

***Udyog Bhawan (Second Floor), East Gandhi Maidan, Patna 800 004***

Application for Faculty Position

1. **Personal Details**

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| Name (Prof./ Dr./Mr./Ms.) | DEVESH ROUSHAN |
| Date of Birth (DD/MM/YYYY) | **06-01-1982** |
| Gender | **MALE** |
| Email ID | [**DEVESH.ROUSHAN@GMAIL.COM**](mailto:DEVESH.ROUSHAN@GMAIL.COM) |
| Contact Number | **7783864005** |
| Identity Details (Pan/Aadhar) | **665665451224** |

**Address:**

|  |  |
| --- | --- |
| Address for Communication | Permanent Address |
| 57, MONTESSORI LANE, BORING ROAD, PATNA-01 | 507, 5TH FLOOR, MAJESTIC JANKI CITY, GOLA ROAD, PATNA, BIHAR |

1. **Academic Qualifications**

**2 A. Doctoral Level**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Particulars | Year of Completion | Thesis Topic | Discipline / Area | Institution | Guides/Advisers |
| Post-doctoral work |  |  |  |  |  |
| Doctoral work |  |  |  |  |  |

**2 B. Post-Graduate Level**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Programme/ Degree/ Diploma | Years of Study | Year of Completion | Institution / University | Full-time/ Part-time/ Distance Education | Specialisation  (if any) | Percentage/ CGPA |
| MBA | 2YRS | 2007 | PONDICHERRY CENTRAL UNIVERSITY | FULL TIME | BANKING TECHNOLOGY | 8.6 (President Double Gold Medal for Best in PG and entire university program 2005-2007 |

**2 C. Under-Graduate Level**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Programme/ Degree/ Diploma | Years of Study | Year of Completion | Institution / University | Full-time/ Part-time/ Distance Education | Specialisation  (if any) | Percentage/ CGPA |
| BE | 4 YRS | 2003 | B R AMBEDKAR UNIVERSITY, AGRA | FULL TIME | COMPUTER SCIENCE | 70 |
| ADSE | 3 YRS | 2004 | APTECH | FULL TIME | IT | B+ |

