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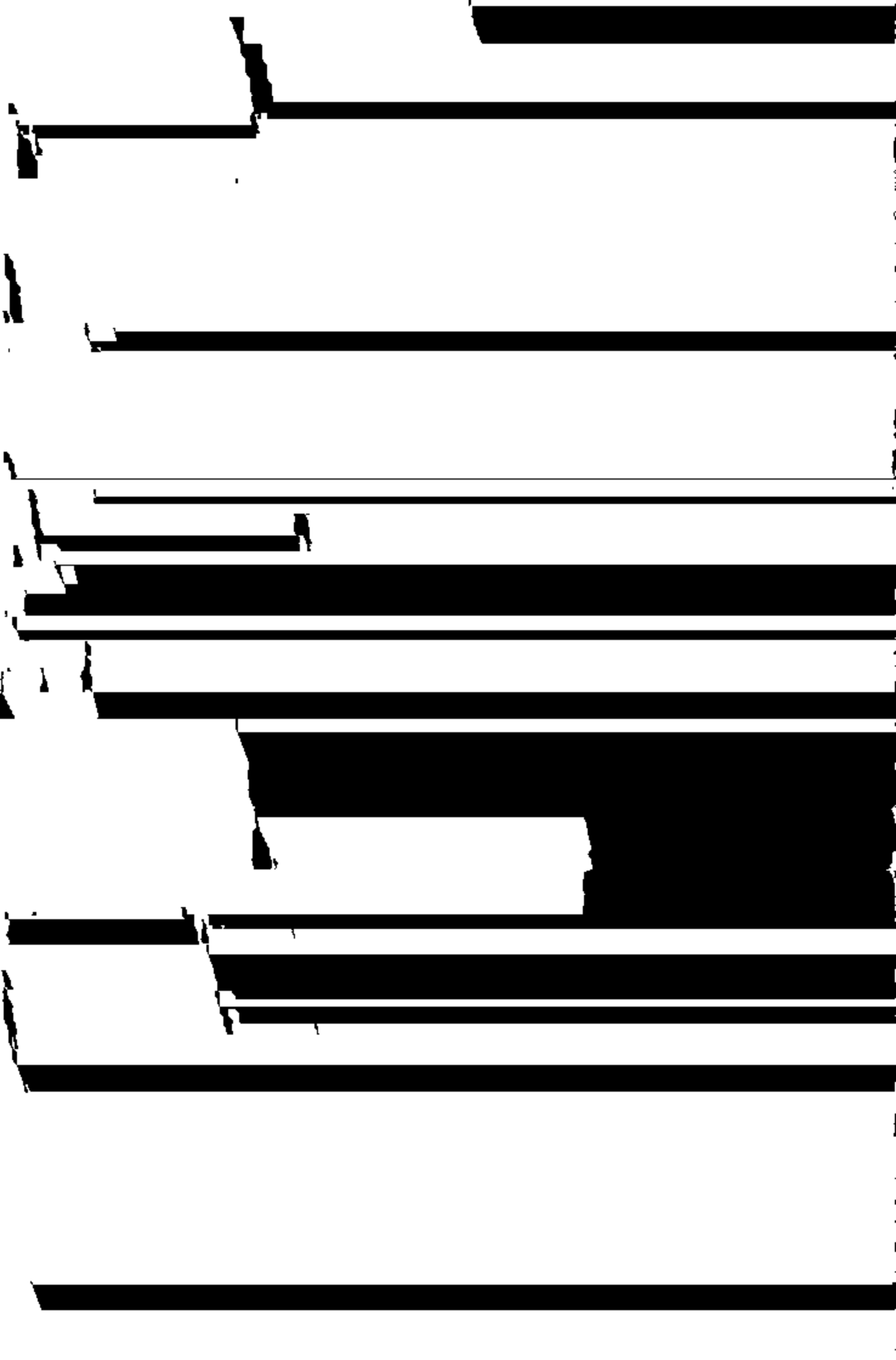
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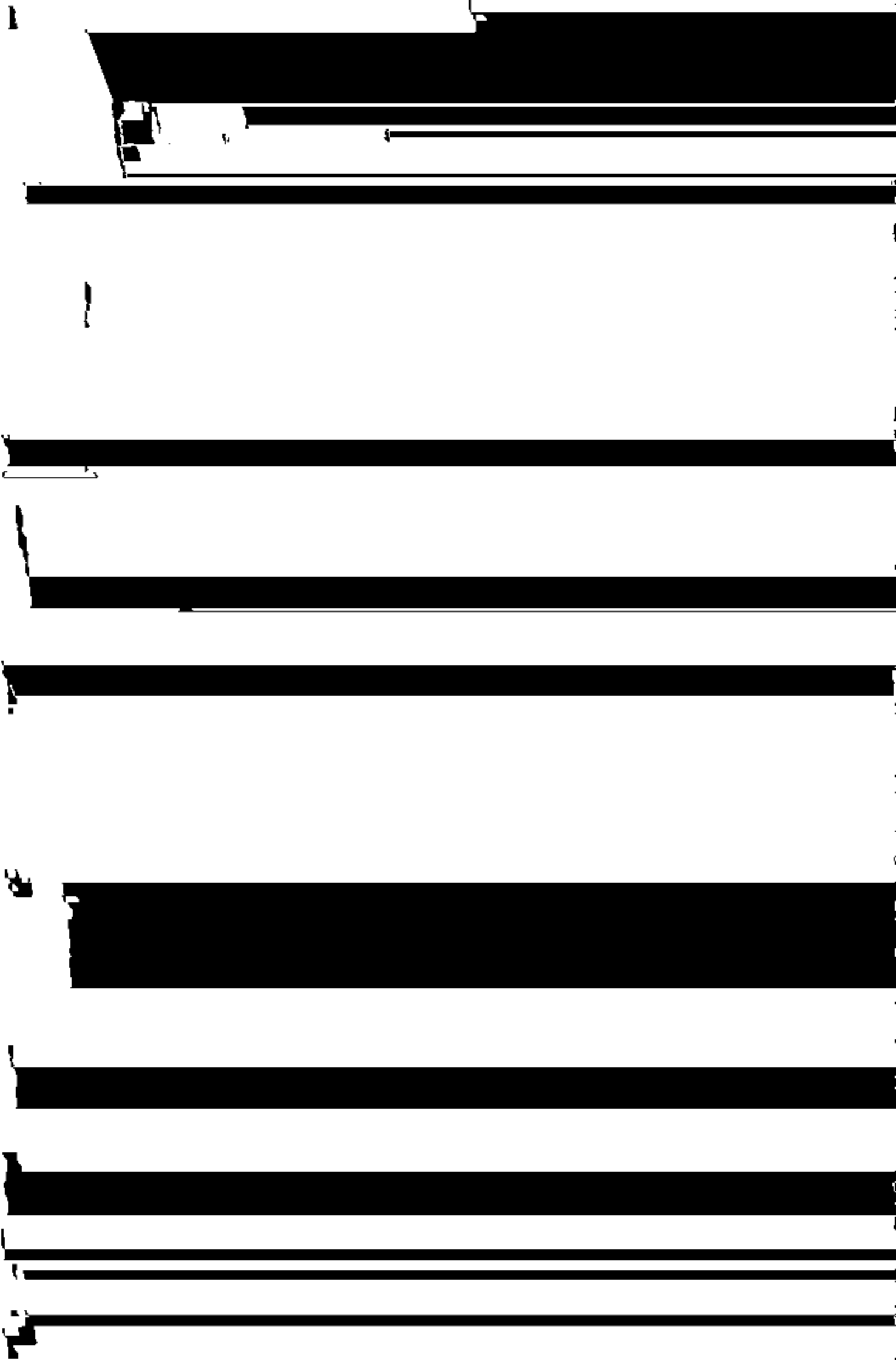
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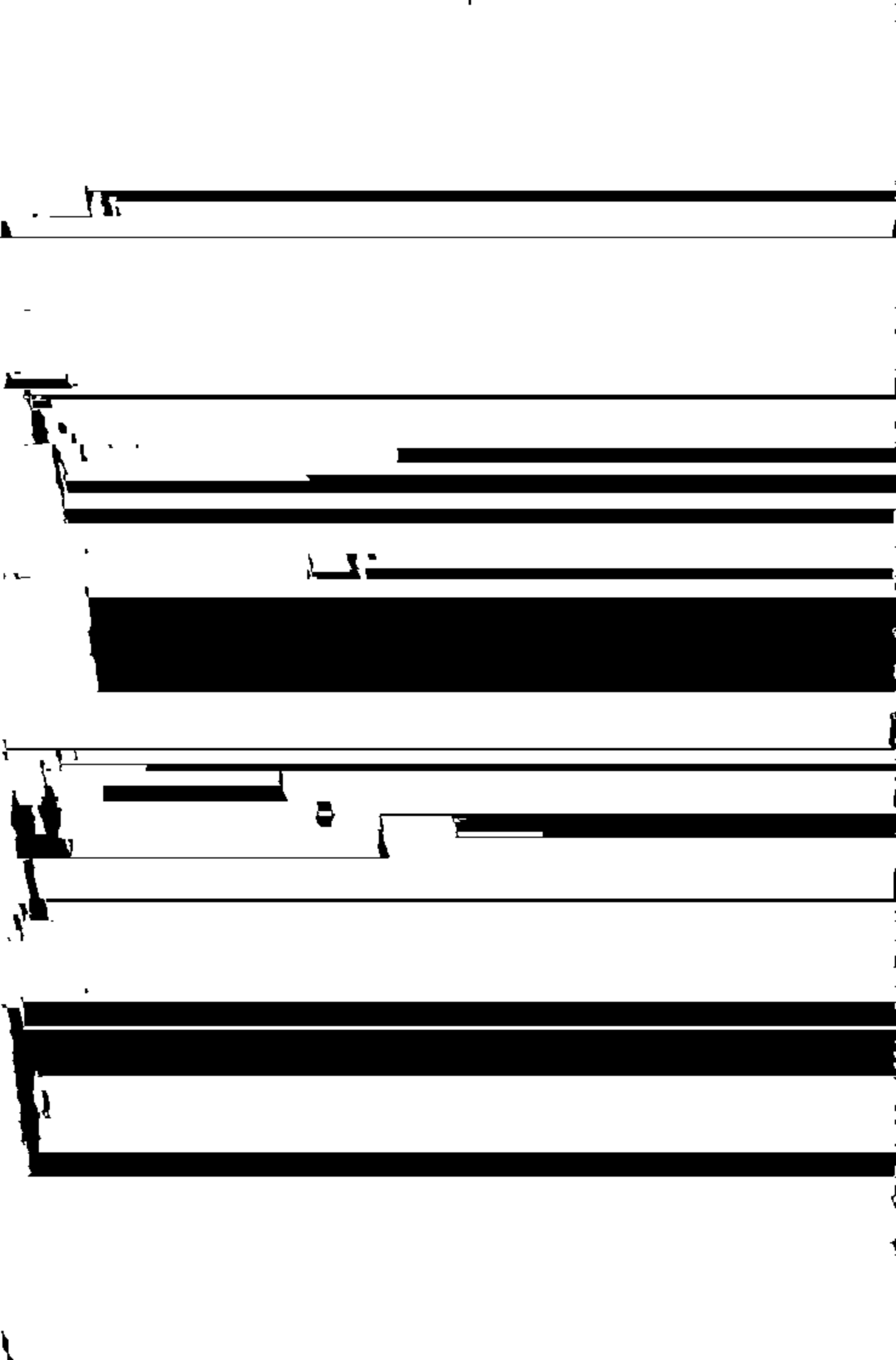
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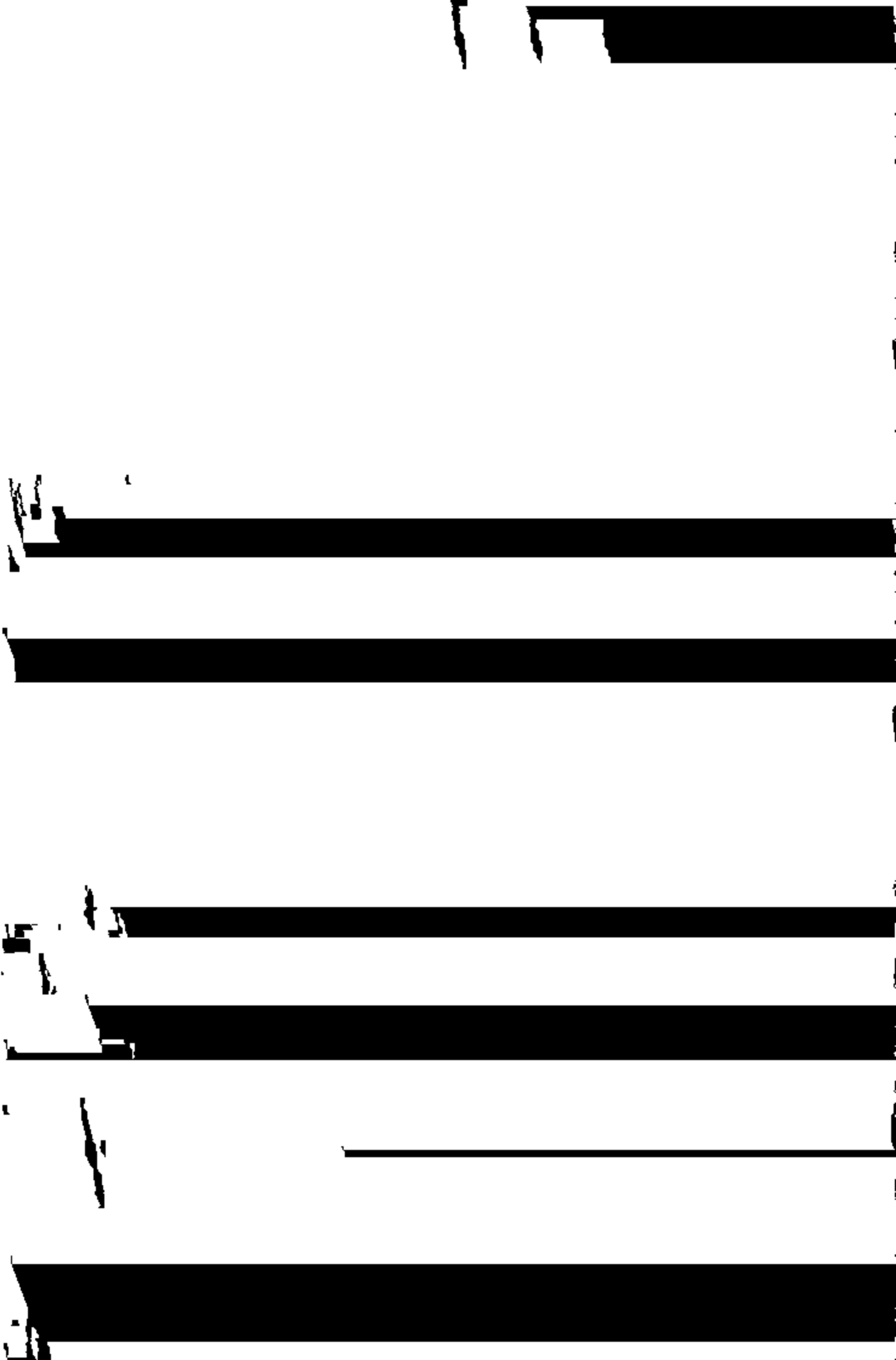
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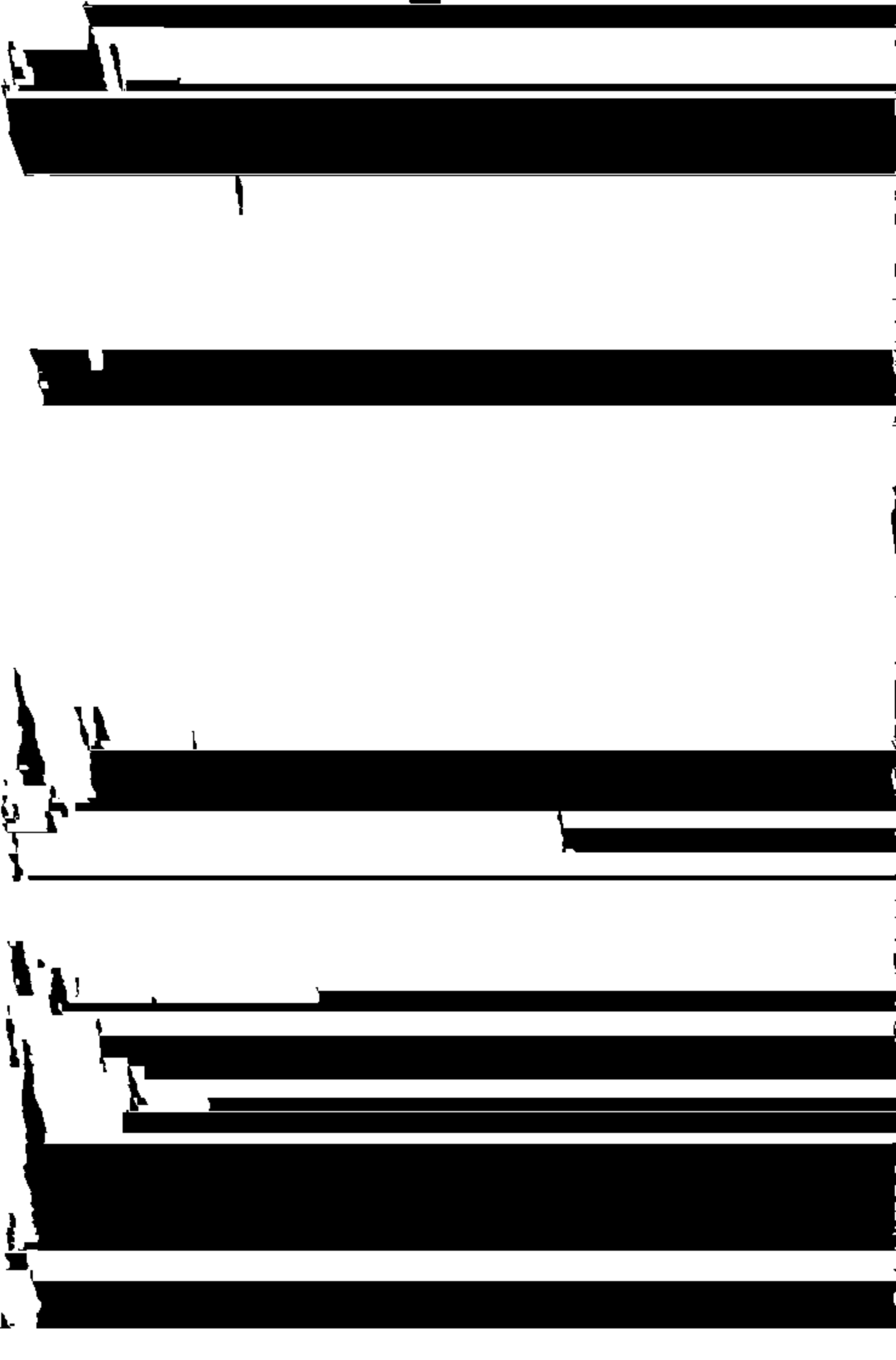
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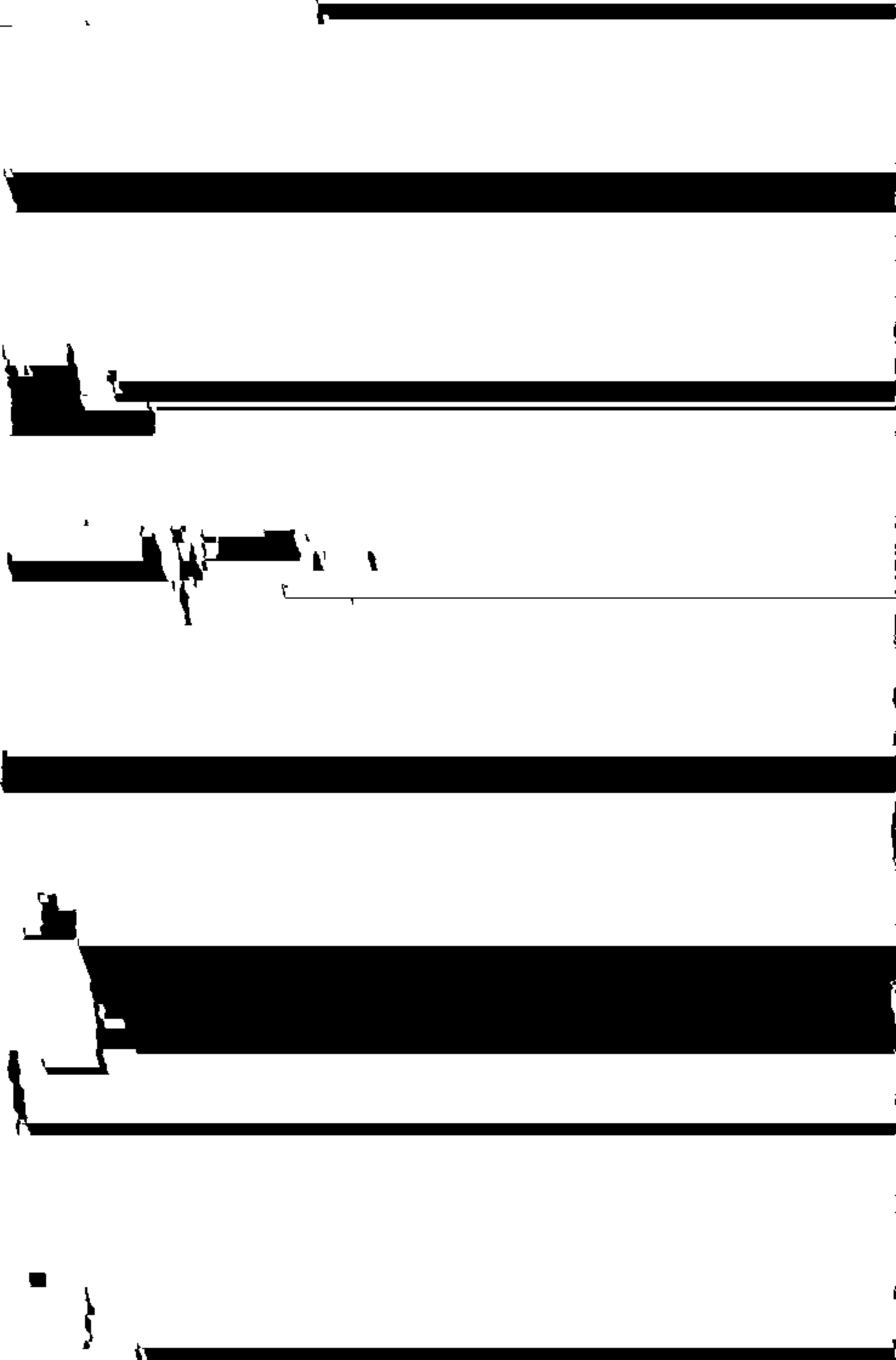


