

TABLE 6.1  
How bad control creates selection bias

Type of worker	Potential occupation		Potential earnings		Average earnings by occupation	
	Without college (1)	With college (2)	Without college (3)	With college (4)	Without college (5)	With college (6)
Always Blue (AB)	Blue	Blue	1,000	1,500	Blue 1,500	Blue 1,500
Blue White (BW)	Blue	White	2,000	2,500		White 3,000
Always White (AW)	White	White	3,000	3,500	White 3,000	