

AI Resume Analysis Report

Job Title: backend developer

AI Feedback:

Resume Analysis for Backend Developer Application

Candidate: Hirusha Suriyaarachchi

Target Role: Backend Developer

1. Skills Matched:

Hirusha's resume demonstrates some relevant skills for a backend developer role. The mention of Java, Python, Node.js, MongoDB, and Django are all positive indicators. The experience at Forum IT Academy strengthens this, provided the coursework included significant backend-focused projects. However, the emphasis on "full-stack" throughout might overshadow the backend-specific expertise.

2. Areas to Improve:

* **Overemphasis on Full-Stack:** The resume consistently highlights "full-stack" development. While valuable, a backend developer role prioritizes backend skills. The resume needs to shift the focus to showcase proficiency and experience specifically in backend technologies. Quantify achievements wherever possible.

* **Lack of Project Detail:** The resume mentions technologies but lacks concrete examples of projects using these technologies, especially backend-focused ones. Adding 2-3 bullet points for each project (using the STAR method – Situation, Task, Action, Result) showcasing backend contributions is crucial. This is the biggest weakness.

* **Weak Quantifiable Achievements:** Phrases like "growing experience" and "passionate about creating" are vague. Replace them with measurable achievements. For example, instead of "growing experience in MongoDB," say "Developed and optimized a MongoDB database resulting in a 15% increase in query speed."

* **Poorly Structured Personal Profile:** The personal profile is generic and doesn't add value. Remove it and use the space to highlight key backend skills and accomplishments.

* **Unclear Work Experience:** The "HIRUSHA SURIYAARACHCHI FULL-STACK DEVELOPER" section is unclear. Is this a current role, a freelance project, or something else? This needs clarification and expansion with specific responsibilities and achievements. If it's a personal project, clearly label it as such.

* **Skills List Needs Refinement:** The skills list is too generic ("Software debugging," "Computer programming," "Coding"). Instead, list specific backend-related skills like API design, database optimization, RESTful APIs, microservices, specific frameworks (Spring Boot, Django REST framework, etc.), and cloud platforms (AWS, Azure, GCP).

3. Missing Qualifications:

* **Concrete Backend Projects:** The biggest gap is the lack of demonstrable backend

projects. This needs immediate attention.

****Version Control (Git):**** Proficiency in Git is almost mandatory for any development role. This should be explicitly mentioned.

****Specific Backend Frameworks:**** While Java, Python, and Node.js are mentioned, specific backend frameworks used (e.g., Spring Boot, Flask, Express.js) are missing. These are crucial for showcasing practical experience.

****Testing & Debugging:**** Mentioning specific testing methodologies (unit testing, integration testing) and debugging tools used would greatly enhance the resume.

****Deployment Experience:**** Experience deploying applications to servers (cloud or on-premise) is a significant advantage.

****4. Final Score out of 100:****

Based on the current resume, I'd give a score of ****45/100****. The lack of concrete project details and quantifiable achievements significantly lowers the score. The overemphasis on full-stack instead of backend-specific skills further detracts.

****5. Career Suggestion:****

Hirusha needs to focus on building a strong portfolio of backend-focused projects. This should include projects showcasing proficiency in specific backend frameworks, database management, API design, and deployment. He should actively contribute to open-source projects or participate in hackathons to gain further experience and build his portfolio. After strengthening his portfolio, he should tailor his resume to specifically highlight backend skills and accomplishments for each application. He might consider starting with junior-level or internship positions to gain more practical experience. Furthermore, focusing his job search on smaller companies or startups could provide more opportunities to learn and grow as a backend developer.