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To Whom it May Concern,

It is my distinct pleasure to recommend to you Federico Cavalieri. In my capacity as Managing Director I was Federico's non-technical supervisor since when he first joined the company as a full-time employee in May 2013.

During the course of his employment, Federico proved himself to be an exceptionally bright and motivated engineer who reliably met all deadlines and exceeded all requirements he was confronted with. Federico takes a great deal of pride in his work and strives to achieve the exact results that the customer is looking for. His skills and passion have been a driving force and source of inspiration for the entire team.

Federico quickly formed relationships of trust with customers having very different backgrounds and dexterously negotiated complex topics with them. For these reasons, Federico was appointed Project Manager of the company's most critical project. He expertly faced all challenges, technical and not, and smoothly led the team to the success of the project, ensuring the complete customer satisfaction.

Federico is one of the most hardworking and top-performing employees I've ever met. I strongly believe that Federico would make a very valuable addition to any team. He has my highest recommendation.

Yours faithfully,  
Annamarie James