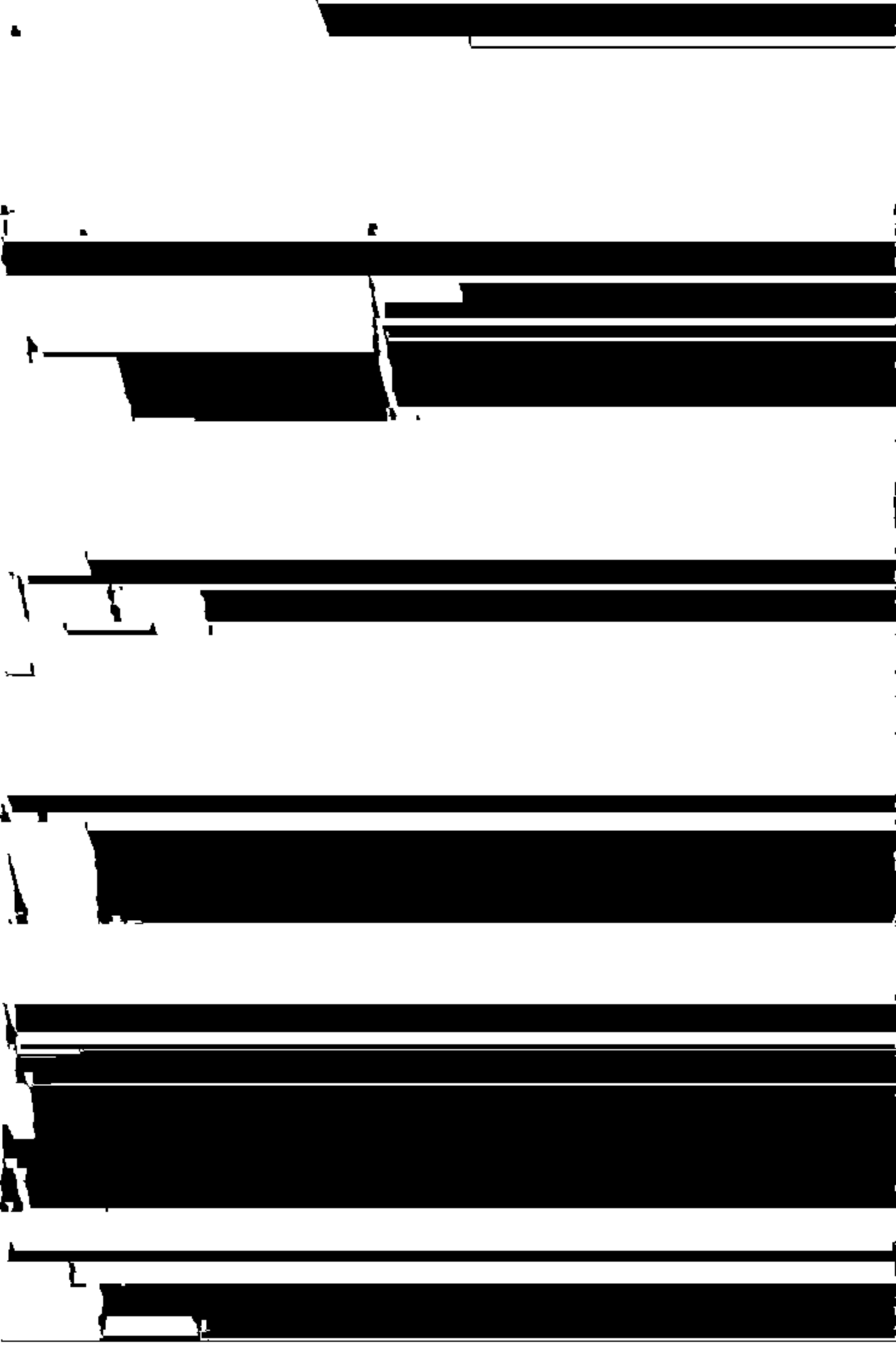














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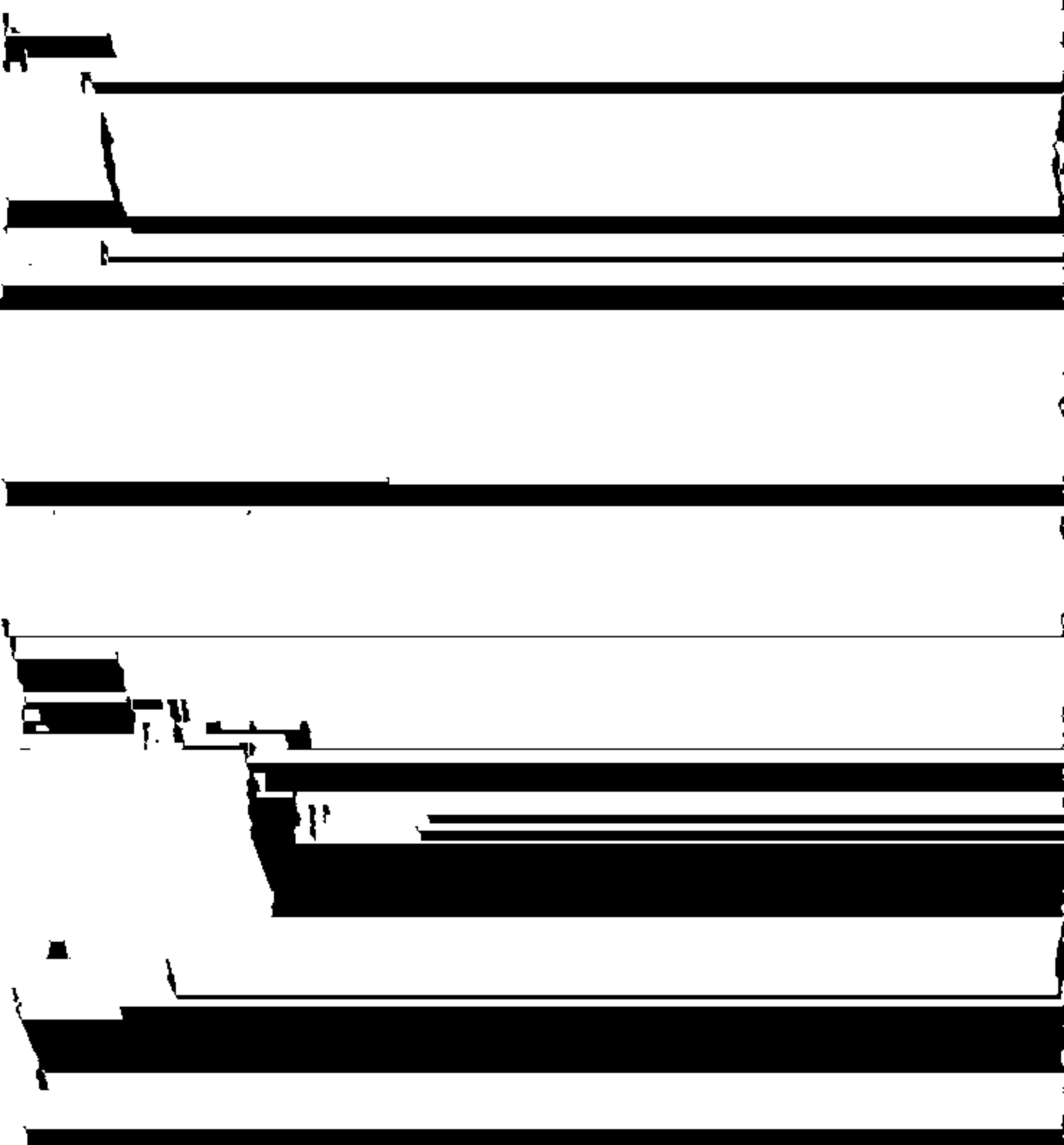
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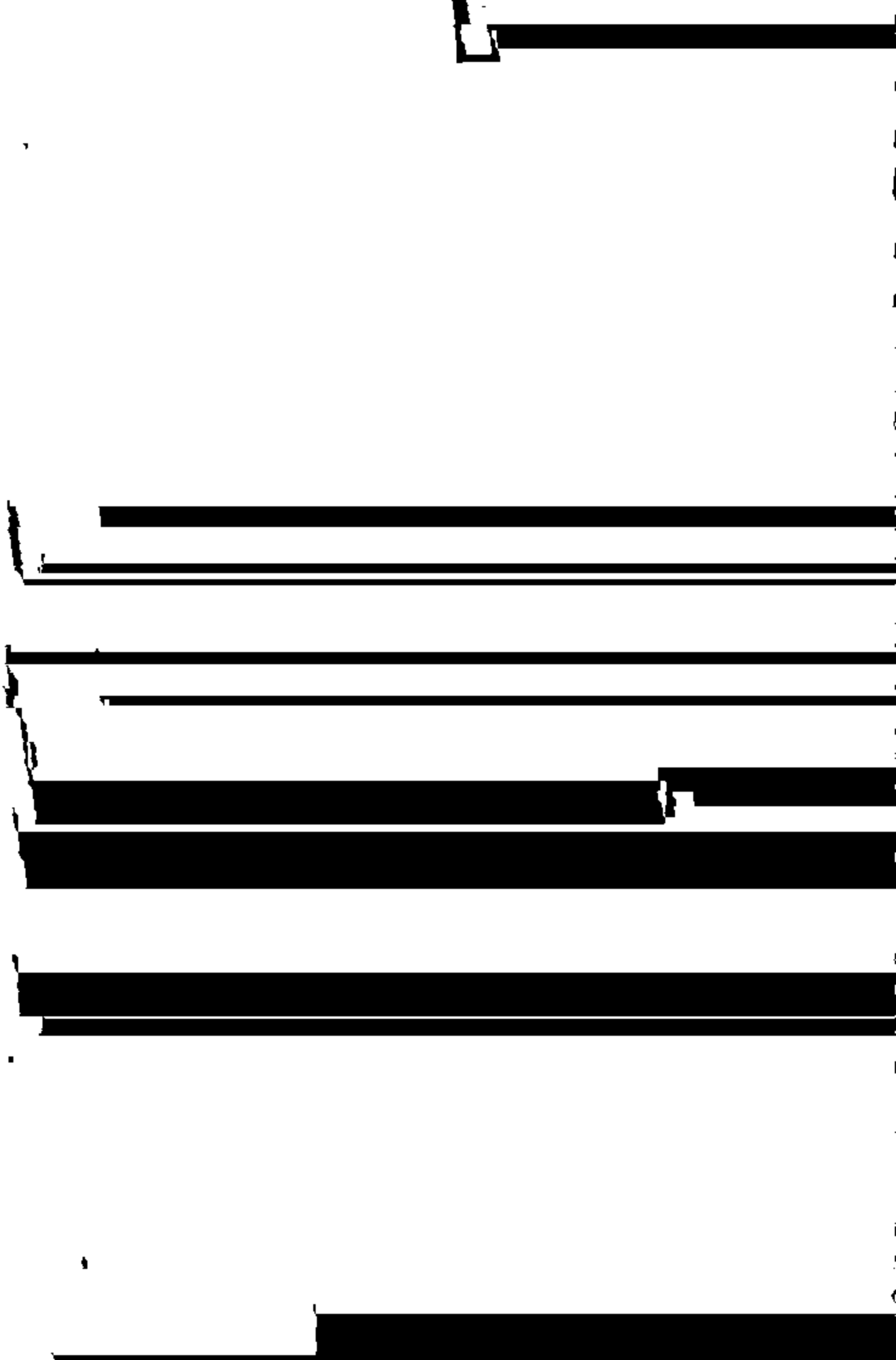
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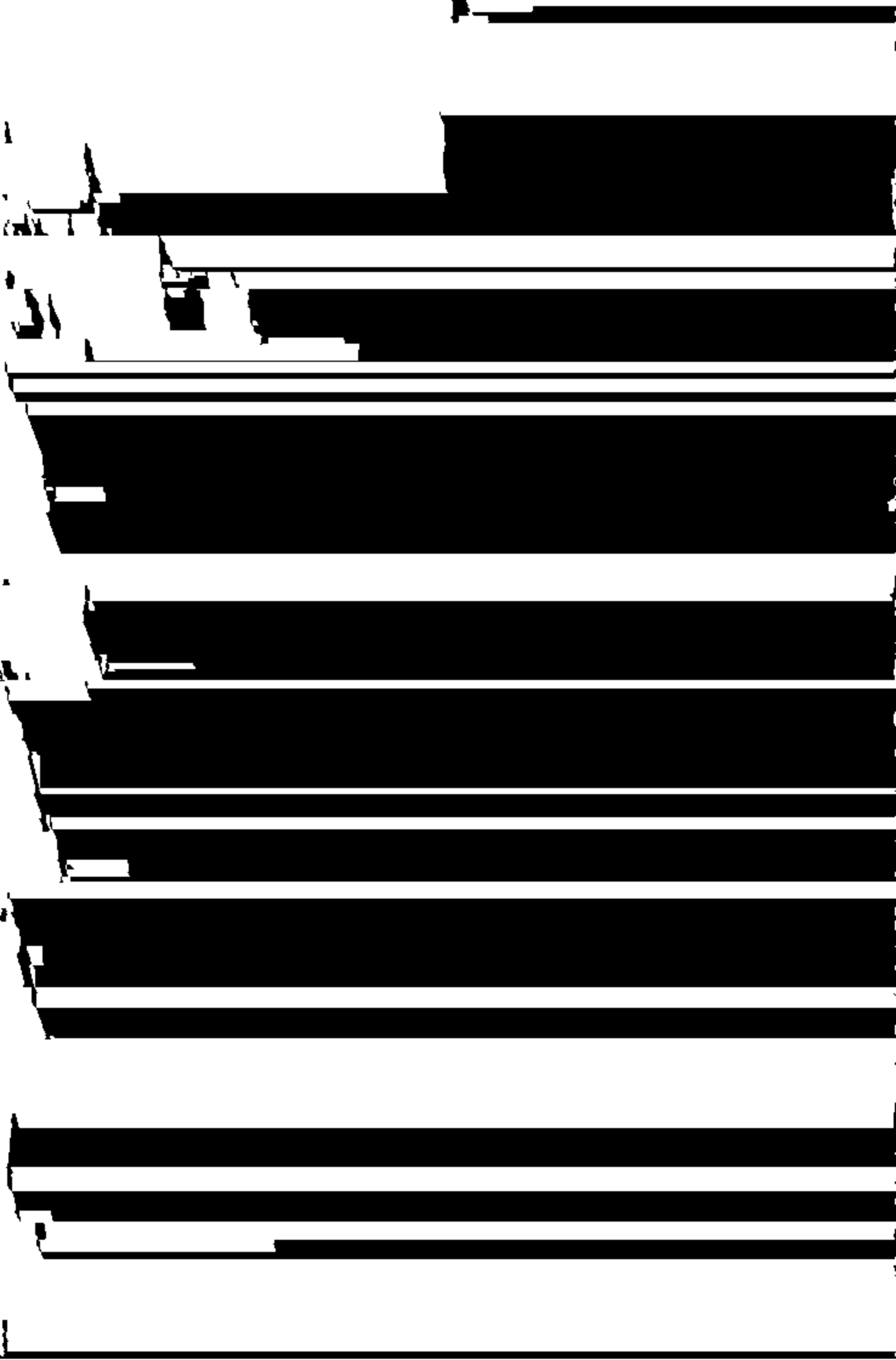
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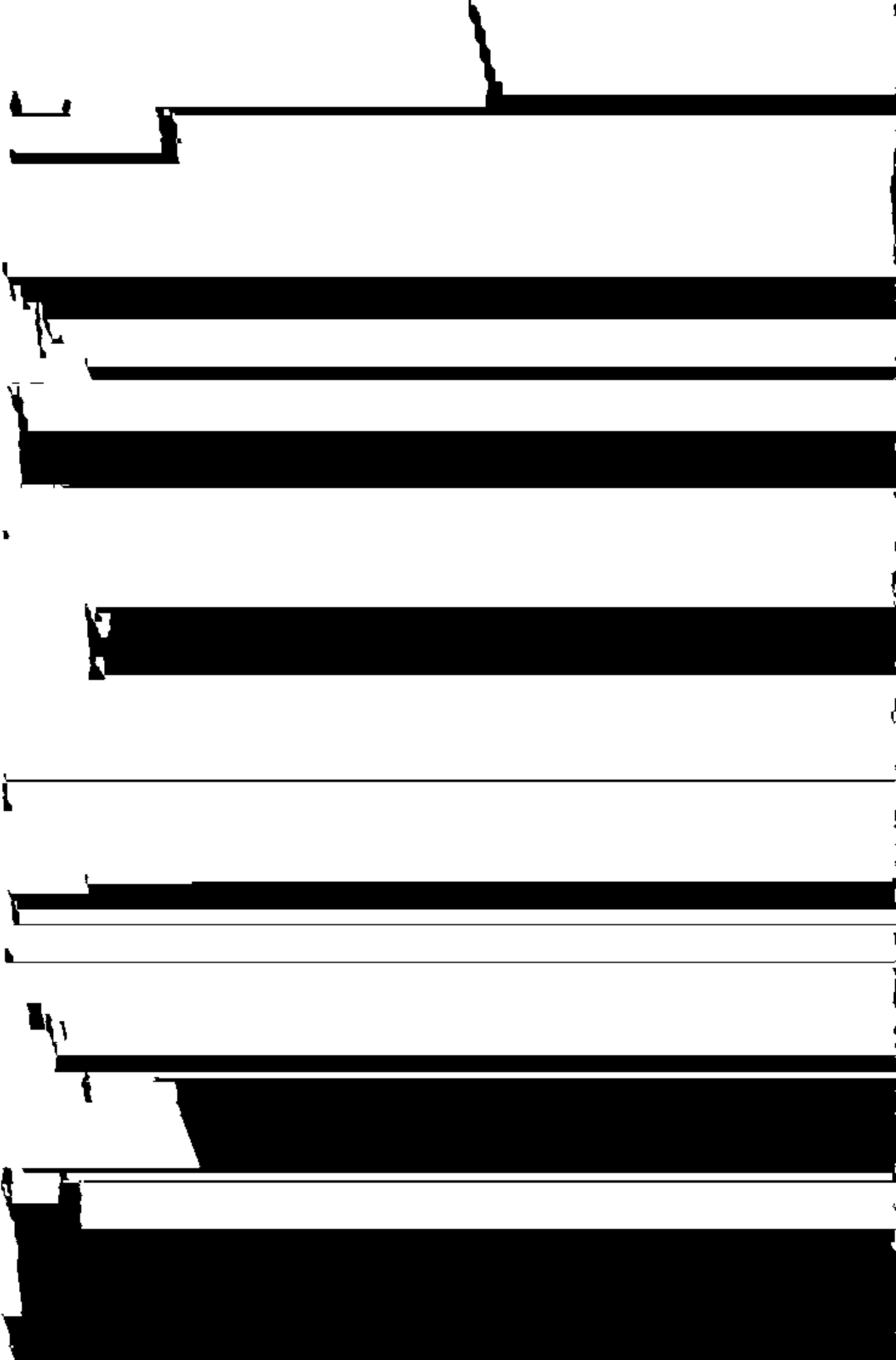
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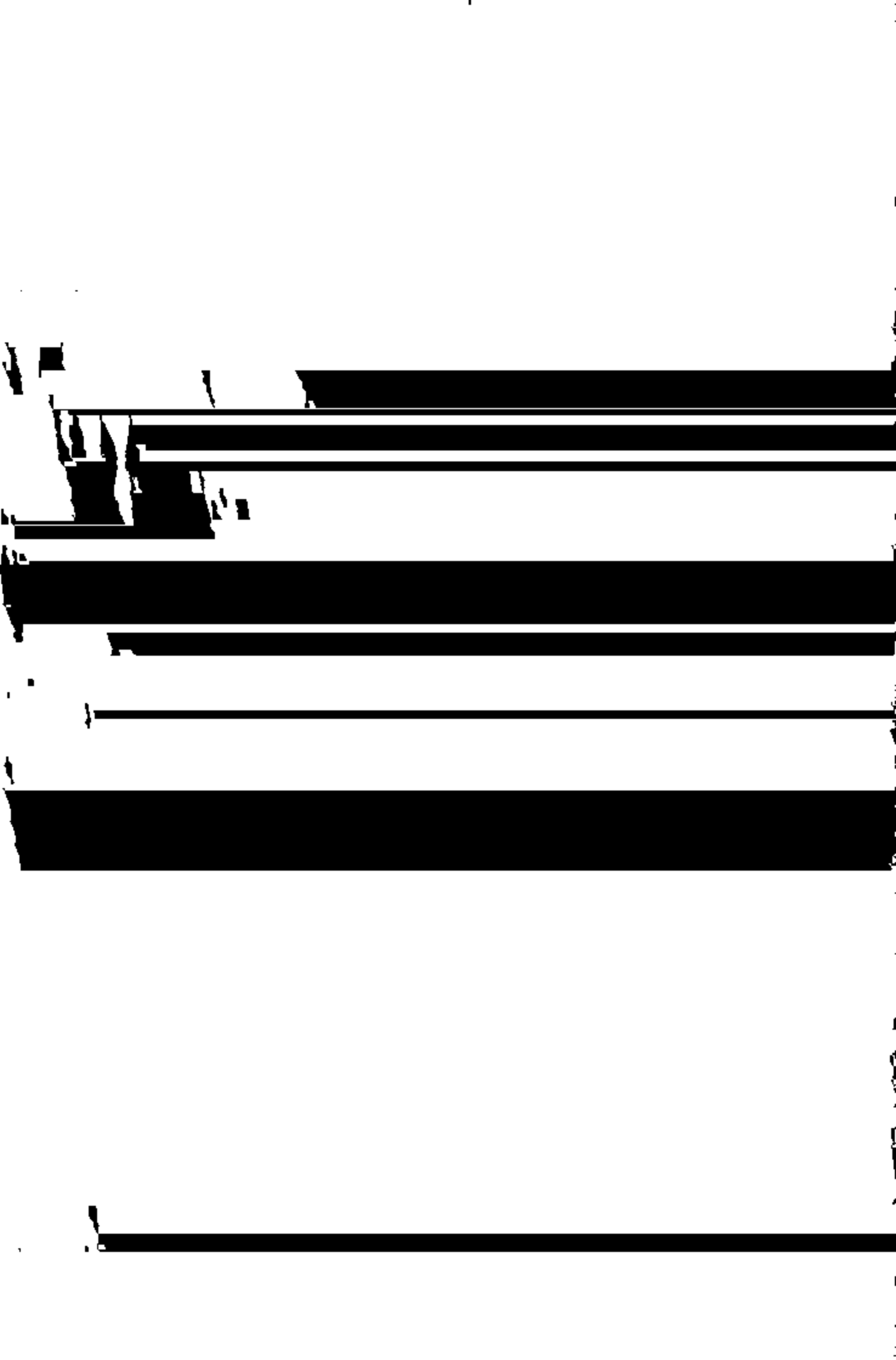
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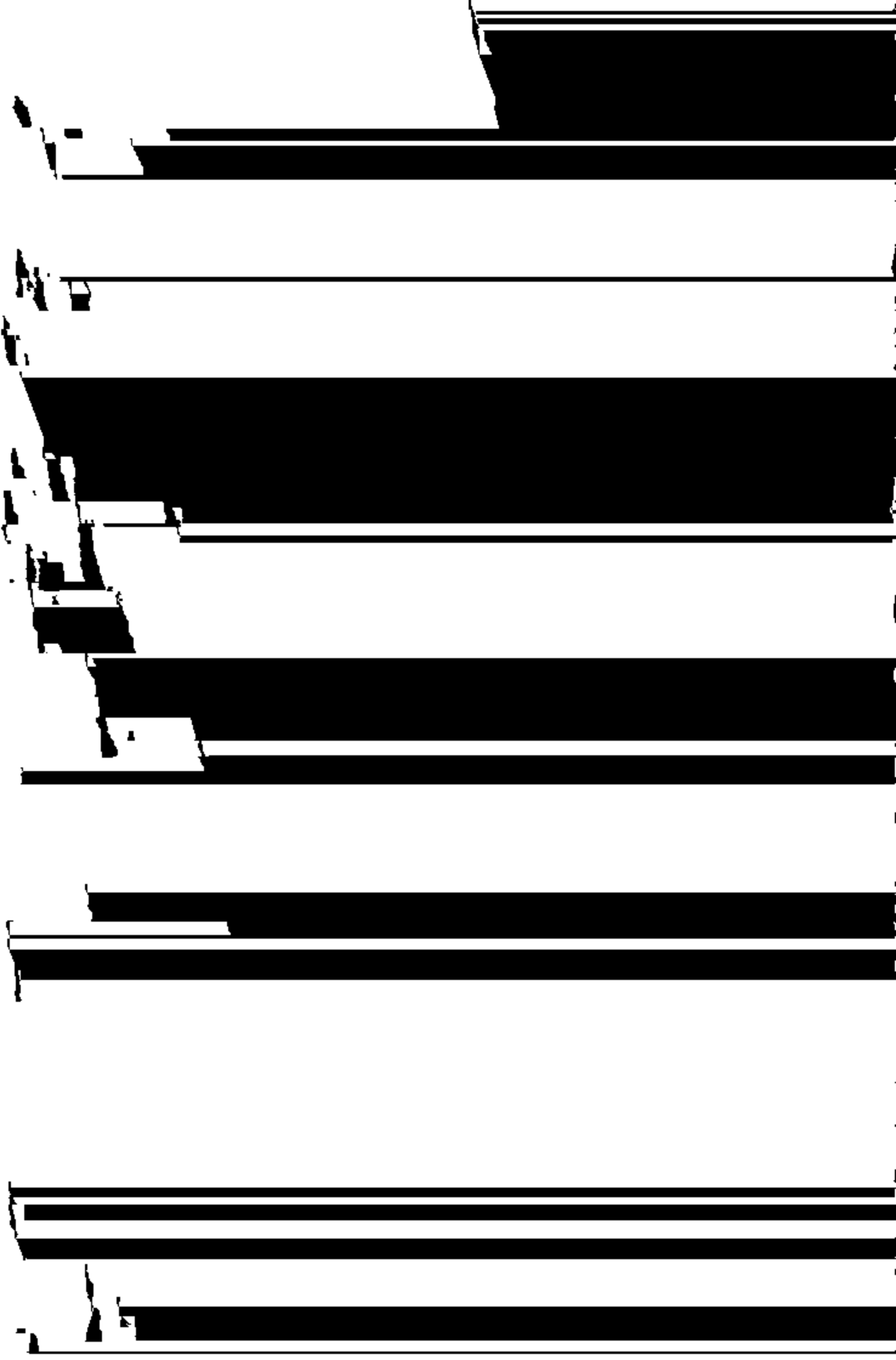
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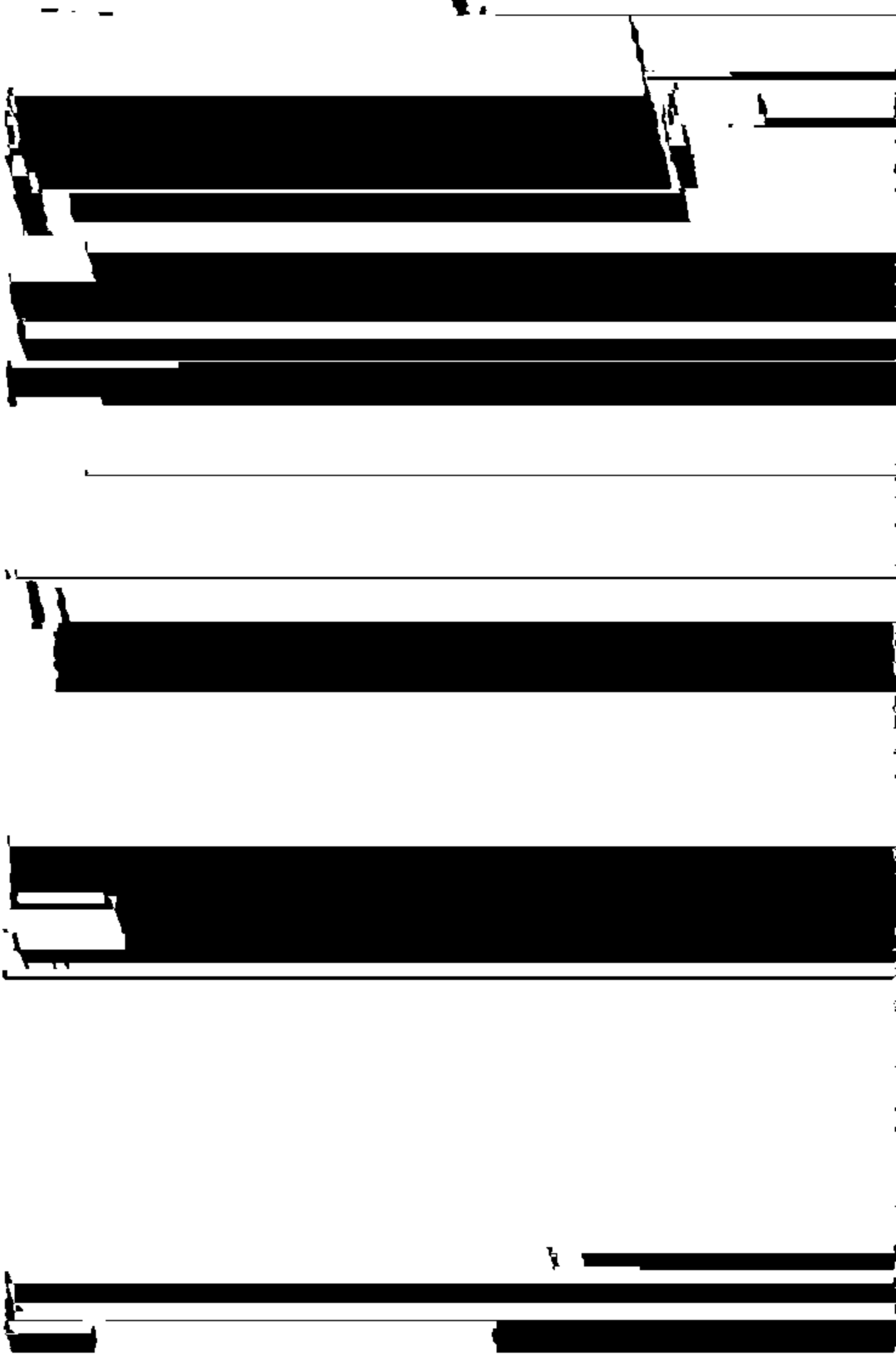
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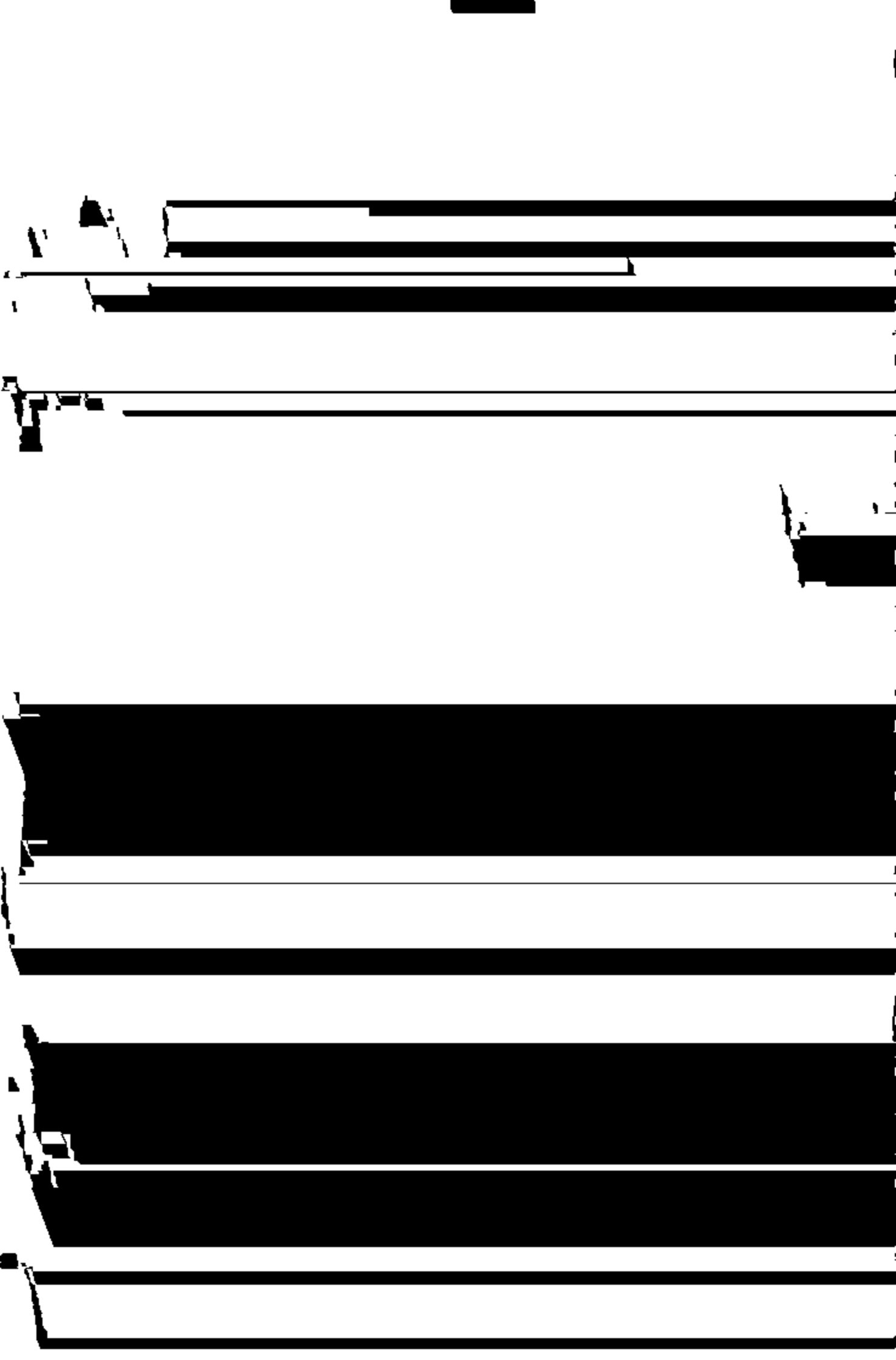


