrava: Functions to access data from Strava's v3 API, v0.6.9000. R package. (link)
- 5. **Beck, M.W.** 2015. WtRegDO: Supplementary package to support the manuscript "Improving estimates of ecosystem metabolism by reducing the effects of tidal advection on dissolved oxygen time series", v0.0.7.9000. R package. (link)
- 6. **Beck**, **M.W.** 2015. CTDplot: Plot CTD water quality data along an estuarine axis, v0.3.9000. R package. (link)
- 7. O'Brien, T.D., **Beck, M.W.** 2015. Time series and data analysis information and tool resource for NERRS/SWMP. Website. (link)
- 8. Beck, M.W. 2015. Trends in SWMP parameters. Shiny Web Application. (link)
- 9. **Beck, M.W.** 2015. Monthly and annual summary of SWMP parameters. Shiny Web Application. (link)
- 10. **Beck, M.W.** 2015. SWMPr: An R package for the National Estuarine Research Reserve System, v2.1.5. R package. (link)
- 11. O'Brien, T.D., **Beck, M.W.** 2014. NERRS/SWMP data analysis workshop for time series. Website. (link)
- 12. **Beck, M.W.** 2014. NeuralNetTools: Visualization and Analysis Tools for Neural Networks, v1.4.0. R package. (link)

## Outreach and Non-Technical Documents

<sup>&</sup>lt;sup>1</sup>version numbers with .9000 indicate under development

- 1. **Beck**, **M.W.** 2012 Present. R is my friend numerous posts. R-bloggers: R news and tutorials contributed by R bloggers. (link)
- 2. **Beck**, **M.W.** 2012. 2nd annual bike across Minnesota fundraiser June 1<sup>st</sup> through 4<sup>th</sup>: Mission accomplished! The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. (link).
- 3. **Beck**, M.W. 2012. Biking for bread. The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. (link).
- 4. **Beck**, M.W. 2011. Are values and conservation inseparable? The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. (link).
- 5. **Beck, M.W.** 2011. What I do: An exercise in hyperbole. The Cons Bio Blog, Conservation Biology Graduate Program, University of Minnesota. (link).

## Invited Presentations

- 1. **Beck, M.W.**, Senn, D., Novick, E., Bresnahan, B., Hagy, J.D., Jabusch, T. 2016. Four decades of water quality changes in the upper San Francisco Estuary. *Poster presentation*. Interagency Ecological Program Annual Workshop, Folsom, CA.
- 2. **Beck**, **M.W.**, Hagy, J.D. 2015. Adaptation of a weighted regression approach to evaluate water quality trends in an estuary. *Oral presentation*. Coastal and Estuarine Research Federation Biennial Conference, Portland, OR.
- 3. **Beck, M.W.**, O'Brien, T.D. 2015. SWMPrats: A community of practice for NERRS data analysis. *Oral presentation*. NERRS research coordinators virtual meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
- 4. **Beck, M.W.** 2014. The search for truth in numbers: Quantitative approaches for evaluating trends in water quality data. *Oral presentation*. Biology Department seminar (PCB 3930/4922/5924), University of West Florida, Pensacola, FL.
- 5. **Beck, M.W.**, Vondracek, B., Wilson, B., and Hatch, L.K. 2013. Understanding indicators of lake health and the utility of a plant-based index. *Oral presentation*. Gulf Ecology Division seminar series, USEPA NHEERL ORD, Gulf Breeze, FL.
- Beck, M.W., Vondracek, B., Hatch, L.K., and Wilson, B. 2013. Minnesota macrophytes: Linking aquatic plants, lake integrity, and human activities. *Poster* presentation. Doctoral Research Showcase, University of Minnesota, Minneapolis, MN.
- 7. **Beck, M.W.**, Vondracek, B., and Hatch, L.K. 2012. Between and within lake responses of macrophyte richness metrics to shoreline development. *Oral presentation*. MN Department of Natural Resources Fall research meeting, Itasca State Park, MN.
- 8. Beck, M.W., Vondracek, B., Hatch, L.K. 2011. Biological assessment of aquatic

