



Agenda

- I. Context of the problem
- II. Mathematical formalisation
- III. Why deterministic policies don't work
- IV. Stochastic policies and learning algorithm
- V. Results
- VI. Discussion on the paper



I. Context of the problem



Data-driven predictions today

Consequential decisions







Discriminatory factors



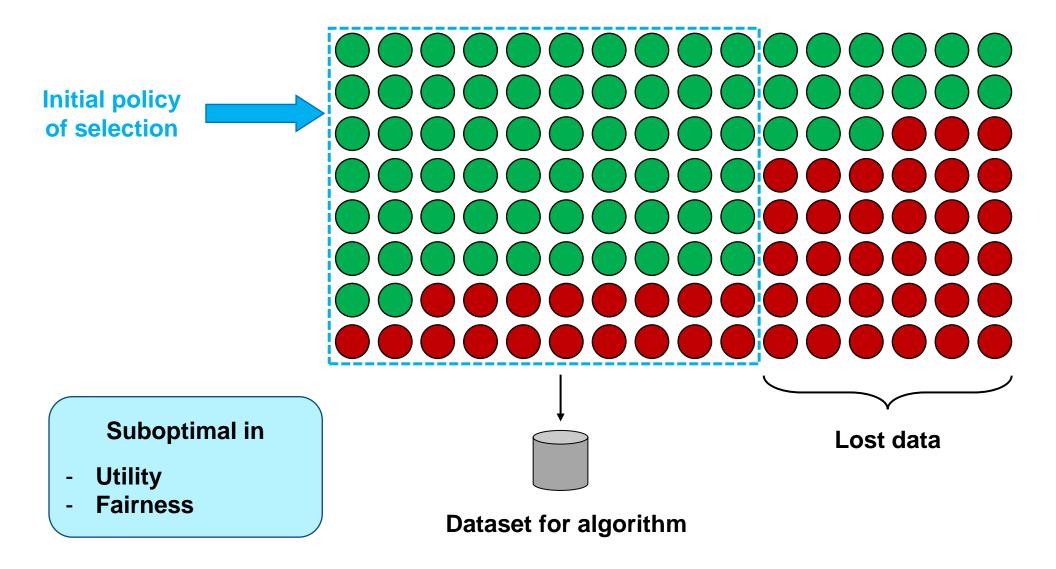




- → Utility
- **→** Fairness



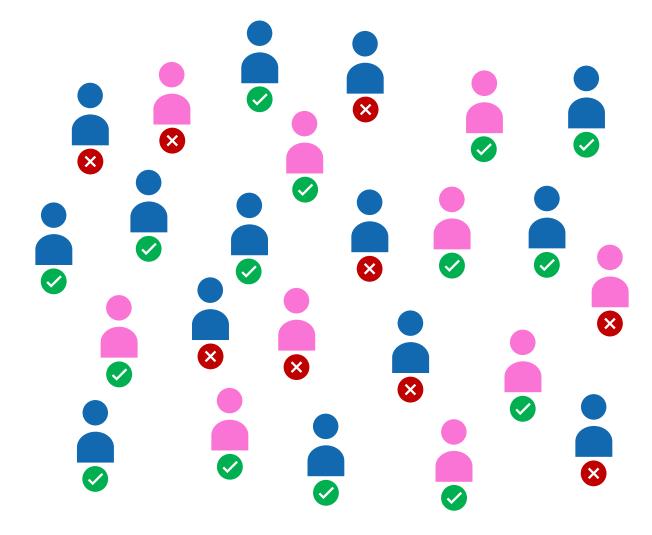
Imperfect dataset produced by selection





People applying for a loan:

- More men than women
- But women tend to repay their loan more often



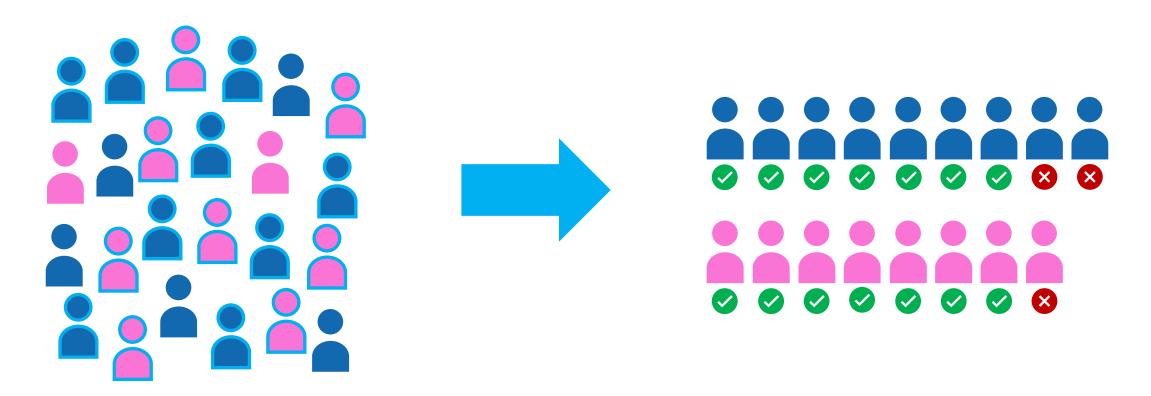


Maximising utility without fairness

Only the utility matters, differences in selectivity among the groups are not relevant