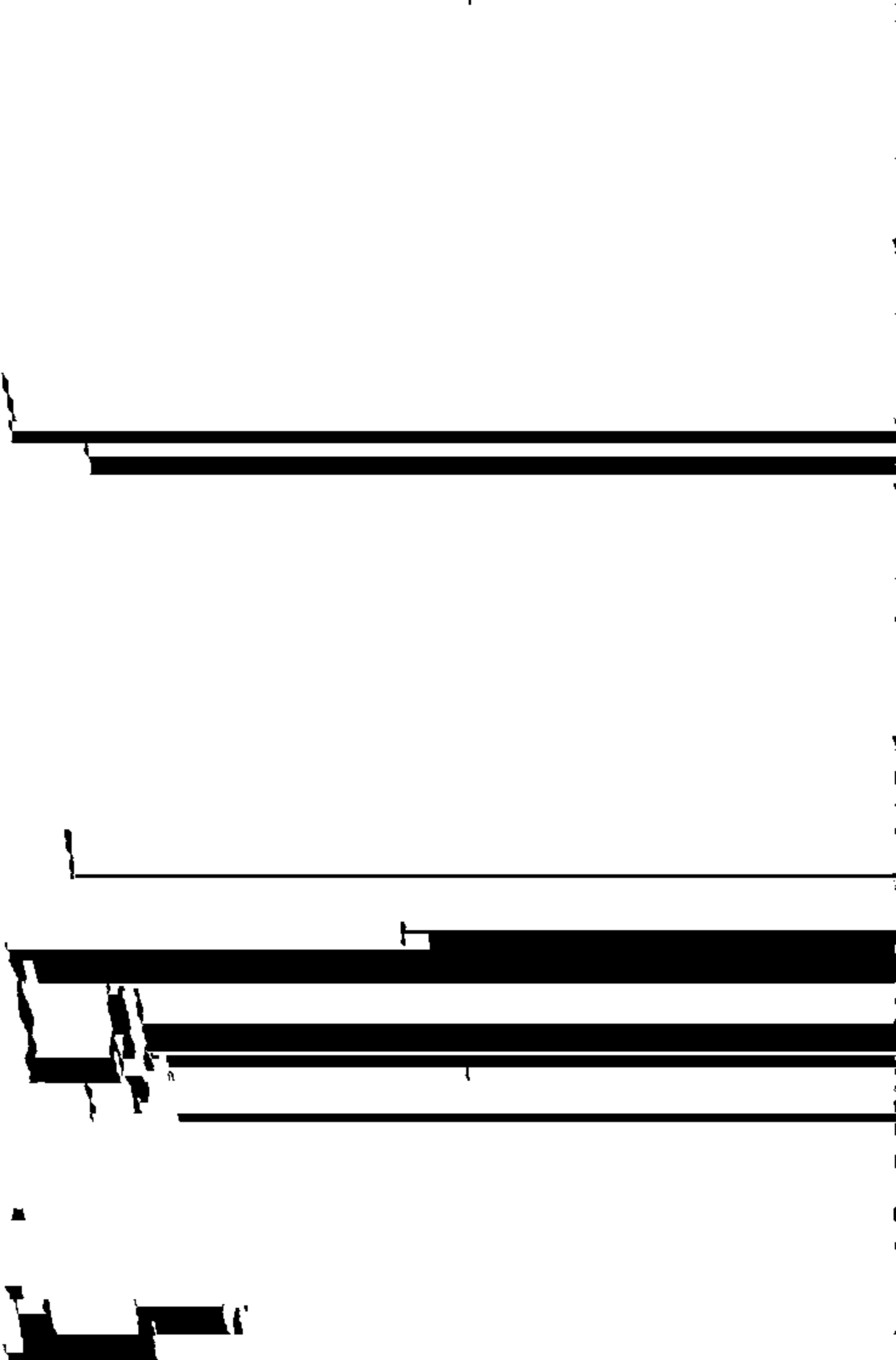


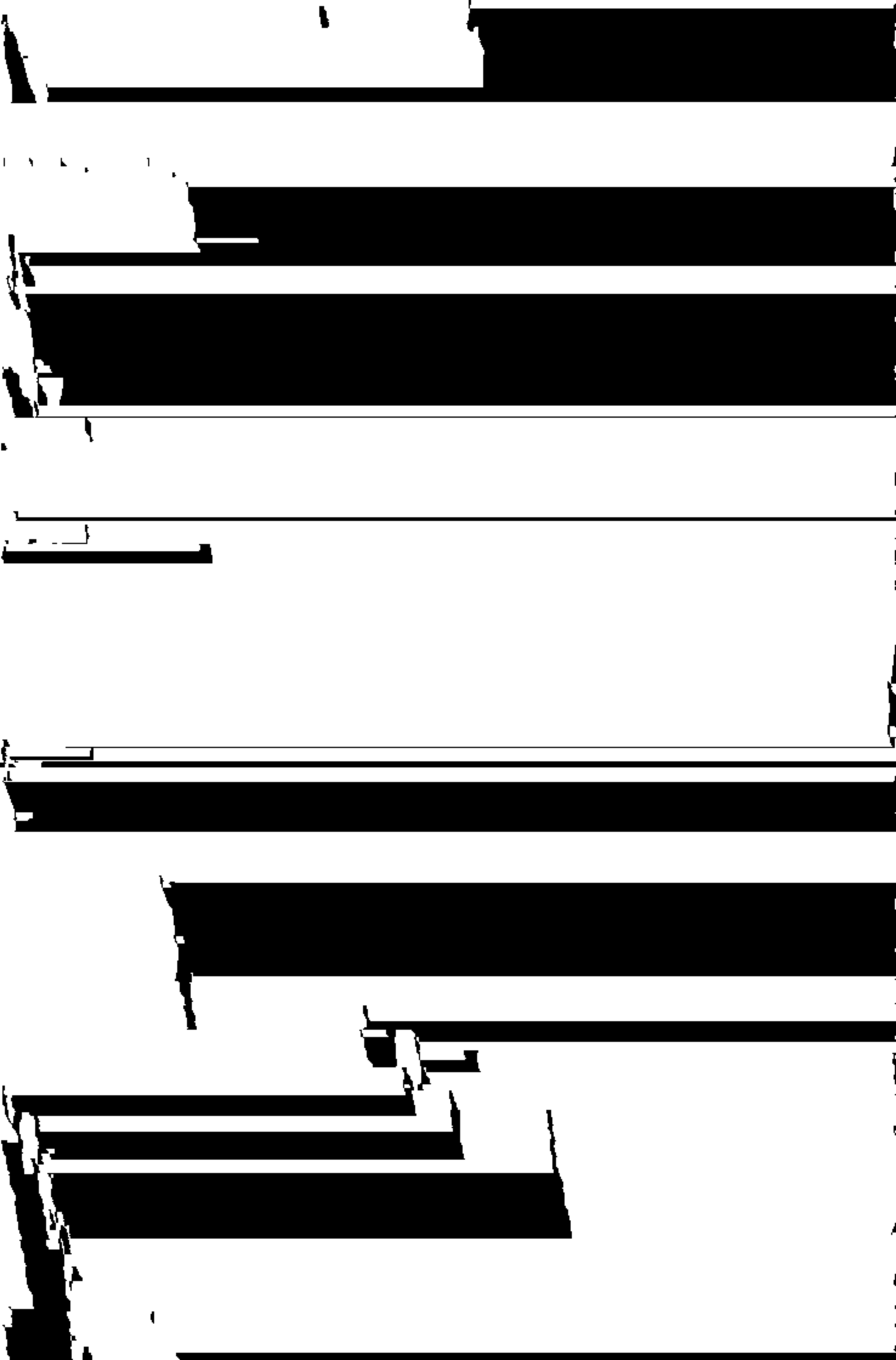


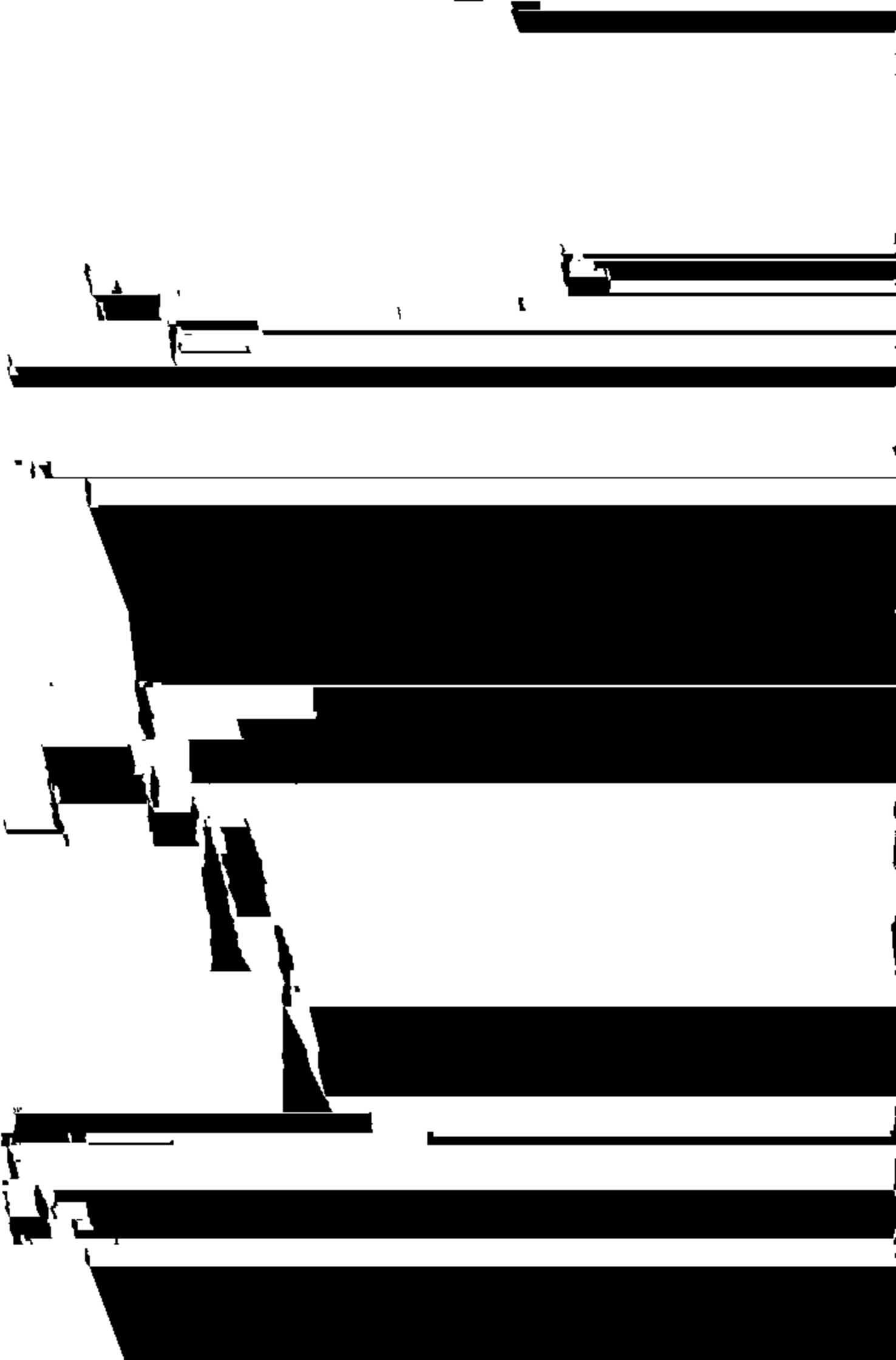


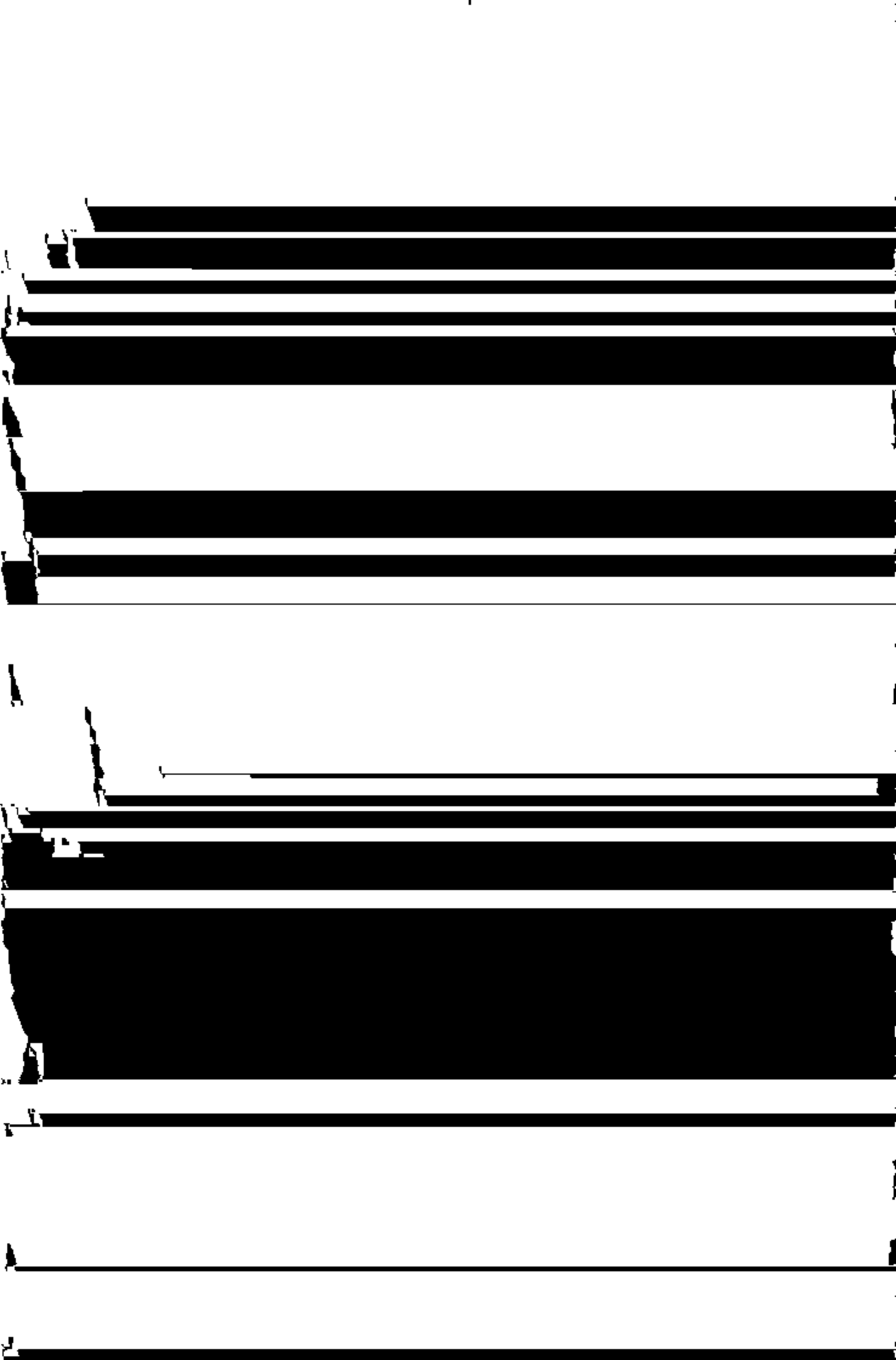


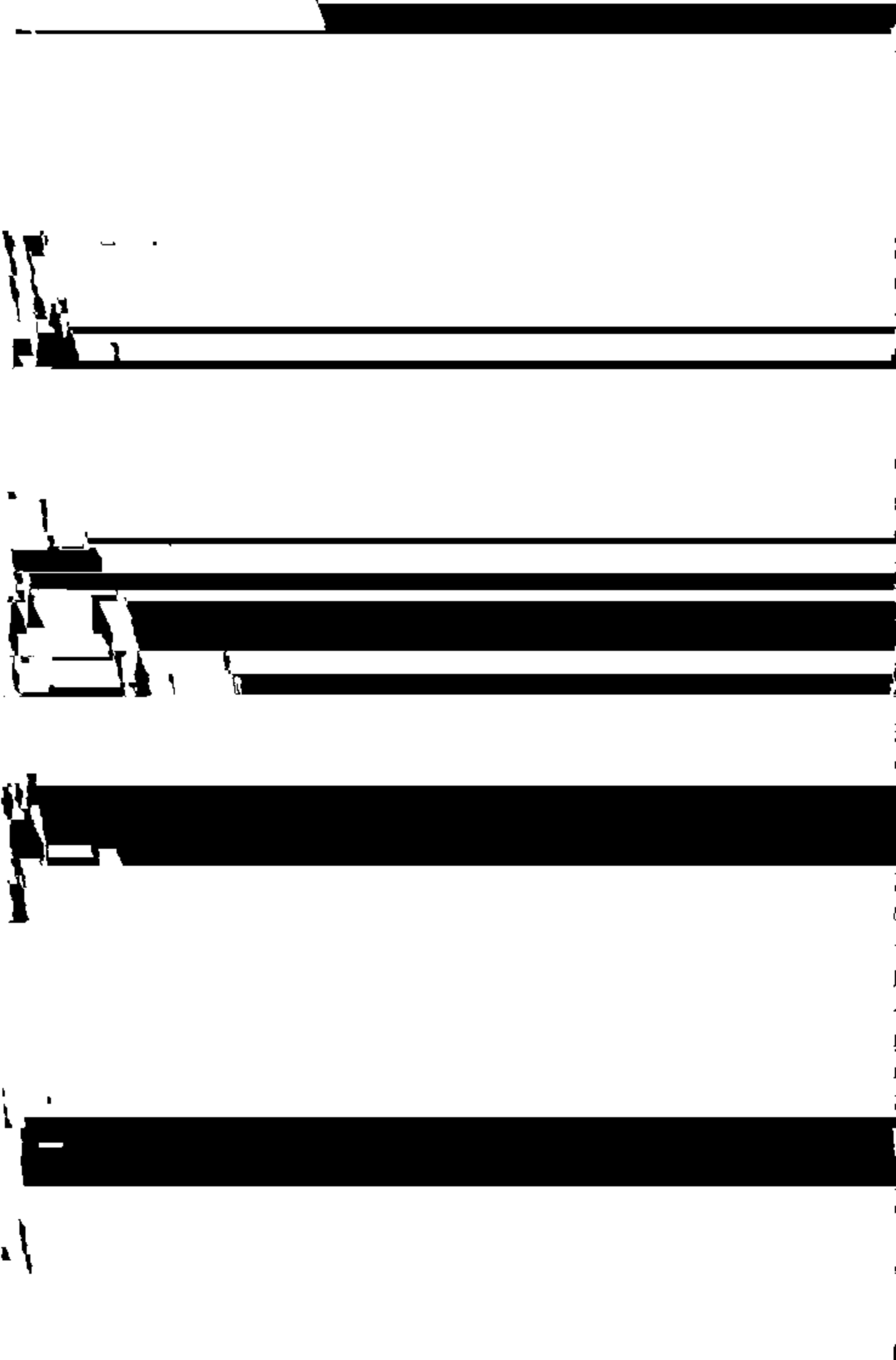


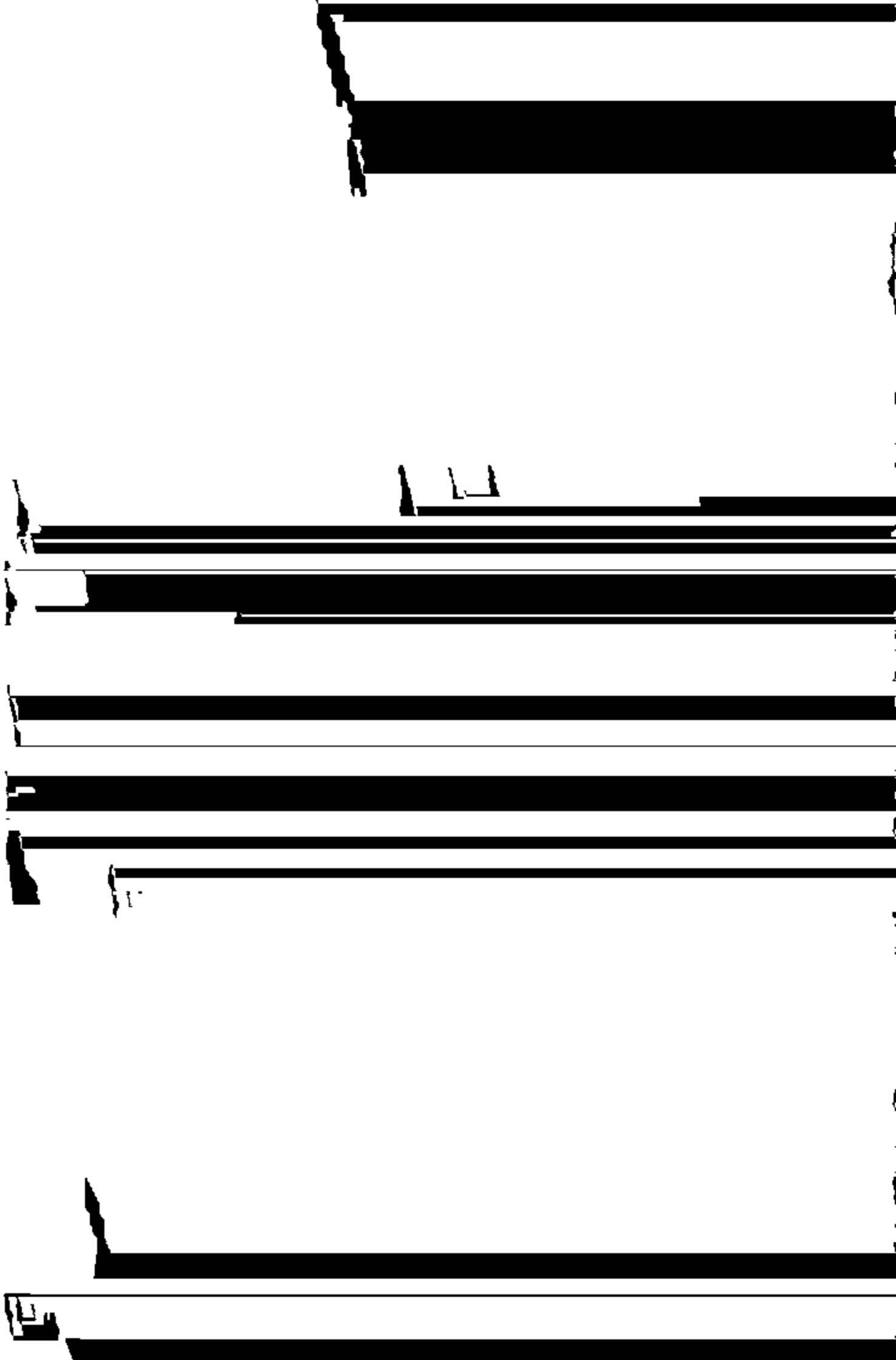


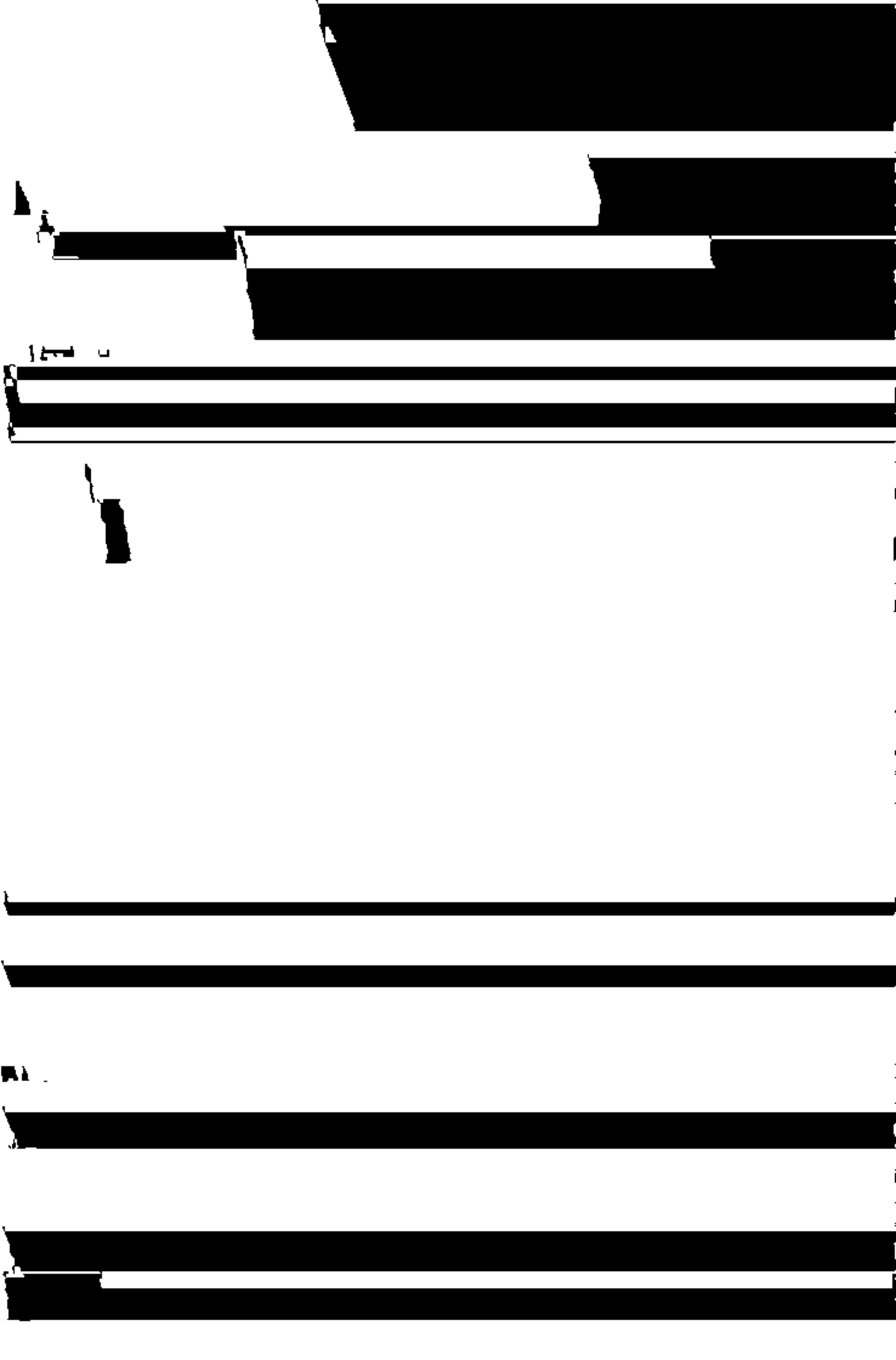


