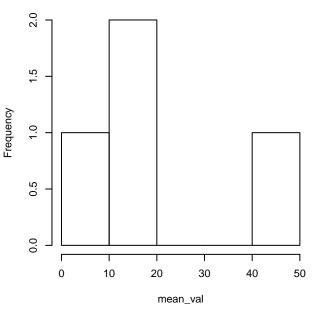
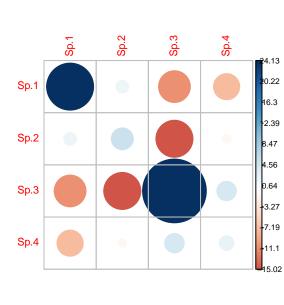


compensation





synchrony

