

CERTIFICATE OF EXCELLENCE



This Certificate accredits that

Fernando Antônio Fernandes Anselmo

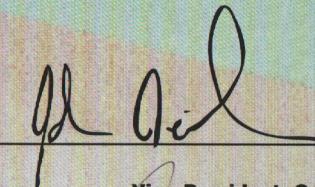
has successfully completed the
Microsoft Official Curriculum course:

Mastering Web Application Development Using Microsoft Visual Interdev 6

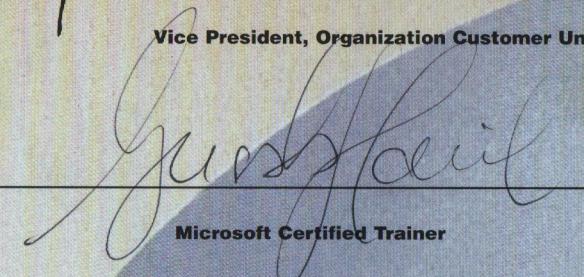
February 11, 1999



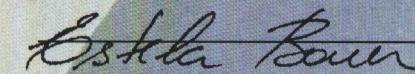
As prescribed by Microsoft Corporation



Vice President, Organization Customer Unit



Microsoft Certified Trainer

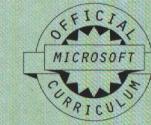


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CERTIFICATE OF EXCELLENCE



This Certificate accredits that

Fernando Antonio Fernandes Anselmo

has successfully completed the
Microsoft Official Curriculum course:

Implementing a Database Design on Microsoft SQL Server 6.5

November 27, 1998

As prescribed by Microsoft Corporation

A handwritten signature in black ink.

Vice President, Organization Customer Unit

A handwritten signature in black ink.

Microsoft Certified Trainer

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This **Certificate** accredits that

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Microsoft Approved Course:

Microsoft Internet Information Server 4.0

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Certificate of Achievement

This **Certificate** accredits that

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Microsoft Approved Course:

Implementing Microsoft Site Server 3.0

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25/06/99

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