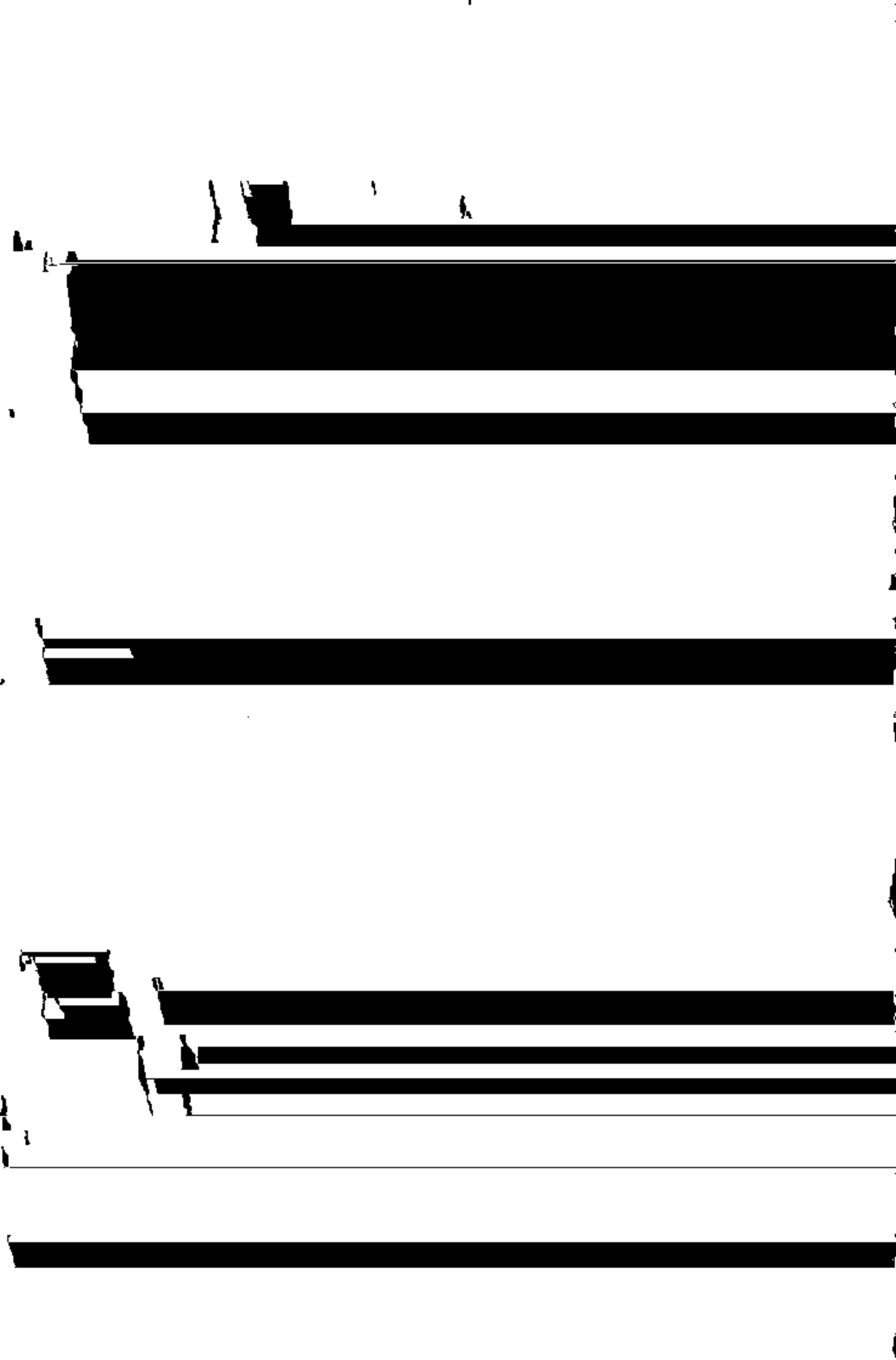






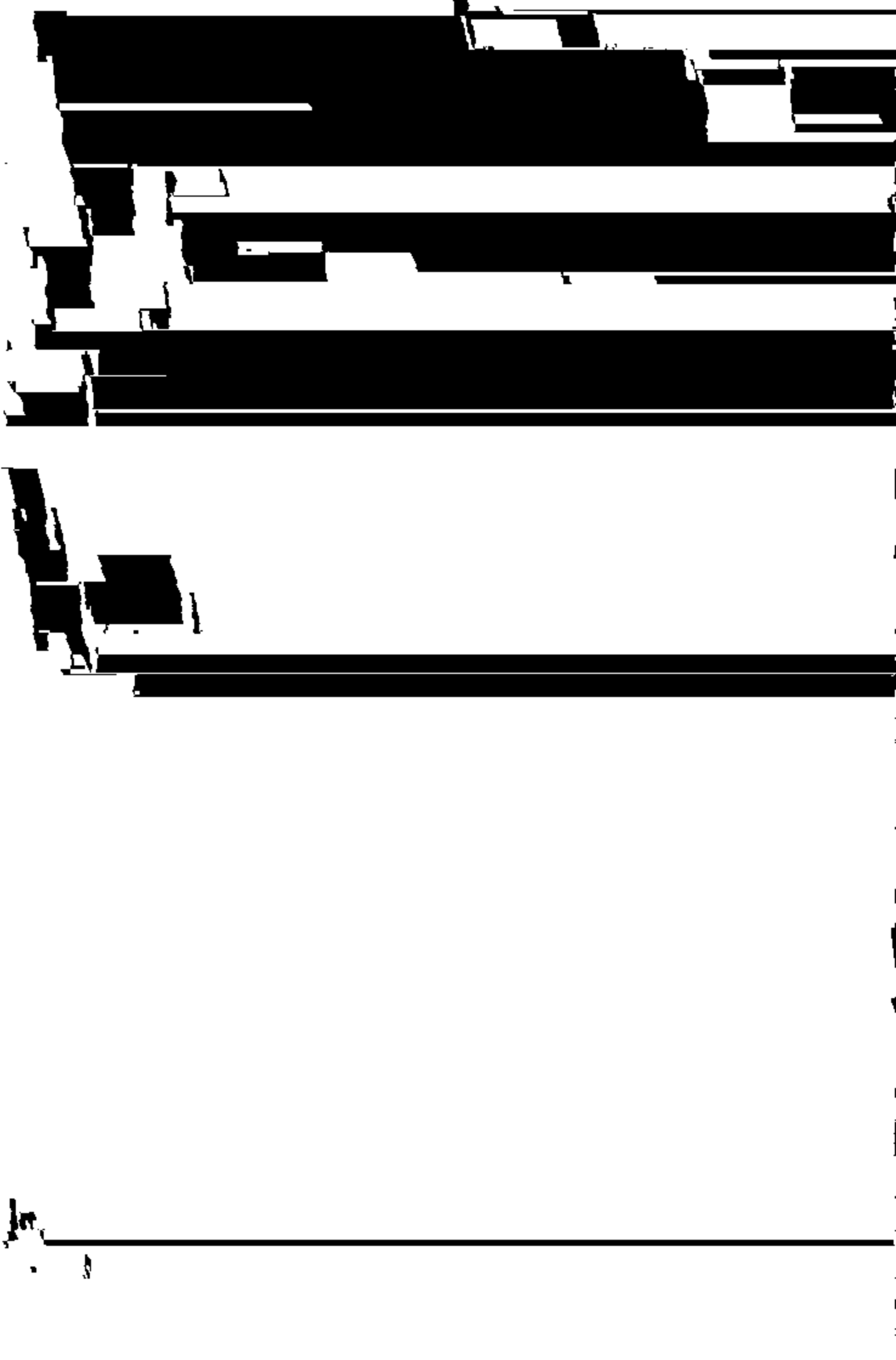


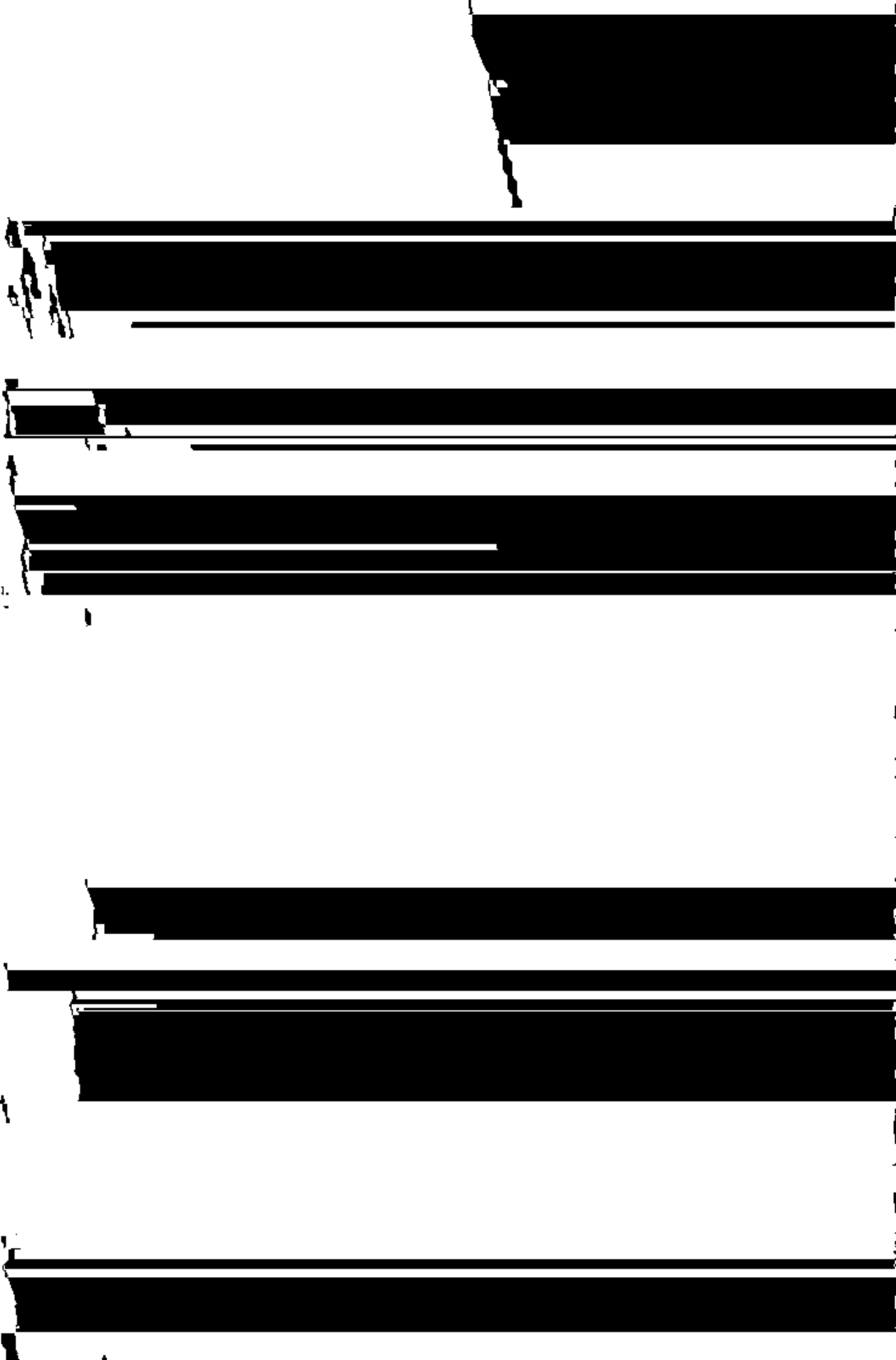




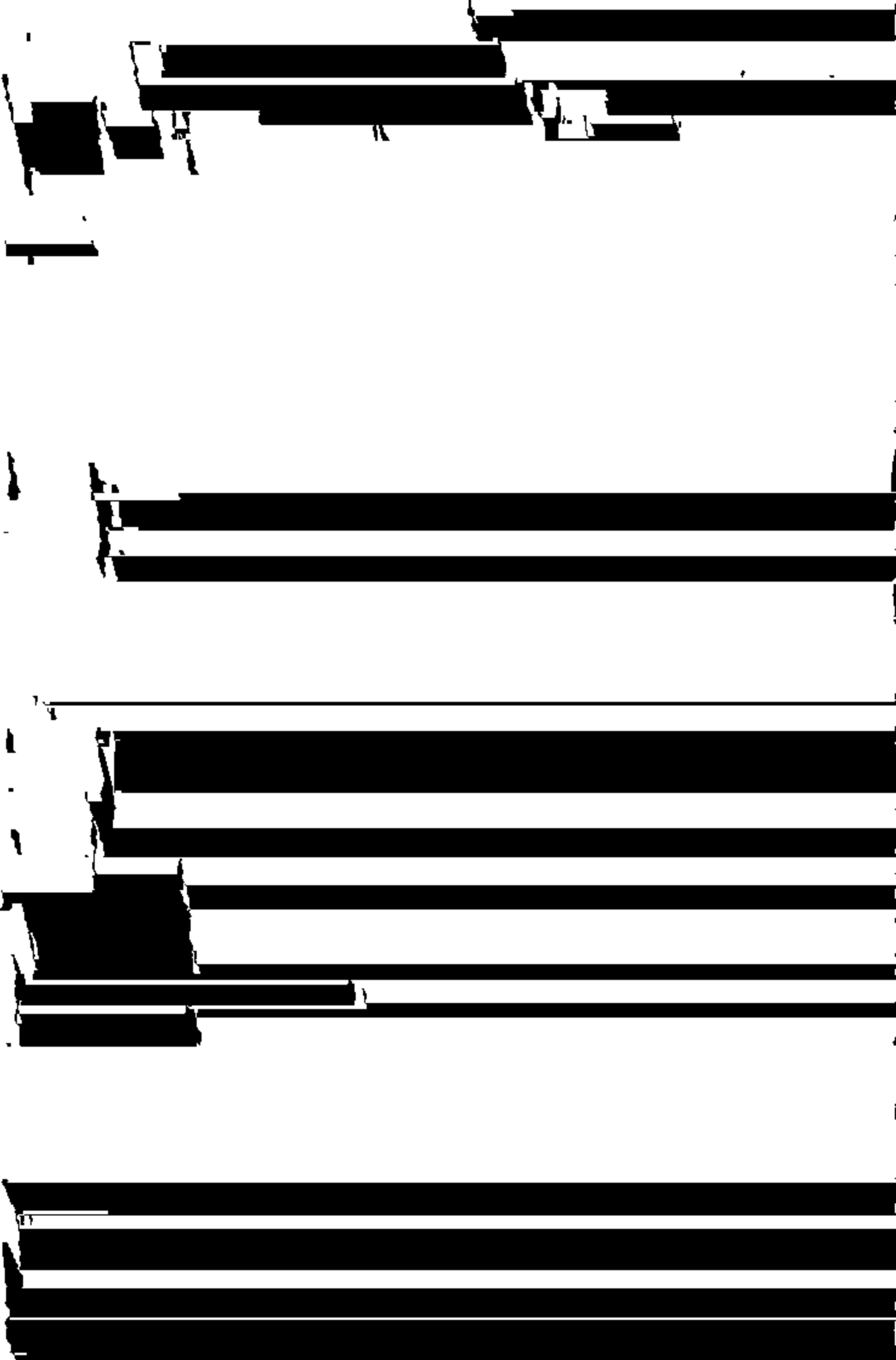


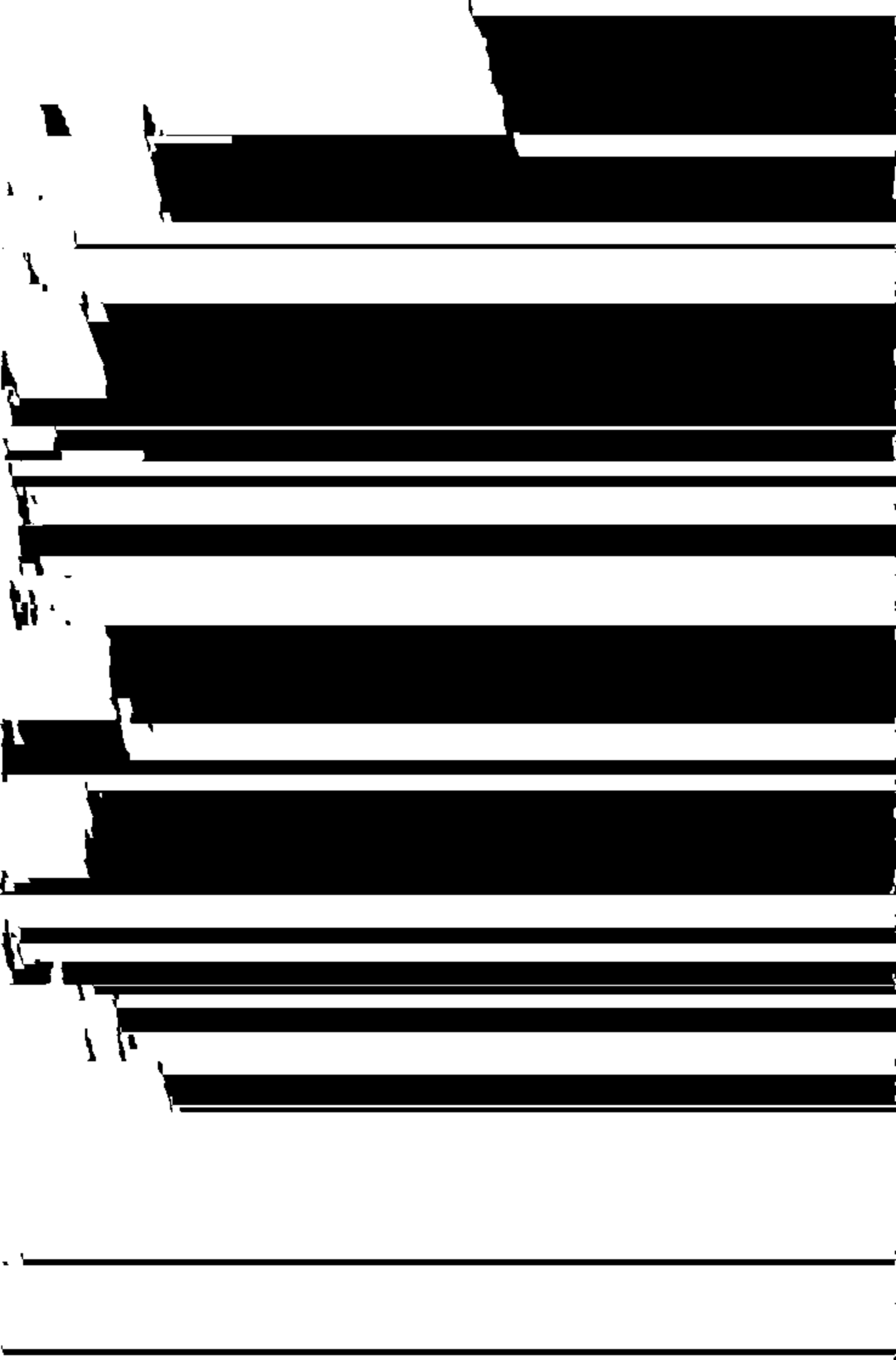


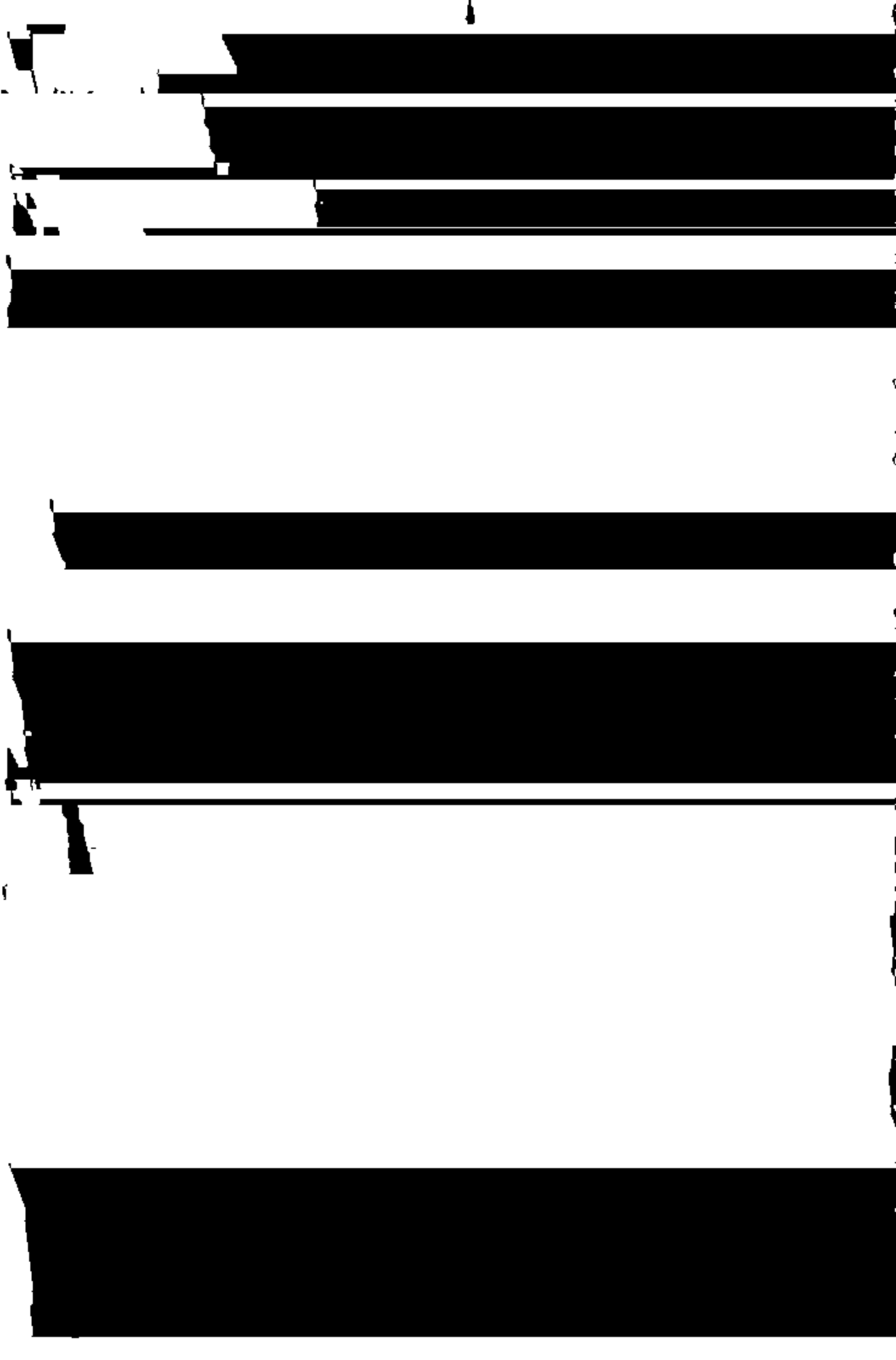


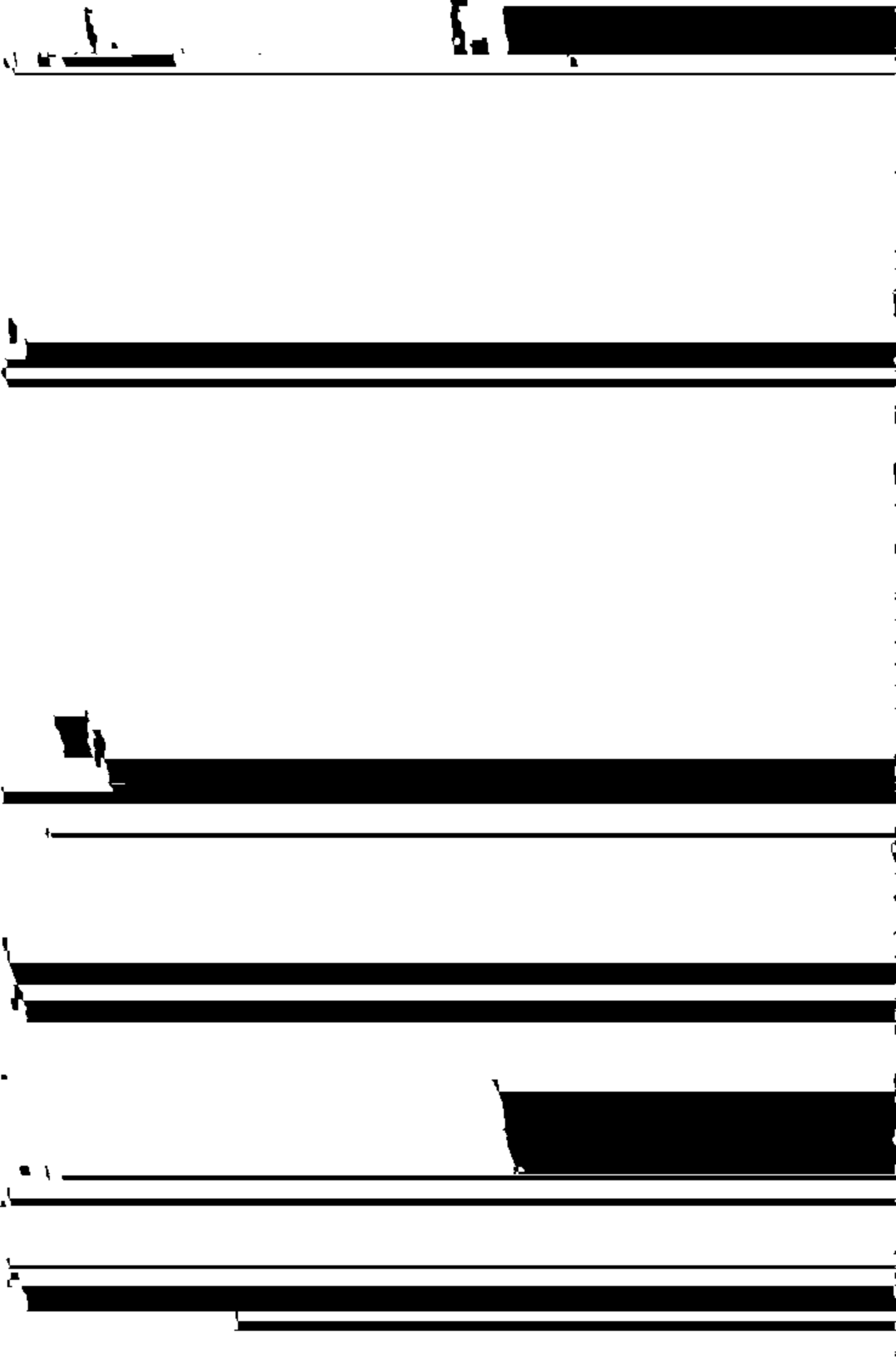