Maximising utility without fairness



- → A woman has more chance of being accepted than a man
- → But utility is maximal

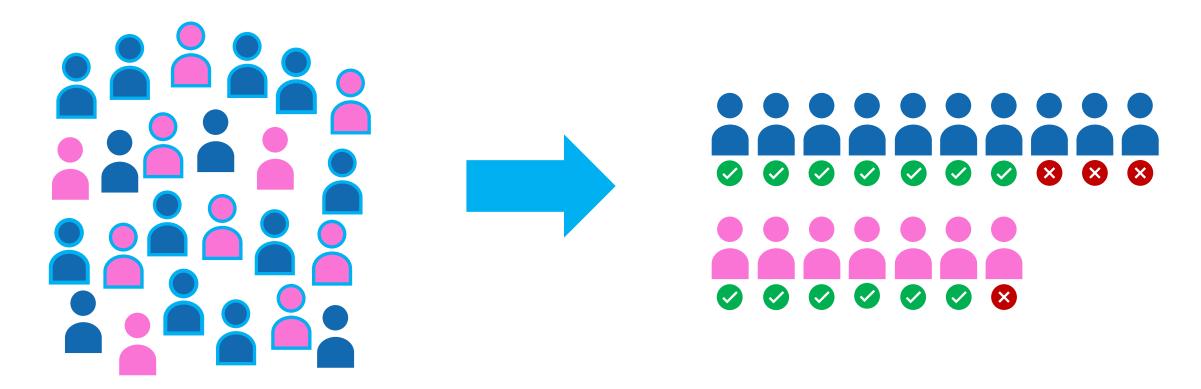


Fairness by Demographic Parity

The probability of being accepted has to be the same in both groups



Fairness by Demographic Parity



- → A woman has as many chance of being accepted as a man
- → But the utility is suboptimal



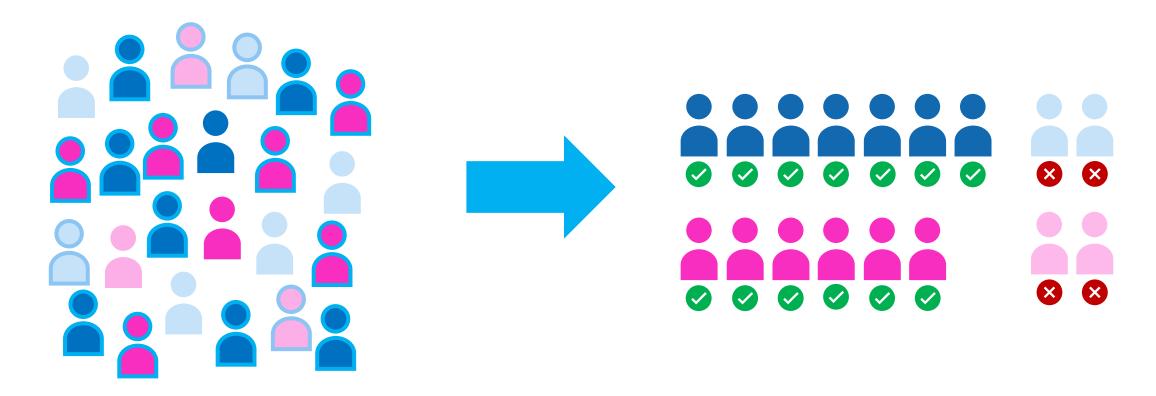
Fairness by Equality of Opportunity

Individuals able to repay need to have equal probability of acceptance in both groups



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Fairness by Equality of Opportunity



- → A woman able to pay has as many chance of being accepted as a man able to pay
- → Utility is still suboptimal

II. Mathematical formalization



Mathematical formalisation

$$X \subseteq \mathbb{R}^d$$

$$S = \{0,1\}$$

$$Y = \{0,1\}$$

$$\pi: X \times S \longrightarrow \mathcal{P}(\{0,1\})$$

$$P(x, s, y) = P(y|x, s)P(x, s)$$

Dataset features

Sensitive feature (race, gender...)

