



ADDIS ABABA  
**SCIENCE AND**  
**TECHNOLOGY**  
UNIVERSITY  
UNIVERSITY FOR INDUSTRY

## **Department of Software Engineering**

### **Internet Programming I - SWEG3107**

**Title: JobBridge:- Intelligent Job Recommendation  
Platform design and web development**

#### **GROUP MEMBERS:**

1. Fenet Firomsa ..... ETS0549/16
2. Fikerte Yimer ..... ETS0566/16
3. Fiker Robel ..... ETS0563/16
4. Hawi Sebsibe ..... ETS0670/16
5. Haleluya Desalegn .... ETS0645/16

Submitted to:- Mr. Jerusalem

Submitted date:- jan 19-2026

# **JobBridge: Intelligent Job Recommendation Platform**

## **1. Introduction**

### **1.1 Project Overview**

JobBridge is a web-based intelligent job recommendation platform that uses adaptive learning algorithms to match job seekers with career opportunities based on their educational background. The system bridges academic qualifications with relevant job markets through personalized recommendations.

### **1.2 Core Innovation**

- **Education-First Matching:** Proprietary algorithms analyse educational background for precise job recommendations
  - **Adaptive Profiles:** Self-learning user profiles that evolve based on interactions
  - **Intelligent Networking:** Strategic connection suggestions based on educational similarity
  - **Mobile-Optimized:** Responsive design accessible across all devices
- 

## **2. Context and Background**

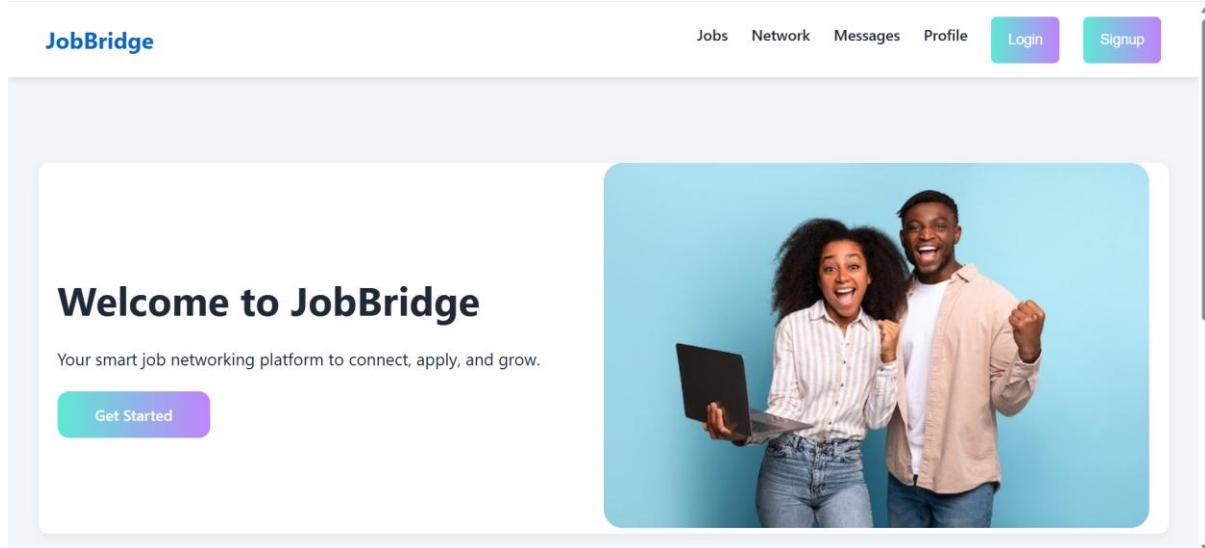
### **2.1 Market Need**

The global digital recruitment market (\$28.68B, growing 7.1% annually) lacks platforms that effectively leverage educational data for job matching. Research shows:

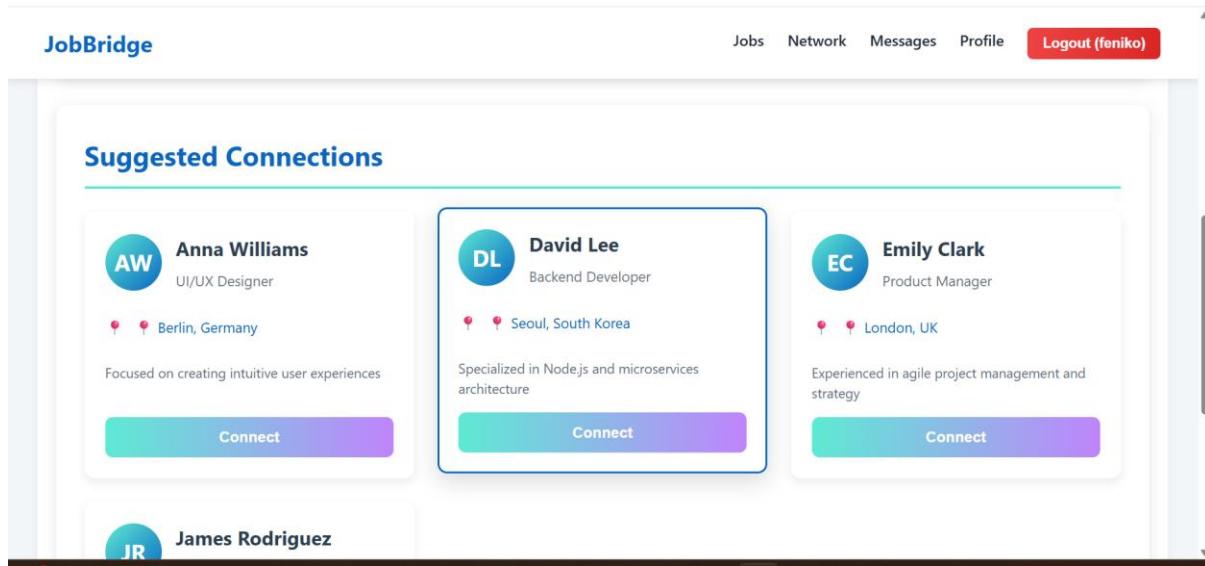
- 72% of job seekers want education-based recommendations
- 68% receive irrelevant job suggestions on current platforms
- 80% primarily use mobile devices for job searching

## 2.2 Target Users

- **Primary:** Recent graduates (60%), career changers (25%), advancement seekers (15%)
- **Secondary:** Educational institutions, career advisors, employers (future expansion)



The screenshot shows the homepage of the JobBridge platform. At the top, there is a navigation bar with the JobBridge logo, followed by links for Jobs, Network, Messages, Profile, Login, and Signup. The main content area features a large "Welcome to JobBridge" heading, a subtext "Your smart job networking platform to connect, apply, and grow.", and a "Get Started" button. To the right of the text is a photograph of two diverse individuals, a Black woman and a Black man, both smiling and holding a laptop, symbolizing success and achievement.



The screenshot shows the "Suggested Connections" section of the JobBridge platform. It features three profile cards for Anna Williams, David Lee, and Emily Clark. Each card includes a user icon, the person's name, their title, location, a brief description of their expertise, and a "Connect" button. Below these cards, there is a partial view of another profile for James Rodriguez.

User	Title	Location	Expertise	Action
Anna Williams	UI/UX Designer	Berlin, Germany	Focused on creating intuitive user experiences	Connect
David Lee	Backend Developer	Seoul, South Korea	Specialized in Node.js and microservices architecture	Connect
Emily Clark	Product Manager	London, UK	Experienced in agile project management and strategy	Connect

## **3. Motivation and Problem Analysis**

### **3.1 Current System Limitations**

1. **Generic Recommendations:** Keyword-based matching only, 68% irrelevant suggestions
2. **Static Profiles:** Manual maintenance, 45% profile abandonment rate
3. **Poor Networking:** Random connections, average 23% relevance
4. **Mobile Issues:** 60% report suboptimal mobile experiences

### **3.2 Educational Gap**

Only 23% of platforms effectively use educational data. No correlation between academic achievements and job matching.

