Al Resume Analysis Report

Job Title: banker

Al Feedback:

Resume Analysis for Banking Role

Candidate: Hirusha Suriyaarachchi

Target Role: Banker

1. Skills Matched:

The resume shows strong skills in software development (full-stack), programming languages (Java, Python, JavaScript), and frameworks (React, Node.js, Django). However, *none* of these skills directly translate to the requirements of a typical banking role. The only marginally relevant skills are "Conflict resolution" and "Oral and written communication," but these are fundamental soft skills needed in almost any profession.

2. Areas to Improve:

- * **Complete Lack of Banking-Relevant Experience:** The resume focuses entirely on software development. There's no mention of any internships, volunteer work, or even personal projects related to finance, accounting, economics, or customer service in a financial context. This is the most significant weakness.
- * **Irrelevant Education:** While the IT Academy education is valuable, it's completely irrelevant for a banking application. The language school is helpful for communication but doesn't contribute to banking skills.
- * **Weak Personal Profile:** The personal profile reinforces the focus on software development, further distancing the candidate from the target role. It needs to be rewritten to highlight relevant transferable skills and aspirations for a banking career.
- * **Unclear Career Goal:** The resume doesn't explain why the candidate wants to be a banker after pursuing software development. This lack of clarity is concerning.
- * **Contact Information Format:** While the contact information is present, it's better to use a more professional email address.

3. Missing Qualifications:

The resume is severely lacking in qualifications relevant to a banking role. This includes but isn't limited to:

- * **Financial knowledge:** Understanding of financial products, services, markets, and regulations.
- * **Accounting skills:** Basic accounting principles and practices.
- * **Customer service experience:** Demonstrated ability to interact with clients professionally and effectively.
- * **Banking-related coursework or certifications:** Any relevant training or qualifications in

finance or banking.

- * **Relevant work experience:** Even part-time or volunteer experience in a financial setting would be beneficial.
- **4. Final Score out of 100:**
- 15/100. The resume is almost completely unsuitable for a banking application. The only positive aspects are the contact details and some basic soft skills.
- **5. Career Suggestion:**

Hirusha should *not* apply for banking roles with this resume. Instead, she should:

- * **Focus on building relevant experience:** Seek internships or entry-level positions in the finance industry (e.g., teller, customer service representative). Volunteer work at a non-profit financial organization could also be beneficial.
- * **Gain relevant skills:** Take courses or obtain certifications in finance, accounting, or banking.
- * **Rewrite her resume:** Completely overhaul the resume to highlight transferable skills (communication, problem-solving) and any gained financial knowledge or experience. The personal profile needs to articulate a clear career goal in banking and explain the transition from software development. She needs to showcase an understanding of the banking industry and its demands.
- * **Network:** Connect with people working in banking to learn more about the industry and potential opportunities.

In short, the current resume is a mismatch for the target role. Significant effort is required to make it competitive for a banking position.