

Call Center Performance Analysis

Key Insights and Opportunities

Introduction & Executive Summary

Overview:

This report highlights trends in :-

- Call volume
- Satisfaction ratings
- Issue resolution
- Agent performance

With actionable insights to improve service quality and efficiency.



Introduction & Executive Summary

Objective:

Provide a data-driven analysis of the call center's performance.

Focusing on key operational metrics and **customer satisfaction** over the **last three months**.



Introduction & Executive Summary

Key Insights Preview:

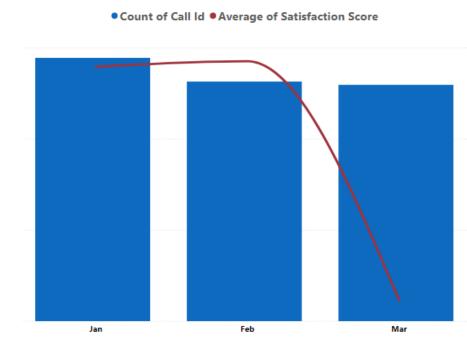
- Stable call volume, but a slight decline in customer satisfaction in the third month.
- First call resolution needs improvement.
- Variability in agent group performance suggests opportunities for targeted coaching



(Jan-Mar Overview)

Insights:

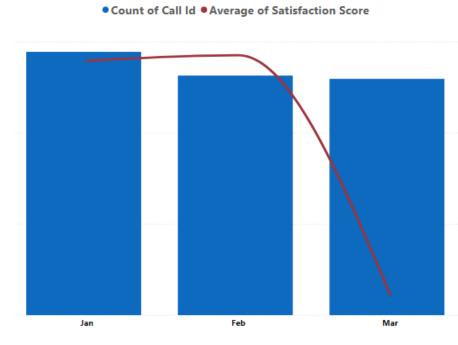
 High Call Volumes: January had the highest call volume (1444), followed by February (1314), and March (1296).



(Jan-Mar Overview)

Insights:

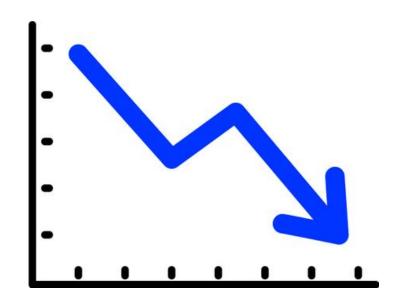
 Satisfaction Decline: Despite similar call volumes in January and February, satisfaction remained stable at 3.42. However, there is a slight decline in March to 3.36.



(Jan-Mar Overview)

Suggested Actions:

Investigate March Drop: Analyze March-specific factors such as agent performance, wait times, or unresolved issues that might explain the satisfaction drop.



(Jan-Mar Overview)

Suggested Actions:

II. Monitor Agent Workload: Ensure agents aren't overwhelmed, particularly in months with high call volumes, to maintain satisfaction levels.



(Jan-Mar Overview)

Suggested Actions:

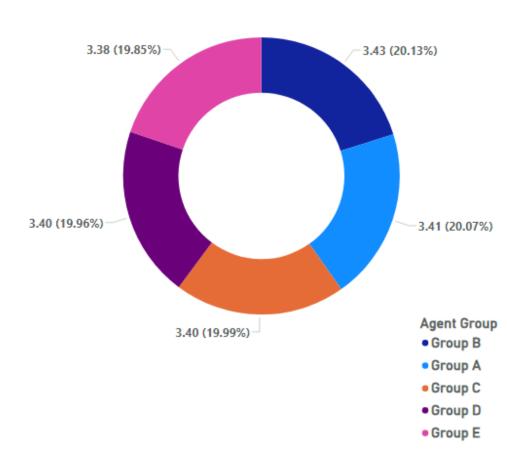
III. Customer Feedback: Gather more detailed feedback from dissatisfied customers in March to identify recurring issues.



