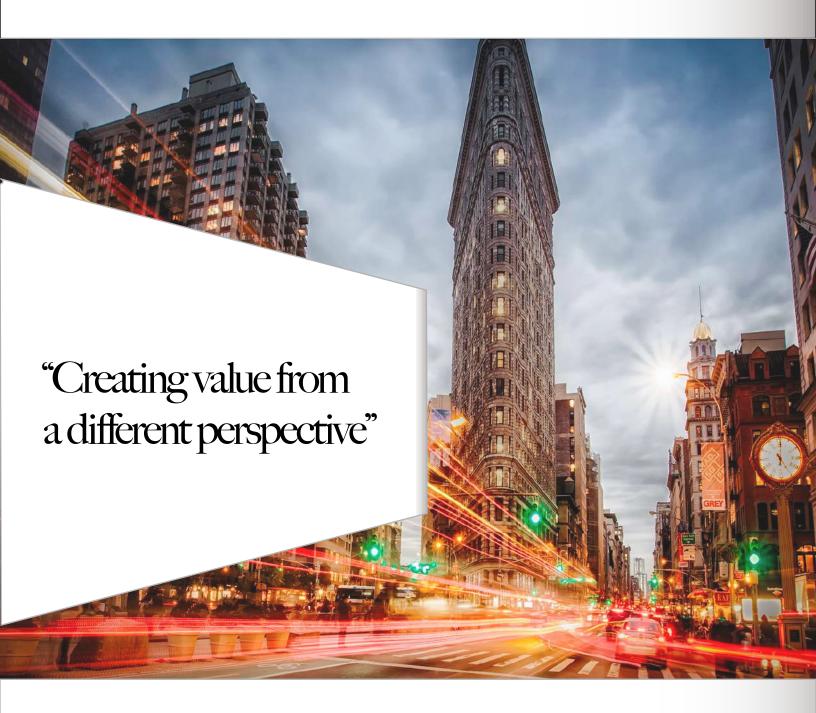
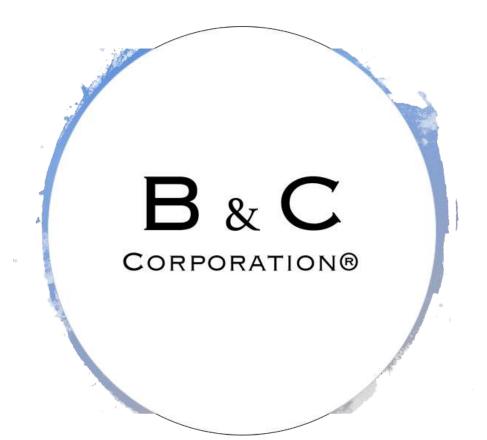
# B&C CORPORATION®



Phone: +57 319 658 6808 Email: legal@bccorporation.org www.bccorporation.org Carrera 8 # 12C - 35 OF 402 Bogotá D.C. - Colombia





# MERGERS & ACQUISITIONS

At B&CC, we have a group of experts capable of structuring and providing an effective implementation of investment mechanisms for companies, always meeting the needs of the market and our customers.

Representing the interest of financing companies, foreign investors, buyers and sellers.

BC&C has the knowledge and expertise to advise its clients on issues of Merger, Acquisition, Transformation and legal advice to mitigate risk in making business decisions that are developed in our region.



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# **CORPORATE LAW**

At B&CC, our group of experts have extensive experience in advising companies, both national and international, in the constitution, dissolution or liquidation of companies and ongoing advice during the lifecycle of all types of commercial companies, including amendments to the Bylaws, capital increases and reductions, termination and appointment of legal representatives, granting and revoking of powers, among others.

Likewise, our corporate law department can assist you in the drafting and negotiation of all types of commercial contracts and in the issuance of legal concepts on the scope and interpretation of contract clauses in which there are differences of interpretation.

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# LABOR LAW

At BC&C we are experts in charge of advising the recruitment areas of companies, especially in matters of personnel hiring and management of visa requirements before the Colombian authorities, as well as acquisitions and / or restructuring, offering efficient strategies to our clients.

B&CC has extensive experience in labor relations, litigation, and audits of labor legality, individual and collective employment contracts, and treatment of expatriate personnel.

### CONSUMERS LAW

B&CC offers consulting services related to the protection of final consumers, we take care of advising high-risk transactions in matters of purchase and sale which include creation of warranty schemes and provision of services up to the legal analysis of litigious situations with suppliers.

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### TAX LAW

B&CC has a team of experts that seeks to mitigate the risk and provide comprehensive advice that allows our clients to meet their objectives, designing local and foreign structures, focused mainly on the management of taxes in a solid and efficient manner.

Our experts provide support and advice on local and foreign tax planning issues, reorganizations, transfer prices, audits and Tax Procedures, Customs and International Trade, among others.

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# INTELECTUAL PROPERTY

At B&CC, we have a group of experts dedicated to the practice of intellectual property law, responsible for the protection, defense and litigation regarding trademarks, copyright, geographical indications, domain names, technology transfer and unfair competition.

Our experts are able to provide value-added services that include the preparation of procedures manuals and best practices, registration of non-traditional brands, training of clients and their staff, constant, timely and active monitoring of infringements of intellectual property rights, resolution of disputes and conflicts in this matter, among others.

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# PERSONAL DATA PROTECTION

B&CC provides advice to its clients through the implementation of policies and creation of internal and external programs for the protection of personal data, in order to apply all measures, necessary and appropriate precautions to protect personal data against loss, bad use, unauthorized access, disclosure, alteration or destruction in compliance with the duties and obligations established by Law 1581 of 2012 and its Regulatory Decrees, as well as the European General Data Protection Regulation (EU) 2016/679 (the GDPR)

We are experts in controversies arising from the non-compliance or unauthorized transfer of sensitive information related to the protection of personal data.

## TOURISM LAW

BC&C is a pioneer in providing advice within the guild of local and international agents interested in investing in the tourism sector.

Our Experts have extensive experience in structuring projects related to the tourism industry. We have a team capable of detecting investment opportunities and with sufficient means to implement strategies that allow local positioning within the market.

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# FOREIGN TRADE

B&CC has a team of experts in international trade and exchange law that seeks to mitigate risk and provide comprehensive advice that allows our clients to meet their objectives in an agile, secure and effective manner.

Our exchange market experts have great experience in handling and registering transactions upon the Central Bank on topics such as international investment, import and export, loans, guarantees and equities, patrimonial consolidation, cancellation of investment by designing work plans which are focused on ensuring funding is transferred in a safe, solid and efficient manner.

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