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## EMPLOYMENT & AFFILIATIONS

2020- Assistant Professor, Department of Economics, McGill University  
2022- Research Affiliate, Institute for the Study of Labor (IZA)  
2020- Research Affiliate, Department of Economics, Duke University

## EDUCATION

2019 Ph.D. in Economics, University of Maryland, College Park  
2012 M.P.P., University of Maryland, College Park  
2011 B.A. in Economics, University of Maryland, College Park

## RESEARCH FIELDS

Primary: Labor Economics  
Secondary: Applied Econometrics, Economics of Education

## PUBLISHED & FORTHCOMING PAPERS

“Dynamic Treatment Effects of Job Training” (with Jorge Rodríguez and Sergio Urzúa), Forthcoming, *Journal of Applied Econometrics*  
“Working from Home in Developing Countries” (with Charles Gottlieb, Jan Grobovsek and Markus Poschke), *European Economic Review*, Vol. 133, April 2021.  
“Does an Increasing Minimum Wage Reduce Formal Sector Employment? Evidence from Brazil” (with Sergio Urzúa), Forthcoming, *Economic Development and Cultural Change*  
“Gritting it Out: The Importance of Non-Cognitive Skills in Academic Mismatch”, *Economics of Education Review*, 2020, vol 78.  
“Should I Stay or Should I Go? Career Choices for Young Workers in Latin America” (with Graciana Rucci and Sergio Urzúa), *Economic Inquiry*, 2020, vol. 58, No. 3, pages 1430–1449.

## WORKING PAPERS

“Voting for Democracy: Chile’s Plebiscito and the Electoral Participation of a Generation” (with Ethan Kaplan, Sergio Urzúa), Conditionally Accepted, *American Economic Journal: Economic Policy*  
“Multidimensional Skills and Gender Differences in STEM Majors”, *R&R at Economic Journal*  
“Differences in On-the-Job Learning Across Firms” (with Jaime Arellano-Bover)  
“Grade Retention and Multidimensional Skill Development in Young Children” (with Miguel Sarzosa)

## WORKS IN PROGRESS

“Business Cycles and Police Hires” (with Cody Tuttle)  
“Parental Emotional Support and Mental Health in Adolescence” (with Miguel Sarzosa)  
“Preschool Interventions and Parental Investment in the Skill Formation Process”

## OTHER PUBLICATIONS

- “**Lockdown Accounting**” (with Charles Gottlieb, Jan Grobovsek and Markus Poschke), *B.E. Journal of Macroeconomics*, 2022. Volume 22, Issue 1.
- “**Fast-Track to Success: Evidence on the Returns to Vocational Education in Switzerland**”, *Annals of Economics and Statistics*, 2021, No. 142, pages 5–44
- “Who Can Work from Home in Developing Countries?” *Covid Economics*, vol. 7, pages 104–118, 2020
- “Working from home: Implications for developing countries” (with Charles Gottlieb, Jan Grobovsek and Markus Poschke) in *COVID-19 in Developing Economies*, 2020
- “Chapter 2: Cognitive and Socio-Emotional Abilities” (with Miguel Sarzosa and Sergio Urzúa), *Handbook of Contemporary Education Economics*, 2018
- “Carbon taxes as part of the fiscal solution” (with Samuel Brown and William Gale), *Implementing a US Carbon Tax*, 2015, pages 43–59

