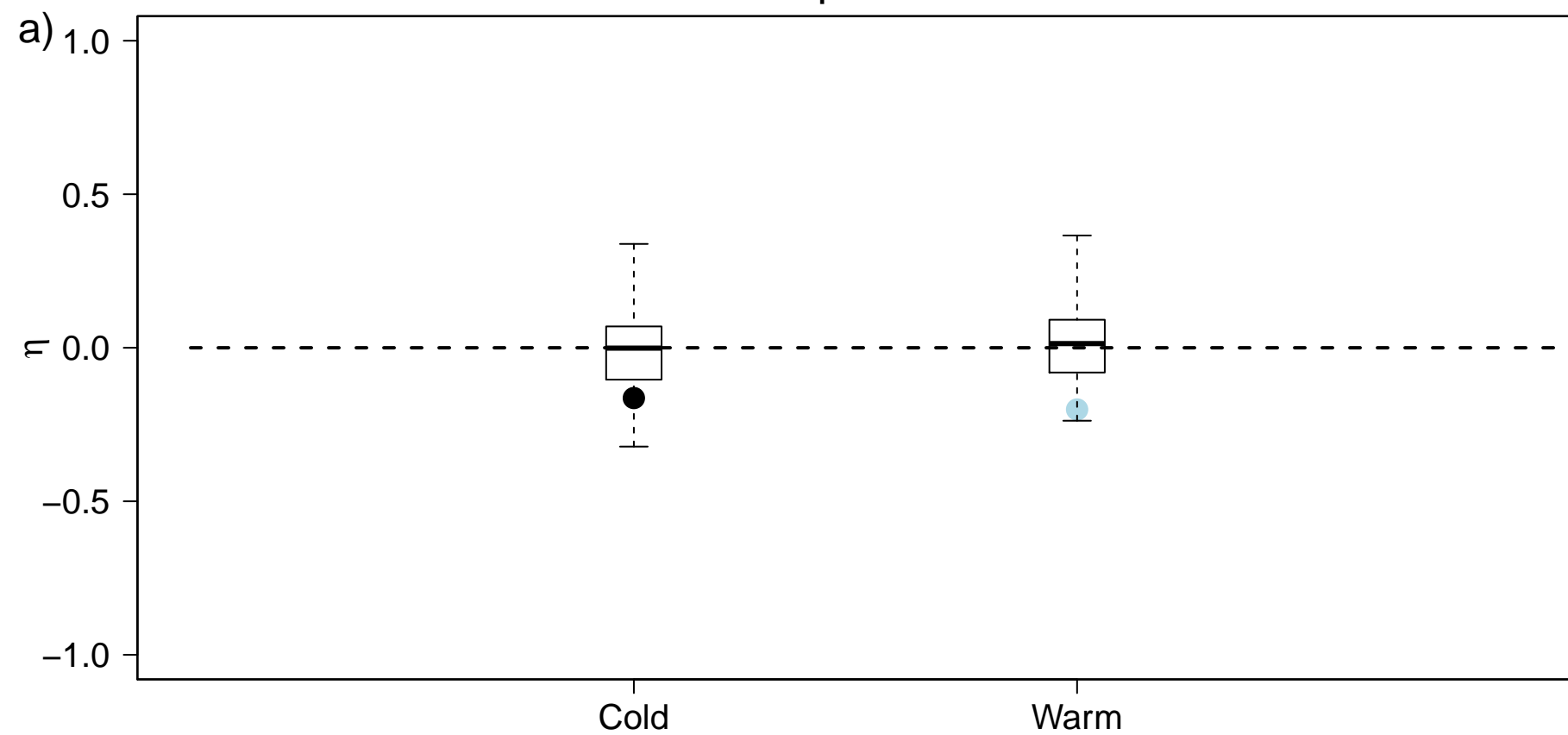


compensation



compensation

