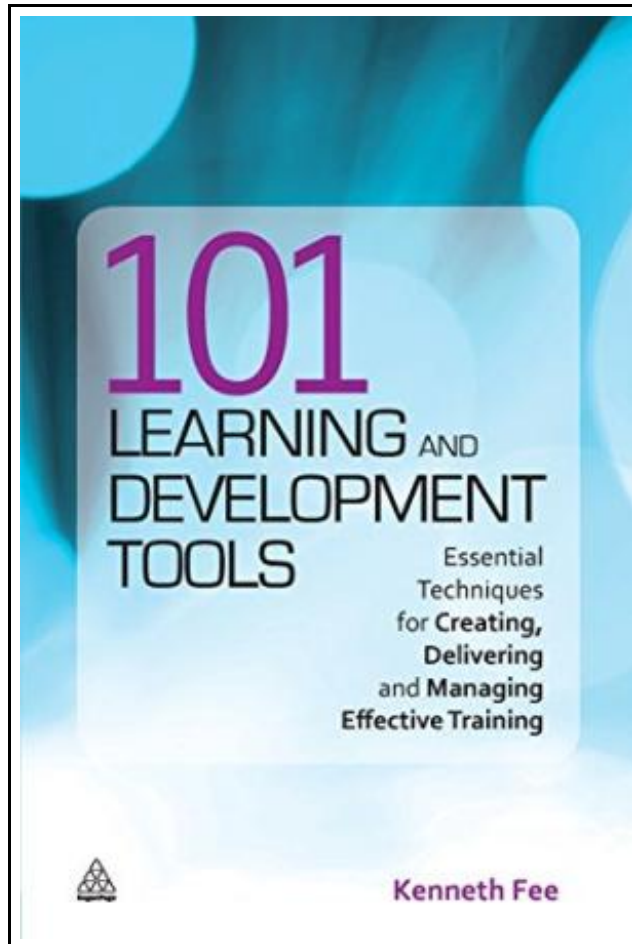


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Kogan Page Limited/Viva Books, 2011. Softcover. Book Condition: New. First edition. 101 Learning and Development Tools is your practical guide to all the most up-to-date training techniques, organized around the classic learning and development cycle. Whether you need a quick, ready solution or some guidance on where to go for in-depth information, this is your essential reference guide. It picks up from where you are in the process of managing learning, and helps you place it in a broader context. Each chapter is a mini guide to each tool with: ? a description of the tool ? cross-references to help you identify alternative ? analysis or related tools for further study or investigation ? resources needed ? cost implications 101 Learning and Development Tools is the indispensable, all-in-one-volume reference book for both professionals in the field and students learning about the subject. Contents: Introduction ? The learning and development cycle ? PART ONE: Learning needs analysis ? Understanding learning, development, education and training ? L&DNA grids ? Identifying organizational learning needs: a step-by-step approach ? Performance analysis quadrant ? The learning curve ? Bloom?s taxonomy of learning domains ? Informal and non-formal learning ? Kolb?s experiential learning cycle ? Honey and Mumford?s learning styles ? Rose?s learning styles ? Overcoming barriers to learning ? Johari window ? How to develop a learning culture ? How to develop a learning organization ? The learning value chain ? Accelerated learning ? Emotional intelligence ? Gardner?s multiple intelligences ? Neuro-linguistic programming ? Knowledge management: distinguishing data, information and knowledge ? The five aspects of talent management ? The talent web ? The succession planning cycle ? Devising and using standards of competence ? Board-level development: a needs audit ? Learning methods and styles grid ? Learning methods choice matrix ? PART TWO: Planning learning...

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