

# AI Resume Analysis Report

Job Title: banker

AI Feedback:

## Resume Analysis for Banking Role Applicant

\*\*Candidate:\*\* Hirusha Suriyaarachchi

\*\*Target Role:\*\* Banker

\*\*1. Skills Matched:\*\*

The resume shows strong skills in software development, particularly full-stack development. However, **almost none** of these skills directly translate to a typical banking role. The only marginally relevant skills are:

- \* **Conflict resolution:** Useful in client interactions and potentially internal disagreements.
- \* **Oral and written communication:** Crucial for any banking position.

\*\*2. Areas to Improve:\*\*

\* **Complete mismatch of skills and experience:** The resume focuses entirely on software development, ignoring the core competencies required for a banking job (finance, accounting, economics, regulatory knowledge, customer service in a financial context). This is the biggest issue.

\* **Lack of relevant work experience:** No experience in finance, banking, or any related field is presented.

\* **Weak Personal Profile:** The personal profile reinforces the focus on software development, further distancing the candidate from the banking sector. It needs to be rewritten to highlight transferable skills relevant to banking and express genuine interest in a banking career.

\* **Irrelevant Education:** While language skills are valuable, the education section heavily emphasizes IT training and lacks any finance-related coursework or degrees.

\* **Unfocused Skills Section:** The skills listed are purely technical. Banking requires analytical, problem-solving, numerical, and financial skills which are completely absent.

\*\*3. Missing Qualifications:\*\*

The candidate is severely lacking in the following qualifications essential for a banking role:

\* **Formal education in finance, accounting, or economics:** A bachelor's degree (at minimum) in a relevant field is typically required.

\* **Banking-specific certifications:** Depending on the role, certifications like the Chartered Financial Analyst (CFA) or Certified Public Accountant (CPA) could significantly enhance competitiveness.

\* **Experience in financial services:** Internships, volunteer work, or any demonstrable

experience in a financial environment are crucial.

\* \*\*Knowledge of financial products and services:\*\* Understanding loans, investments, mortgages, etc., is fundamental.

\* \*\*Regulatory knowledge (compliance):\*\* Familiarity with banking regulations is essential.

\* \*\*Demonstrated numerical and analytical skills:\*\* This could be shown through academic achievements, projects, or even relevant hobbies.

\*\*4. Final Score out of 100:\*\*

\*\*15/100\*\*

The resume is almost entirely irrelevant to the target job. The only points awarded are for communication skills and conflict resolution, which are universally valuable but insufficient for a banking role without the foundational knowledge and experience.

\*\*5. Career Suggestion:\*\*

Hirusha should **not** pursue a banking career based on the current resume and skillset. Instead, she should focus on leveraging her strong IT skills in the software development field. Seeking entry-level positions in software development companies would be a much more appropriate career path. If she genuinely desires a career change into finance later, she should pursue relevant education (e.g., a degree in finance or accounting) and seek internships or entry-level roles in the financial sector to gain the necessary experience. She needs to completely rework her resume to reflect a chosen career path.