- macrophytes in Midwest glacial lakes. *Oral presentation*. University of Minnesota Water Resources Graduate Program student symposium, Stillwater, MN.
- 9. **Beck**, **M.W.** 2009. Perspectives on sustaining Minnesota's lakes: Biological monitoring, IBIs, and stressor identification. *Oral presentation*. University of Minnesota Water Resources Graduate Program seminar, St. Paul, MN.
- 10. **Beck, M.W.** 2009. The Minnesota macrophyte IBI for lake assessment. *Oral presentation*. Habitat research meeting, Minnesota Department of Natural Resources, St. Paul, MN.
- 11. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Aquatic plant assessment meeting, Minnesota Pollution Control Agency, St. Paul, MN.
- 12. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Fisheries research meeting, Minnesota Department of Natural Resources, Cloquet, MN.

## Contributed Presentations

- 1. **Beck, M.W.**, O'Brien, T.D., Bundy, M.H. 2016. Integrated analysis tools for the NERRS System-Wide Monitoring Program Data. *Oral presentation*. National Water Quality Monitoring Council biennial meeting, Tampa, FL.
- 2. Cressman, K., Caffrey, J., **Beck, M.W.**, Griffin, C. 2016. Understanding long-term changes by linking monthly chlorophyll measurements to high-frequency water quality data. *Oral presentation*. National Water Quality Monitoring Council biennial meeting, Tampa, FL.
- 3. Senn, D., Otten, T., Stewart, R., Bresnahan, P., **Beck, M.W.**, Hagy, J.D., Guerin, M., Jabusch, T., Kendall, C., Novick, E., Trowbridge, P., Young, M. 2016. Probing archived samples and historic data for improved understanding of nutrient cycling and ecosystem response in the Bay-Delta. *Oral presentation*. Interagency Ecological Program Annual Workshop, Folsom, CA.
- 4. **Beck, M.W.** 2015. An overview of Shiny applications using R and RStudio. *Oral presentation*. USEPA Data Analytics and Visualization Community of Practice, USEPA NHEERL ORD, Gulf Breeze, FL.
- 5. Hagy, J.D., **Beck, M.W.**, Murrell, M.C. 2015. Improving estimates of ecosystem metabolism by reducing effects of tides on DO time series. *Oral presentation*. Coastal and Estuarine Research Federation Biennial Meeting, Portland, OR.
- 6. Bundy, M.H., **Beck, M.W.**, O'Brien, T.D. 2015. Synthesis of NERRS System-Wide Monitoring Program data: Using integrated analysis tools to detect trends. *Oral*

