# Al Resume Analysis Report

Job Title: python developer

Al Feedback:

## Resume Analysis for Python Developer Role

\*\*1. Skills Matched:\*\*

The resume demonstrates some relevant skills for a Python developer role. The candidate mentions Python proficiency, experience with Django (a Python web framework), and general full-stack development skills. However, the level of proficiency and practical application need further clarification.

## \*\*2. Areas to Improve:\*\*

- \* \*\*Quantifiable achievements:\*\* The resume lacks concrete examples of accomplishments. Instead of stating "Gained hands-on experience," the candidate should quantify their contributions. For example: "Developed three web applications using Django, resulting in a 20% increase in user engagement." This applies to all work experience and projects.
- \* \*\*Project showcase:\*\* The resume is severely lacking in information about personal projects or significant contributions from their education. This is crucial for demonstrating practical skills. Listing projects with brief descriptions (technologies used, problem solved, outcome) is essential.
- \* \*\*Skill Depth:\*\* While Python is mentioned, the specific Python libraries or frameworks beyond Django used are not detailed. Mentioning skills like NumPy, Pandas, Flask, or specific testing frameworks would significantly improve the resume.
- \* \*\*Work Experience Weakness:\*\* The "HIRUSHA SURIYAARACHCHI FULL-STACK DEVELOPER" section is vague. It needs to be replaced with a description of actual roles and responsibilities with quantifiable achievements in a professional setting. If there's no relevant work experience, focus more on projects.
- \* \*\*Personal Profile:\*\* The personal profile is generic. It should be replaced with a compelling summary highlighting key skills and career goals, tailored to the specific Python developer role. \* \*\*Contact Information:\*\* The email address is unprofessional. A professional-sounding email address should be used.

# \*\*3. Missing Qualifications:\*\*

- \* \*\*Specific Python projects:\*\* Evidence of practical Python development through personal projects or contributions to open-source projects is missing.
- \* \*\*Version control (Git):\*\* Proficiency in Git is essential for any software development role. This needs to be explicitly stated.
- \* \*\*Testing and debugging:\*\* The resume mentions "Software debugging," but doesn't specify any testing methodologies or frameworks used (e.g., pytest, unittest).
- \* \*\*Deployment experience:\*\* Knowledge of deployment processes and platforms (e.g., AWS, Heroku, Google Cloud) is highly beneficial.
- \* \*\*Database experience beyond MongoDB:\*\* While MongoDB is mentioned, experience with

relational databases like PostgreSQL or MySQL would strengthen the application.

\* \*\*Professional work experience (preferably in Python):\*\* The current description of work experience is insufficient. Even if limited, any experience relevant to the role should be highlighted.

#### \*\*4. Final Score out of 100:\*\*

Considering the significant weaknesses in showcasing practical skills and accomplishments, I would give this resume a \*\*40/100\*\*. The educational background is decent, but the lack of demonstrable experience severely impacts the score.

## \*\*5. Career Suggestion:\*\*

The candidate needs to focus on building a strong portfolio of Python projects. Contributing to open-source projects, creating personal projects showcasing their skills (with clear descriptions on GitHub), and seeking internships or freelance opportunities are highly recommended. Focusing on a specific area within Python development (web development, data science, machine learning, etc.) could also help them target specific roles more effectively. They should also gain experience with Git and cloud platforms to round out their skill set. Once they have a stronger portfolio, they should revise their resume to emphasize those accomplishments. Until then, applying for junior-level positions might be more realistic.