Ground truth label

Policy (or decision rule)

Ground truth distribution

$$d \sim \pi(d|\mathbf{x},s)$$

decision made by the policy

$$\begin{cases} d = 0 & loan refused \\ d = 1 & loan granted \end{cases}$$

$$y \sim P(y|x,s)$$

final outcome

$$\begin{cases} y = 0 & \text{default} \\ y = 1 & \text{loan repaid} \end{cases}$$

Utility

Utility under P:

$$u_P(\pi) := \mathbb{E}_{x,s,y\sim P,d\sim\pi(x,s)}[yd-cd]$$

where $c \in [0,1]$ reflects economic considerations:

Fairness

f-benefit for group s:

$$(s = 0 \text{ or } 1)$$

$$b_{P(\pi)}^s \coloneqq \mathbb{E}_{x,y\sim P(x,y|s),d\sim\pi(x,s)}[f(d,y)]$$

$$f:\{0,1\} imes \{0,1\}
ightarrow \mathbb{R}$$

$$\begin{cases} f(d,y) = d & \text{demographic parity} \\ f(d,y) = d \cdot y & \text{equality of opportunity} \end{cases}$$

$$b_{P(\pi)}^0 = b_{P(\pi)}^1$$

Some observations

Under perfect knowledge of P(y|x,s), the policy maximizing the utility under fairness criteria is a deterministic threshold rule:

$$\pi^*(d=1|x,s) = 1[P(y=1|x,s) \ge c_s]$$

with cost factors c_0 , c_1 being chosen to respect the fairness criteria

- \rightarrow If no fairness criteria, just take $c_0 = c_1 = c$
- $\rightarrow \pi$ (probability) is either 0 or 1 so the decision is deterministic
- → We can only have a finite approximation of the ground truth!

Some observations

But it is even worse in reality, as an initial selection policy π_0 will select a weighted distribution:

→ This creates samples from the ground truth that are not i.i.d

III. Why deterministic policies don't work



Mathematical setup

We can reformulate the problem with fairness constraints as an unconstrained problem with an additional penalty term:

$$v_P(\pi) \coloneqq u_P(\pi) - \frac{\lambda}{2} \Big(b_P^0(\pi) - b_P^1(\pi) \Big)^2$$

 \triangleright Can we directly maximize $v_P(\pi)$ under the induced distribution P_{π_0} ?

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Propositions about deterministic policies

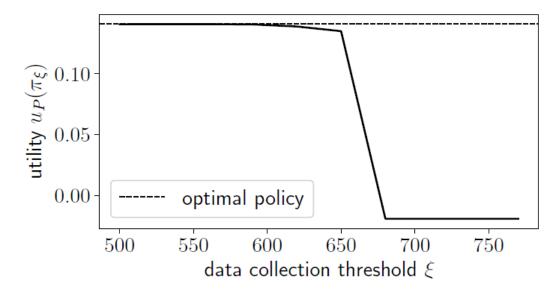
Example:

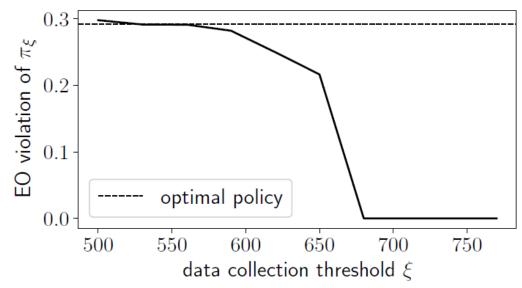
FICO scores $x \in X := \{300, ..., 820\}$

Initial policy π_0 based on a threshold $\xi \in X$

Collected dataset $\mathcal{D}^{(\xi)}$ to learn a model $Q_{\xi}(y=1|x)$

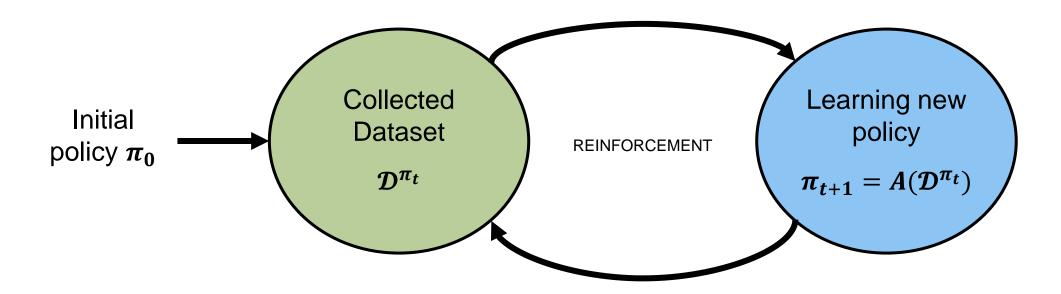
Resulting policy $\pi_{\xi}(d=1|x) = \mathbf{1}[Q_{\xi}(y=1|x) > c]$





Propositions about deterministic policies

Can we perform a sequential policy learning task that will converge to the optimal solution?