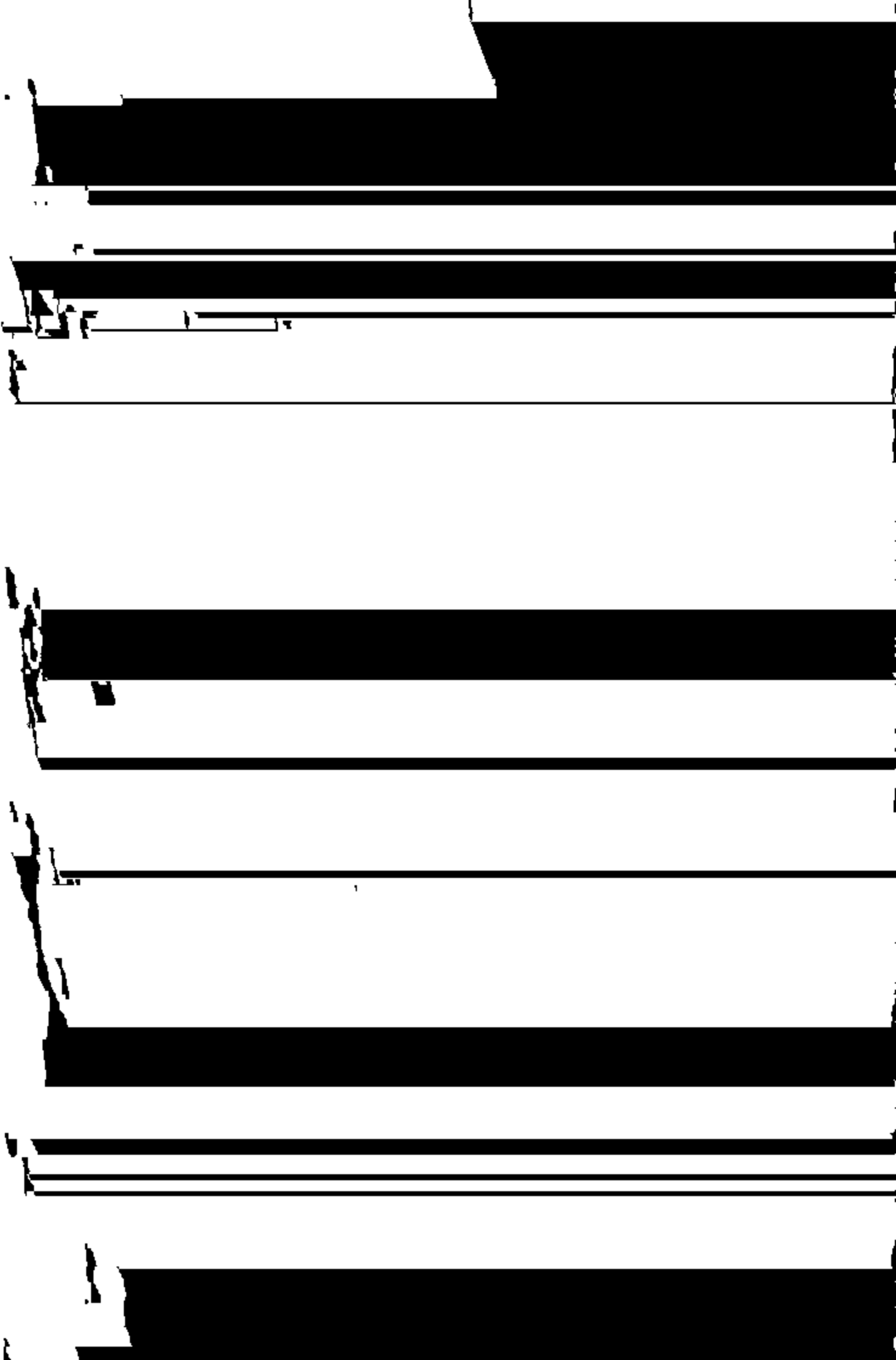


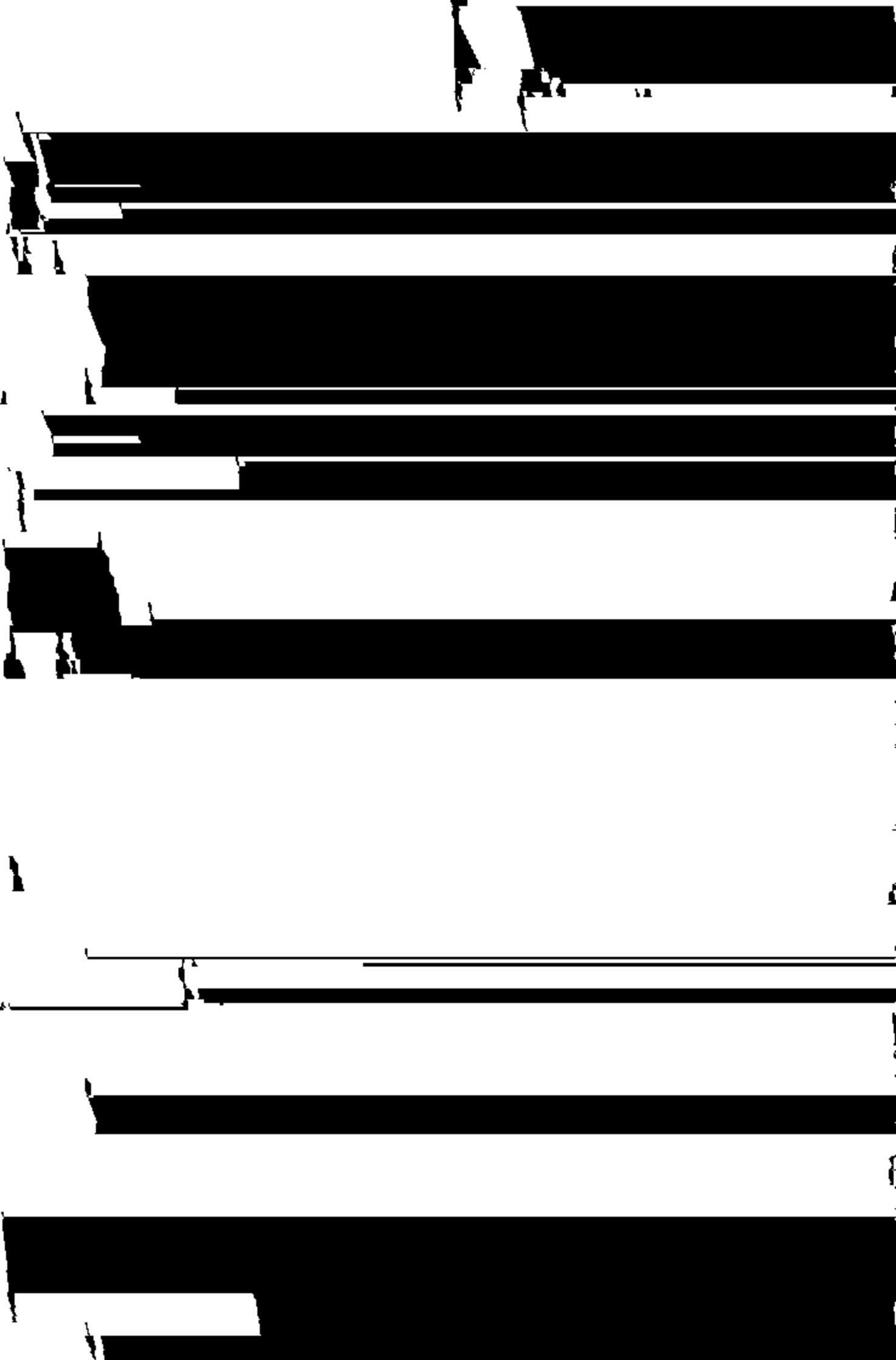




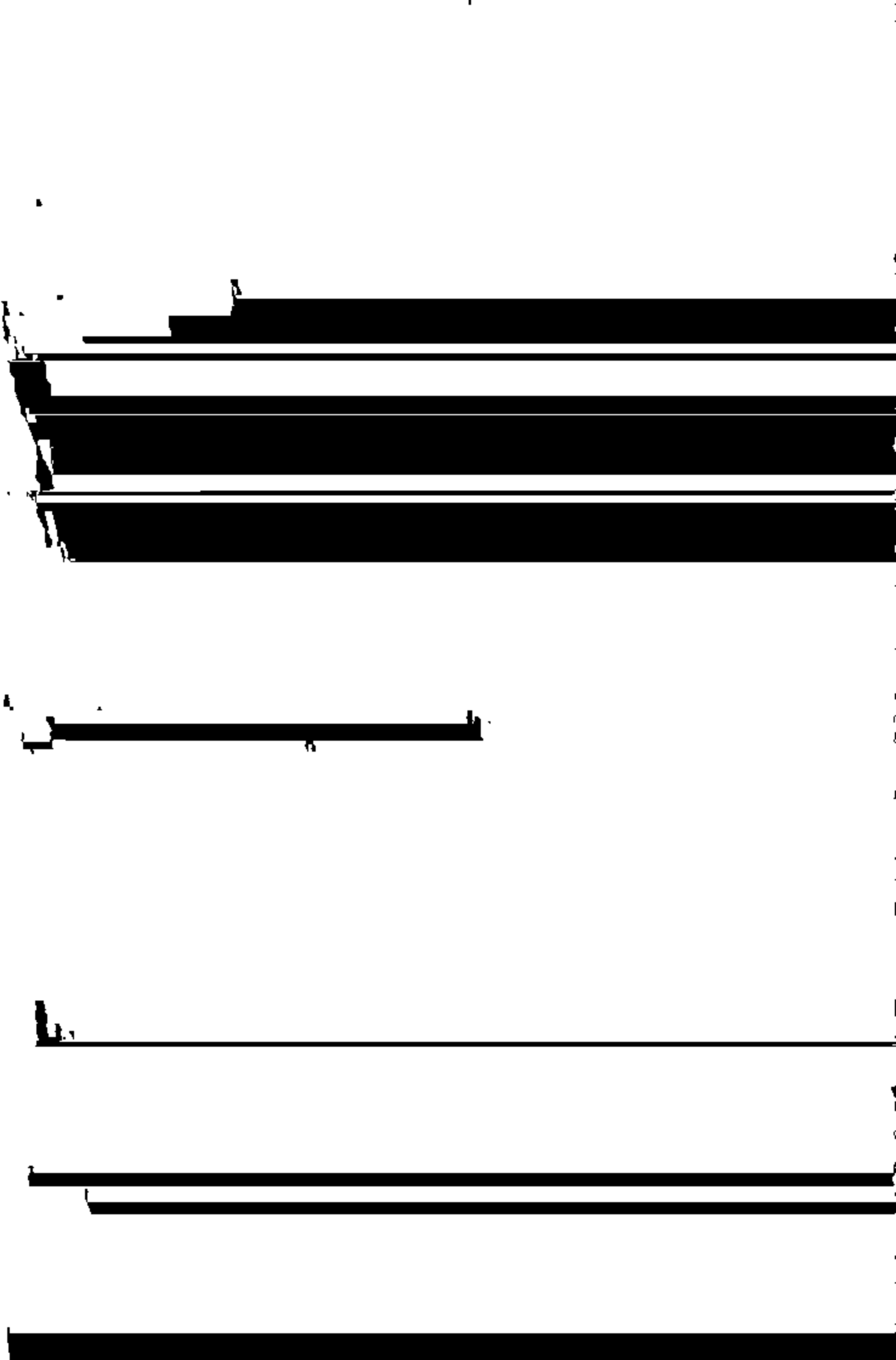






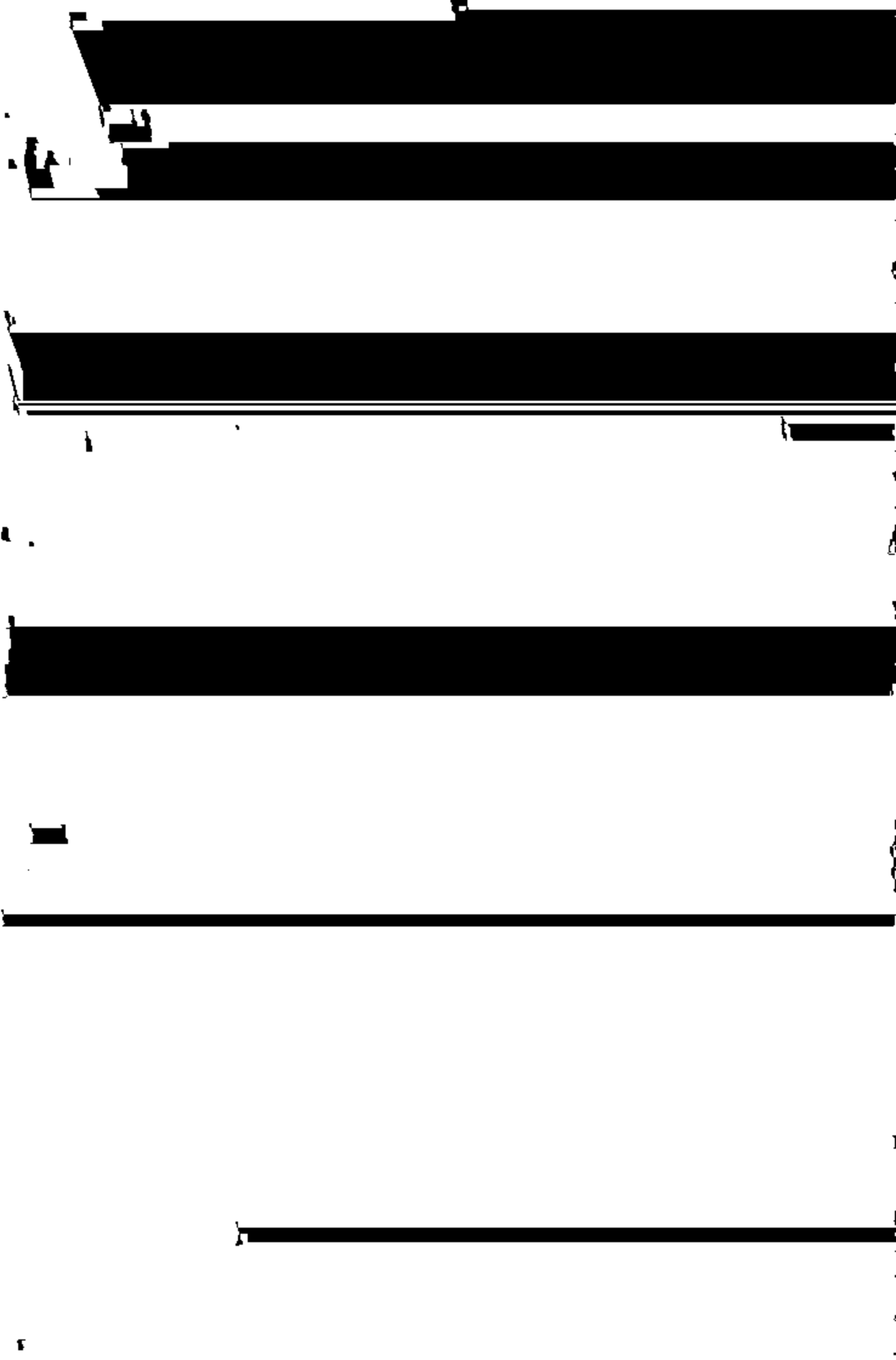


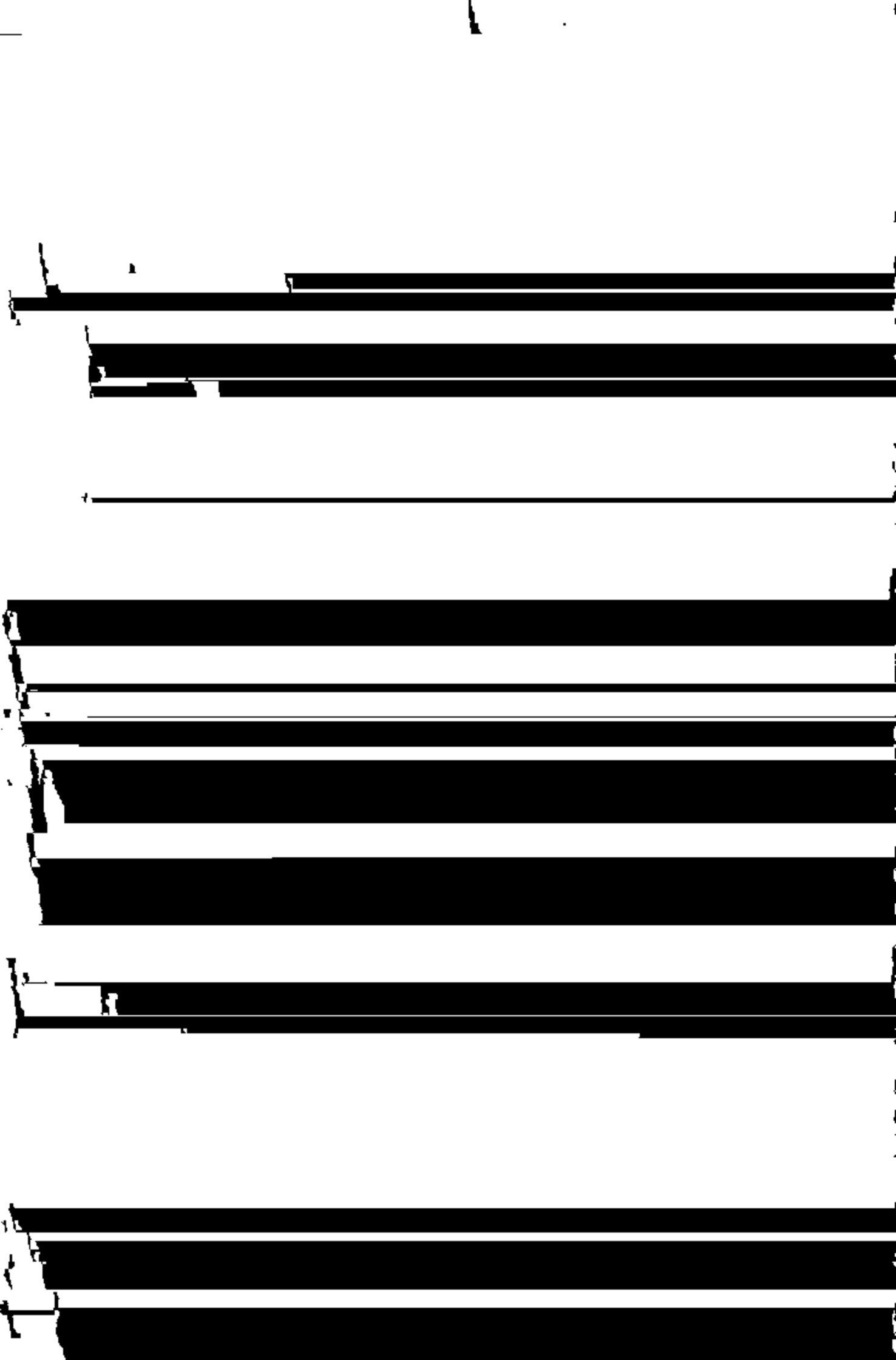




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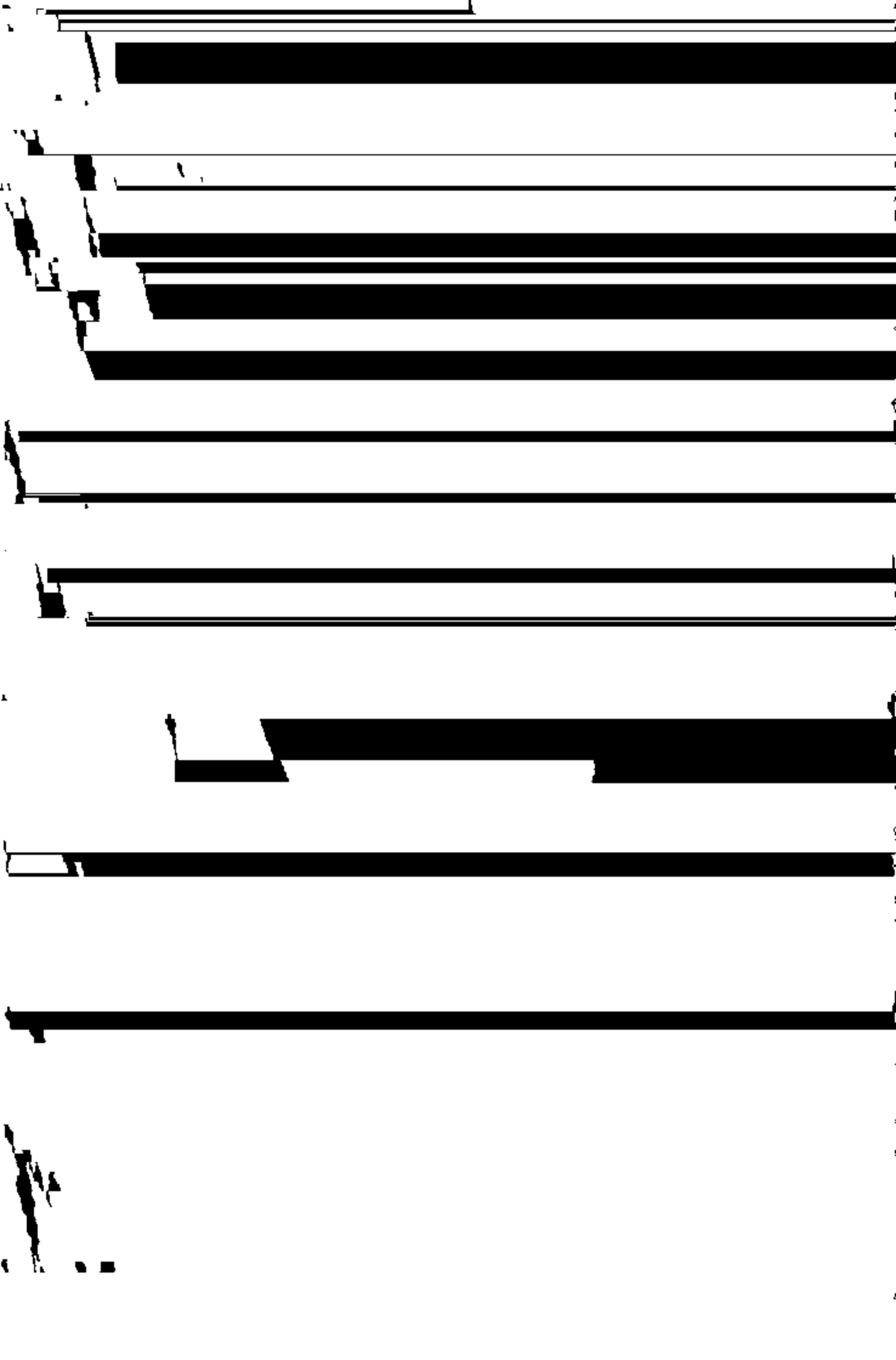
