## CONTRACT OF EMPLOYMENT

This Contract is made and entered into this 10th day of August 2020 at Angeles City, Philippines by and between:

ANGELES UNIVERSITY FOUNDATION, a non-stock non-profit educational institution organized and existing under the laws of the Republic of the Philippines, with principal office address at Mac Arthur Highway, Angeles City, represented herein by its President, Dr. Joseph E. L. Angeles, hereinafter referred to as "AUF";

- and -

Mr. Fernand T. Layug, of legal age, Filipino, single/married, and with residence address at 403 San Isidro Sta. Rita, Pampanga hereinafter referred to as "Part-Time Faculty Member."

## WITNESSETH: That -

WHEREAS, AUF is in need of the services of a qualified teacher/instructor/professor for its College of Computer Studies;

**WHEREAS**, the faculty member has offered his/her services and AUF has accepted his/her offer to become a member of the faculty on a part-time status.

**NOW, THEREFORE**, for and in consideration of the foregoing premises, the parties hereby agree as follows:

- 1. Faculty Member is hereby appointed as a faculty member of the <u>College of Computer Studies</u> on part-time status with an Academic Rank of <u>Assistant Lecturer 7</u>.
- 2. This contract shall be in full force effective <u>August 10, 2020</u> and shall expire on <u>December 12, 2020</u>, unless sooner terminated by either party for valid cause(s) as provided in the Faculty Code, the University Catalogue, the Non-Teaching Personnel Handbook, the Student Handbook, as well as other policies, rules and regulations of the University, the Commission on Higher Education, or the Department of Education, and other pertinent laws which may now or hereafter be enacted. AUF may likewise terminate this Contract if the Faculty Member fails to meet the standards and the criteria set by AUF for the position to which Faculty Member is appointed to.

Provided that, if the Part-Time Faculty Member pre-terminates his/her employment without valid cause(s) prior to expiration of this Contract, the Part-Time Faculty Member shall be required to complete the semester (for college faculty) or academic year (for high school and elementary) wherein he/she tenders his/her resignation. Should the Part-Time Faculty Member fail to finish the said semester/year, without sufficient justification, the University may, at its discretion, deny the privileges and benefits which have been entitled to the Part-Time Faculty Member by way of liquidated damages.



3. For and in consideration of this appointment, Part-Time Faculty Member shall receive a Rate per Hour.

The Rate per Hour shall be subject to the adjustment as may be required by law and/or at the discretion of the University in the exercise of its management prerogative.

4. This appointment shall be subject to, and the Part-Time Faculty Member hereby undertakes to abide by, the provisions of the Faculty code, the University Catalogue, the Non-Teaching Personnel Handbook, the Student Handbook, as well as other policies, rules and regulations of the University, the Commission on Higher Education, or the Department of Education, and other pertinent laws.

IN WITNESS WHEREOF, the parties hereto have signed this Contract on the date and place above-written.

FERNAND T. LAYUG Faculty Member

JOSEPH E. L. ANGELES President

Signed in the presence of:

LILIBETH T. CUISON Dean/Head ARCHIMEDES T. DAVID Vice President for Academic Affairs

N.B.: For Part-Time Faculty Member