- presentation. Coastal and Estuarine Research Federation Biennial Meeting, Portland, OR.
- 7. **Beck**, M.W. 2015. SWMPr: An R package for estuarine water quality time series. *Oral presentation*. USEPA R User Group meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
- 8. **Beck, M.W.**, Hagy, J.D., Murrell, M.C. 2014. A novel approach for evaluation of water quality trends in Gulf Coast estuaries. *Oral presentation*. Bays and Bayous Symposium, Mobile, AL.
- 9. Murrell, M.C., Hagy, J.D., Aukamp, J., **Beck, M.W.**, Beddick, D., Craven, G., Duffy, A., Jarvis, B.M., Marcovich, M., Yates, D., Caffrey, J. 2014. Environmental drivers of ecosystem and plankton metabolism in Pensacola Bay, Florida. Bays and Bayous Symposium, Mobile, AL.
- 10. Hagy, J.D., Jarvis, B.M., Murrell, M.C., **Beck, M.W.**. 2014. Modeling remediation of aquatic life impacts of episodic and diel cycling hypoxia via nutrient loading rate reduction. Bays and Bayous Symposium, Mobile, AL.
- 11. **Beck, M.W.** 2014. ggplot2 redux. *Oral presentation*. USEPA R User Group meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
- 12. **Beck, M.W.**, Tomcko, C.M., Valley, R.D., and Staples, D.F. 2014. Analysis of macrophyte indicator variation as a function of sampling, temporal, and stressor effects. *Poster presentation*. Joint Aquutic Sciences Meeting, Portland, OR.
- 13. **Beck, M.W.**, Hagy, J.D. 2014. Adaptation of a weighted regression approach to evaluate water quality trends in Tampa Bay, Florida. *Oral presentation*. National Water Quality Monitoring Council biennial meeting, Cincinnati, OH.
- 14. **Beck, M.W.**. 2014. The nuts and bolts of Sweave/Knitr for reproducible research. *Oral presentation*. USEPA R User Group meeting, USEPA NHEERL ORD, Gulf Breeze, FL.
- 15. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Wilson, B. 2013. Evaluating the utility of a plant-based index of lake condition using neural networks. *Oral presentation*. Ecological Society of America annual meeting, Minneapolis, MN.
- Beck, M.W., Vondracek, B., Wilson, B., and Hatch, L.K. 2013. Understanding indicators of lake health and the utility of a plant-based index. *Oral presentation*. Conservation Biology Graduate Program seminar, University of Minnesota, St. Paul, MN.
- 17. Vondracek, B., Koch, J.D., and **Beck, M.W.** 2013. A comparison of survey methods to evaluate macrophyte index of biotic integrity performance in Minnesota lakes. *Oral presentation*. Minnesota chapter of the Am. Fisheries Society annual meeting, St. Cloud, MN.

- 18. **Beck, M.W.**, Vondracek, B., Wilson, B., and Hatch, L.K. 2013. Understanding indicators of lake health and the utility of a plant-based index. *Oral presentation*. Conservation Biology Graduate Program seminar, University of Minnesota, St. Paul, MN.
- 19. **Beck, M.W.** 2012. Effects of shoreline development on aquatic macrophytes: Summary of analyses. *Class lecture*. Ecological Modeling (FW 8200), University of Minnesota, St. Paul, MN.
- 20. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Vinje, J. 2012. Image analysis techniques to evaluate effects of lakeshore development on aquatic habitat. *Oral and poster presentation*. Am. Fisheries Society annual meeting, St. Paul, MN.
- 21. **Beck, M.W.**, Vondracek, B., Hatch, L.K., and Vinje, J. 2012. Image analysis techniques to evaluate effects of lakeshore development on aquatic habitat. *Oral presentation*. Water Resources Conference, St. Paul, MN.
- 22. **Beck, M.W.**, Vondracek, B., Hatch, L.K., 2012. Identifying covariates of a lake assessment index to improve biological assessment. *Oral presentation*. Minnesota chapter of Society for Conservation Biology annual meeting, St. Paul, MN.
- 23. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Oral presentation*. Midwest Fish and Wildlife Conference, Des Moines, IA.
- 24. **Beck, M.W.** 2011. R is my friend: Or how I learned to stop worrying and love the machine. *Oral presentation*. Conservation Biology Graduate Program breakfast seminar, University of Minnesota, St.Paul, MN.
- 25. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Poster presentation*. Water Resources Conference, St. Paul, MN.
- 26. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Oral presentation*. Am. Fisheries Society annual meeting, Seattle, WA.
- 27. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2011. Image analysis techniques to evaluate effects of nearshore lake development on aquatic macrophytes. *Oral presentation*. Minnesota chapter of the Am. Fisheries Society annual meeting, Sandstone, MN.
- 28. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2010. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Poster presentation*. Midwest Fish and Wildlife Conference, Minneapolis, MN.
- 29. Koch, J.D., **Beck, M.W.**, Carlin, J. 2010. A comparison of survey methods to evaluate macrophyte index of biotic integrity performance in Minnesota lakes. *Poster presentation*. Midwest Fish and Wildlife Conference, Minneapolis, MN.