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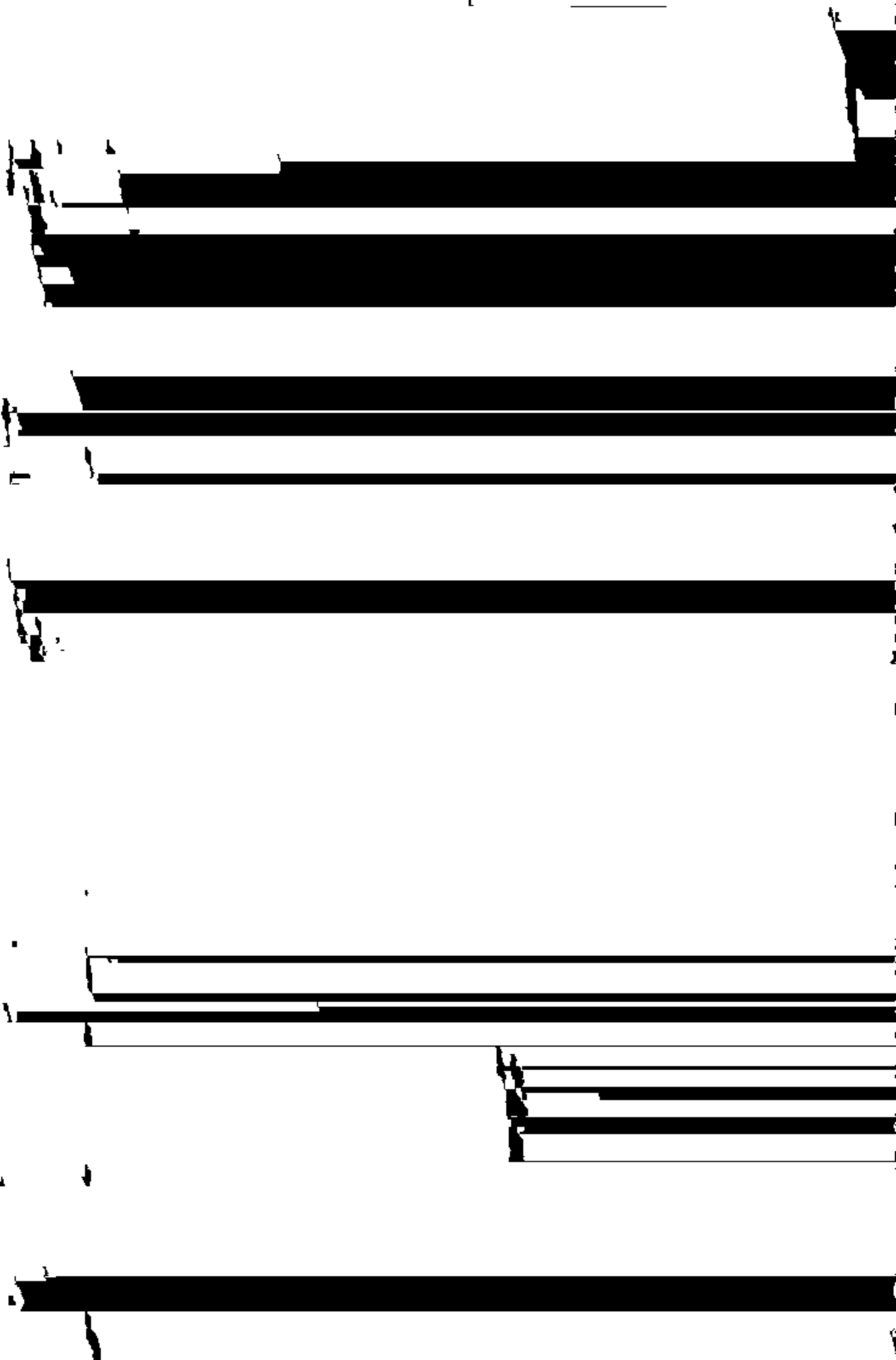
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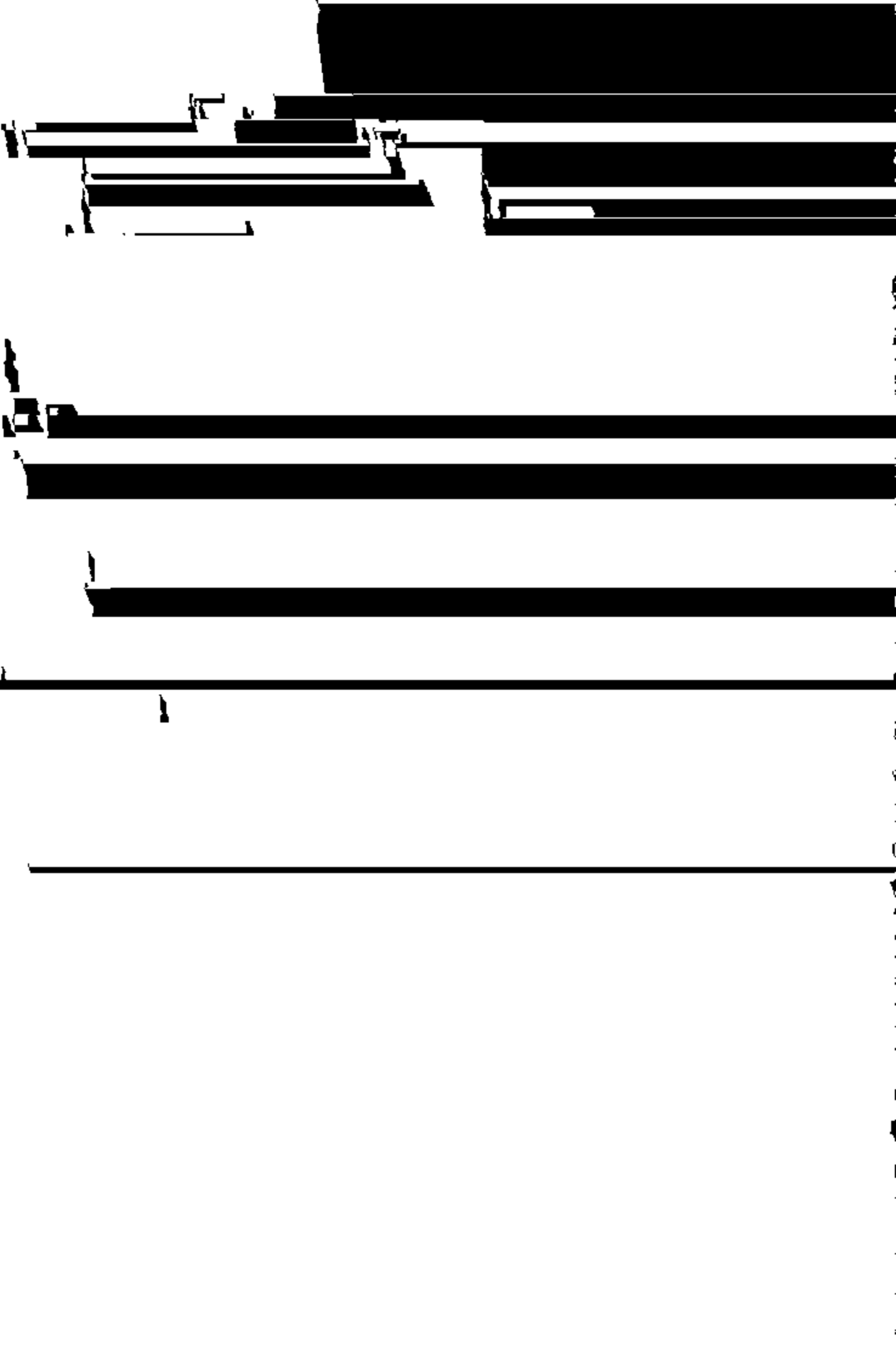
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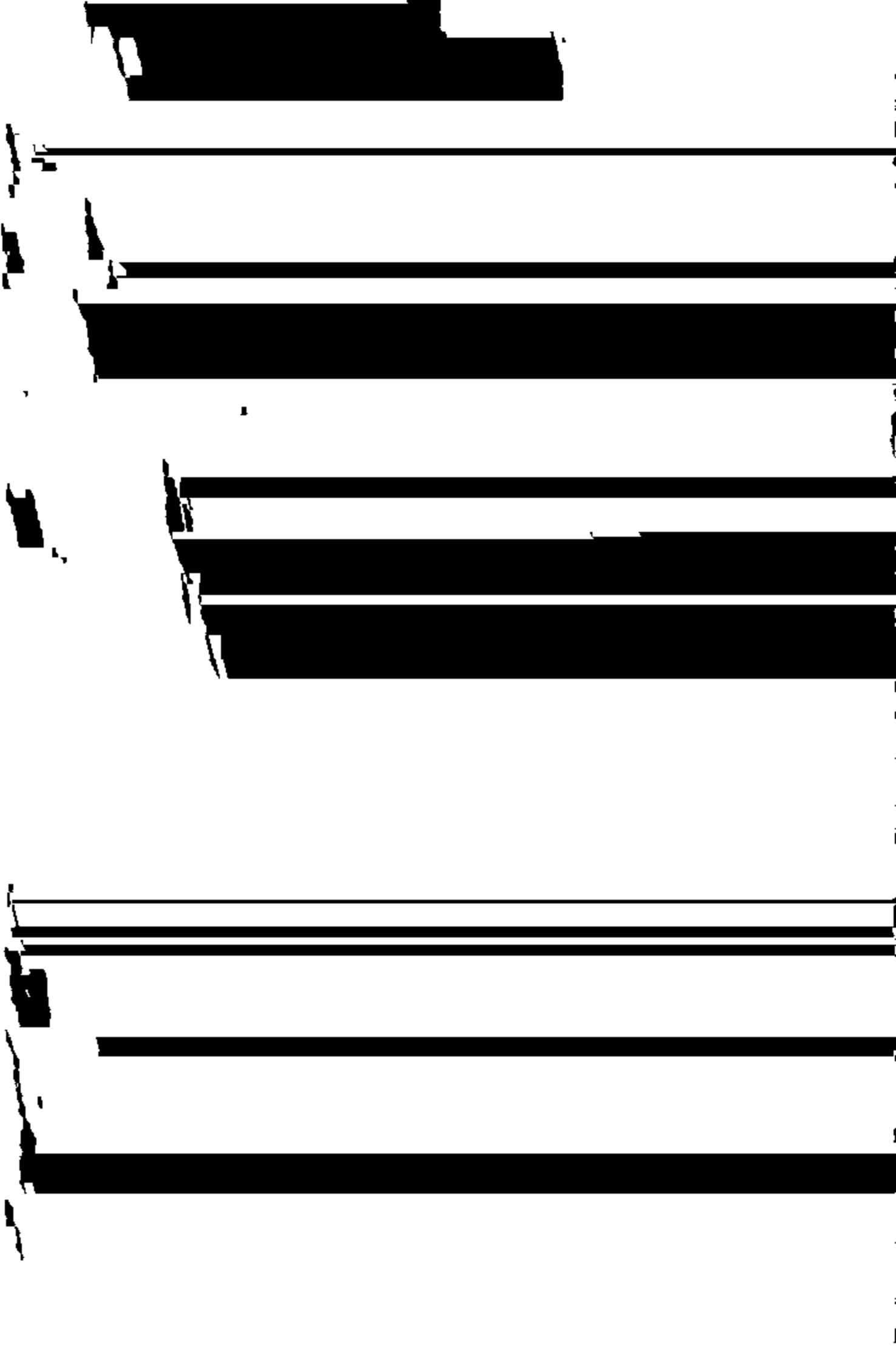


