

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, November 5, 2019

The Mineral County School District held a public meeting on November 5, 2019 beginning at 5: pm at the Arlo K Funk District Services Center in Hawthorne, NV.

MEMBERS PRESENT: Tyler Viani, Keith Neville, Kathryn Castagnola, Candice Birchum, Schyler Hagen (on phone)

MEMBERS ABSENT:

ADMINISTRATORS: Karen Watson, Superintendent; Lance West, Principal SES; Stephanie Keuhey, Principal HES

OTHERS PRESENT: Crystal Sasser, Diana Isom, Jazzmin Bryant, Hope Blinco, Claire Hayhurst, Amber Blinco, Tricia Schumann, Ann Kee, Jamar Covington, Richard Durham, Anna Gavin, MaryJo Gemelke, Taralynn Musselman, Mary Durham, Vici Cooper, Devin Laughry, Julia Viani, Erika Sanchez, Jane Foster, Craig Cooper

CALL TO ORDER: The regular meeting of the Mineral County Board of School Trustees was called to order by the Board President, Tyler Viani.

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda – *Tyler Viani made a motion to approve the agenda tabling agenda items #4 and #5. Kathryn Castagnola seconded the motion. Kathryn Castagnola-Yes, Schyler Hagen-Yes, Tyler Viani-Yes, Keith Neville-Yes, Candice Birchum-Yes, 5-0-0*
3. Person or Group Recognition – Hawthorne Elementary School is a 4 Star Rated School
4. Presentations – Hawthorne Elementary School Leadership Team-School Performance Plan

CONSENT ITEMS: (FOR POSSIBLE ACTION)

1. Minutes: September 17, 2019 – *This is the wrong date.*
2. Payroll Vouchers: 1040, 1041
3. Payroll Checks: 84927-84965
4. Warrants: 21532-21608
5. Personnel Report
Tyler Viani made a motion to accept the Payroll vouchers 1040, 1041; Payroll Checks 84927-84965; Warrants 21532-21608 and the Personnel Report as presented. Keith Neville seconded the motion. Kathryn Castagnola-Yes, Schyler Hagen-Yes, Tyler Viani-Yes, Keith Neville-Yes, Candice Birchum-Yes 5-0-0

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and Possible Approval – Impact Aid and Indian Policies and Procedures
Tyler Viani made a motion to approve Impact Aid and Indian Policies and Procedures. Kathryn Castagnola seconded the motion. Kathryn Castagnola-Yes, Schyler Hagen-Yes, Tyler Viani-Yes, Keith Neville-Yes, Candice Birchum-Yes 5-0-0
2. **Recommendation:** Discussion and Possible Approval of Independent Contract for Catherine E. Williams, the Safe School Professional, located at Schurz Elementary School
Candice Birchum made a motion to approve Independent Contract for Catherine E. Williams, the Safe School Professional, located at Schurz Elementary School. Tyler Viani seconded the motion. Kathryn Castagnola-Yes, Schyler Hagen-Yes, Tyler Viani-Yes, Keith Neville-Yes, Candice Birchum-Yes 5-0-0

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3. **Recommendation:** Discussion and Possible Approval – Superintendent to receive the same 3% salary increase as all other Mineral County School District employees.
Keith Neville made a motion to approve Superintendent to receive the same 3% salary increase as all other Mineral County School District employees. Candice Birchum seconded the motion. Kathryn Castagnola-Yes, Schyler Hagen-No, Tyler Viani-Yes, Keith Neville-Yes, Candice Birchum-Yes 4-1-0
Schyler Hagen left the meeting.
4. **Closed Session:** Pursuant to Nevada Revised Statute (NRS) 241.015(2)(b)(2) to receive information from legal counsel relative to potential or threatened litigation on behalf of Mineral County School District
This item has been tabled.
5. **Open Session:** Discussion and Possible Action relative to existing/pending litigation involving potential or threatened litigation against Mineral County School District.
This item has been tabled.

Informational Discussion of Policies to be revised (per Policy BFC) – *Everyone will look at these policies and take to a first reading at the next meeting.*

1. GB/GBA-General/Employment Compensation – *This was adopted on June 4, 2019.*
2. GBB1-Fair Employment Practices
3. GBB3-Employee Dating
4. GBB4-Employee, Board Member, Public Bullying
5. GBB5-Employment Disabilities
6. GBB6-Drug and Alcohol-Free Workplace – *Add marijuana and define illegal drugs.*
7. GBB7-Prohibition of Workplace Violence
8. GBB8-Criminal Defense Costs of Employees

POLICIES: First Reading

1. JHCB – Safe Exposure to the Sun
2. GA/GAA/GAA1 – General Provisions/Scope of Work-*Need the recommended changes to be made.*
3. GAA2-Administration
4. GAB/GAB1-Personnel Files/Contents
5. GAB2-Employee Access
6. GAB3-Negative Information-Need changes made-*Add information about Safe Voice-investigations.*
7. GAB4-Employee Submitted Information
8. GAB5-Verification of Employment
9. GAC-Confidential Information

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements – *NONE*
2. Board Member Reports – *NASB Training coming up at the end of the month.*
3. Superintendent Report – *NONE*
4. Principals Report-*Stephanie Keuhey-She would like to request the board allow HES to have their school program on December 17, 2019. Reschedule the meeting to the Monday before? Stephanie had*

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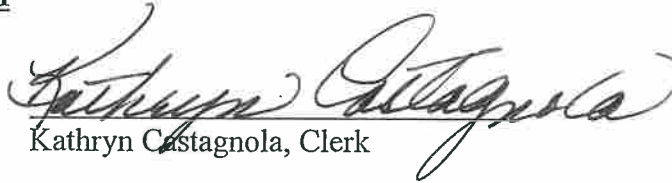
brought posters that her teams had made after they found out they had made a 4 Star School Rating.

Lance West – VFW tribe is coming to the school on Friday, November 8, 2019 at 8:45am to do a flag ceremony for Veterans Day.

GENERAL PUBLIC COMMENT:

ADJOURNMENT: 7:33 PM

Respectfully submitted:


Kathryn Castagnola, Clerk