 \rightarrow Problems if the update rule A is non-exploring (error based)

IV. Stochastic policies and learning algorithm



Why stochastic policies?

A fully randomized initial policy would explore all the ground truth:

$$\pi_0(d=1|\mathbf{x},s) = \frac{1}{2} \ \forall \, \mathbf{x},s$$
 $P_{\pi_0} = P$

Then, if our class of policies is rich enough, we will be able to converge to π^*

→ But unethical and unefficient initial policy

A policy π is called an **exploring policy** if $\pi(d = 1 | x, s) > 0$ for any measurable subset $X \times S$ of with positive probability under P.

Learning a stochastic policy

logistic policy

$$\pi_{\theta}(d=1|x,s) = \sigma(\Phi(x,s)^T\theta)$$

$$\Phi: \mathbb{R}^d \times \{0,1\} \longrightarrow \mathbb{R}^m$$
 is a fixed feature map

$$\sigma(z) = \frac{1}{1+e^{-z}}$$
 is the sigmoid function

 $\theta \in \Theta \subset \mathbb{R}^m$ is the parameter we want to learn

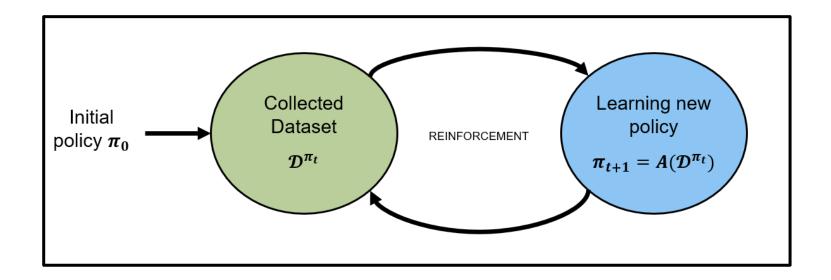
semi-logistic policy

$$\tilde{\pi}_{\theta}(d=1|x,s) = 1[\Phi(x,s)^T\theta \ge 0] + 1[\Phi(x,s)^T\theta < 0] \sigma(\Phi(x,s)^T\theta)$$

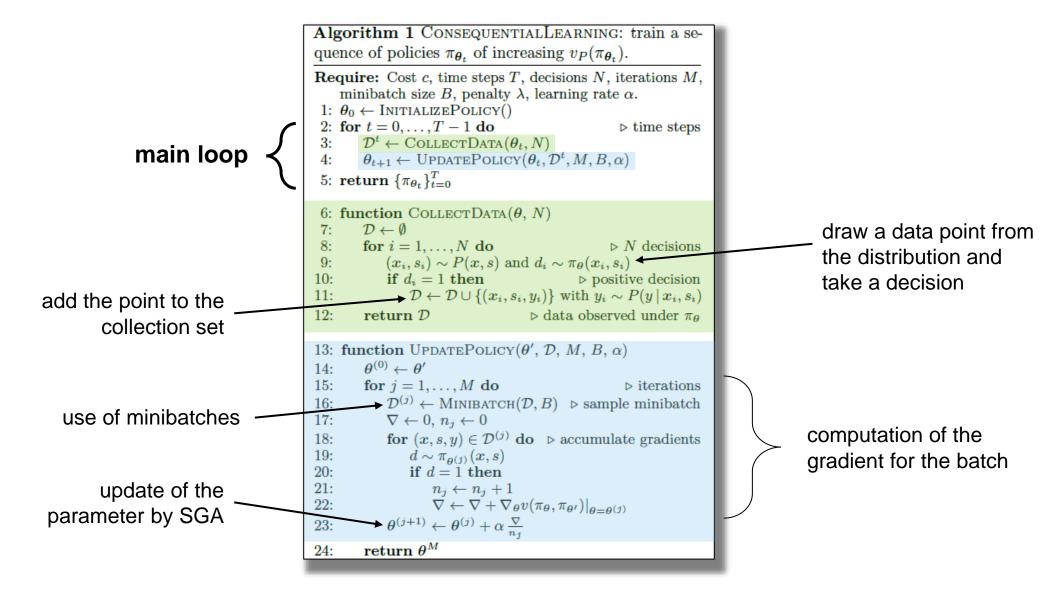
Learning a stochastic policy

Learning method: Stochastic Gradient Ascent (SGA)

$$\theta_{i+1} = \theta_i + \alpha_i \cdot \nabla_{\theta} v_P (\pi_{\theta}) \Big|_{\theta = \theta_i}$$