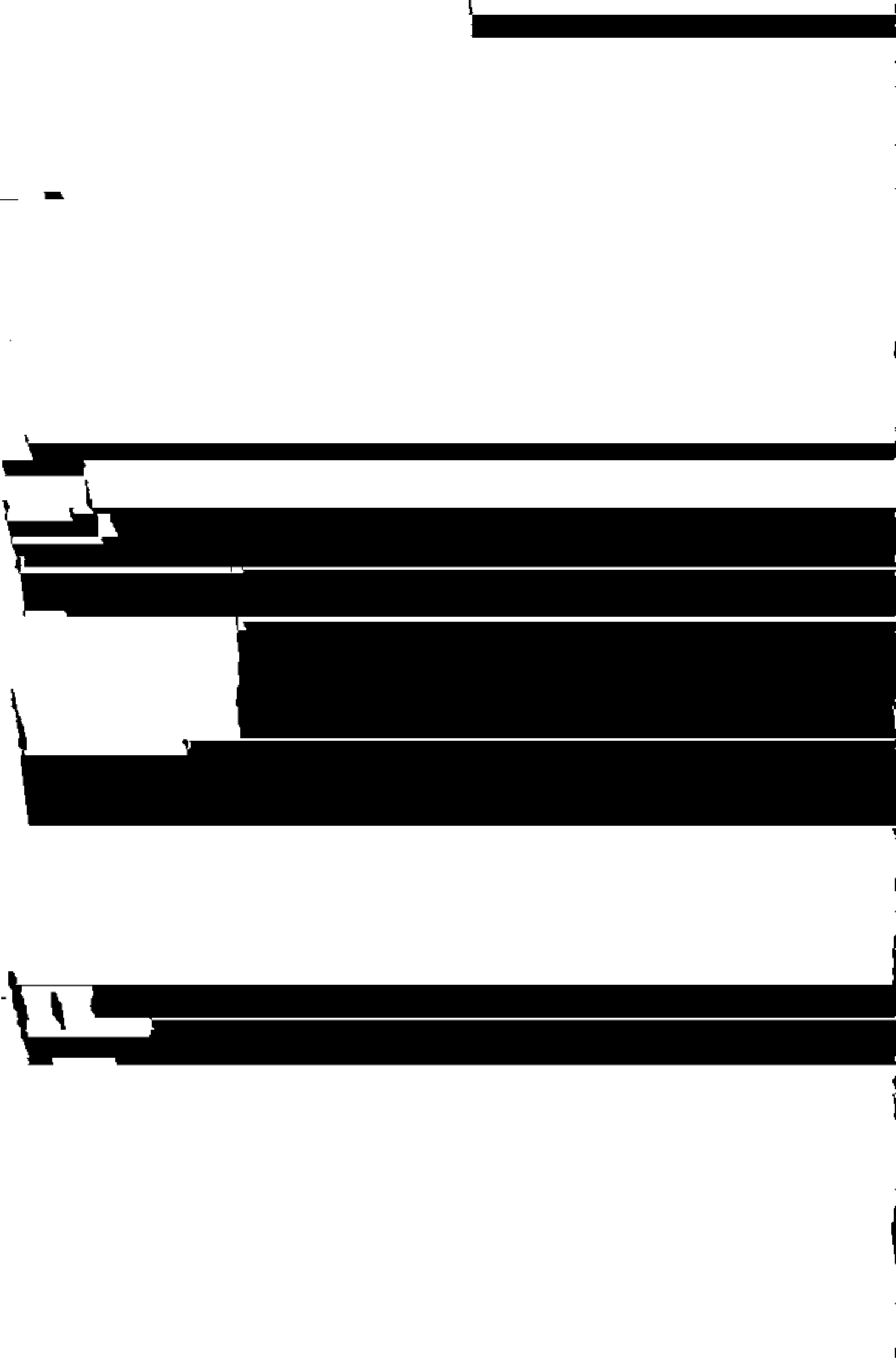


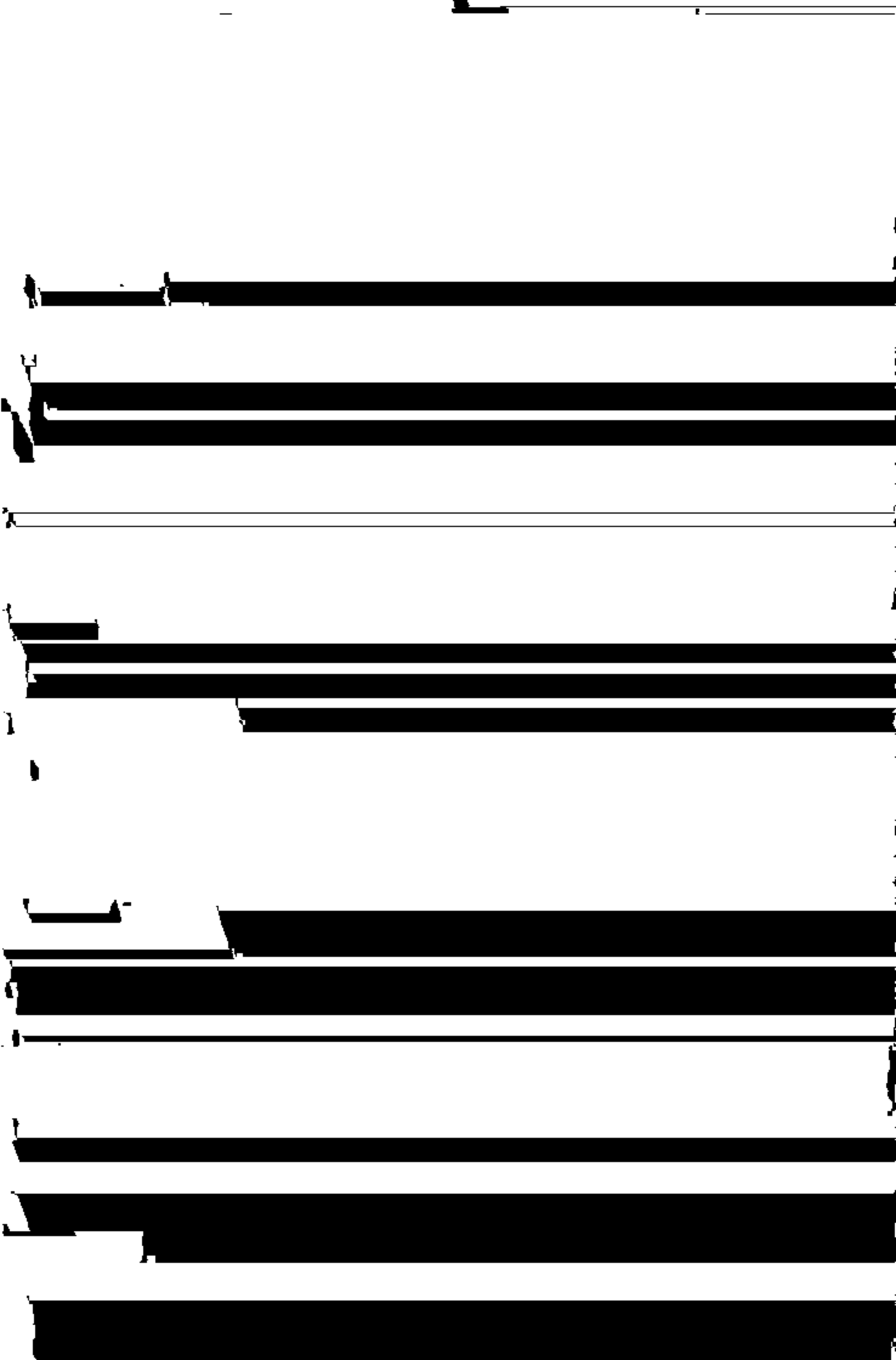




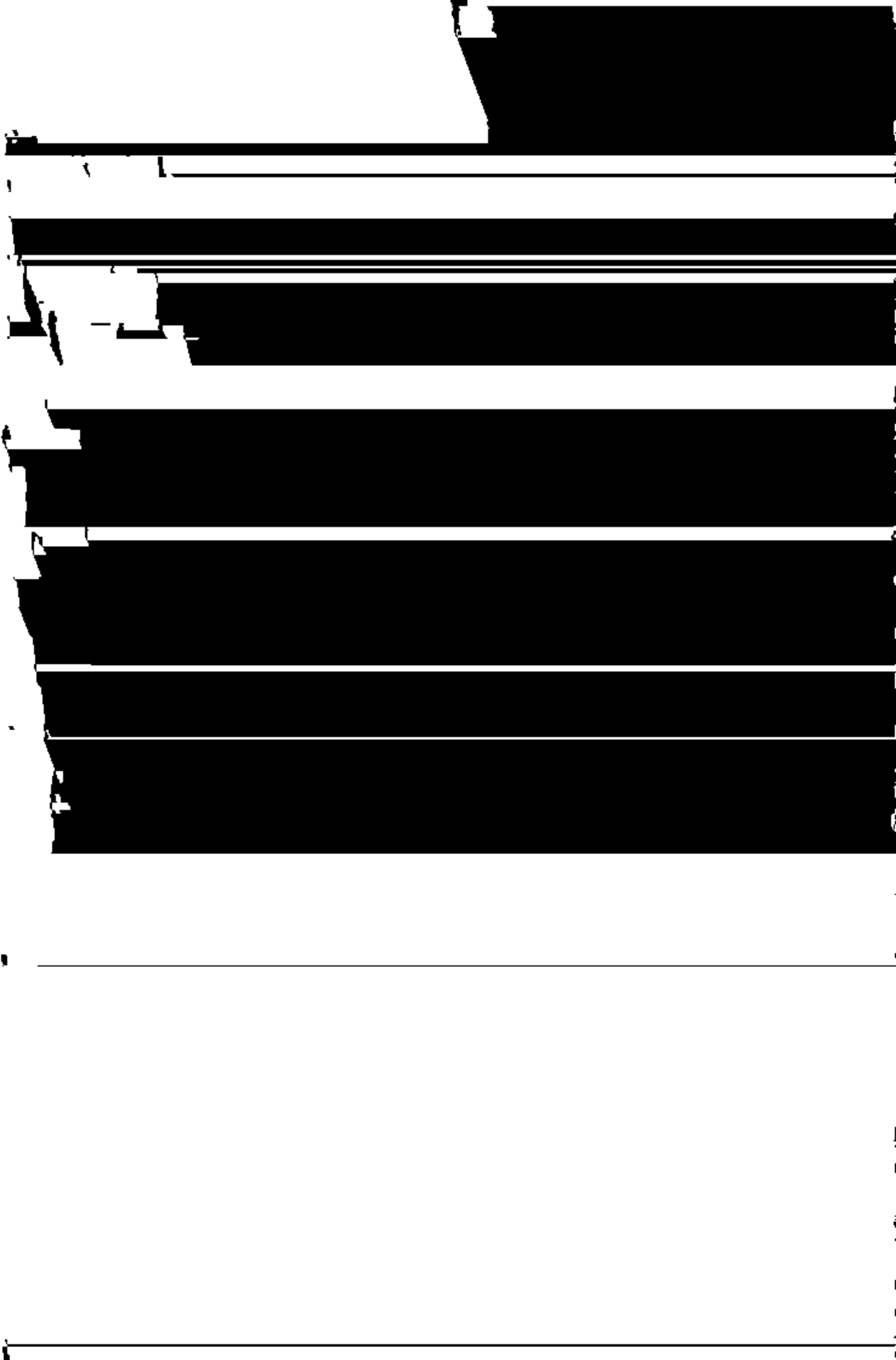








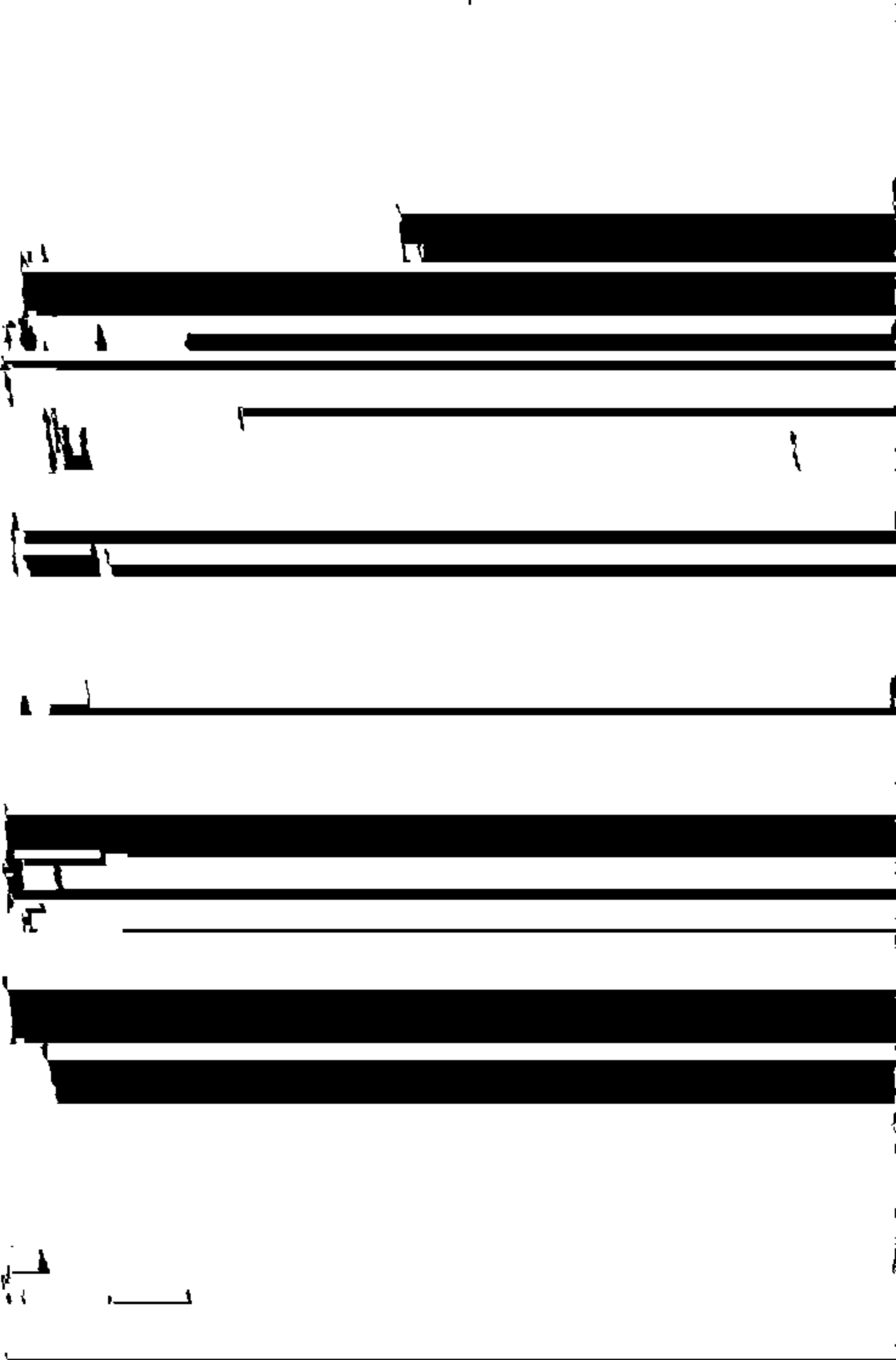


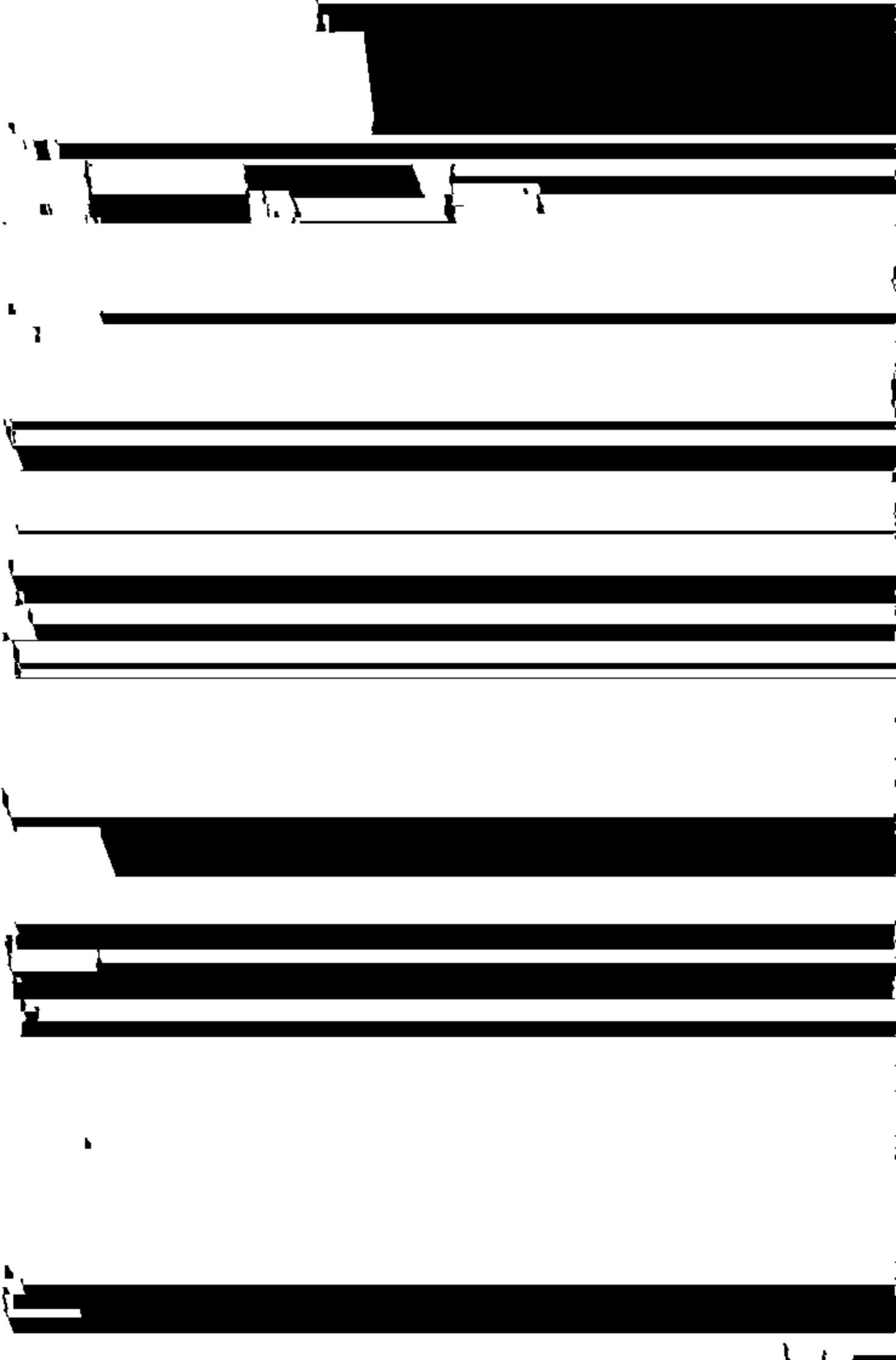


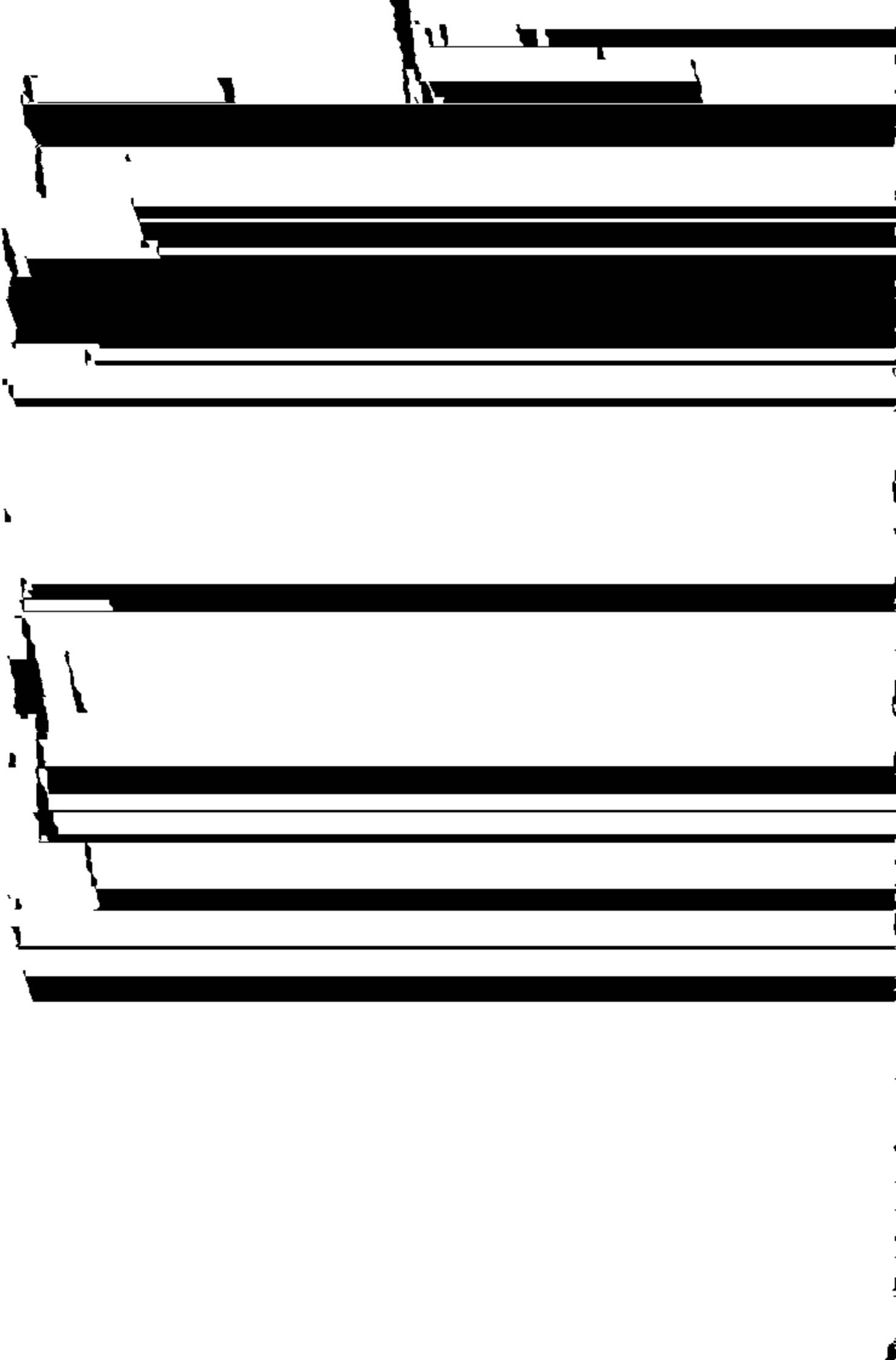


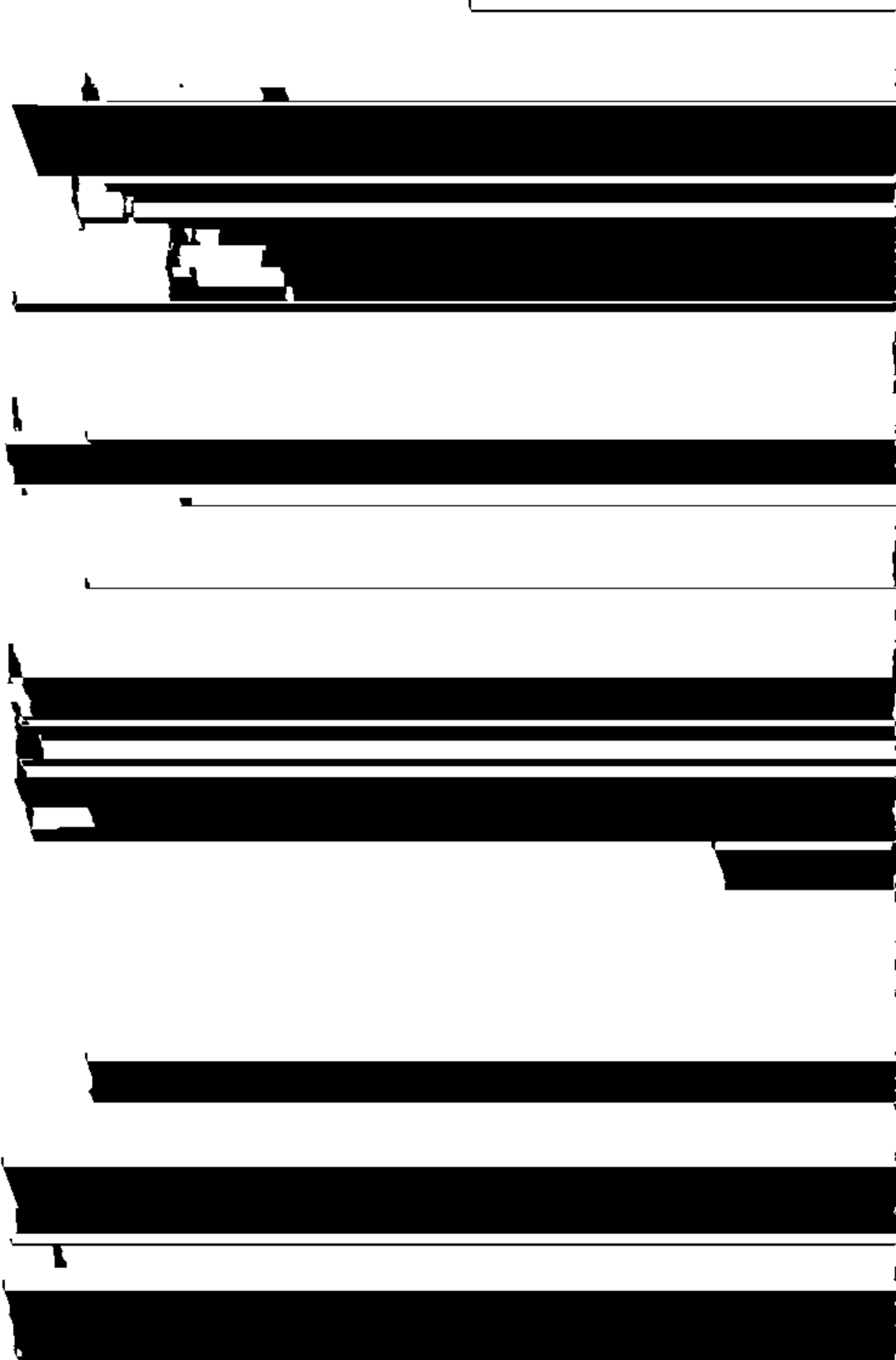
















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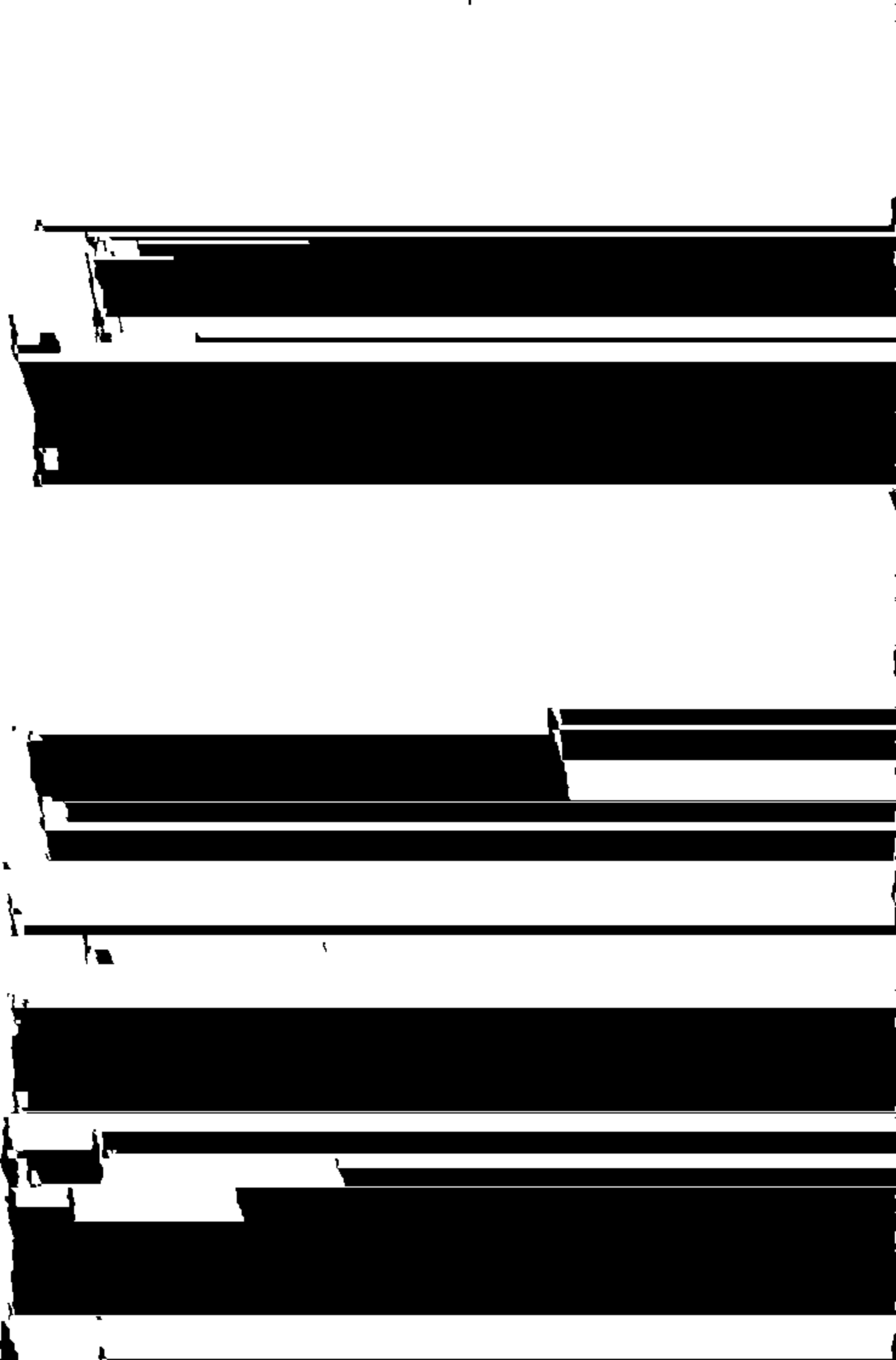
