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References:

- Kristine Brown: Senior Economist, Amazon. kbrown@rand.org
- Susan Paddock: Senior Statistician, RAND Corporation. paddock@rand.org
- Chapin White: Senior Policy Researcher, RAND Corporation, cwhite@rand.org

Education

 PhD in Policy Analysis, Pardee RAND Graduate School. 2013-Present (Expected May 2017)

Dissertation: "How Transparency and Reproducibility Can Increase Credibility in Policy Analysis: A Case Study of the Minimum Wage Policy Estimates" Committee: Kristine Brown (Chair), Susan Paddock, Chapin White, Edward Miguel (Outside reader)

- M.A. in Economics, University of Pennsylvania. 2008-2010
- Masters in Economics, Universidad de Chile. 2005-2006
- Commercial Engineering (Equivalent to BA in Economics), Universidad de Chile. 2001-2005

Work Experience:

- RAND Corporation: Assistant Policy Analyst. September 2013 August 2016 (Sup. Susan Paddock/Beth Ann Griffin)
- University of Pennsylvania, Research Assistant. January 2013 August 2013 (Sup. Brendan Saloner)
- Ministry of Finance (Chile), Advisor in Labor, Social and Educations affairs. September 2011 December 2012 (Sup. Rodrigo Cerda/Slaven Razmilic).
- Department of Economics, University of Chile, Research Associate. October 2010 September 2011 (Sup. Jose Miguel Benavente).
- Inter American Development Bank/ World Bank. Consultant. Impact Evaluation "Bono Juana Azurduy", Field Coordinator (Bolivia) July 2010 October 2010 (Sup. Sebastian Martinez)
- Economics Department, University of Pennsylvania, Research Assistant, October 2009 March 2010 (Sup. Iourii Manovski).

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 Ministry of Planning (Chile), Impact Evaluation of the program Chile Solidario, August 2006 - August 2008 (Sup. Paz Garcés/Osvaldo Larrañaga).

Research Assistant, Economics Department, University of Chile, December 2004 - August 2006 (Sup. David Bravo).

Teaching Experience:

- Undergraduate Lecturer: Econometrics I, University of Chile, Fall 2007, Fall 2008, Spring 2010.
- Graduate Teaching: Preparation Course of Mathematics and Econometrics, Master in Public Policy, University of Chile - University of Chicago, Fall 2006.
- T.A. and Tutoring: (Graduate) Stata Lab for students of the Masters of Science Program in Health Policy Research Winter 2013, University of Pennsylvania (sup. Judith Long); Microeconometrics (Prof. Sergio Urzua), Master in Economics, University of Chile, 2010; "Poverty and Inequality" (Prof. Osvaldo Larrañaga), Master in Public Policy, University of Chile University of Chicago, Spring 2006; First year tutor (Econometrics, Microeconomics, Macroeconomics and Quantitative Methods), Master in Economics, University of Chile, 2006, (Undergraduate T.A.) Econometrics I (Prof. Michael Basch), University of Chile, Fall 2004
- Coordinator and one of the Lecturers in the Workshop: "Theories of Justice in Economics", University
 of Chile, Spring 2007

Peer-Reviewed Publications

- "Optimizing Variance-Bias Trade-off in the TWANG Package for Estimation of Propensity Scores"; L. Parast, D. McCaffrey, L. Burgette, F. Hoces de la Guardia, D. Golinelli, JNV Miles, BA Griffin; Health Services and Outcomes Research Methodology; 2017 Forthcoming.
- "Better-than-average and worse-than-average hospitals may not significantly differ from average hospitals: an analysis of Medicare Hospital Compare ratings"; SM Paddock, JL Adams, F. Hoces de la Guardia; BMJ quality & safety; February 2015.
- "Evaluating the Chile Solidario Program: Results Using the Chile Solidario Panel and the Administrative Databases", F. Hoces De La Guardia, A. Hojman, O. Larrañaga; Revista Estudios de Economía, July 2011.

Working Papers

- "Loss Function-based Evaluation of Physician Report Cards"; F. Hoces de la Guardia, J. Hwang, JL
 Adams, SM. Paddock. Submitted to Health Services and Outcomes Research Methodology; 2016
- "Three Facts about Top Female Researchers in Economics"; F. Hoces de la Guardia

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 "Evaluating the Effect of Financial Aid for Higher Education on Incarceration: A Regression Discontinuity Approach" (with Jose Miguel Benavente)

"The Pension System and the Income Distribution in Chile"; F. Hoces De La Guardia, Working Paper # 305, Economics Department, University of Chile, November 2009.

Presentations

- "How Transparency and Reproducibility Can Increase Credibility in Policy Analysis: A Case Study of the Minimum Wage Policy Estimates"; 2016 APPAM Fall Research Conference, Washington DC.
- "The Pension System and the Income Distribution in Chile" F. Hoces De La Guardia; Joint Workshop ILO, and University of Chile, December 2005.
- "Tell Me Your Name and I'll Tell You Who You Are; F. Hoces De La Guardia, G. Perez; Meeting of the Economic Society of Chile, September 2003

Honours and Awards

- First year scholarship PRGS 2013-2014
- Fulbright fellowship for graduate studies 2008-2009.
- Interamerican award for Research on social security given by the Interamerican Conference of Social Security. Mexico City. 2006.
- Academic performance scholarship, Master in Economics, University of Chile, 2006.
- Graduated with honors from Commercial Engineering (cum laude), March 2006.
- ILO award for best research paper, joint seminar ILO, Ministry of Labor and University of Chile, December 2005.

Additional Information:

US Visa Status: Permanent Resident.

Software Knowledge (yrs of experience): R(4), Stata(8), Git(2), Latex(3), Matlab(1),

GAUSS/Mathematica/SAS/SPSS(< 1)

Languages: Spanish and English.

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