1. **Expertise / Experience in Functional Areas of Management**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Functional Area of Management | Expertise (Please list evidences) | Work Experience | | | Action Research |
| **Institution** | **From (Month/Year)** | **To**  **(Month/Year)** |
| Project Management | 1. Project Management of Core banking solutions to Small and industrial banks in support with RBI and end to end banking automation packages under umbrella of HCL technologies. 2. Project Management for SHIKSHA DARPAN the flagship schemes of education like CM CYCLE YOJNA, MID DAY MEAL, PARIBHRAMAN YOJNA, PROTSAHAN YOJNA, under education department, GOB. 3. Project Management for subsidy of farmers and authentication system for transparency and administration through National e-governance program for agriculture. 4. Project management for Aadhaar implementation in Bihar, IAY, SECC and Social Forestry evaluations and advisory under Rural Development Department, GOB | 1. HCL Technologies Ltd. 2. Education department, Govt. of Bihar 3. Agriculture Department, GOB. 4. Rural Development Department, GOB. | 1. 2007 2. 2010 3. 2017 4. 2015 | 1. 2009 2. 2011 3. 2017 4. 2016 | * Requirement Analysis for projects milestones. * Elicitation and process reengineering * Risk and time control with optimum delivery methods * Approaches and best practices implications * Project tracking with monitoring and evaluation mechanism. |
| Program Management | 1. Program Management for Rural Development Department, GOB for IAY, SECC, NREGA, Social Forestry and Aadhaar evaluation, implementation, advisory, consultancy and support. 2. Program Management for electronic district program of GOI across Bihar to enrich citizens to avail government support services across different verticals and departments through common services centres or RTPS counters. | 1. Rural Development Department, GOB under e-connect umbrella. 2. IT department, GOB under Accenture umbrella. | 1. 2015 2. 2011 | 1. 2016 2. 2014 | * Develop the plan bringing together the information on projects, resources, timescales, monitoring and control. * Ensure there are regular reviews, there is accountability, and that management of projects, stakeholders and suppliers is in place. * Verify and validate the program, ensuring adherence to standards and alignment with the vision. * Allocation of resources influences the cost and success of the program. Infrastructure might cover offices, version control, and IT. * Continuously assess performance; research and develop new capabilities; and systemically apply learning and knowledge to the program. |
| System and IT Infra Development management | 1. Development of Core banking solutions for small scale banking sector. 2. Development of flagship schemes of education department, GOB. 3. Development of citizen support government services across departments of Bihar, Jharkhand and West Bengal through GOI MMP program. | 1. HCL Technologies 2. Education Department, GOB 3. IT Department, GOI | 1. 2007 2. 2010 3. 2011 | 1. 2009 2. 2011 3. 2014 | * Defines project goals into defined functions and operation of the intended application. * Conduct a preliminary analysis, propose alternative solutions, describe costs and benefits and submit a preliminary plan with recommendations. * Describes desired features and operations in detail, including screen layouts, business rules, process diagrams, pseudo code and other documentation. * During the maintenance stage of the SDLC, the system is assessed to ensure it does not become obsolete. This is also where changes are made to initial software. It involves continuous evaluation of the system in terms of its performance. * Plans are developed for discarding system information, hardware and software in making the transition to a new system. |
| Resource Management and mapping | 1. Management of 30+ resources for Development projects. 2. Management of 10+ resources for consultancy projects. | 1. HCL 2. Smart ID 3. E-Connect 4. Accenture | 1. 2007 2. 2010 3. 2015 4. 2011 | 1. 2009 2. 2011 3. 2016 4. 2014 | * The demands for various resources, forecast by time period into the future as far as is reasonable, as well as the resources' configurations required in those demands, and the supply of the resources, again forecast by time period into the future as far as is reasonable. * A dimension of resource development is included in resource management by which investment in resources can be retained by a smaller additional investment to develop a new capability that is demanded, at a lower investment than disposing of the current resource and replacing it with another that has the demanded capability. |
| Advisory and consultancy | 1. Advisory for IT department GOI 2. Consultancy for RDD, GOB. 3. Consultancy for Agriculture Dept. GOB. 4. Consultancy for SIDBI, IDBI and RBI | 1. Accenture 2. E-Connect 3. EY 4. HCL | 1. 2011 2. 2015 3. 2017 4. 2007 | 1. 2014 2. 2016 3. 2017 4. 2009 | * Determine by the nature of what is sought and expected from them by the enterprise. * Best Practices and methodologies. * Research and analysis of gap concerns and advocacy. * Create benchmark. |

*Please add more rows if necessary*

1. **Expertise / Experience in Development Management Areas**

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| --- | --- | --- | --- | --- | --- |
| Area | Expertise (Please list evidences) | Work Experience | | | Action Research |
| **Institution** | **From (Month/Year)** | **To**  **(Month/Year)** |
| Livelihoods and  Well-being |  |  |  |  |  |
| Collectives (Cooperatives, Producer Organisations) and Commons |  |  |  |  |  |
| Leadership and Governance |  |  |  |  |  |

*Please add more rows if necessary*

1. **Institutional Experience**

**5 A. Post-Graduate Teaching**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| # | Institution | From (Month/Year) | To  (Month/Year) | Programme | Area/Subject  (Y/N) | | Research Guidance | Transdisciplinary Exposure (if any) |
| 1. |  |  |  |  | Design |  |  |  |
| Courseware Development |  |
| Delivery |  |
| Evaluation |  |
| 2. |  |  |  |  | Design |  |  |  |
| Courseware Development |  |
| Delivery |  |
| Evaluation |  |
| 3. |  |  |  |  | Design |  |  |  |
| Courseware Development |  |
| Delivery |  |
| Evaluation |  |

*Please add more rows if necessary*

**5 B. Post-Graduate Programme Administration**

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| --- | --- | --- | --- |
| # | Institution | Role & Responsibilities (in brief) | Duration  (in months) |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |
| 5. |  |  |  |

*Please add more rows if necessary*

1. **Networks and Professional Links** (Please provide details of the nature of association, including positions and contributions)

|  |  |  |  |
| --- | --- | --- | --- |
| # | Professional Bodies | Govt./Non-govt. Organisations | Academic / Research Institutions |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |
| 5. |  |  |  |

*Please add more rows if necessary*

1. **Publications (**Please provide web links of two publications of your choice)

|  |  |  |  |
| --- | --- | --- | --- |
| # | National Publications | International Publications | Books Published |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |
| 5. |  |  |  |
| 6. |  |  |  |
| 7. |  |  |  |
| 8. |  |  |  |
| 9. |  |  |  |
| 10. |  |  |  |

