The first letter represents the primary personality, the following letters are secondary personalities that are required for that major.

- Realistic
- Investigative
 - o Computer Science (I, R, C)
 - Biology (I, R)
 - Psychology (I, S, A)
 - Engineering (I, R)
 - o Architecture (I, R, C)
 - Economics (I, C, E)
 - Mathematics and Statistics (I, C)
 - Social Sciences and History (Sociology, Anthropology, Political Science) (I, S)
- Artistic
 - Visual and Performing Arts (A)
 - English Language and Literature (A, S, I)
- Social
 - Nursing (S, I, R)
 - o Education (S, A)
 - Health Sciences (S, I)
 - Criminal Justice (S, E, R)
 - Communications (S, A, E)
 - Political Science (S, E, I)
- Enterprising
 - Business Administration (E, C, S)
 - o Finance (E, C, I)
 - Marketing (E, A, S)
- Conventional
 - Accounting (C, E, I)