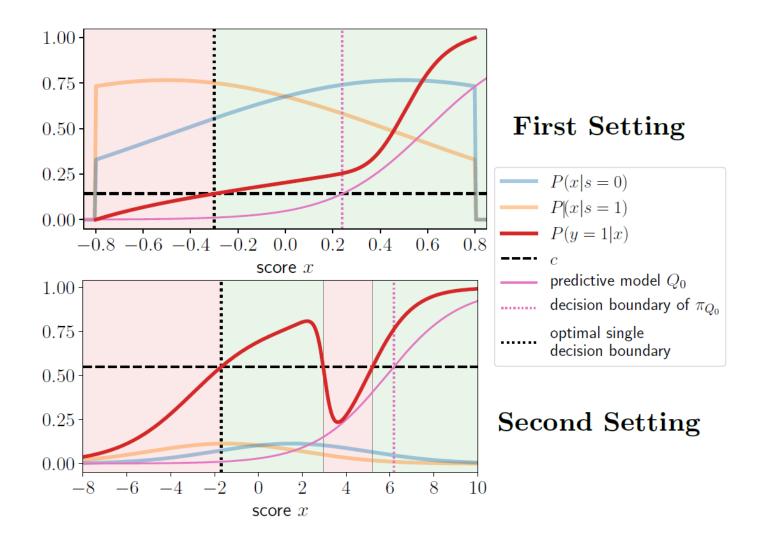


Learning a stochastic policy



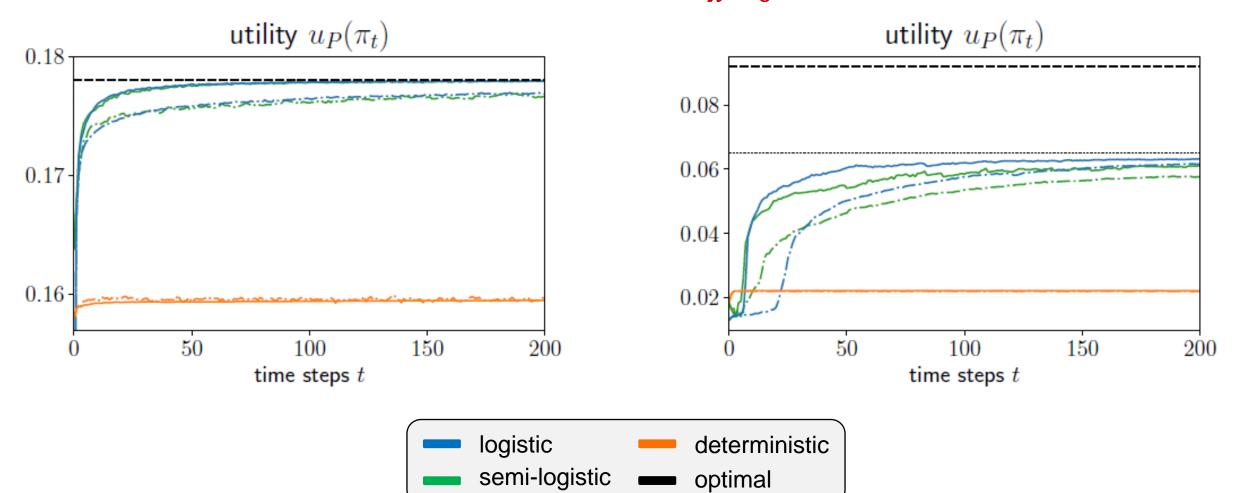
V. Results

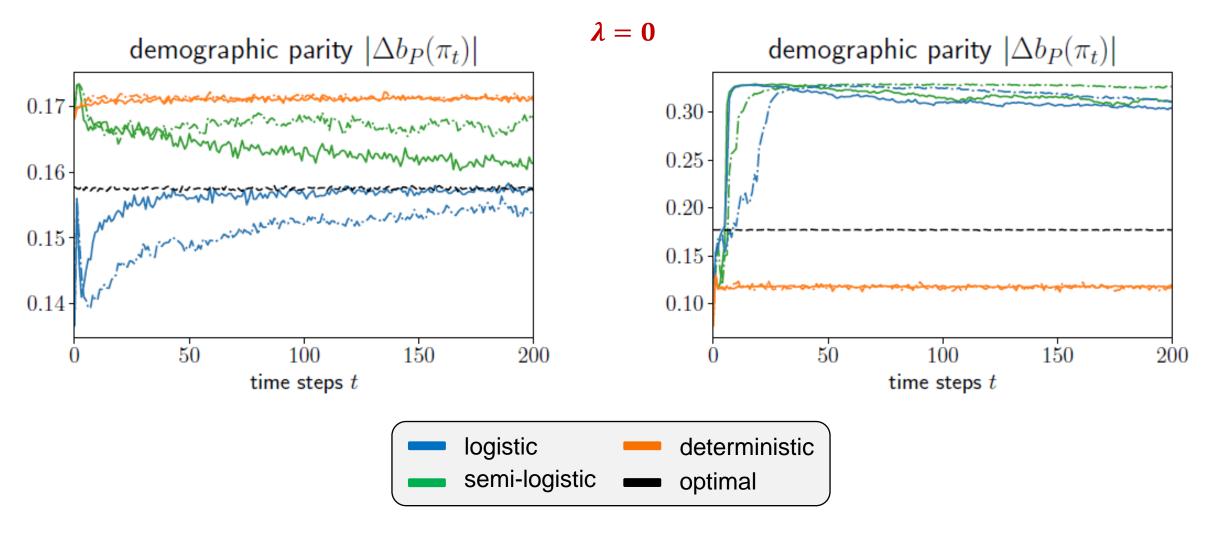


