

Recommendation Letter

My name is Angelita Mendes de Borba, I am a psychologist, and I have a postgraduation degree in People Strategic Management at Mackenzie University with the title of Specialist in Organizational Psychology and Labour. I have been working for 18 years in Human Resources (HR). In 2010 I was seeking an intern for HR and approved Maria Fernanda Garcia Benedet, and since then I have had the privilege of following her development and professional growth in HR field. From intern until Senior, Maria Fernanda had many promotions, until her current and main role as a Human and Organizational Development Analyst and Senior of the team.

Maria Fernanda is a natural leader. She is one of those rare people with curiosity (she loves the discovery part of learning), initiative and courage/boldness to do what is right and in the right way. These characteristics have certainly influenced and will continue influencing many people around her. She inspires people by her actions. She has excellent communication -clearly and objectively-, defending her point of view with good arguments and logic. She never runs out of the questions. She is dedicated, studious, always looking for the development of technical competence. In everything I have delegated her, I was amazed by her results. In my opinion, her care and commitment were very evident. She is very creative and needs independence and autonomy to carry out her work. Two examples that I can use are the intern program and the remuneration/career program: In the first, we won the national award for the best company to intern in the country, thanks to her innovation and suggesting ideas which most of them have been put into practice. In the second project, what stood out was her analytical ability to supply reliable information resulting in a consistent and attractive policy for new employees, as well as the challenge to retain and reward the internal talent. Maria Fernanda was awarded last year for her excellent performance in the company (only 10% of employees were awarded and was the first year of implementation of the recognition program). Thus, it has been 6 years ago she is showing results regarding to: innovation, deployment and conduct of specific projects of people management.

Maria Fernanda deserves to be accepted in this program because she is a professional who makes a difference in the labor market. She has been preparing for 2 years for this moment. It is her dream to earn such education abroad. With the right expertise (like the one of this program), she will be able to make even more difference in the companies where she will work. Certainly, Brazil deserves to have more professionals with this kind of experience, background and academic education.

I emphasize again the features mentioned above Maria Fernanda and I am available for any questions.

Name: Angelita Mendes de Borba

Company: South Bay Hospital

Position: HR Coordinator

Highest academic degree: Graduate Masters in Personnel Management.

Institution that obtained the degree: Mackenzie Presbyterian University

Year of the degree: 2007

Area of their specialty: Organizational and Work Psychology

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