
JOB DESCRIPTION FOR THE POSITION OF

STUDENT MINISTER

FIRST BAPTIST CHURCH, CORSICANA

JUNE 8, 2011

General Objective: To develop and implement a youth ministry that will enable FBC Corsicana youth to edify and encourage each other and to evangelize others who need to know Jesus Christ as personal Savior and Lord.

Purpose: Our Student Ministry desires to **reach** non-believing students, to **unite** them with other believers, to help them **develop** in their Christian journey, to encourage them to **serve** in ministry, and to **honor** God with their lives while assisting parents and families in the salvation and spiritual growth of young people.

Responsible to: Pastor (*The Student Minister is responsible to the Senior Pastor for coordinating and promoting church programming related to the Student Ministry.*)

We desire a candidate who...

- Has a clear call from God and a strong desire to work with youth.
- Has demonstrated a solid testimony of personal salvation through faith in Jesus Christ and moral uprightness.
- Maintains a growing spiritual life with Christ through ongoing prayer, study of God's Word, and service to others.
- Preferably has a minimum of 3 years experience as a youth church staff or other youth-related position.
- Has quality leadership skills.
- Has the ability to listen and to communicate clearly, both orally and in written form.
- Has effective speaking skills and the ability to speak confidently before groups.
- Is competent using or willing to learn computer software.
- Is in sufficient good health to discharge duties properly with or without reasonable accommodations.
- Has a record of effective service with youth in camp, college, and/or Baptist youth ministry.
- Preferably has a bachelor's degree or higher, and is licensed or ordained by a Baptist church.
- Has effective administrative and organizational skills.
- Passes a criminal, financial, and driving background check as well as a drug screening.
- Complies with all applicable federal and state laws.

Responsibilities:

- Direct the planning, conducting, and evaluation of a comprehensive Christian education ministry for grades 7-8 (middle school) and 9-12 (high school)

- Work with the Minister of Discipleship to enlist God-called leaders for Bible Fellowship, Discipleship Training, and other student educational ministries
- Develop a Youth Ministry Team consisting of youth leaders, parents, and youth that will give input and feedback on youth ministry activities and opportunities
- Assist in planning and coordinating all student ministries of the church including weekly Bible studies, Discipleship Training, fellowships, retreats, conferences, and camps. Coordinate fund-raising activities as needed to enable students to participate in these activities
- Guide students in developing personal spiritual growth skills through prayer, Bible study, witnessing, and service to others. Provide opportunities for students to put these skills into practice with visitation, personal evangelism, and mission/service activities
- Plan and coordinate with the Children's Minister preferably one activity per quarter for the 4th, 5th, and 6th graders to develop relationships with these children. These activities will prepare them for becoming a part of the youth ministry when they are older.
- Be supportive of FBC Corsicana students in their sports, band, and other extracurricular activities at area schools
- Provide Christian guidance and develop and implement programs to meet the unique needs of youth and their parents
- Serve alongside the other staff members harmoniously in leading FBC Corsicana to discern and do the will of God
- Formulate and give reports on ministry needs, status, and progress at weekly staff meetings
- Work with any assigned church ministry teams and committees to aid their ministry effectiveness
- Provide input to the budget process for monies needed to conduct youth ministries, such as activities, fellowships, educational material, camps, trips, and equipment
- On occasion be available nights and weekends for youth ministry events as well as to work with the Senior Pastor in making emergency pastoral care visits as needed
- Be responsible for obtaining the correct driver's license for driving the church bus
- Pass criminal, financial, and driving background checks as well as drug testing
- Comply with all established church policies and procedures as well as applicable federal and state laws
- Keep up-to-date on the latest educational youth material
- Be prepared to perform outside of this job description in any way the Senior Pastor deems necessary

Benefits Provided: Salary, Housing allowance, Reimbursable professional expense, Medical insurance, Retirement/annuity, Education supplement*, Vacation*, and Staff development

*see attachment

Attachment to Job Description for the Position of
Student Minister for Stephen Jones

- ◆ To encourage and advance Stephen's on-going education, the Personnel Committee is offering up to \$700 per semester to cover the expenses of tuition and books. This on-going education will not be a requirement, but this financial supplement will be used to encourage Stephen's education.
- ◆ Due to Stephen's prior commitment to his band, *Reverchon*, Stephen will be allowed two weeks (*10 days*) to fulfill that obligation. He will also be allowed 5 additional vacation days to provide needed personal time.