



FilipinoTutor.com Inc. Independent Contractor Tutor Agreement

KNOW ALL MEN BY THESE PRESENTS:

This Independent Contractor Agreement is made and executed by and between:

FilipinoTutor.com Inc., a Corporation duly organized and existing under Philippine Laws,
with principal place of business located at _____,
represented in this act by its Operations Manager, _____ now and hereinafter
referred to as the "THE COMPANY".

-and-

_____, of legal age, single/married, a resident of _____
_____, Philippines, hereinafter referred to as the "INDEPENDENT
CONTRACTOR";

WITNESSETH

WHEREAS, the COMPANY is engaged in an online tutoring business,

WHEREAS, the INDEPENDENT CONTRACTOR is engaged in the _____ business and possesses
the required qualifications/skills/expertise/experience and/or other preferences needed by the COMPANY.

WHEREAS the Company desires to engage and contract for the services of the Independent Contractor to
perform certain tasks as set forth below. Independent Contractor desires to enter into this Agreement and perform as an
independent contractor for the company and is willing to do so on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the above recitals and the mutual promises and conditions contained in this Agreement, the Parties agree as follows:

Tutor Status

Tutor is considered an Independent contractor to FilipinoTutor.com Inc. ("the Company") and not an employee and is not eligible to participate in any pension, health or other fringed benefit plans of FilipinoTutor.com Inc. Accordingly, either the Company, or the tutor can terminate the relationship at will, with or without cause, for any reason, at any time, so long as there is no violation of applicable laws.

Tutor Responsibilities

Tutor is responsible for providing tutoring instruction to the students in a professional manner and shall render services as needed to perform their duties.

Tutor understands that it is the Tutor's responsibility to provide true, accurate, current, and complete information on Tutor application form, along with an accurate representation of his skills, degrees, background and other information, and agree to maintain and update such information to keep it true, accurate, current, and complete for as long as he/she continue to be affiliated with the Company.

Tutor will provide Tutor's own supplies and equipment such as computer and head set as required to complete the task.

Tutor understands that it is the Tutor's responsibility to file and pay all applicable taxes as required by the Bureau of Internal Revenue (BIR). A 10% tax will be withheld from their pay as required by the Bureau of Internal Revenue (BIR).

Tutor acknowledges that, during the performance of services, Tutor will have access to information relating to student's identity, address, and other personal information ("Confidential Information"). Tutor agrees that during the term of this Agreement and thereafter, to hold all such Confidential Information in the strictest confidence and not to disclose it to any person, firm or Corporation.

Tutor is not allowed to schedule or conduct other tutoring sessions during any hours the Tutor is scheduled for FilipinoTutor.com Inc. online services; and (o) to keep the username and password confidential at all times and ensure that no other person ever provides or attempts to provide tutoring using the logon credentials.

Tutor acknowledges that all site content submitted by Tutor will be the property of FilipinoTutor.com Inc. and may be distributed by FilipinoTutor.com Inc. at the company's sole discretion. Such content includes, but is not limited to, articles, lessons, worksheets, quizzes, tutorials, files, testimonials, reviews, video submissions, and blog posts.

Tutor may not assign or transfer this Agreement without the prior written consent of FilipinoTutor.com Inc..

Compensation

FilipinoTutor.com Inc. ("the Company") compensates its independent contractors ("Tutors"). Tutor is compensated only for the time the tutor is in the Online Classroom, teaching a lesson. Tutor is not compensated for waiting time during hours which are not scheduled. The Company reserves the right to modify its compensation package at any time, in the Company's sole discretion,

In order to receive payment tutor must sign this document and return the signature page to the Company.

Other

Tutor and FilipinoTutor.com Inc., acknowledge that this Agreement is nonexclusive and the Tutor is free to engage in and simultaneously perform any employment or other services during the pendency of this Agreement.

Tutor may not promote any other products or services to students or learners without specific authorization provided in advance by an authorized member of Company management.

The Company reserves the right, at its sole discretion, to change or modify any of the terms and conditions applicable with the FilipinoTutor.com Inc. online services. Such changes, modifications, additions or deletions shall be effective immediately upon notice thereof. These changes will be binding unless the Tutor promptly notifies FilipinoTutor.com Inc. that the Tutor does not agree to the changes and therefore terminating this Agreement.

The Company may terminate this Agreement immediately (with or without warning) for any breach by Tutor of this Agreement or any applicable policy of The Company posted on the Site.

Tutor may not assign or transfer this Agreement without the prior written consent of FilipinoTutor.com Inc.

By signing below, I affirm that I have read and understand this entire Agreement and agree to be subject to all of its terms and conditions.

Independent Contractor (Tutor) Printed Name: _____

Independent Contractor (Tutor) Signature: _____ **Date:** _____