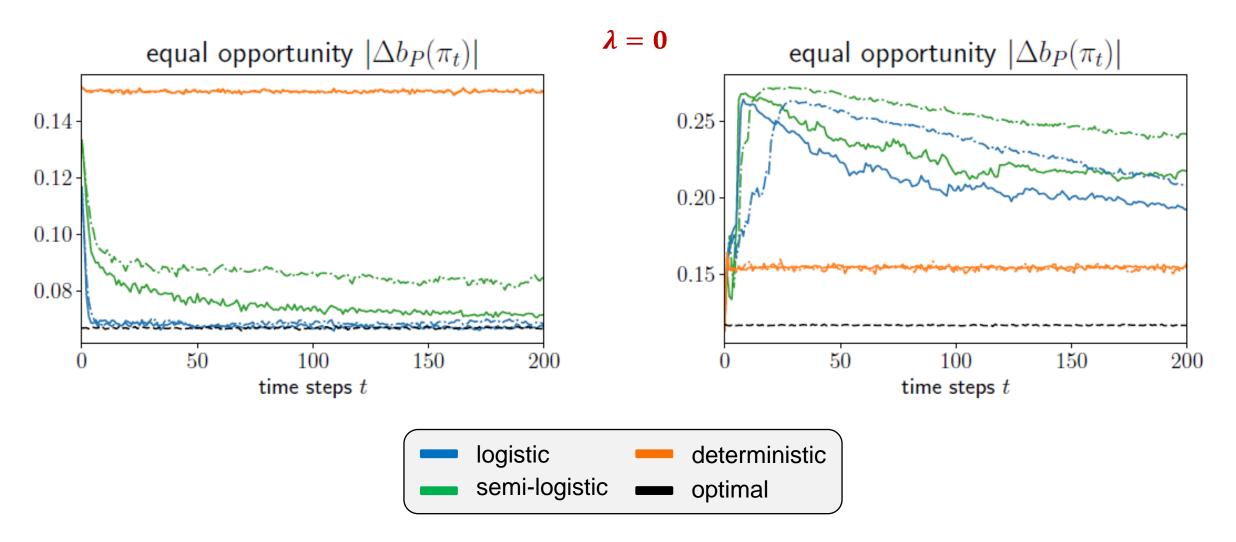


$$v_P(\pi) \coloneqq u_P(\pi) - \frac{\lambda}{2} \left(b_P^0(\pi) - b_P^1(\pi) \right)^2$$