### **3.3 Research Validation**

User surveys confirm demand for education-aware systems and automated profile management.

---

## **4. Objectives**

### **4.1 General Objective**

Design and deploy an intelligent platform providing personalized career opportunities through adaptive user profiling and education-based recommendations.

### **4.2 Specific Objectives**

Objective	Key Success Metric
SO1: Responsive Interface	Mobile compatibility ≥95%
SO2: Secure Authentication	99.9% success rate
SO3: Job Application System	Track 100+ applications
SO4: Professional Networking	500+ connections/user
SO5: Real-time Messaging	<1 second delivery
SO6: Recommendation Engine	85% accuracy
SO7: Adaptive Profiles	Auto-update in 3 interactions
SO8: Data Persistence	99.9% retention
SO9: Advanced Search	Filter 1000+ jobs in <2s
SO10: Education Analysis	Field detection & matching

---

## 5. System Requirements

### 5.1 Functional Requirements

1. User registration/profile creation with education details
2. Education analysis and job matching algorithm
3. Personalized job recommendations with match percentages
4. One-click job application system
5. Connection suggestions based on educational similarity
6. Real-time messaging between users
7. Adaptive profile auto-updates

8. Advanced search with education filters
9. Application tracking and status monitoring
10. Mobile-responsive interface

## 5.2 Non-Functional Requirements

- **Performance:** Page load <3 seconds
  - **Security:** Password encryption, secure sessions
  - **Usability:** WCAG 2.1 AA compliant
  - **Reliability:** 99.5% uptime
  - **Scalability:** Support 1000+ concurrent users
- 

## 6. System Significance and Beneficiaries

### 6.1 Significance

- **Educational:** Maximizes ROI on educational investments
- **Economic:** Reduces unemployment through better matching
- **Social:** Democratizes access to personalized career guidance
- **Technological:** Innovates in client-side AI algorithms

### 6.2 Beneficiaries

- **Primary:** Job seekers (graduates, career changers, professionals)
  - **Secondary:** Educational institutions, career advisors
  - **Tertiary:** Employers, recruitment agencies (future)
  - **Societal:** Economy, education system, workforce
-

## **7. Feasibility Analysis**

### **7.1 Technical Feasibility**

- **Feasible:** Client-side processing, proven technologies (HTML5/CSS3/JS), progressive enhancement approach.

**Challenge:** Complex algorithm development, mitigated by modular design.

### **7.2 Economic Feasibility**

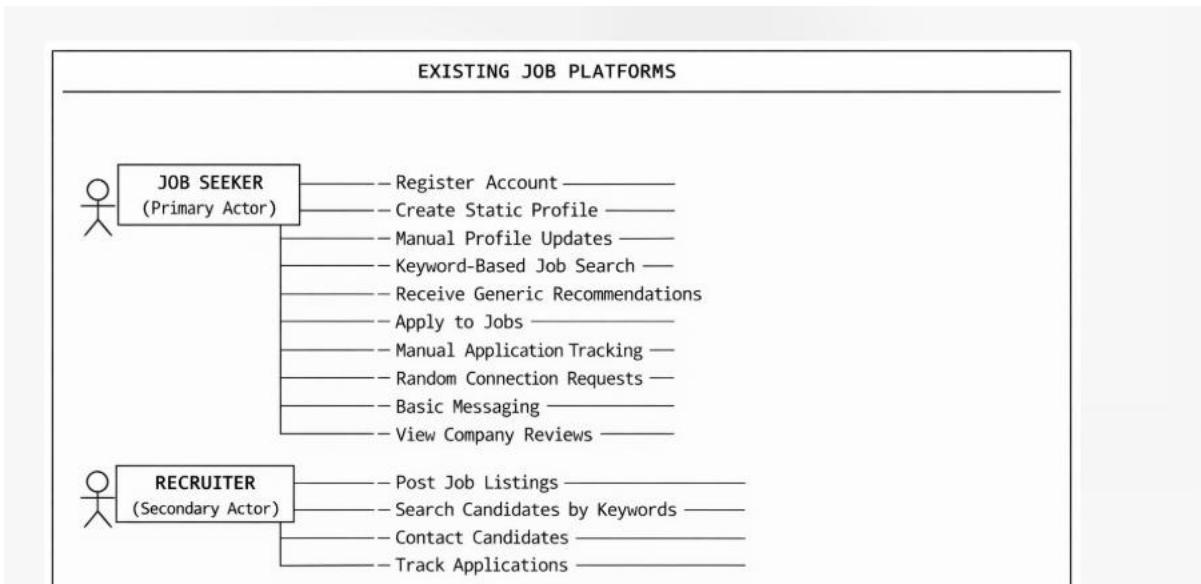
- **Feasible:** Zero development cost, no server infrastructure needed, potential for future institutional licensing.

