AI Resume Analysis Report

Job Title: banker

AI Feedback:

Resume Analysis for Banking Role Applicant

Candidate: HIRUSHA SURIYAARACHCHI

Target Role: Banker

1. Skills Matched:

The resume demonstrates strong skills in software development, particularly full-stack development. However, *none* of these skills are directly transferable to a banking role. The only potentially relevant skill is "Conflict Resolution," which is useful in many customer-facing roles, but needs significantly stronger emphasis and examples. Oral and written communication skills are also mentioned, but again lack concrete examples showcasing proficiency in a professional context.

2. Areas to Improve:

* **Complete Lack of Banking-Relevant Skills:** The resume focuses entirely on IT skills. There's nothing indicating any experience or knowledge in finance, accounting, economics, customer service (in a banking context), regulatory compliance, or any other area relevant to banking. This is the most significant issue.
* **Weak Demonstration of Skills:** While skills are listed, there's no evidence of their application. Quantifiable achievements and examples are completely missing. For instance, instead of "Conflict resolution," the resume should include an example: "Resolved a conflict between two team members during a critical project deadline, resulting in the successful on-time delivery of the software."
* **Irrelevant Education:** The education section highlights IT training, which is entirely irrelevant to a banking career. The Japanese language school is helpful for living in Japan but doesn't contribute to banking qualifications.
* **Poorly Structured Personal Profile:** The personal profile reiterates information already present elsewhere, making it redundant. It should be replaced with a concise and compelling summary highlighting transferable skills and career goals *relevant to banking*.
* **Missing Keywords:** The resume lacks keywords commonly associated with banking jobs (e.g., financial analysis, risk management, investment banking, portfolio management, customer relationship management (CRM)).

3. Missing Qualifications:

The candidate is severely lacking in qualifications for a banking role. Essential qualifications include:

* **Education in Finance or a Related Field:** A degree or diploma in finance, accounting,

economics, or a business-related field is typically required.
* **Banking-Specific Skills:** Knowledge of financial products and services, regulatory compliance, risk management, and customer service within a banking environment.
* **Relevant Experience:** Even internships or volunteer experience in a financial institution would significantly strengthen the application.

4. Final Score out of 100:

15/100 The resume is almost entirely irrelevant to the target job. The only positive aspects are the language skills and a vaguely applicable soft skill (conflict resolution), but these are insufficient to make a compelling case.

5. Career Suggestion:

Hirusha should strongly reconsider applying for banking roles at this stage. Her skills and experience are ideally suited for a career in software development. She should focus her resume and job search on roles within the IT industry. To transition to banking later, she would need to acquire relevant education and experience in finance. A possible intermediate step might be seeking a role in a FinTech company, where her technical skills could be valuable, while allowing her to gain exposure to the financial industry. She should significantly revise her resume to reflect this focus on the IT sector.