$$\lambda = \mathbf{0}$$









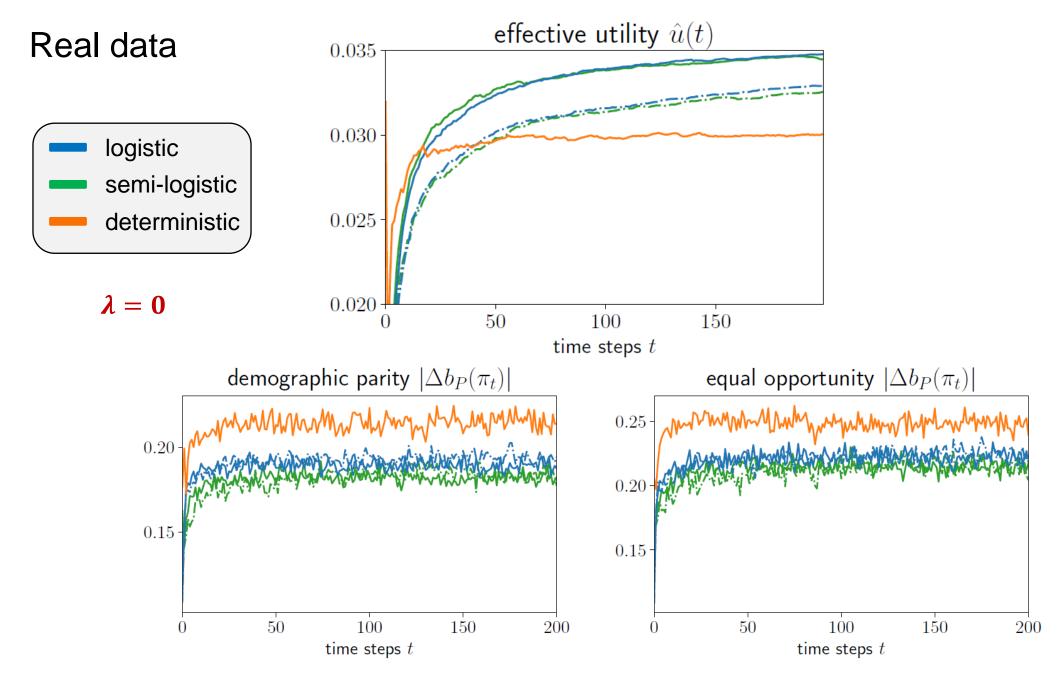
Real data

COMPAS dataset (criminality data)

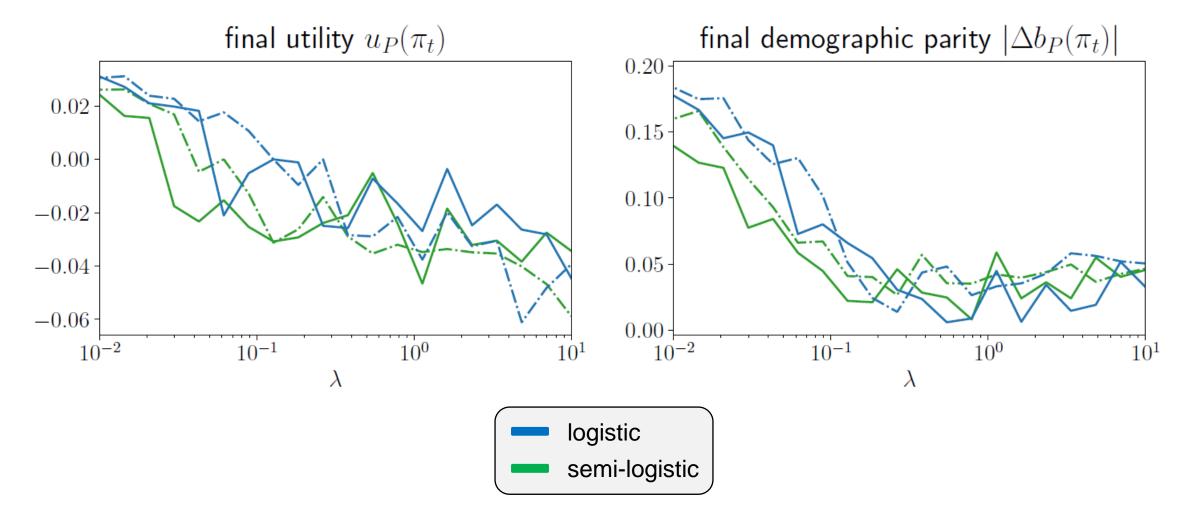
- Features: demographic, criminal history
- Sensitive feature: "white" or not
- 80% data for the training (used over many time steps)
- 20% remaining for the testing



