

Success Dart

The Team

- ▶ **Joyce John** , Co-Founder

- ▶ 20 years in IT, Singapore, New Zealand, India
- ▶ Director IT and Software, Brunswick, Navman, RevenueMed
- ▶ Extensive Experience in Software Engineering, PG from NUS - Singapore
- ▶ A series of successful product development and delivery background

- ▶ **Mike von Grey**, Chairman

- ▶ MBA, Harvard Business School
- ▶ Successfully built product companies like Speech Machines
- ▶ 21 years of industry experience.

- ▶ **Advisory Board**

- ▶ Umesh Kamanth - HR head RevenueMed

OVERVIEW

Ruby Software is developing a SAAS application to help organizations to streamline their employee performance evaluation process

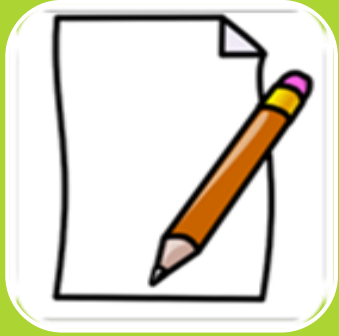
Create **ANY Evaluation Form** in **3** easy Steps!

Set **Measurable Goals** for every single Employee

Tailor the **Work-Flow** for your Organization

Track Progress through **Dashboards & Reports**

PROBLEM



Paper Evaluations

- Privacy
- Usability
- Audit Trail
- Co-ordination
- Reports



Shared Spreadsheets

- Tracking Status
- Control
- Creating Organization Structure
- Co-ordination



HRIS bolt on

- Usability
- Upgrades
- Support
- Work-Flow
- Cost



Resulting in
**inefficiency in the
process and an
unhappy workforce –
your most valuable
asset.**



SOLUTION



Beta

Goals

Performance

Success

**Next: Integration with
HRIS system**

- Integrate with popular HRIS system
- Social Media Integration
- Addition of modules/functionalities (based on the customer feed-back)

UNIQUE VALUE, ADVANTAGE

First to create a truly dynamic application for Goals setting and Performance management

SAAS application

No hardware of software investment

Scalable

Completely Secure

Custom forms

Design "your" forms and set "your" goals

A number of standard forms to get you started

Dynamic work-flows

Define levels and cascades

360 degree feed-back

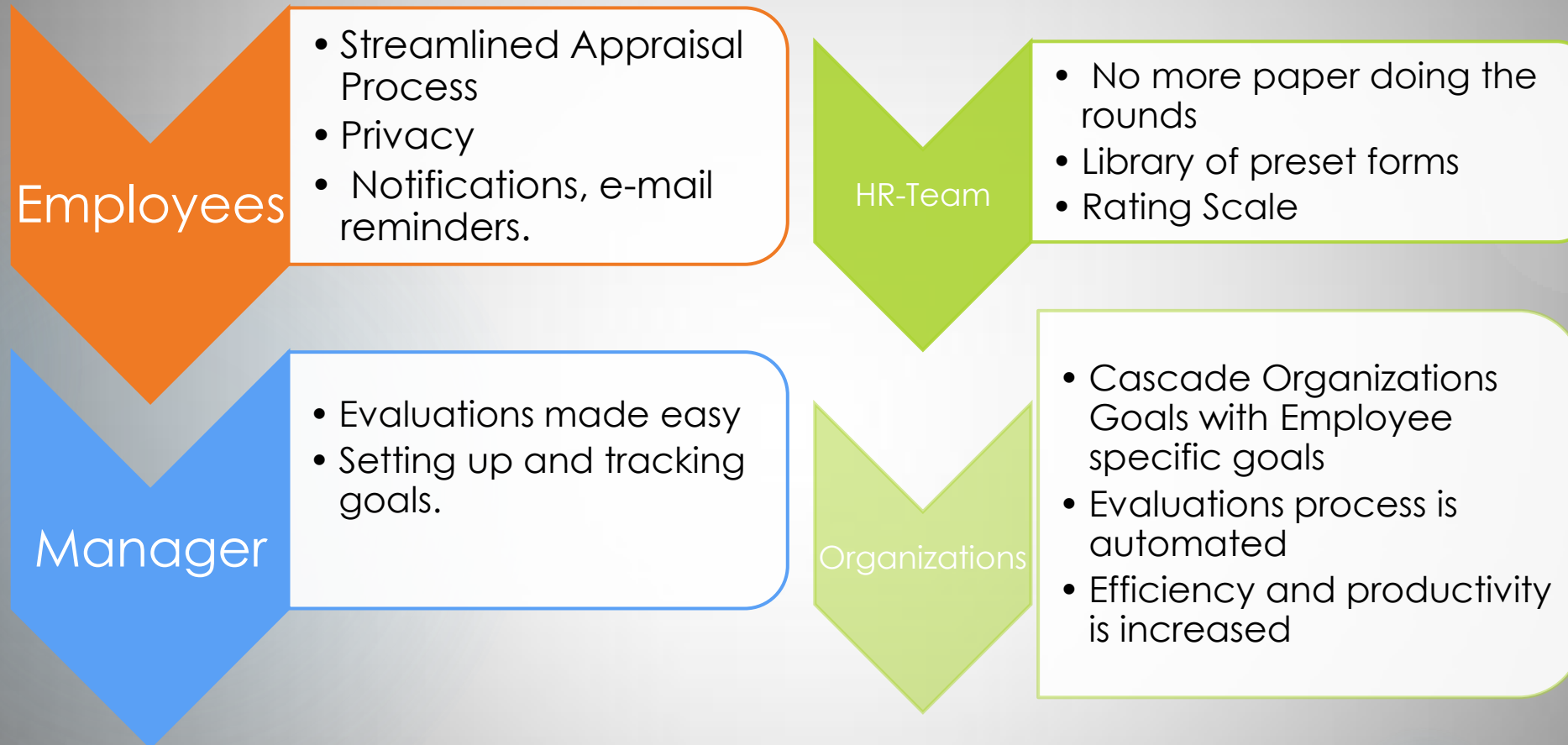
Self appraisals

Intuitive dashboards and reports

A number of pre-set reports

Drill-through, print and export options

BENEFIT for Organizations



Main Actors, Benefits



Employee

- Knows the goals and performance criteria's
- Automated reminders
- Collaborate evaluation process



Manager

- Set-up, track and update goals and evaluations
- Spot inefficiencies and plan for remedial actions



HR Function

- Create organizations specific templates
- 360 degree view of the evaluation process
- Dashboard and reports



Organization benefits by increased productivity and a super efficient work-force. Delivering on set-goals and values



Thank You

Please contact us for a free trial

contact@ruby-software.com

+91 9446472021 (India)

+1 770 325 4352 (USA)