- 30. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2010. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. International Congress for Conservation Biology, Edmonton, Alberta.
- 31. **Beck, M.W.**, Vondracek, B., Hatch, L.K. 2010. Assessing the health of Minnesota's lakes using indices of biotic integrity. *Oral presentation*. Joint meeting of the Minnesota chapters of Am. Fisheries Society, Society for Conservation Biology, and The Wildlife Society, Nisswa, MN.
- 32. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Water Resources Conference, St. Paul, MN.
- 33. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Poster presentation*. Land Conservation and Clean Water Summit, Chaska, MN.
- 34. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Symposium for best student paper, Am. Fisheries Society annual meeting, Nashville, TN.
- 35. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2009. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Minnesota chapter of the Society for Conservation Biology annual meeting, St. Paul, MN.
- 36. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2008. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Poster presentation*. Water Resources Conference, St. Paul, MN.
- 37. **Beck**, **M.W.** 2008. The index of biotic integrity: A review. *Class lecture*. Water quality and natural resources (ESPM 4061), University of Minnesota, St. Paul, MN.
- 38. **Beck, M.W.**, Hatch, L.K., Vondracek, B., Valley, R.D. 2008. Development of a macrophyte-based index of biotic integrity for Minnesota lakes. *Oral presentation*. Conservation Biology Graduate Program seminar, University of Minnesota, St. Paul, MN.
- 39. Hatch, L.K., **Beck, M.W.**, Vondracek, B. 2007. Ecological assessment method development for Minnesota lakes. *Oral presentation*. North Am. Lake Management Society annual meeting, Orlando, FL.

## Honors and Awards

ORISE post-doctorate research highlights (link)

LaBounty Best Paper Award nomination, N. Am. Lake Management Society

Oct. 2014

Interdisciplinary Doctoral Fellowship, University of Minnesota \$22500	Sep. 2012
Best student paper award, MN chapter for Society of Conservation Biology	Mar. 2012
Carolyn Crosby Fellowship, University of Minnesota \$1000	Jan. 2012
Travel award, Conservation Biology Graduate Program \$300	Sep. 2011
Best student paper award, MN chapter of Am. Fisheries Society \$200	Feb. 2011
Travel award, Minnesota chapter of Am. Fisheries Society \$65	Feb. 2011
Fenske Memorial Award finalist, Midwest Fish and Wildlife Conference	Dec. 2010
Travel award, Strategic Env. Research and Development Program \$700	Jul. 2010
Travel award, Conservation Biology Graduate Program \$300	Jul. 2010
Travel award, Graduate and Professional Student Assembly \$200	Jul. 2010
Travel award, Minnesota chapter of Am. Fisheries Society \$103	Mar. 2010
Finalist in best student paper symposium, Am. Fisheries Society	Sep. 2009
Travel award, Conservation Biology Graduate Program \$400	Sep. 2009
Travel award, Graduate and Professional Student Assembly \$165	Sep. 2009
Conservation Biology Graduate Program summer fellowship \$3500	summer 2008
Phi Beta Kappa Honor Society	Dec. 2006
Dean's list for academic excellence duration of undergraduate education	2004 - 2006
Florida Bright Futures undergraduate scholarship \$5250	2003 - 2006

## Professional Society Membership

Coastal and Estuarine Research Federation
Society for Conservation Biology

Sep. 2013 - Present
Feb. 2008 - Present

## Technical Training and Additional Experience

Expert knowledge in R, RStudio, R Shiny, Git, GitHub, LATEX, Sweave, knitr Workshop participant, Master R Developer, San Francisco, CA Webinar participant, The Grammar and Graphics of Data Science Workshop participant, New Tools for Water Quality Data Access and Trend Analysis. An Overview of the USGS R Packages: dataRetrieval and EGRET Webinar participant, Revolution Analytics Introduction to R for Data Mining Workshop participant, An Introduction to the Fundamentals of Linear Quantile Regression in R Workshop participant, Aquatic Plant Identification, Itasca State Park, MN CPR and first aid certification