
JOB DESCRIPTION FOR THE POSITION OF
CHILDREN'S MINISTER
FIRST BAPTIST CHURCH, CORSICANA
JUNE 8, 2011

General Objective: To develop and implement a children's ministry that will enable FBC Corsicana to introduce children to Jesus Christ and promote their spiritual growth.

Purpose: The Children's Ministry desires to reach children and their families in the Corsicana area for Jesus Christ and to grow the ministry in the breadth of those who are reached and in the depth of their commitment.

Responsible to: Senior Pastor

We desire a candidate who...

- Has a clear call from God and a strong desire to work with children and their families.
- Has demonstrated a solid testimony of personal salvation through faith in Jesus Christ and promotes a positive, Christian attitude in all work activities.
- Maintains a growing spiritual life with Christ through ongoing prayer, study of God's Word, and service to others.
- Has a minimum of 3 years experience as a Children's Minister or other child-related position.
- Has the ability to listen and to communicate clearly, both orally and in written form.
- Has excellent interpersonal skills, effective speaking skills and the ability to speak confidently before groups.
- Is competent using or willing to learn computer software.
- Is in sufficient good health to discharge duties properly with or without reasonable accommodations.
- Has a record of effective service in Children's Ministry.
- Has a bachelor's degree or higher from an accredited school and is licensed or ordained by a Baptist church.
- Demonstrates a high level of administrative, organizational, and leadership skills.
- Passes a criminal, financial, and driving background check as well as a drug screening.
- Complies with all applicable federal and state laws.

Responsibilities:

- Lead, plan and implement a comprehensive and balanced ministry that applies the Mission of FBC Corsicana to children in a relevant way.
- Recruit, train and supervise paid and volunteer leadership as necessary in order to insure the safety of the children, expand the Children's Ministry and accomplish approved goals.
- Supervise the Preschool Coordinator and team to provide quality ministry.

- Keep up-to-date on the latest children's educational materials.
- Train adults with appropriate materials to teach and minister to the needs of children.
- Supervise the Mother's Day Out Director and Ministry to ensure that it is operated with the same goals and objectives of the Children's Ministry.
- Lead a comprehensive ministry for children through the 6th grade. This ministry will include evangelism, discipleship, fellowship, ministry, worship, and missions.
- Provide Children's Ministry programs at times that meet the needs of families. This would include but is not limited to, Sunday morning, Sunday night, and Wednesday night and is subject to change, depending on church direction.
- Engage in personal visitation and evangelism with children and their families.
- Prepare and implement an annual calendar of activities to further the mission of the Children's Ministry.
- Facilitate in advertising activities and programs to the church and to the community.
- Formulate and give reports on ministry needs, status, and progress at weekly staff meetings.
- Prepare and implement annual budget for the Children's Ministry.
- Serve alongside the other staff members harmoniously in leading FBC Corsicana to discern and do the will of God.
- Work with any assigned church ministry teams and committees to aid their ministry effectiveness.
- Be responsible for obtaining the correct driver's license for driving the church bus.
- Comply with all established church policies and procedures.
- Be prepared to perform outside of this job description in any way the Senior Pastor deems necessary.

This is a full-time exempt position.