

Postdoctoral Leadership & Management Program

YOU ♦ YOUR TEAM ♦ YOUR PROJECT

You3 Postdoctoral Leadership and Management Program Application

Applications are due by January 15, 2024 at 5pm.

Please contact Kaylee Steen (steenk@umich.edu) or Ioannis Chremos (ichremos@umich.edu) with any questions.

fredboe@umich.edu [Switch account](#)



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* Indicates required question

Email *

frederick.boehm@gmail.com



About the You3 Program

You3 – A Leadership and Management Program for Postdocs is a structured program aimed at filling a critical need in postdoc professional development for current training and future career success. This program was designed by postdocs for postdocs under the guidance of OGPS Leadership. Based on postdoc survey data and pedagogical best practices, this program is structured as **eight 1.5-hour weekly modules** to develop mastery in three aspects of management and leadership - Yourself, Your Team, and Your Project. The program modules will be facilitated by the OGPS Professional Development team along with U-M campus experts in select module topics. The program will be enriched with effective tools and case-studies to provide learning opportunities for participants while developing a postdoc community through the cohort model.

Read More: <https://ogps.med.umich.edu/you3/>

Sessions will be held virtually with additional in-person events to foster community-building in this cohort model. All sessions will take place Monday from 12:00 - 1:30 pm on the following dates:

Feb 5, In-person Welcome and Program Overview
Feb 12, Virtual: Identifying your strengths
Feb 19, Virtual: Implicit Bias in team building
Feb 26, Virtual: Time Management
March 4, Virtual: Resource management and Budgeting
March 11, Virtual: Starting your team
March 18, Virtual: Building your team
March 25, Virtual: Communication and Conflict resolution
April 1, In-person: Leadership and Wrap-up celebration

Lunch will be provided during the in-person sessions, and we encourage you to have your lunch during the virtual sessions to best manage your busy schedules!

First and Last Name *

Fred Boehm

Primary Department (within U-M Medical School) *

Internal Medicine



Years in Postdoctoral Training *

4.5

Year PhD was Conferred *

2019

Name of Postdoc Advisor *

Santhi Ganesh

Email of Postdoc Advisor

Your answer

Considered Career Path(s) Upon Completion of Postdoc *

- ☒ Academic Faculty
- ☒ Academic Non-Faculty
- ☒ Non-academic Jobs
- ☐ Don't know
- ☐ Other: _____



Tell us your primary motivation to apply for the You3 Program (250 words or less). *

An ideal response would include how the program fits into current challenges you have, future goals, particular skills you're interested in strengthening, etc. Please share at least a few sentences explaining your interest in joining the program, which will enable the committee to best evaluate your participation.

Your answer

Please respond to ONE of the questions below. (250 words or less)

Please include at least a few sentences responding to the question. This will help us learn more about you.

Tell us about a time when you had a conflict or challenge with a project that did not get solved effectively. With that in mind, what types of skills would you hope to learn from this program that could have helped you approach it differently?

Your answer

Tell us about a time, currently or in the past, when you have managed a person or people. What do you hope to learn from this program that would expand and improve your management skills and why?

Your answer

Tell us of a time when you struggled in a leadership position. What were the specific challenges? What skills from this course would be helpful and why?

Your answer



Tell us of a time when you were part of a team or project that was not managed effectively. Share what the issues were and what steps were/could have been taken to improve the experience. What skills would you hope to learn from this program that could have helped you approach it differently?

Your answer

Program Expectations

To build cohort community and continuity, accepted participants are expected to attend all 9 sessions (kick-off & 8 modules).

If applicable, please share any time conflicts you foresee.

Your answer

Please share any comments or questions you have about the program.

Your answer

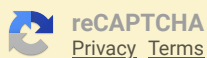
We look forward to reviewing your application!

A copy of your responses will be emailed to the address you provided.

Submit

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