

References

- American Association of Nurse Practitioners (2019). *AANP national np sample survey: compensation*. <https://storage.aanp.org/www/documents/no-index/research/2019-NP-Sample-Survey-Report.pdf>
- American College of Rheumatology (2022). The Training Rheum. Retrieved 02/20/2022 from <https://www.rheumatology.org/Learning-Center/Educational-Activities/View/ID/1142>
- Battafarano, D.F., Ditmyer, M., Bolster, M.B., Fitzgerald, J.D., Deal, C., Bass, A.R., Molina, R., Erickson, A.R, Hausmann, J.S., Klein-Gitelman, M., Imundo, L.F., Smith, B.J., Jones, K., Greene, K., & Monrad, S.U. (2018). 2015 American college of rheumatology workforce study: Supply and demand projections of adult rheumatology workforce, 2015-2030. *Arthritis Care & Research*, 70(4), 617-626. <https://doi.org/10.1002/acr.23518>.
- Bothma, C.F.C., & Roodt, G. (2013). The validation of the turnover intention scale. *SA Journal of Human Resource Management*, 11(1), 1-12. <https://dx.doi.org/10.4102/sajhrm.v11i1.507>.
- Chaney, A., Martin, A., Cardona, K., Presutti, R.J. (2022). Nurse practitioner and physician assistant onboarding in family medicine practice. *Journal of the American Association of Nurse Practitioners*, 34(3), 522-528. <https://doi.org/10.1097/JXX.0000000000000611>
- Halasy, M.P., West, C., Shanafelt T., O'Laughlin, D., Satele, D., Dyrbye, L.N. (2021). PA job satisfaction and career plans. *Journal of the American Academy of Physician Assistants*, 34(6), 1-12. doi: 10.1097/01.JAA.0000750968.07814.d0
- Hartsell, Z. & Noecker, A. 2020. Quantifying the cost of advanced practice provider turnover. *SullivanCotter*. Retrieved 2/20/2022 from <https://sullivancotter.com/quantifying-the-cost-of-advanced-practice-provider-turnover/>

- Knowles, M.S. (1972). Innovations in teaching styles and approaches based upon adult learning
Journal of Education for Social Work, 8(2), 32–39. <http://www.jstor.org/stable/23038299>
- Knowles, M. (1990). *The Adult Learner: A Neglected Species* (4th Ed.). Gulf Publishing.
- Lewin K. (1947). Frontiers in group dynamics: Concept, method and reality in social science; social equilibria and social change. *Human Relations*, 1, 5-41. <https://files.eric.ed.gov/fulltext/ED084368.pdf>
- Miloslavsky, E.M. & Bolster, M.B. (2020). Addressing the rheumatology workforce shortage: A multifaceted approach. *Seminars in Arthritis and Rheumatism*, 50(4), 791-796. <https://doi/10.1016/j.semarthrit.2020.05.009>
- Misener, T. R. & Cox, D.L. (2001). Development of the misener nurse practitioner job satisfaction scale. *Journal of Nursing Measurement*, 9(1), 91-108. <https://doi.org/10.1891/1061-3749.9.1.91>.
- NSI Nursing Solutions, Inc. (2021). 2021 nsi national health care retention &rn staffing report. Retrieved January 27, 2022 from NSI_National_Health_Care_Retention_Report.pdf
- Roodt, G. (2004). *Turnover Intentions*. Unpublished Document: University of Johannesburg
- Smith, B.J., Bolster, M.B., Slusher, B., Stamatatos, C., Scott, J.R., Benham, H., Kazi, S., Schlenk, E.A., Schaffer, D.E., Majithia, V., Brown Jr., C.R., Von Feldt., J.N., Flood, J., Haag, D.M., & Smarr, K.L. (2018). Core curriculum to facilitate the expansion of a rheumatology practice to include nurse practitioners and physician assistants. *Arthritis Care & Research*, 70(5), 672-678. <https://doi.org/10.1002/acr.23456>
- Wojciechowski, E., Pearsall, T., Murphy, P., French E. (2016). A case review: Integrating lewin's theory with lean's system approach for change. *The Online Journal of Issues in Nursing*, 21(2). <http://ojin.nursingworld.org/MainMenu>

Categories/ANAMarketplace/ANAPeriodicals/OJIN/TableofContents/ Vol-21-2016/No2-
May-2016/Integrating-Lewins -Theory-with-Leans-System-Approach.html