**Contract of Employment**

{Name}

{Email}

[Singapore]

Dear [Employee],

We are pleased to offer you the position of Data Scientist at Data First, effective from tomorrow. We believe that your skills and expertise will greatly contribute to our ongoing projects and initiatives.

Job Title: Data Scientist

Reporting To: [Hafeezah]

Location: [Orchard]

Terms of Employment:

1. Compensation: Your starting annual salary will be [150k], payable bi-weekly/monthly, subject to standard deductions and tax regulations.

2. Probationary Period: The first [2 months] months will serve as a probationary period, during which either party may terminate the employment relationship with a [2 week notice] notice.

Confidentiality and Non-Disclosure:

You will be required to sign a separate confidentiality and non-disclosure agreement, which outlines your responsibilities in protecting the company's proprietary information and trade secrets.

Intellectual Property:

Any work product, including data models, algorithms, and software code, developed during the course of your employment will be the sole property of [Your Company Name].

Termination:

Either party may terminate this employment relationship with [Notice Period] written notice. In case of termination, you are required to return any company property and complete any pending tasks or projects.

This offer is contingent upon the successful completion of a background check and any other pre-employment screenings required by law or company policy.

Please indicate your acceptance of this offer by signing and returning a copy of this letter by [Acceptance Deadline]. We look forward to welcoming you to our team and working together to achieve our goals.

If you have any questions or need further clarification, please feel free to contact HR

Sincerely,

[Hafeezah]

[Your Manager]

[Data First]

[Orchard Road 123]

[Singapore]

[datafirst@gmail.com]