Due Jun 6, 1:59 PM +07



Graded Quiz • 30 min

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Grade received 100%

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 Which of the following describes ethics washing? 	1 / 1 point
O Superficial promises are replaced by genuine ethical action.	
 Genuine ethical action gets replaced by superficial promises. 	
O No attempt is made towards genuine ethical action.	
O Genuine ethical action is used to wash over previous mistakes.	
 Correct Ethics washing is where a company makes superficial efforts to appear ethical, but does implement ethical actions. 	not actually
2. Is an open door policy equivalent to ensuring employee voice?	1/1 point
No, because an open door policy does not ensure employees feel heard.	
Yes, because an open door policy is essential for employees recined.	
Yes, because both allow employees to speak up.	
No, because an open door policy is the opposite of employee voice.	
no, seculase an open ador poney is the opposite of employee voice.	
Correct An open door policy suggests that employees can bring concerns to management, but d close the loop mechanism to ensure employees feel their concerns were taken seriously.	
3. Which of the following might be a risk of not having an ethical organizational culture?	1/1 point
Employees might be less interested in their careers.	
Employees are more likely to express their opinions about the company.	
Employees will experience a faster approval process to get a product launched.	
Employees might face cognitive dissonance.	
✓ Correct This is a valid risk for not having an ethical organization culture.	

4. Which expression best characterizes what a company or organizational culture is?	1 / 1 point
O "It is what it is."	
"This is what we're told to do."	
O "This is how we want this done."	
"This is how things are done around here."	
 Correct Organizational culture is realized through the actions of those throughout the organization 	tion.
5. Which of the following describes change management?	1/1 point
 A collective term used to describe how employees are able to voice their concerns to facil their organization. 	litate change in
 A collective term for all approaches to prepare, support, and help individuals, teams, and making organizational change. 	organizations in
 A collective term used to explain how organizations facilitate change in a product after re feedback. 	ceiving negative
 A collective term for all approaches to prepare, support, and help individuals, teams, and fostering an ethical organizational culture. 	organizations in
 Correct Change management is a multi-pronged process used to smooth out the transition to scompany. 	omething new in a
6. Which organizational resource is most commonly used in terms of fostering an ethical organization	zational culture? 1/1 point
O Physical resources	
O Financial resources	
O Informational resources	
Human resources	
 Correct Human resources are most commonly used to foster an ethical organizational culture. 	
7. Which of the following describes the purpose of having an Ethics Board for a data-driven organized for the following describes the purpose of having an Ethics Board for a data-driven organized for the following describes the purpose of having an Ethics Board for a data-driven organized for the following describes the purpose of having an Ethics Board for a data-driven organized for the following describes the purpose of having an Ethics Board for a data-driven organized for the following describes the purpose of having an Ethics Board for a data-driven organized for the following describes the purpose of having an Ethics Board for the following describes the purpose of having an Ethics Board for the following describes the following desc	nization? 1/1 point
 An Ethics Board can help maintain an organization's values-based intentions and increase 	e transparency into

how they use data-driven technologies.

	O An Ethics Board can help maintain an organization's profit margins and increase transparency into ho increase their profits.	w they
	O An Ethics Board can increase transparency into how the organization uses AI or autonomous technology	ogies.
	An Ethics Board can help maintain an organization's values-based intentions and decrease the inhered dangers of autonomous technologies.	nt
	Correct An Ethics Board is designed to keep an organization focused on its values and increase transparency internal and external stakeholders in order to engender continued trust.	y for
8.	• Which of the following is a potential benefit of having an ethical organizational culture?	1 / 1 point
	 Employees will feel a sense of responsibility and loyalty. 	
	The company will get an increase in stock value.	
	More employees are likely to switch careers.	
	Employees are more likely to listen to their superiors.	
	 Correct This is one of the potential benefits of having an ethical organizational culture. 	
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9.	• Which of the following describes employee voice?	1 / 1 point
	 The amount of voluntary effort employees are willing to put into communicating suggestions, opinion 	ns,
	concerns, and ideas that can be used to make improvements.	
	concerns, and ideas that can be used to make improvements. The likelihood of employees voicing their concerns about the company because they want to improve company performance.	2
	The likelihood of employees voicing their concerns about the company because they want to improve	
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	 The likelihood of employees voicing their concerns about the company because they want to improve company performance. The amount of voluntary effort that employees are willing to spend to file complaints about condition the company or organization. The amount of feedback that employees are willing to share with their fellow coworkers to boost company or organization. 	ns of npany
	 The likelihood of employees voicing their concerns about the company because they want to improve company performance. The amount of voluntary effort that employees are willing to spend to file complaints about condition the company or organization. The amount of feedback that employees are willing to share with their fellow coworkers to boost commorale and efficiency. Correct Employee voice describes how easy employees find it to communicate their ideas and concerns and 	ns of npany
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10	 The likelihood of employees voicing their concerns about the company because they want to improve company performance. The amount of voluntary effort that employees are willing to spend to file complaints about condition the company or organization. The amount of feedback that employees are willing to share with their fellow coworkers to boost commorale and efficiency. Correct Employee voice describes how easy employees find it to communicate their ideas and concerns and whether or not they feel like they were listened to. What is the purpose of ethics training in regard to fostering an ethical organizational culture? To help employees develop their ability to follow instructions and identify potential avenues to impro 	ns of appany 1/1 point

- O no neip employees develop their ability to communicate in the workplace and identify actions and behaviors that can help boost company morale.
- To help employees develop their ability to recognize and promote ethical decisions in the workplace and identify ethical and unethical actions and behaviors.
- **⊘** Correct

Ethics training focuses on the organization's values so that employees can make ethical decisions.