



ASIAN-AUSTRALIAN LEADERSHIP SUMMIT



Leadership Summit Program

THE SUMMIT

THE ASIAN-AUSTRALIAN LEADERSHIP SUMMIT EXPLORES BOTH THE BARRIERS AND THE OPPORTUNITIES FACING ASIAN-AUSTRALIANS SEEKING SENIOR LEADERSHIP POSITIONS.

BACKGROUND

Australia has a significant and growing Asian-Australian community, at around 12 per cent of the total population. However, Asian-Australians are being left behind in holding senior leadership positions.

The Australian Human Rights Commission (AHRC) Cultural Diversity Leadership Blueprint examined the cultural backgrounds of chief executive officers of ASX200 companies, federal government ministers, heads of federal and state government departments and vice-chancellors of universities. The Commission found that just 1.6 per cent of them were Asian-Australians.

Hear insights into the challenges and opportunities for Asian-Australians and the importance of cultural diversity.



WELCOME

9:00

Master of Ceremonies **Ms Ali Moore**, Journalist and Broadcaster

INTRODUCTORY REMARKS

Mr Allan Myers AC QC, Chancellor, the University of Melbourne

KEYNOTE

Professor Tim Soutphommasane, Professor of Practice (Sociology and Political Theory), the University of Sydney

PANEL: THE LEADERSHIP JOURNEY

9:45

MORNING TEA

10:45

PANEL: THE CASE FOR DIVERSITY: A VIEW FROM THE C-SUITE

11:15

LUNCH

12:15

PANEL: SHAPING THE NATIONAL AGENDA

13:15

BREAKOUT SESSIONS

14:25

AFTERNOON TEA

15:40

OUTCOMES AND NEXT STEPS

16:05

CONCLUDING REMARKS

Mr Chin Tan, Race Commissioner, Australian Human Rights Commission

EVENT CONCLUDES

17:00



SPEAKERS



**MS ALI
MOORE**

JOURNALIST AND
BROADCASTER



**MR ALLAN MYERS
AC QC**

CHANCELLOR, THE
UNIVERSITY OF
MELBOURNE



**PROFESSOR TIM
SOUTPHOMMASANE**

PROFESSOR OF PRACTICE
(SOCIOLOGY AND
POLITICAL THEORY), THE
UNIVERSITY OF SYDNEY



**MS KAREN
LOON**

BOARD MEMBER AND
TREASURER, INSEAD
DIRECTORS PROGRAM



**MS ANNE MYONGSOOK
WITFORD**

DIPLOMAT AND
INTERNATIONAL
ADVOCATE



MR JIEH-YUNG LO

EXECUTIVE OFFICER
TO THE CHANCELLOR,
AUSTRALIAN NATIONAL
UNIVERSITY



MR CHIN TAN

RACE COMMISSIONER,
AUSTRALIAN HUMAN
RIGHTS COMMISSION

PANEL DISCUSSIONS

THE LEADERSHIP JOURNEY

How have senior Asian-Australians who have risen to the top in their chosen fields met the challenges and opportunities along their path to success?

MODERATOR



MS ALI MOORE

Journalist and
Broadcaster

PANELLISTS



**PROFESSOR
JACQUELINE LO**

Chair of the Australian
National University
Academic Board
and Associate Dean
(International),
the Australian
National University



**MR JEREMY
FERNANDEZ**

Journalist and Presenter,
Australian Broadcasting
Corporation (ABC)

PANELLISTS



MS MING LONG

Chair,
AMP Capital Funds
Management



MR PETER CAI

Group Chief Advisor,
Virgin Australia

THE CASE FOR DIVERSITY: A VIEW FROM THE C-SUITE

The research consistently shows that more diverse organisations are better able to win top talent and improve their customer orientation, employee satisfaction and decision making. So why are we still lagging on cultural diversity in Australian organisations?

MODERATOR



MS JOANNE GRAY

Managing Editor,
Australian Financial
Review

PANELISTS



MS SALLY BRUCE

Chief Executive,
AMP Bank



MS SWATI DAVE

Managing Director and
Chief Executive Officer,
Export Finance Australia

PANELISTS



MS VALERIE KHOO

Chief Executive Officer,
Australian Writers' Centre



MR VIVEK BHATIA

Chief Executive Officer,
QBE



SHAPING THE NATIONAL AGENDA: WHAT WILL IT TAKE TO DRIVE CHANGE AND RAISE THE PRIORITY OF CULTURAL DIVERSITY ACROSS OUR COMMUNITY FOR THE FUTURE?

As Australia's community becomes more diverse, how do we need to think differently about the importance of cultural diversity. How do we drive greater representation in leadership positions by Asian-Australians?

MODERATOR



MS MING LONG

Chair,
AMP Capital Funds
Management

PANELLISTS



MS CHERI ONG

Chair and Founder,
Asian Australian
Foundation



THE HON LISA SINGH

Former Senator for
Tasmania,
Parliament of Australia

PANELLISTS



**MR RICHARD
BARTLETT**

First Assistant
Commissioner,
Australian Public Service
Commission



**MR TARANDEEP
SINGH AHUJA**

Partner,
McKinsey & Company

BREAKOUT SESSION

Now have your say. These sector-focused groups will discuss what actions can be taken to address barriers and increase opportunities to build greater representation of Asian-Australians in senior leadership positions and shift the dial on cultural diversity.

- Arts and Culture
- Community/Not-for-Profit
- Corporate/Business
- Education
- Government
- Legal
- Media
- Science and Medicine

The session ends: 15:40

Please join us for afternoon tea in the Isabella Fraser Room





MEMBERS OF THE ASIAN-AUSTRALIAN LEADERSHIP SUMMIT ADVISORY GROUP

Professor the Hon Gareth Evans

AC QC

Chancellor, the Australian National University and Chair, Asian-Australian Leadership Summit Advisory Group

Mr Chin Tan

Race Discrimination Commissioner,
Australian Human Rights Commission

Mr Dhruv Deepak Saxena

Founder and Promoter Director, Riverina Oils and Bio Energy

Mr Jason Johnson

Founder and Managing Partner,
Johnson

Mr Jason Yat-sen Li

Chairman, Vantage Asia Holdings

Ms Jennifer Whelan

Founder and Managing Director,
Psynapse

Mr Ken Woo

Partner, PwC and Director and
Company Secretary, Leadership
Council on Cultural Diversity

Ms Ming Long

Chair, AMP Capital Funds Management

Ms Penny Burtt

Group Chief Executive Officer, Asialink,
the University of Melbourne

Mr Reynah Tang AM

Partner, Johnson Winter & Slattery

Ms Swati Dave

Managing Director and Chief Executive
Officer, Export Finance Australia

Professor Tim Soutphommasane

Professor of Practice (Sociology and
Political Theory),
the University of Sydney







ASIAN-AUSTRALIAN
LEADERSHIP SUMMIT

12.09-13.09.2019

AN INITIATIVE OF



Australian
National
University

SUPPORTERS



Australian
Human
Rights
Commission



JOHNSON

Leadership Council
on Cultural Diversity