*Please add more rows if necessary*

1. **Research and Consultancy Projects**

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| --- | --- | --- |
| # | Client Organisation | Project Title and Focus  (Please mention the names of others involved in the project |
|
| 1. | RBI and Small Scale Banks | Core Banking analysis and implementation for Small scale banks. |
| 2. | Education Department, GOB | Development and Implementation of flagship schemes for students making transparency in administration. |
| 3. | IT Department, GOI | Implementation of Government support services for citizens. |
| 4. | Rural Development Department, GOB | Project Management for Aadhaar, SECC, IAY, NREGA implementation and evaluations and monitoring. |
| 5. | Agriculture Department, GOB | Direct benefit transfer through authentication with development of subsidy approval for farmers. |

*Please add more rows if necessary*

1. **Organisational Scan** (In chronological order starting with the most recent)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| # | Name of the Organisation/Institution | Period (Month, Year) | | Position | Nature of work |
| **From** | **To** |
| 1. | EY | 2017 | Till date | Senior Consultant | Consultancy and Advisory, Program Management |
| 2. | E-Connect | 2016 | 2017 | Project Manager | Consultancy and Advisory, Program Management |
| 3. | Accenture | 2011 | 2014 | Management Consultant | Consultancy and Advisory, Program Management |
| 4. | Smart ID | 2010 | 2011 | Sr. Business Analyst | Analysis and Project Management |
| 5. | HCL Technologies | 2007 | 2010 | Business Analyst | Project Management and System Development. |

*Please add more rows if necessary*

1. **References** (Three)

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Smt. Kanak Bala | Dr. Rajesh Kumar | Dr. Chandrashekar Rao |
| Position | Deputy Secretary | Asst. Director, (Info) | Professor and HOD |
| Organisation/ Institution | Rural Development Department, GOB | Agriculture Department, GOB | Pondicherry University |
| Email | kanakbala.kishore@gmail.com | rajeshndri@gmail.com | |  |  | | --- | --- | | [kcsrao.btm@pondiuni.edu.in](mailto:kcsrao.btm@pondiuni.edu.in) |  | |
| Mobile | 9934099434 | 9334880661 | 0413- 2654651 |
| Address for Communication | Rural Development Department, GOB, Patna. | Agriculture Department, Govt. of Bihar, Patna. | Banking Technology Department, Pondicherry University, India |
| Webpage (URL) if any |  |  |  |

**Why do you want to join Development Management Institute (DMI)?**

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| --- |
| First of all, I like and keen to have teaching experience in my professional career to have extra laurel. Secondly, after getting exposure of engineering, MBA and 10+ years of sound experiences in IT, social and e-governance sector, I would like to share my knowledge and expertise to grooming students in the field of management across different verticals. Third, I belong to such a family which is involved in teaching and education sector from long years and have inculcated the way for effective teaching with optimum growth in students. Fourth, I belong to Bihar and I moved my career from giant IT firm’s project management to management of resources and govt. support services to rural sector especially for e-governance. I visualize that I can do optimum in teaching aspects with industrial expertise to impart real time experience in classroom courses. I think DMI would satisfy my career objectives. |

1. **What can you contribute to DMI towards fulfilment of its mission and objectives** (Please be specific and indicate measurable outcomes of your proposed steps)**?**

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| --- |
| * Impart professional management aspects apart from classroom courses. * Know how for case studies across peripherals with best practices. * Teaching approach presenting the students with a case, putting them in the role of a decision maker facing a problem. * Assist student or group of students to clarify and address immediate concerns by following a systematic problem-solving process. * Enhance a student’s competencies in a specific skill area by providing a process of observation, reflection, and action. * Promote an individual's awareness and refinement of his or her own professional development by providing and recommending structured opportunities. * Improve by offering resources and information, supporting networking and change efforts. * Support for Networking in Professional career across periphery for placements and campus selections. |

1. **Any other relevant information, not given above**

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**Declaration**

I hereby declare that all statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found untrue / false / incorrect or I do not satisfy the eligibility criteria, my candidature / appointment will be cancelled / terminated, without assigning any reasons thereof. I agree to abide by the rules, regulations and procedures for appointment to the post applied for.

**Date: 16-09-2017**

**Place: Patna, Bihar**

**( Devesh Roushan )**

**Signature**