

1st set of questions for each personality

Answers will be based off of

- **Very Interested**
- **Somewhat Interested**
- **A little Interested**
- **Not Interested**

Realistic:

1. How interested are you in building or fixing things with your hands (like assembling furniture or repairing a bike)?
2. Does a job that involves working outdoors, with plants or animals, sound appealing to you?
3. How do you feel about operating machinery or using complex tools to create something?
4. Would you enjoy a career that requires physical activity and working in different environments?
5. Are you interested in understanding how mechanical systems (like a car engine) work?

Investigative:

1. How interested are you in conducting scientific experiments to find an answer to a question?
2. Do you enjoy solving complex puzzles or math problems that require deep thinking?
3. Does the idea of researching a topic for hours to become an expert on it sound exciting?
4. How much do you enjoy analyzing data or looking for patterns to draw conclusions?
5. Are you interested in medicine or biology and understanding how the human body works?

Artistic:

1. How much do you enjoy expressing your ideas through writing, poetry, or storytelling?
2. Are you interested in creating visual art, such as drawing, painting, or graphic design?
3. Do you enjoy coming up with imaginative and unconventional solutions to problems?

Social:

1. Do you feel fulfilled when you can help people work through their personal problems?
2. Does working as part of a team on a community service project sound appealing?
3. Do you enjoy listening to people's stories and understanding different perspectives?
4. How interested are you in a career focused on healthcare and caring for others (nursing or therapy)?

Enterprising:

1. Are you interested in starting your own business?
2. How do you feel about public speaking or presenting an idea to a group of people?
3. Do you enjoy debating issues and convincing others to see your point of view?
4. Are you interested in politics, law, or leading a team to achieve a common goal?

Conventional:

1. Does a job that has clear, predictable tasks and procedures sound comfortable to you?

2. Are you interested in working with numbers, such as in accounting, budgeting, or analyzing financial data?
3. How do you feel about managing details and ensuring that every part of a plan is accurate?

2nd set of questions presents scenarios

1. A group project is assigned. What is your immediate role?
 - I'll take the lead, organize the workflow, and assign tasks to everyone. (Enterprising)
 - I'll dive into the research to find all the facts and data we need. (Investigative)
 - I'll volunteer to design the presentation slides and create the visuals. (Artistic)
 - I'll be the mediator, making sure everyone is heard and the team works together smoothly. (Social)
2. You're given a \$100 budget to improve your school. What do you do?
 - Use it to buy supplies for a club that helps students in need. (Social)
 - Invest it in a bake sale to try and turn it into \$500 for a bigger project. (Enterprising)
 - Buy tools to fix that wobbly table in the library or plant a small garden. (Realistic)
 - Create a detailed spending plan and present it to the school council for approval. (Conventional)
3. When you're watching a movie, what are you paying the most attention to?
 - The cinematography, the music, and the overall visual style. (Artistic)
 - The plot holes, the character motivations, and trying to predict the ending. (Investigative)
 - The relationships between the characters and how they interact. (Social)
 - The special effects, stunts, and how they made everything look so real. (Realistic)
4. You have a free weekend with no homework. What are you most likely doing?
 - Going hiking, working on my car, or building something. (Realistic)
 - Volunteering for a local cause or organizing a get-together with friends. (Social)
 - Cleaning my room and planning my schedule for the upcoming week. (Conventional)
 - Writing, drawing, playing an instrument, or visiting an art museum. (Artistic)
5. Which part of planning a party sounds most fun to you?
 - Creating the guest list, budget spreadsheet, and a minute-by-minute schedule. (Conventional)
 - Designing the invitations and decorations to fit a creative theme. (Artistic)
 - Promoting the party and convincing all the most interesting people to come. (Enterprising)
 - Greeting guests at the door and making sure everyone is having a good time. (Social)
6. When you play a video game, what kind of role do you prefer?
 - A support character who heals the team and helps others. (Social)
 - The team leader who develops the strategy and gives commands. (Enterprising)

- A scout or strategist who analyzes the map and finds the enemy's weaknesses. (Investigative)
- An action-oriented character who is in the middle of the fight. (Realistic)

7. You're asked to give a presentation. What do you focus on most?

- Ensuring all my information is well-researched, accurate, and cited. (Investigative)
- Delivering a powerful and persuasive speech that wins the audience over. (Enterprising)
- Creating a visually stunning slideshow that captures everyone's attention. (Artistic)
- Making sure my presentation is perfectly organized and follows all the requirements. (Conventional)

8. How do you prefer to learn something new?

- By jumping in and learning through trial-and-error. (Realistic)
- By reading books and articles to understand the theory behind it first. (Investigative)
- By taking a class or having a mentor teach me directly. (Social)
- By following a step-by-step instruction manual or online tutorial. (Conventional)

9. How do you prefer to learn something new?

- The natural history section with dinosaur skeletons and scientific displays. (Investigative)
- The modern art gallery with abstract paintings and sculptures. (Artistic)
- The technology wing with interactive exhibits of machines and engines. (Realistic)
- A special exhibit on cultural history and how different societies lived. (Social)

10. When you disagree with someone, you are most likely to:

- Debate them confidently, using persuasion to win them over to my side. (Enterprising)
- Try to find a compromise and understand their point of view. (Social)
- Present them with facts and logical arguments to prove your point. (Investigative)
- Avoid conflict and stick to the established rules or guidelines. (Conventional)

11. Which high school class sounds the most useful for your future?

- Woodshop, auto mechanics, or a culinary arts class. (Realistic)
- Psychology or a leadership development course. (Social)
- Public speaking, debate, or a business management class. (Enterprising)
- Advanced chemistry or physics. (Investigative)

