AI Resume Analysis Report

Job Title: banker

AI Feedback:

Resume Analysis for Banking Role

Candidate: Hirusha Suriyaarachchi

Target Role: Banker

1. Skills Matched:

The resume shows strong skills in software development, but very few directly transferable to a banking role. "Conflict resolution," "Oral and written communication" and arguably "Software debugging" (in terms of problem-solving) are marginally relevant. However, these are generic skills and many applicants will possess them. The lack of financial, accounting, or customer service skills is a significant issue.

2. Areas to Improve:

* **Complete overhaul of focus:** The resume is entirely geared towards a software development role. It needs a complete rewrite to highlight skills and experiences relevant to banking. The current "Personal Profile" is entirely inappropriate.
* **Lack of relevant experience:** The absence of any banking-related internships, volunteer work, or even part-time jobs significantly weakens the application.
* **Irrelevant education:** While the IT Academy education is valuable, it's irrelevant to a banking career. The Japanese Language School is only slightly beneficial in terms of communication, but not a major asset.
* **Skills section needs restructuring:** The skills listed are again mostly software-focused. Banking-relevant skills such as financial analysis, accounting principles, regulatory compliance, customer relationship management (CRM), risk management, and sales should be highlighted.
* **Quantifiable achievements:** The resume lacks quantifiable achievements. Instead of stating "Strengthened reading, writing, listening, and speaking abilities," quantify improvements (e.g., "Improved JLPT score from X to Y"). Similarly, for the IT work, mention specific project outcomes and quantifiable results.
* **Contact details formatting:** The contact details are a little cumbersome. A more concise format would improve readability.

3. Missing Qualifications:

* **Banking-specific knowledge:** The resume lacks any evidence of understanding banking products, services, regulations, or financial markets.
* **Financial skills:** No mention of proficiency in accounting software (e.g., QuickBooks, SAP), financial modeling, or spreadsheet software (Excel with advanced functions).
* **Customer service experience:** No demonstrable experience in handling customer inquiries, resolving issues, or building rapport.
* **Relevant certifications:** Certifications related to finance, accounting, or banking would

significantly strengthen the application (e.g., CFA, CPA, relevant banking certifications).
* **Internship or volunteer experience:** Practical experience in a banking environment is crucial.

4. Final Score out of 100:

Considering the complete mismatch between the resume's content and the target role, the score is **15/100**. This is based on the marginally relevant soft skills and the well-structured (though completely irrelevant) IT experience section.

5. Career Suggestion:

Hirusha should strongly reconsider applying for a banking role with her current qualifications. She has a valuable skillset in software development, and pursuing a career in that field would be far more appropriate and successful. She could consider roles like a fintech developer, where her skills would be highly relevant. If she's determined to transition to banking, she needs to acquire relevant skills and experience through further education (finance, accounting courses), internships, or volunteer work in the financial sector. Only then should she re-apply for a banking position. A complete rewrite of the resume is essential before any application.