
JOB DESCRIPTION FOR THE POSITION OF
PASTOR OF HISPANIC MINISTRY
FIRST BAPTIST CHURCH, CORSICANA
JUNE 8, 2011

General Objective: To coordinate and plan the overall ministry to the Spanish-speaking people.

Purpose: The Pastor of Hispanic Ministry desires to reach Spanish-speaking people in the Corsicana area for Jesus Christ.

Responsible to: Senior Pastor

We desire a candidate who...

- Has a clear call from God.
- Has demonstrated a solid testimony of personal salvation through faith in Jesus Christ and moral uprightness.
- Maintains a growing spiritual life with Christ through ongoing prayer, study of God's Word, and service to others.
- Has served in a leadership capacity with a Hispanic church, either as Pastor or under the supervision of the pastor.
- Has quality leadership skills.
- Has the ability to listen and to communicate clearly, both orally and in written form.
- Has effective speaking skills in both English and Spanish and the ability to speak confidently before groups.
- Is competent using or willing to learn computer software.
- Is in sufficient good health to discharge duties properly with or without reasonable accommodations.
- Has effective administrative and organizational skills.
- Has a Bachelor's degree and/or seminary degree and is licensed and ordained by a Baptist church.
- Passes a criminal, financial, and driving background check as well as a drug screening.
- Complies with all applicable federal and state laws.

Responsibilities:

- Lead a comprehensive ministry to Spanish-speaking people. This ministry will include worship service in Spanish, discipleship in Bible Fellowship and/or small groups, evangelism, pastoral ministry, and missions.
- Develop leadership among our Spanish-speaking members.
- Engage in personal visitation and evangelism.
- Prepare and implement annual budgets for the Hispanic ministry.
- Prepare and implement a calendar of activities which furthers the mission of the church focusing on the Hispanic population.

- Meet with the Senior Pastor and church staff on a regular basis to coordinate Hispanic ministry.
- Keep regular office hours at First Baptist Church.
- Work alongside church staff, Mission Team, and ESL leadership to evangelize and disciple Spanish-speaking people who will become members of the FBC family.
- Provide ministry and Bible study for Spanish-speaking employees at businesses that are receptive to this ministry (i.e., Casitas).

This is a full-time exempt position.