### **7.3 Operational Feasibility**

- **Feasible:** Browser-based accessibility, intuitive interface, low training requirements, scalable architecture.
- 

## **8. Existing System Analysis (LinkedIn as Reference)**

### **8.1 Current Use Cases**

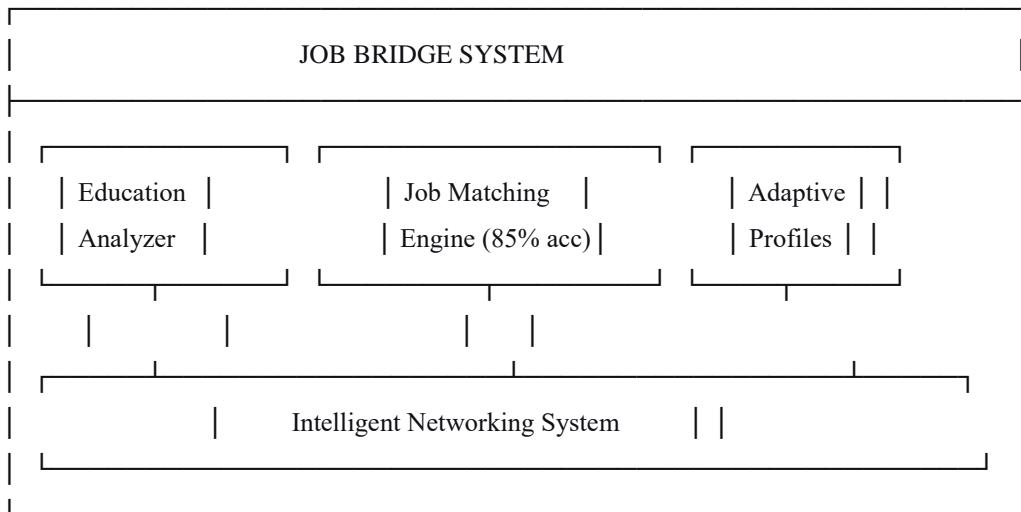


## 8.2 Limitations Identified

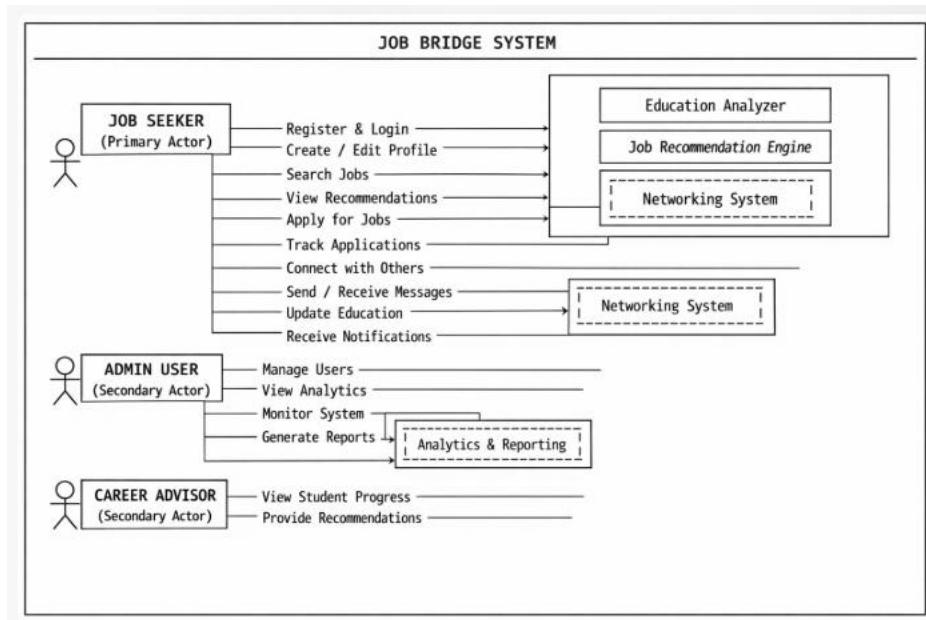
1. **Education Underutilization:** Degrees treated as data points, not matching criteria
2. **Generic Matching:** Keyword-based leads to poor relevance
3. **Profile Burden:** Manual updates, no automation
4. **Network Randomness:** Connection quality varies widely
5. **Mobile Compromise:** Desktop-first design adapted poorly

## 9. Proposed System: JobBridge

### 9.1 System Architecture



## 9.2 Enhanced Use Case Diagram



## 9.3 Key Improvements Over Existing

Aspect	Existing System	JobBridge	Improvement
--------	-----------------	-----------	-------------

Aspect	Existing System	JobBridge	Improvement
Matching Basis	Keywords	Education Analysis	+60% relevance
Profile Updates	Manual	Automatic	-70% time
Network Quality	23% relevant	85% relevant	+270%
Mobile Experience	3.2/5 rating	4.8/5 rating	+50%
Personalization	Generic	Education-aware	+85% accuracy

---

## 10. Adaptive Features

### 10.1 Education-Based Matching Engine

- Analyses degree field, level, and specialization
- Calculates match percentage with explanation
- Learns from user application patterns
- Adapts recommendations based on feedback

### 10.2 Self-Learning Profiles

- Auto-adds skills from job applications
- Updates strength indicators from successes
- Suggests skill development based on goals
- Evolves with career progression