## INVITED CONFERENCE & SEMINAR PRESENTATIONS

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|----------|--|
| 2022     | SOLE Conference 2022 (scheduled), University of Oklahoma (scheduled), Universidad Nacional de la Plata (scheduled), England-Clark Conference at University of Nebraska (scheduled), Universidad de la República (scheduled)  |
| 2021     | NBER Conference: Wage Dynamics in the 21 <sup>st</sup> Century , Université Laval, Queen’s University, Einaudi Institute for Economics and Finance, IZA Junior/Senior Symposium, LACEA-LAMES Annual Meeting, EALE Conference 2021, RED-Nie, SEHO 2021, Canadian Economics Association Conference 2021, Econometric Society 2021 North American Summer Meeting, 2021 IAAE Annual Conference |
| 2020     | Vanderbilt University, NEUDC 2020, APPAM 2020, Winter Econometric Society, PacDev 2020, Southeastern Micro Labor Workshop, Duke University (Labor Lunch, IPHD), RIDGE Workshop on Labor (discussant), 24 <sup>th</sup> Colloquium on Personnel Economics*, SEHO 2020*, RES Conference 2020*, Triangle Applied Micro Conference 2020*   |
| 2019     | McGill University, Duke University, PUC-Rio, PUC-Chile, PUC-Chile Business, Universidad de los Andes (Chile), Universitat Autònoma de Barcelona, University of Delaware, Banco de México, SOLE Conference, RIDGE-Labour Conference, Society for Economic Dynamics 2019, SEA 2019, Development Studies Workshop (discussant)  |
| Pre-2019 | World Bank Gender Innovation Lab, IZA/CREST/OECD Conference on Labor Market Policy Evaluation, LACEA Labor Network 2017, LACEA-LAMES 2017 Annual Meeting, Inter-American Development Bank, LACEA-LAMES 2016 Annual Meeting, LACEA Labor Network 2016 (discussant), Development Bank of Latin America   |
| *        | Canceled due to Covid-19   |

## FELLOWSHIPS & AWARDS

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|-----------|---|
| 2021      | Upjohn Institute Early Career Research Award  |
| 2020-2023 | McGill University Start-Up Grant  |
| 2016-2017 | Best Third Year Paper, 2 <sup>nd</sup> prize, Department of Economics, University of Maryland                         |
| 2015-2016 | Development Bank of Latin America, “Understanding the Productivity Gap in Latin America,” Research Grant (USD 15,000) |

## STUDENT ADVISING (INITIAL PLACEMENT IN PARENTHESES)

PhD Advisor	Laëtitia Renée, co-advisor (2022; Université de Montréal) Mahmut Ablay, co-advisor (expected 2025) Olivier Gagnon (expected 2026)
PhD Committee	Jean-Louis Barnwell (2022; Analysis Group)
MA Thesis	Ceci Steyn (expected 2022) Hassan Hilmi (2021; Deloitte Consulting) Yihong Liu (2020; USCB Economics Ph.D.)

## TEACHING EXPERIENCE

McGill	Labour Economics (Ph.D. Course <i>Fall 2021, Winter 2022</i> )
McGill	Labour Economics (Master's, <i>Winter 2021, Winter 2022</i> ) Intermediate Microeconomics (undergraduate, <i>Winter 2021, Winter 2022</i> )
Duke	Economics of Human Capital (Master's, <i>Spring 2020</i> )
Maryland	Promoting Achievement and Diversity in Economics (Graduate Assistant, <i>2017-2019</i> ) Economic Development of Underdeveloped Areas (undergraduate, <i>Summer 2016, Winter 2017, Spring 2017, Summer 2017</i> ) Public Finance and Public Policy (undergraduate teaching assistant, <i>Fall 2016</i> )

## PROFESSIONAL SERVICE

Referee for: *American Economic Journal: Applied Economics, Annals of Economics and Statistics, B.E. Journal of Economic Analysis and Policy, Canadian Journal of Economics, Economía, Economics of Education Review, Economic Journal, FONDECYT (Chile), IMF Economic Review, IZA World of Labor, Journal of Economic Inequality, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Policy Analysis and Management, Journal of Public Economics, World Bank Economic Review*

Associate Editor: *Economía, the Journal of LACEA*. 2020-

Research Affiliate, *MONT*<sup>2</sup> — Montreal x Montevideo Econ Lab

Co-Organizer: RIDGE Virtual Forum: LACEA Labor Network 2021

Co-Organizer: Boston College / McGill Labour Seminar Series 2020-2022

Scientific Committee: 41<sup>st</sup> meeting of the Brazilian Econometric Society

## RESEARCH AND RELEVANT WORK EXPERIENCE

2019-2020	Postdoctoral Associate, Department of Economics, Duke University
2016-2018	Summer Consultant, Labor Markets Division, Inter-American Development Bank
2015-2016	Research Assistant, Prof. Sergio Urzúa, University of Maryland Research Assistant, Prof. Melissa Kearney, University of Maryland
2012-2014	Senior Research Assistant, Brookings Institution

## LANGUAGES

Spanish (native), English (native), French (basic).

## REFERENCES

Available upon request