

Location : GROHE AG

Industriepark Edelburg, 58675 Hemer

Function: Approval Manager Resp.: Jörg Büchner Phone: +49 2372 93-1937

E-Mail : joerg.buechner@grohe.com

Date : 19.02.2020

Limited Power of Attorney

BE IT ACKNOWLEDGED that I, JORG BUCHUER

the "Principal", do hereby grant a limited and specific power of attorney to

RALF OSEASTE - LEHV as my "Attorney-in-Fact".

Said Attorney-in-Fact shall have full power and authority to undertake and perform only the following acts on my behalf:

1. Perform FCC Applications for GROHE AG (FCC Grantee Code: WFK)

The authority herein shall include such incidental acts as are reasonably required to carry out and perform the specific authorities granted herein. My Attorney-in-Fact agrees to accept this appointment subject to its terms, and agrees to act and perform in said fiduciary capacity consistent with my best interest, as my Attorney-in-Fact in its discretion deems advisable. This power of attorney is effective upon execution.

Sincerely

PALT ONTROIS - LEHY

GROHE

Industriepark Edelburg 58675 Hemer

Grohe AG, P.O. Box 1361, 58653 Hemer, Germany, Phone +49 2372 93-0, Fax +49 2372 93-1322, www.grohe.com