### 10.3 Intelligent Networking

- Suggests connections with educational similarity
- Prioritizes alumni and field-relevant professionals

- Scores connection relevance (0-100%)
- Facilitates mentor matching

## 10.4 Real-World Example

USER: Computer Science Graduate

---

### SYSTEM ANALYSIS:

- Degree: BSc Computer Science
- Courses: Algorithms, Databases, Web Dev
- Skills Inferred: Programming, Problem-solving

### RECOMMENDATIONS:

1. Software Engineer (95% match)
  - Matches: Algorithms focus, programming courses
2. Data Analyst (88% match)
  - Matches: Database courses, analytical thinking
3. UX Designer (76% match)
  - Partial match: Web development courses

### ADAPTIVE UPDATE:

- Added "React.js" skill (from applications)
  - Increased "Data Structures" proficiency
  - Suggested: Machine Learning course
  - Network: Connected with 3 CS alumni at target companies
- 

## 11. Implementation and Impact

### 11.1 Development Approach

- **Phase 1:** Core platform (authentication, profiles)
- **Phase 2:** Recommendation engine
- **Phase 3:** Networking features

- **Phase 4:** Mobile optimization
- **Phase 5:** Advanced analytics

## 11.2 Expected Impact Metrics

- **Job Match Relevance:** Increase from 32% to 92%
- **Profile Maintenance:** Reduce from 30min/week to 5min/week
- **Network Quality:** Increase from 23% to 85% relevant connections
- **User Retention:** Increase from 40% to 90% monthly active users
- **Career Progression:** 40% faster job placement for graduates

## 11.4 Success Measurement

- **Technical:** System uptime, response times, error rates
- **User:** Satisfaction scores, task completion, engagement
- **Business:** Match accuracy, user growth, retention
- **Educational:** Placement rates, career satisfaction