

# E A N T E

To whom it may concern:

It is my pleasure to recommend Filipe Arena for a position of Senior Software Developer for anyone looking to hire him.

I am John Board, Managing Director of Eante Pty. Ltd., a software consulting firm in Brisbane, Australia. I have been Managing Director at Eante for 4 years, and in that time it has been my absolute pleasure working alongside Filipe Arena as a Development Team Lead.

During our time together, Filipe displayed great talents in solving difficult technical problems, pioneering new techniques, ensuring code quality remained high, and training junior developers. Saying he is well skilled in JavaScript (ES6), TypeScript, Vue, Git, Node, AWS, GCP, and ThreeJS only scratches the surface of his capabilities. Filipe excelled when communicating with the clients - portraying a relaxed confidence and excellent knowledge of his skills.

Over the course of 1 year working with Filipe, his key achievements have been leading teams of developers working on three major projects. Firstly he worked on developing GIS CAD Blast Simulation Software for Open Cut Gold Mines, then he developed an app to assist with labour hire for Australian Coal mines, and finally he helped build software that assists in the early detection of type 2 diabetes. Filipe has consistently delivered a high level of professionalism - both in communication and in technical advice to the clients.

It's not just Filipe's technical skills that made him so valuable - he really shone in the company sitting alongside other developers. As the Team Lead, Filipe would regularly be called upon to help solve the most difficult technical problems, and upskill people in new paradigms. All developers who have sat under Filipe have said that they are far better developers today, ascribing this to his mentoring.

Finally, one of the key strengths of Filipe was his client communication. He kept in good communication with the client, and I was always confident that he would professionally communicate with them, ensuring they met their business objectives - while also keeping in mind ours.

If you need more information or specific examples, please do not hesitate to contact me at 0435 763 496, or by email at [john@eante.com.au](mailto:john@eante.com.au). As a recommendation letter likely only provides a snapshot of his talents and achievements, I would be happy to further elaborate on my time working with him.

Sincerely,

John Board  
Managing Director | Eante Pty. Ltd.