Insights:

High Overall Issue Resolution
 Rate: The call center has an impressive issue resolution rate of 89.94%

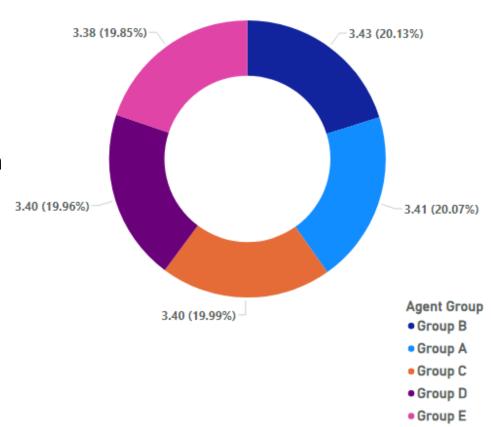
Indicating effective problemsolving across all groups.



Insights:

 Satisfactory Customer Experience: The overall satisfaction rating of 3.40

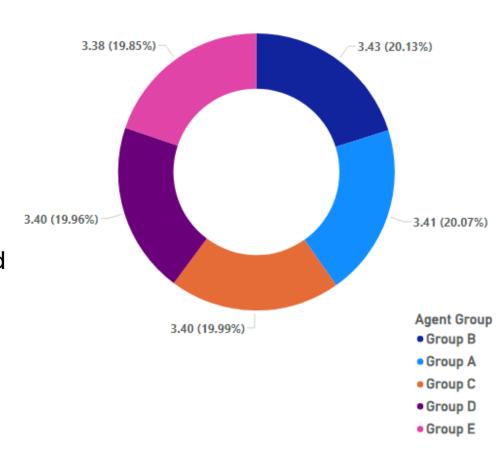
Suggests **that customers are generally satisfied** but leaves room for improvement.



Top Performing Groups:

Group A: 91.43% issue resolution and 3.41 satisfaction rating.

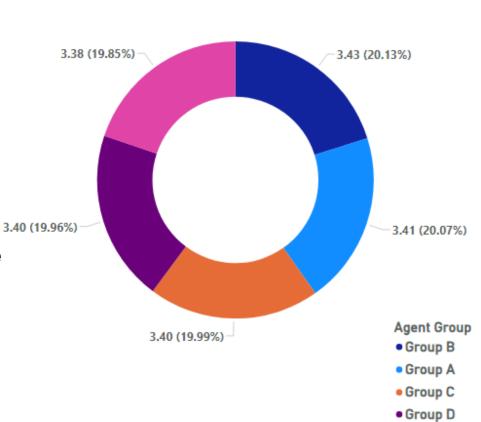
Group B: 90.43% issue resolution and 3.43 satisfaction rating.



Top Performing Groups:

These groups **outperform the overall metrics**,

Indicating effective practices that can be analyzed and potentially replicated across other groups.



Group E

Suggested Actions:

Analyze Best Practices: Conduct a deep dive into Groups A and B to identify specific strategies or techniques they employ.



Suggested Actions:

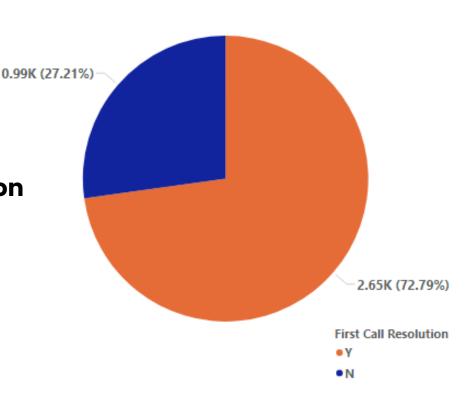
II. Training Programs: Implement targeted training sessions for other groups based on the successful practices of Groups A and B to elevate their performance.



