

# Federal Government Reform: Chapter 1

## - Comprehensive Proposal

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### 1. Mission Statement

This proposal aims to establish a framework that promotes efficient, streamlined government operations. By implementing a disciplined planning and budgeting approach and leveraging advanced AI tools, we will ensure optimal allocation of taxpayer dollars, provide improved public service, and support a leaner, more agile federal government.

Our overarching mission is to swiftly evaluate the structure and functions of Executive Branch departments and agencies, determining which should be retained, which should be disbanded, and how essential functions from disbanded organizations should be strategically reassigned to remaining entities. This initiative prioritizes efficiency, accountability, and a well-defined reallocation of essential services to sustain government functions aligned with public needs.

#### 1.1 Running a Leaner, More Efficient Government

Through a comprehensive evaluation of all federal agencies, we will identify which agencies should remain essential public service providers and which are redundant, inefficient, or misaligned with constitutional mandates. Leveraging AI-powered Zero-Based Budgeting (ZBB), this assessment will help disband or consolidate redundant entities. Essential records from disbanded agencies will be securely retained, cataloged, and made accessible through an AI-enabled, centralized system that allows for easy retr...

#### 1.2 Establishing a Future-Ready Planning and Budgeting Framework with Enhanced Enterprise Performance Management (EPM)

For the agencies that remain, this initiative will implement a cutting-edge Enterprise Performance Management (EPM) system to support the ZBB process. By integrating advanced AI capabilities, this system will enhance resource allocation, real-time performance tracking, and data-driven decision-making. EPM will provide key additional capabilities to ensure alignment with ZBB, including:

- Comprehensive Data Aggregation and Analysis: EPM tools will consolidate data across all government agencies, creating a centralized view of operations, budgets, and outcomes.

- Real-Time Performance Tracking and Adjustment: EPM provides real-time monitoring, allowing immediate corrective action to ensure efficient use of funds.
- Automated Reporting and KPI Alignment: EPM facilitates automated reporting with KPIs tailored to each agency's mission, reinforcing data-driven accountability.
- Scenario Planning and Predictive Analytics: EPM includes predictive analytics, enabling scenario planning for informed budgetary decisions.
- Enhanced Accountability and Transparency: Each department's performance, budget adherence, and outcomes will be visible to senior leaders, Congress, and the public.

### 1.3 Supporting Transition for Government Personnel

Recognizing the potential impact on federal employees, we will offer comprehensive support to mitigate disruption while prioritizing merit-based reassignment in the reformed structure:

- Severance Packages and Career Transition Assistance: For those whose positions are eliminated, we will provide competitive severance packages and connect displaced employees with private-sector opportunities.
- Business Transition Support and Merit-Based Reassignment: Employees whose roles are eliminated must bolster their resumes to qualify for new roles. If functions are reassigned, employees will be considered for positions within the new structure based solely on merit.

### 1.4 Stakeholder Engagement and Transparent Public Communication

Building and maintaining public trust is a core principle of this reform. Our transparency initiative includes:

- Public Access to Government Records: Establish an online Public Records Portal where citizens, stakeholders, and media can access searchable databases of all non-classified, unclassified records, minimizing FOIA requests.
- Real-Time Public Accountability Dashboard: A public-facing dashboard will provide visibility into agency performance, budget adherence, and spending efficiency.
- Engagement with Congressional Leaders and Key Stakeholders: Maintain ongoing dialogue with Congress to build bipartisan support for the reform.
- Open Government and Citizen Feedback Channels: Accessible channels will allow citizens to submit questions and suggestions to agencies.
- Proactive Media Briefings and Public Statements: Regular briefings and updates will inform the public about key decisions and reform milestones.
- Data-Driven Reporting and Publication of Findings: Publish data-driven reports on ZBB outcomes, cost savings, and performance improvements.

## **1.5 Enhanced Subcontracting and Contractor Accountability**

In transitioning certain government functions to the private sector, this reform will adopt a fully merit-based and competitive contracting model. All contract awards will prioritize demonstrated capability, expertise, and value. Where legally permissible, this approach will eliminate the need for special designations, ensuring merit-based selection.

The subcontracting framework will include:

- Merit-Based Awards: Contracts are awarded based on competitive evaluation, prioritizing qualifications and expertise.
- Incentives for Outstanding Performance: High-performing contractors may earn contract extensions, priority for future projects, or financial rewards.
- Penalties for Underperformance: Underperforming contractors may face reduced payments, termination, or disqualification from future projects.
- Responsiveness and Agile Decision-Making: Contractors must respond within five business days, with Best and Final Offers (BAFOs) due within ten business days, enabling rapid contractor selection.

## **1.6 Ensuring Long-Term Fiscal Discipline and Risk Management**

To maintain the reform's fiscal goals, we will implement a risk management framework to address potential challenges, including service continuity and cybersecurity risks. This will include:

- Regular Audits and Compliance Checks: Ensures adherence to reform principles and prevents inefficiencies.
- Future-Proof Financial Discipline: Instilling discipline through data-driven budgeting, spending reviews, and continuous performance checks across departments.

## **1.7 Public Accountability and Oversight Mechanisms**

To uphold a results-oriented and transparent government, a public accountability dashboard will be created. This dashboard will allow citizens to track progress and view government agency metrics, fostering public engagement and enabling real-time oversight. By offering visibility into spending efficiency, program effectiveness, and project milestones, we strengthen public trust and demonstrate our commitment to a responsive, accountable government.