12. You have to write a final paper. You choose a topic that:

- Allows you to be creative and offer a unique, original perspective. (Artistic)
- Requires you to analyze a lot of data and solve a complex problem. (Investigative)
- Explores a social issue and how it impacts a community. (Social)
- Is straightforward and allows you to organize known facts into a clear report. (Conventional)

13. You're creating a music playlist for a road trip. What's your method?

- I organize the songs neatly by genre and year of release. (Conventional)

- I research artists I've never heard of to find hidden gems that fit the mood perfectly. (Investigative)
- I focus on the "vibe," making sure the songs flow together like a story. (Artistic)
- I make it a collaborative playlist and ask all my friends to add their favorite songs. (Social)

14. If you were to create a documentary, what would it be about?

- A deep dive into a complex scientific mystery or an unsolved crime. (Investigative)
- The process of how something is built, following a master craftsman at work. (Realistic)
- The life story of an inspiring community leader or a humanitarian movement. (Social)
- An experimental film about a musician's creative process, with a focus on visuals and sound. (Artistic)

15. You're offered a weekend job. Which one sounds best?

- Starting my own small service, like tutoring, dog walking, or tech help. (Enterprising)
- Working as a camp counselor or a cashier at a local shop where I can talk to people. (Social)
- Helping a local landscaper or working in the kitchen of a busy restaurant. (Realistic)
- An office assistant job that involves filing paperwork and organizing data. (Conventional)

16. You're in an escape room with friends. What are you doing?

- Physically searching the room, trying keys, and manipulating the physical objects. (Realistic)
- Taking charge, directing the team, and making sure everyone is working on a task. (Enterprising)
- Stepping back to look for patterns in the symbols and trying to crack the logical codes. (Investigative)
- Making sure everyone's ideas are being heard and keeping the team's morale high. (Social)

17. How are the apps on your phone's home screen organized?

- Arranged by color or icon design to create a visually pleasing aesthetic. (Artistic)
- Sorted into clearly labeled folders by category (Finance, Games, News, etc.). (Conventional)
- Only the most practical, frequently used utility apps are on the home screen for quick access. (Realistic)
- Primarily news aggregators, research tools, and apps for learning new things. (Investigative)

18. You're exploring a new city for the first time. What's your travel style?

- I try to find the best deals, negotiate prices, and experience the city like a savvy local. (Enterprising)

- I follow a detailed itinerary I made beforehand, ensuring I see all the key landmarks on schedule. (Conventional)
- I focus on activities—hiking the nearby trails, trying the local food, and walking everywhere. (Realistic)
- I wander without a map, seeking out interesting street art, architecture, and photo opportunities. (Artistic)

19. You inherit an old, run-down car. What is your plan for it?

- I'll get a set of tools and a repair manual and try to restore it myself in my garage. (Realistic)
- I'll calculate the cost of repairs versus its potential sale price to see if I can flip it for a profit. (Enterprising)
- I'll give it a custom paint job and modify its appearance to be completely unique. (Artistic)
- I'll research the car's history, its original specifications, and what makes it a classic. (Investigative)

20. You're asked to assemble a complex piece of IKEA furniture. You:

- Read the entire instruction manual from front to back before touching any pieces. (Investigative)
- Dump all the pieces out and start putting them together based on the pictures, only looking at the manual when stuck. (Realistic)
- Carefully count and organize every screw and wooden peg, checking them against the parts list before starting. (Conventional)
- Think about how I might customize it with a unique paint job or different hardware once it's built. (Artistic)

21. You're choosing a new phone. What's the most important factor in your decision?

- The brand's reputation and how the phone will help me be more productive and connected. (Enterprising)
- A detailed comparison of the technical specs, price, and long-term reliability. (Conventional)
- The quality of the camera, the screen's color accuracy, and the overall design aesthetic. (Artistic)
- The underlying processing power and the phone's innovative new technology features. (Investigative)

22. You've been asked to redesign your school's website homepage. You focus on:

- Creating a new color scheme, a modern logo, and a gallery of impressive photos. (Artistic)
- Adding bold headlines about the school's achievements to attract prospective students. (Enterprising)
- Ensuring the school calendar and daily announcements are organized and easy to find. (Conventional)

- A practical "how-to" section with tutorials for using the school's online resources. (Realistic)

23. It's time to pick an after-school club. You're most likely to join:

- The yearbook club, where you can help organize layouts and meet deadlines. (Conventional)
- The robotics club, where you get to build, wire, and test a functional machine. (Realistic)
- Student government, where you can pitch new ideas and take a leadership role. (Enterprising)
- The drama club or the literary magazine, where you can focus on creative expression. (Artistic)

24. Which of these summer internships sounds the most appealing?

- Working with the city's parks department to help build and maintain trails. (Realistic)
- An administrative role at a law firm, helping to file documents and organize case files. (Conventional)
- A marketing role at a new startup, helping them grow their customer base. (Enterprising)
- A commission-based sales job where my earnings are directly tied to my performance. (Enterprising)

25. You discover a fascinating new topic online. What is your immediate reaction?

- I spend the next three hours falling down a research rabbit hole, reading everything I can find about it. (Investigative)
- I start thinking about how I could express the topic's main ideas in a drawing, video, or story. (Artistic)
- I think about how this new knowledge could be used to start a cool project or even a business. (Enterprising)
- I create an organized digital folder and start saving articles and links methodically for later. (Conventional)

Number of answers:

Realistic: 16

Investigative: 16

Artistic: 16

Social: 15

Enterprising: 16

Conventional: 16