Insights
Impact of First Call Resolution (FCR):

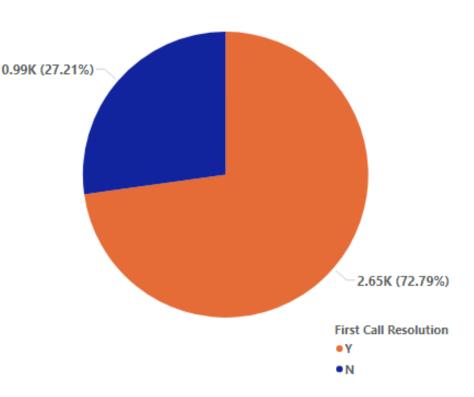
FCR occurs 72.79% of the time, correlating with a **higher satisfaction** rating (3.42)

Compared to when FCR does not happen (3.35).



Insights
Impact of First Call Resolution (FCR):

The fact that FCR fails 992 times indicates potential areas for improvement in initial customer interactions and problem-solving efficiency.



Suggested Actions:

- I. Enhance Agent Training: Focus on resolving common issues to improve FCR rates.
- II. Implement Knowledge Base:
 Provide quick access to solutions during calls.



Suggested Actions:

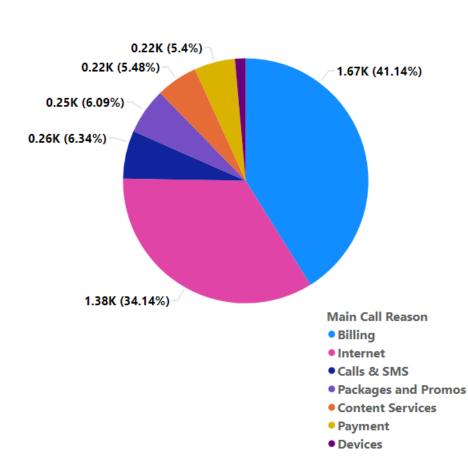
- III. Analyze FCR Failures: Review cases to identify patterns and obstacles.
- IV. Set FCR Performance Goals: Motivate agents to improve first-call resolutions.
- V. Gather Customer Feedback: Collect insights from customers on FCR failures.



Insights

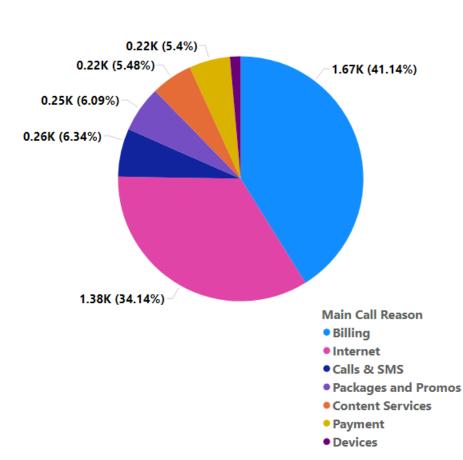
Major Call Drivers: "Billing" issues are the primary reason for customer calls, accounting for **41.14% of total calls**,

While "**internet**" issues account for 34.14%.



Insights

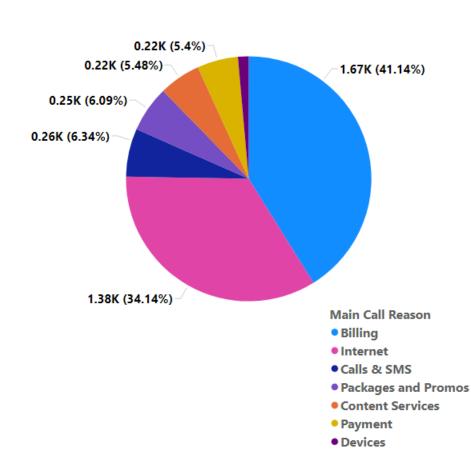
Billing Concerns: Over 90% of billing calls relate to **high or incorrect bill amounts**, indicating a significant area of customer dissatisfaction.



Insights

Internet Disconnections:

Approximately 40% of internet calls are about **disconnections**, highlighting a critical issue impacting customer experience.



Suggested Actions:

I. Billing Review: Audit billing processes to identify and rectify sources of high or incorrect bills.



Suggested Actions:

II. Customer Communication:

Enhance transparency around billing practices and notify customers of potential charges in advance.



Suggested Actions:

III. Technical Improvements:

Investigate and resolve the root causes of internet disconnections to reduce related calls.



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