

Job Title: Software Engineering Manager - Consulting

Department: Engineering

Reports To: Director of Software Engineering

Job Overview:

We are seeking a seasoned Software Engineering Manager with extensive consulting experience and a proven track record of client delivery for complex applications. The ideal candidate should be skilled in managing and scaling software teams, developing strategic plans, and delivering exceptional client service. The Software Engineering Manager will work closely with both our engineering teams and our clients to ensure our solutions meet and exceed business objectives and expectations.

Responsibilities and Duties:

1. Oversee the design, development, and implementation of software solutions, ensuring they align with client needs and business goals.
2. Lead, mentor, and expand the software engineering team, providing technical leadership and guidance.
3. Manage client relationships, effectively communicating technical information to non-technical stakeholders, and negotiating when necessary.
4. Develop and implement project plans, including resources, timeline, testing, training, and transition to support.
5. Maintain high standards of software quality by establishing good practices and habits within the team.
6. Collaborate with other departments and stakeholders to identify and prioritize software requirements and timelines.
7. Foster a culture of continuous improvement in all areas of technology and instill the principles of this culture in a team.
8. Conduct performance reviews, identify skill gaps, and provide feedback as well as solutions for improvement.
9. Stay updated on new technologies and industry trends to keep the company's solutions at the forefront.

Qualifications:

1. Bachelor's degree in Computer Science, Software Engineering, or related field. Master's degree preferred.
2. Minimum of 5 years of experience in software development and team management.
3. Prior consulting experience, preferably with a focus on software engineering.
4. Proven experience in managing client relationships and delivering complex software solutions.

5. Strong leadership skills with a mindset for growth and development.
6. Experience in full-stack development using modern technologies.
7. Excellent written and verbal communication skills.
8. Ability to clearly explain technical concepts to non-technical stakeholders.
9. Strong analytical and problem-solving skills.

Preferred Skills:

1. Experience with Agile or Scrum methodologies.
2. Certifications such as PMP or CSM.
3. Experience in a client-facing technical role in a fast-paced environment.
4. Knowledge of cloud technologies like AWS, Google Cloud, or Azure.

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.