



Lead Scientist

Location

Oxford, Cambridge, London

Type

Full time

Department

Genomics plc

OverviewApplication

Location: Oxford or Cambridge ~ with a blend of 20-40% in office, with the rest flexible to remote working.

About Us

We're a pioneering health tech company that aims to revolutionise the future of healthcare.. We're all about enhancing the patient journey, particularly for those common diseases that affect most people and take up most of our precious healthcare resources.

Our secret weapon? Genomics! We use it to power our tools and systems, improving every step of the patient pathway. From preventing diseases to screening, diagnosing, treating, and even developing new medicines - we've got it covered.

But we're not stopping there. Our vision is a world where everyone benefits from our genomic technology, helping folks and entire populations to live longer, healthier lives. So, if that all sounds exciting, come join us!

A Day in the Life

You'll be pivotal in understanding the full therapeutic development cycle. From uncovering therapeutic targets to leveraging genetic risk prediction for clinical trial design, you'll spearhead innovative strategies. You will independently create and adapt research plans, delivering top-tier scientific outcomes, and effectively communicate findings across various levels and functions, both internally and externally.

You will feel confident whilst engaging and interacting with a diverse range of stakeholders, with a key ability to translate complex scientific concepts to tailor your delivery to suit the audience. Your expertise in statistical genetics will be integral. You'll contribute across multiple domains within our company, such as pioneering genomic risk prediction methodologies like PRS and employing core approaches like GWAS/colocalization to drive pharmaceutical objectives.

This role demands a blend of inventive scientific thinking and a results-oriented approach. Your sense of ownership over objectives will be key to success in this role.

Who You Are

- Expertise in statistical genetics or genomics, with experience in applications relevant to the life sciences (e.g., genetic risk prediction to inform clinical trial enrolment)
- Effective communication skills to enable understanding and foster engagement with both internal and external stakeholders across a range of seniority levels (written and/or presentations)
- Effective inter- and intra-team coordination & project management abilities to ensure timely delivery of objectives
- Ability to lead for Genomics in interactions with 3rd parties, including the ability to navigate dialogue to reach desired end goals

So what's in it for you?

- **Competitive compensation:** Our salaries are externally benchmarked annually to ensure you receive compensation that aligns with the market. In addition, this role comes with an equity offering.
- **Generous Holiday Allowance:** 25 days of annual leave, an additional 3-day company shutdown at the end of the year, plus bank holidays. More time for you to unwind and enjoy.
- **Invest in Your Future:** Take advantage of our training and development opportunities, from regular training courses to access to a wide range of L&D materials. We're committed to helping you grow and succeed!
- **Wellbeing:** Join a company that values you at work and outside work. We offer a range of benefits, including a pension that increases every year that you work here, comprehensive health insurance for you and your family, critical illness coverage, and life insurance. We also offer enhanced paid family leave.
- **An inclusive workplace:** Genomics wholeheartedly embraces and champions Equity, Diversity and Inclusion (ED&I) initiatives. We foster an inclusive environment through various means, such as our 'All in Club,' a platform where we come together to celebrate, engage in meaningful discussions, and create awareness. Additionally, we offer our 'Bank Your Bank Holiday' program, allowing you to exchange public holidays for dates that hold personal or cultural significance to you. It's our way of ensuring that every member of our community feels valued and included.
- **Charity giving:** Make a difference with our payroll giving scheme. Donate to your favourite charities tax-free and help make the world a better place!
- **Green Commute:** Join our cycle-to-work scheme and enjoy a healthier, eco-friendly commute. We are also conveniently located by major transport hubs so public transport is a snip. It's good for you and the planet!

Would you like to learn more? Great, we'd love to chat. Please reach out for more information and to see if this opportunity is right for you!

Genomics plc is dedicated to creating a diverse environment and is proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Genomics plc politely requests no contact from recruitment agencies. We **do not** accept speculative CVs from recruitment agencies nor accept the fees associated with them.

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