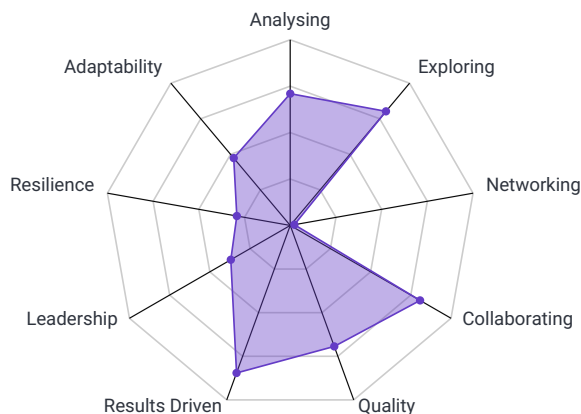


# Muhammad Fazrul Romli

Focused

Team player

Innovative



## Thinking

**Analysing | Exploring**

Muhammad Fazrul is curious and likes to explore new ideas and approaches. When faced with a problem, Muhammad Fazrul tends to think out of the box and enjoys considering a wide range of alternatives. Muhammad Fazrul looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Muhammad Fazrul may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Muhammad Fazrul is comfortable in dealing with numerical data to understand problems and solve them. Muhammad Fazrul tends to be factual and uses evidence to support their hypothesis.

## Connecting

**Networking | Collaborating**

Muhammad Fazrul displays empathy towards colleagues and finds it important to listen to their points of view. Muhammad Fazrul is likely to involve others in key decisions and plans. Muhammad Fazrul gives credit where it is due and delegates easily when necessary.

Muhammad Fazrul can take time to establish rapport with new people and may be reserved in group settings. Muhammad Fazrul may prefer to work independently and can find it uncomfortable to be the center of attention.

## Executing

**Quality | Result Driven**

Muhammad Fazrul tends to be systematic, methodical and organised and delivers within deadlines. Muhammad Fazrul is reliable and disciplined and driven to achieve their goals.

Muhammad Fazrul pays attention to details and enjoys delivering work that is of a high standard.

## Progressing

**Leadership | Resilience | Adaptability**

Muhammad Fazrul prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Muhammad Fazrul is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

Muhammad Fazrul may feel demotivated when faced with negative feedback or setbacks.

## Role Fit

- Roles with clear goals or timelines, where performance can be easily measured.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles that allow you to create, conceptualise and innovate to deliver results

## Organization Fit

- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.
- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.
- Organisations that promote innovation and risk taking.