

Ref: BSPL/TP/236

**PRIVATE & CONFIDENTIAL** 

06 May 2025

Ms. Akanksha Kewal Rawat,

Mumbai

In reference to your application and the subsequent interview, we are pleased to offer you a 'Trainee' position with Bondbazaar Securities Pvt. Ltd. Your training period will be from **06 May 2025** to **06 July 2025**, and you will be in **Mumbai**.

Your stipend will be based on your performance and contributions to the company. The payout percentage will be based on performance criteria, which shall be subject to applicable taxes. You will not be eligible for any other monetary benefits from the company during this period. You will be eligible to have one leave per month during your traineeship.

During your training, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

With this acceptance, you agree that throughout your training period, you will observe all policies and practices governing the code of conduct of our business, including our policies prohibiting discrimination and harassment.

In addition, you agree that, upon conclusion of the traineeship, you will immediately return to the company any property, equipment and documents, including electronically stored information which may have been given to you during your training period. In the event of you leaving our company during the training period, you shall not be eligible for the internship/training completion certificate.

Congratulations! We wish you the very best for the trainee program at Bondbazaar Securities Pvt. Ltd.

for Bondbazaar Securities Pvt. Ltd.

Sd/-

Suresh Darak Director

### **BONDBAZAAR SECURITIES PRIVATE LIMITED**

Corporate Office: 206-208, Balarama Co-Op Housing Society Ltd., Bandra Kurla Complex, Bandra – East, Mumbai - 400051

Regd. Office: 204-205, Balarama Co-Op Housing Society Ltd., Bandra Kurla Complex, Bandra - East, Mumbai -



#### **BONDBAZAAR SECURITIES PRIVATE LIMITED**

ANNEXURE	
Name	Ms. Akanksha Kewal Rawat
Title	Trainee
Company	Bondbazaar Securities Pvt. Ltd.
Location	Mumbai
Financial Year	2025-26

# **Incentive Earning Opportunity**

- 1. Incentive on each Demat Account Opening: Rs. 300
- 2. Additional 1% Incentive on Investment done by Onboarded Clients.

#### **Important Points to remember**

- a. It is expected that Interns will receive Internship Completion Certificate upon Successful Completion of 10 Demat Accounts for Bondbazaar.
- b. Due Diligence will be done on each onboarded account. Incase of negative remark, the same shall be excluded from payout.

# c. Ineligible Account

No payout for accounts marked as ineligible by our compliance team.

\*e.g. – Account holder with multiple demat accounts, invalid documentation, or any other compliance issue.

#### Note

- 1. Trainee must achieve the agreed targets on all parameters to qualify for incentives. In case he/she achieves target on few parameteres and misses on few, in that case incentive payout will be at the sole discretion of the management.
- 2. The disbursement of all the payments (subject to Statutory dues / Taxes from amounts paid to you, as per applicable laws)
- 3. Company reserves the rights with respect to Performance based Linked Incentive (PLI)

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