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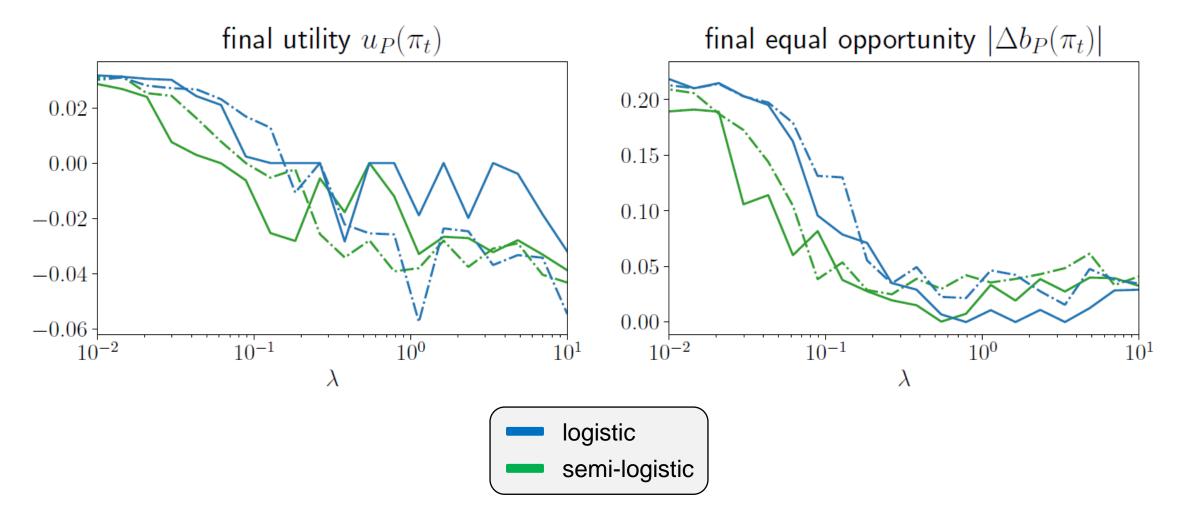


Real data





Real data





VI. Discussion





My take on the paper?



- All the proofs and more results available in Appendixes
- Code available
- Great idea to treat the problem of fairness taking into account the problem of imperfect dataset
- Promising practical results

Main story sometimes hard to follow •

The results are mainly theoretical •

Needs to be tested on more datasets •

The solution is not viable in practice •

Thank you for your attention!



Do you have any question?



Annexes



Some observations

Under finite approximation Q(y|x,s) of the ground truth (finite dataset), we can take:

$$\pi_Q(d = 1|x, s) = 1[Q(y = 1|x, s) \ge c]$$

with
$$Q(y = 1|x, s) \approx P(y = 1|x, s) - \delta_s$$
 and $\delta_s = c_s - c$

- → Incorporate the fairness criteria in the distribution
- → Unfortunately this is suboptimal both in utility and fairness

Propositions about deterministic policies

Maximize $v_{P_{\pi_0}}(\pi_Q)$ under the induced distribution P_{π_0} ?

Proposition 1:

If there exists a subset $\mathcal{V} \in X \times S$ of positive measure under P such that $P(y=1|\mathcal{V}) \geq c$ and $P_{\pi_0}(y=1|\mathcal{V}) < c$, then there exists a maximum $Q_0^* \in \mathcal{Q}$ of $v_{P_{\pi_0}}$ such that $v_P(\pi_{Q_0^*}) < v_P(\pi_{Q^*})$.

Propositions about deterministic policies

Non-exploring update rule:

No individual who has received a negative decision under the old policy would receive a positive decision under the new policy.

→ Error based learning algorithms are non-exploring

Proposition 2:

A deterministic threshold policy $\pi \neq \pi^*$ with $\Pr[\pi(x,s) \neq y] = 0$ will never converge to π^* under error based learning algorithm.

Formulas for an exploring policy:

$$u_{P_{\pi_0}}(\pi, \pi_0) := \mathbb{E}_{x, s, y \sim P_{\pi_0}, d \sim \pi(x, s)} \left[\frac{d(y - c)}{\pi_0(d = 1 | x, s)} \right]$$

$$b_{P_{\pi_0}}^s(\pi, \pi_0) := \mathbb{E}_{x, s, y \sim P_{\pi_0}, d \sim \pi(x, s)} \left[\frac{f(d, y)}{\pi_0(d = 1 | x, s)} \right]$$

$$v(\pi^*) = \sup_{\pi \in \Pi \setminus \{\pi^*\}} \left\{ u_{P_{\pi_0}}(\pi, \pi_0) - \frac{\lambda}{2} \left(b_{P_{\pi_0}}^0(\pi, \pi_0) - b_{P_{\pi_0}}^1(\pi, \pi_0) \right)^2 \right\}$$

$$\nabla_{\theta} u_{P}(\pi_{\theta}) = \mathbb{E}_{x,s,y \sim P_{\pi_{0}},d \sim \pi_{\theta}(x,s)} \left[\frac{d(y-c)\nabla_{\theta} \log \pi_{\theta}}{\pi_{0}(d=1|x,s)} \right]$$

$$\nabla_{\theta} b_{P}^{S}(\pi_{\theta}) = \mathbb{E}_{x, S, y \sim P_{\pi_{0}}, d \sim \pi_{\theta}(x, S)} \left[\frac{f(d, y) \nabla_{\theta} \log \pi_{\theta}}{\pi_{0}(d = 1 | x, S)} \right]$$

