

| DESKRIPSI PEKERJAAN   |
|---|
| <ol style="list-style-type: none"><li>1. Partner with business leaders to provide guidance on HR-related matters and develop HR strategies that align with business objectives</li><li>2. Manage and oversee employee relations, including conflict resolution, performance management, and employee engagement</li><li>3. Ensure compliance with local labor laws and regulations</li><li>4. Partner with HR Centers of Excellence (CoE) to deliver HR programs and initiatives</li><li>5. Coach and mentor managers on HR best practices</li><li>6. Contribute to HR-related projects and initiatives</li></ol> |
| KUALIFIKASI   |
| <ol style="list-style-type: none"><li>1. Bachelor's or Master's degree in Human Resources or a related field</li><li>2. Minimum of 3 years of experience as an HRBP/HR Specialist/People Partner</li><li>3. Excellent communication and data analytics skills</li><li>4. Meticulous attention to detail and highly organized</li><li>5. Fluent in English or Mandarin</li><li>6. Proficient in Microsoft Excel and PowerPoint</li></ol>   |