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JOB DESCRIPTION FOR THE POSITION OF  
***MINISTER OF DISCIPLESHIP***

FIRST BAPTIST CHURCH, CORSICANA

JUNE 8, 2011

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**General Objective:** To develop and implement an overall Discipleship Program that will move all members of First Baptist Church from being mere believers or converts to become deeply committed, trained, and mature disciples of Jesus Christ.

**Purpose:** The Minister of Discipleship will seek to provide multiple opportunities for spiritual growth to all members of the FBC family. The Minister of Discipleship will provide leadership development, discipleship training, and new Christian instruction that will sharpen the practical ability for every believer to fulfill the church's vision and mission.

**Responsible to:** Senior Pastor

**We desire a candidate who ...**

- Has a clear call from God.
- Has demonstrated a solid testimony of personal salvation through Jesus Christ and promotes a positive, Christian attitude in all work activities.
- Maintains a growing spiritual life with Christ through ongoing prayer, study of God's Word and service to others.
- Has 5 years related experience; or equivalent combination of education and experience.
- Has the ability to listen and to communicate clearly, both orally and in written form.
- Has excellent interpersonal skills, effective speaking skills and the ability to speak confidently before groups.
- Is competent using or willing to learn computer software.
- Is in sufficient good health to discharge duties properly with or without reasonable accommodations.
- Has a record of effective service in Discipleship Ministry.
- Has a Bachelor's Degree in Christian Education or related studies and is licensed or ordained by a Baptist church.
- Demonstrates a high level of administrative, organizational and leadership skills.
- Passes a criminal, financial, and driving background check as well as a drug screening.
- Complies with all applicable federal and state laws.

**Responsibilities:**

- Coordinate the development and preparation of a church-wide discipleship program.
- Supervise the Sunday morning Sunday School/Bible Study program.
- Oversee the coordination, scheduling and implementing of various discipleship classes for all ages.
- Implement a program to develop lay leadership within the church.

- Coordinate the development and implementation of a church-wide program to assimilate new members into the full ministry of the church.
- Oversee the selection of all teaching curriculum to ensure doctrinal correctness.
- Work with the Committee on Committees in the selection of all teachers.
- Serve alongside the other staff members harmoniously in leading First Baptist Church to discern and do the will of God.
- Work with any assigned church ministry teams and committees to aid their ministry effectiveness.
- Attend the weekly staff meetings.
- Be responsible for obtaining the correct driver's license for driving the church bus.
- Comply with all established church policies and procedures.
- Be prepared to perform outside of this job description in any way the pastor deems necessary. *(More than likely this will entail an emphasis on developing and coordinating various mission trips for the church throughout the year.)*

This is a full-time exempt position.