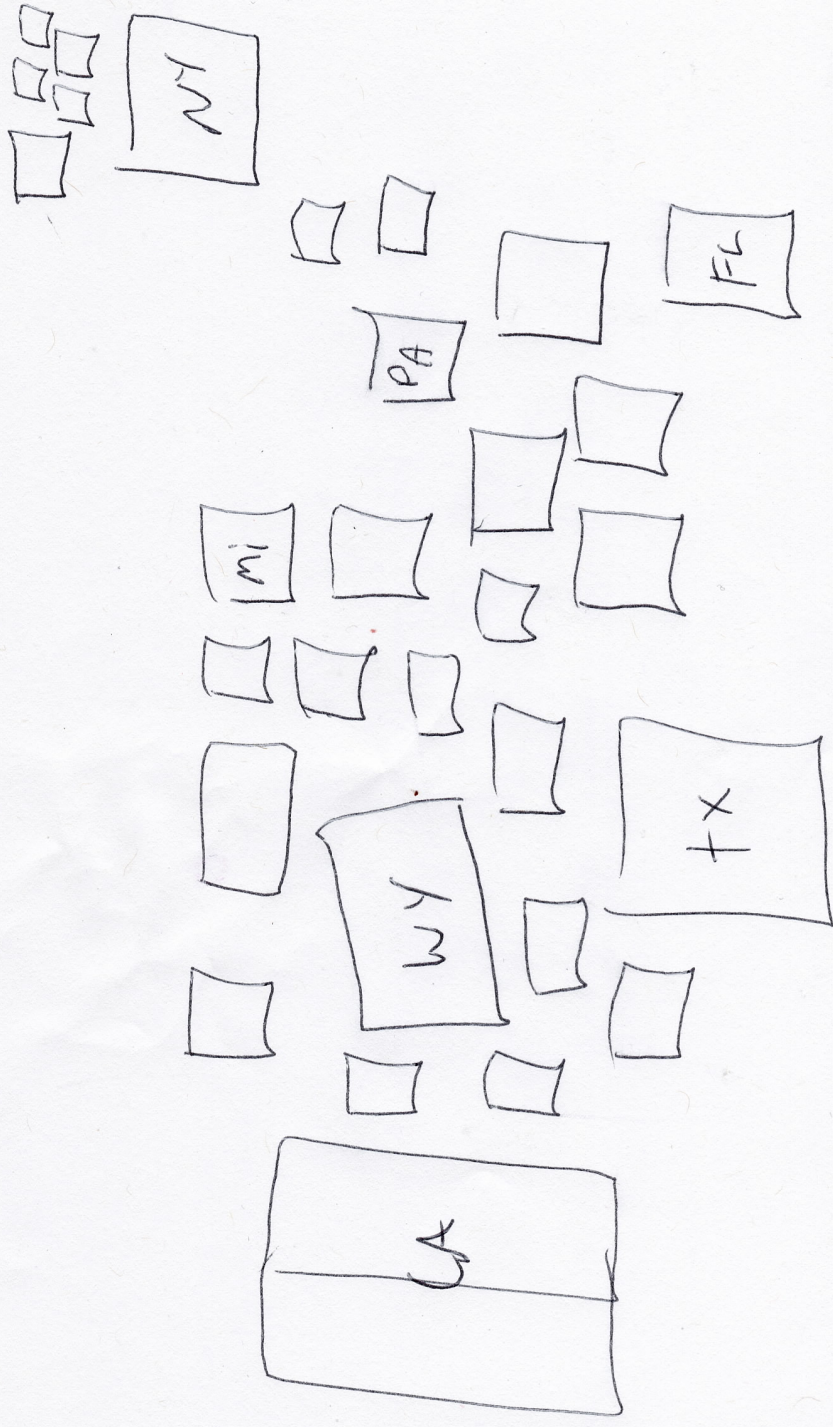


states grow and shrink based on job creation rate



each square is one state