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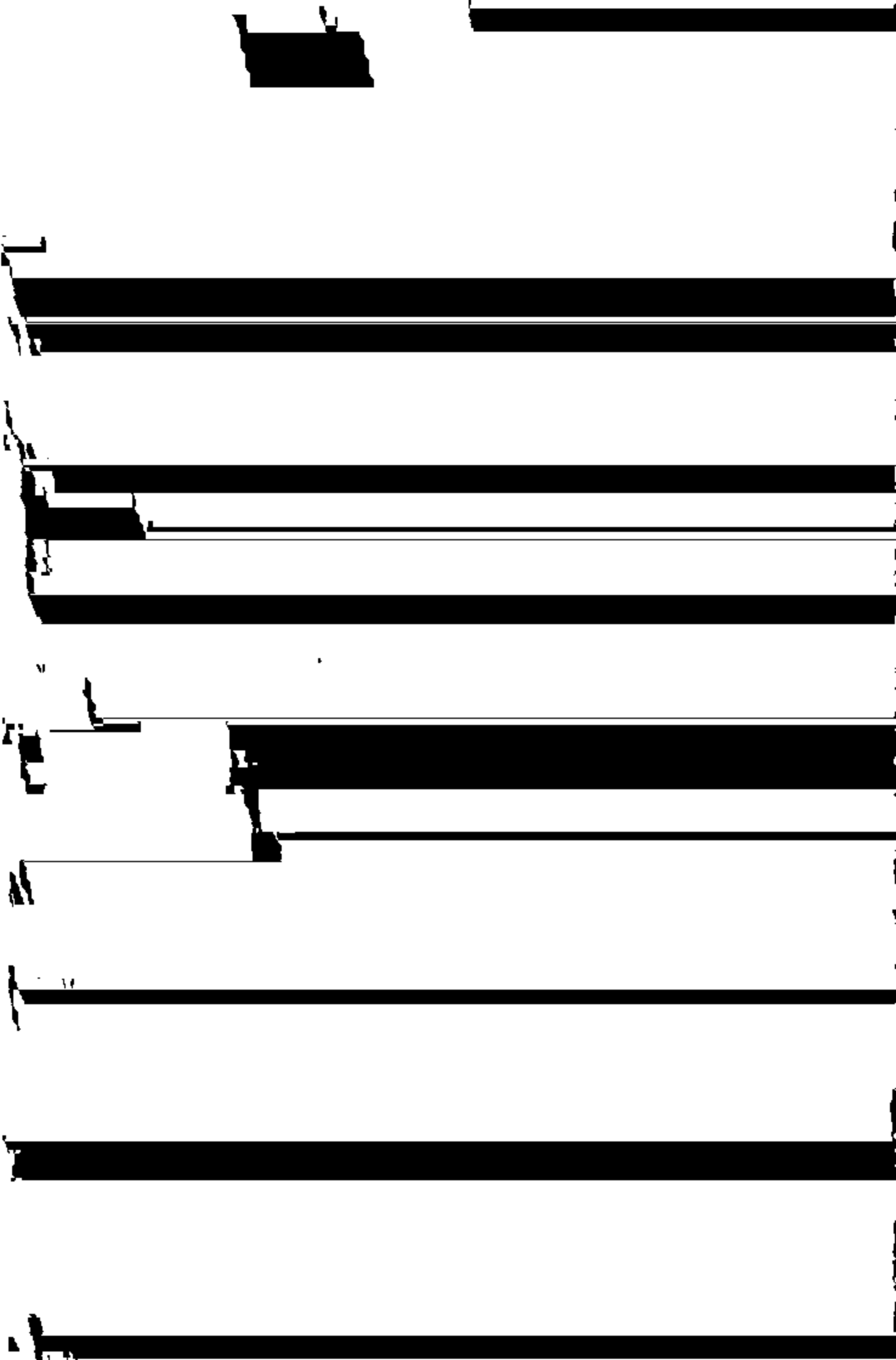
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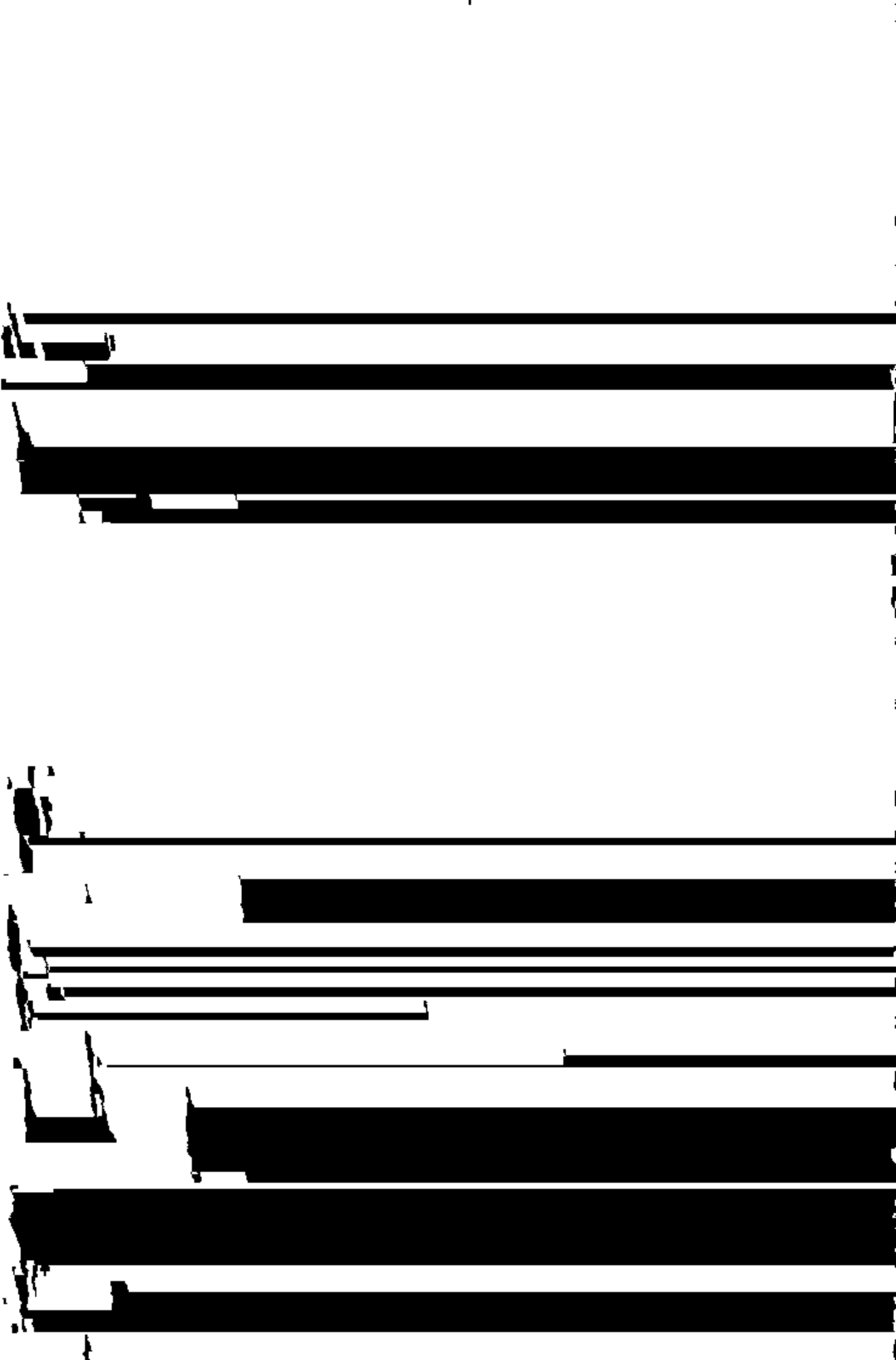
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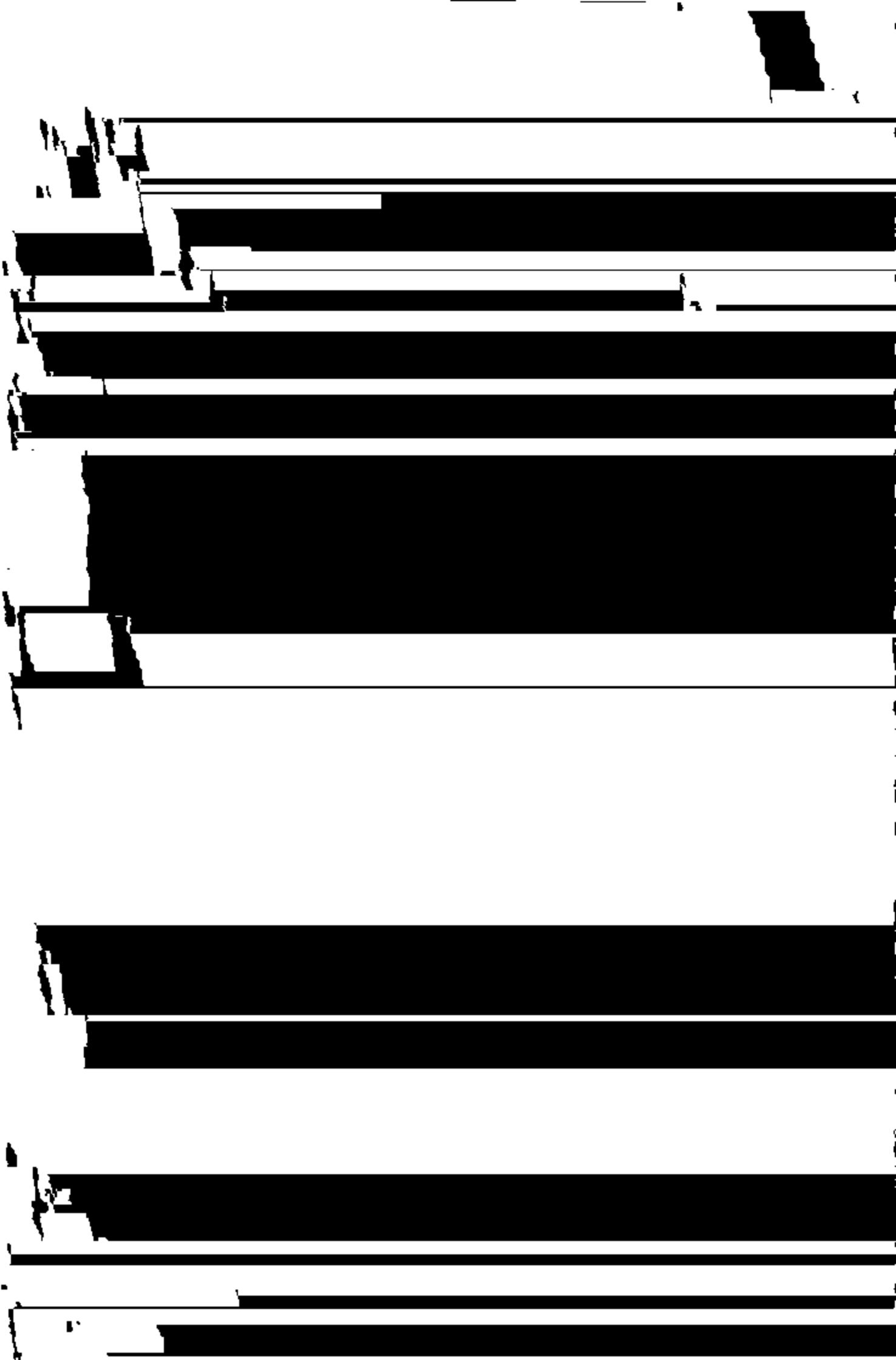
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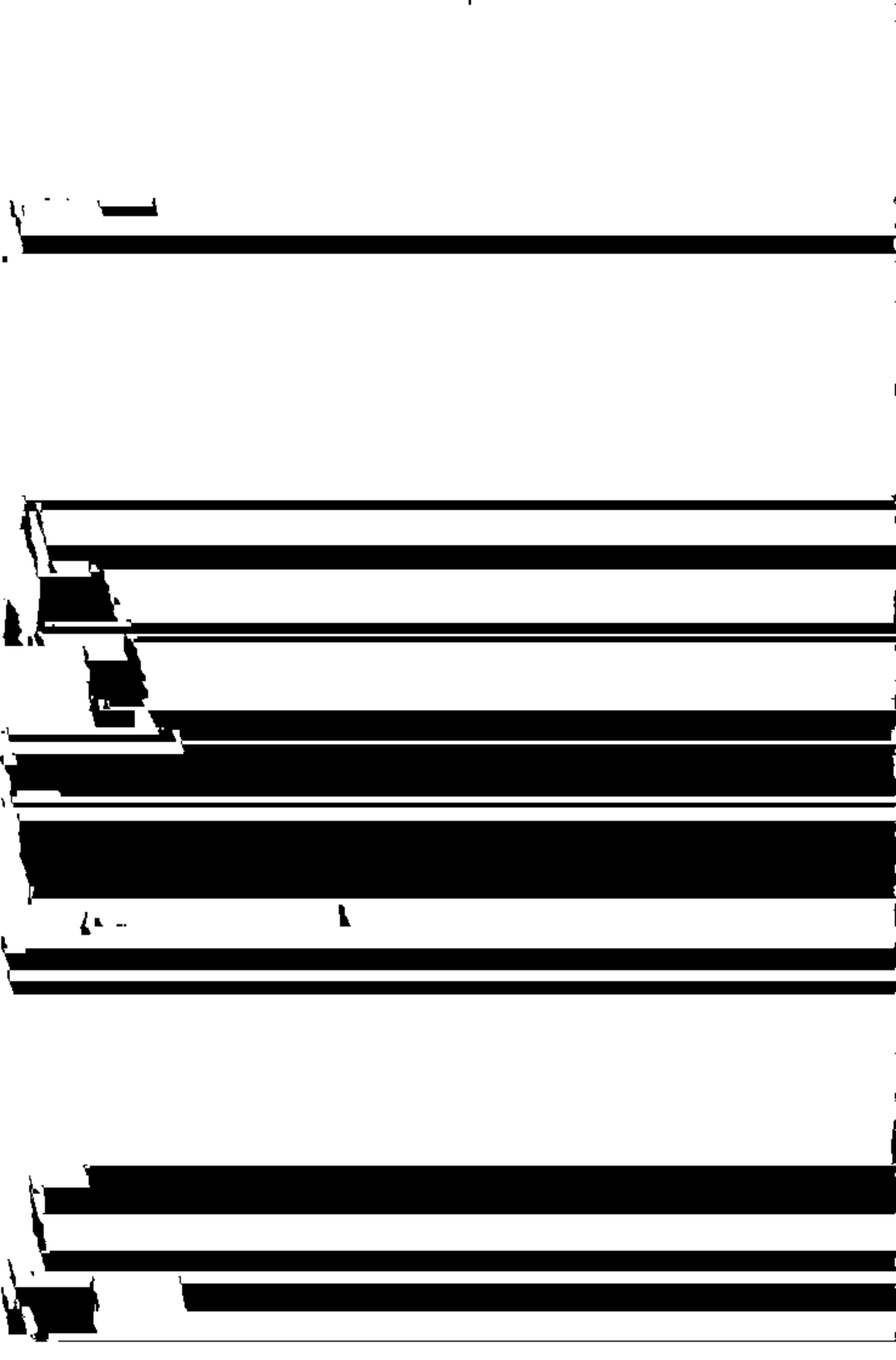
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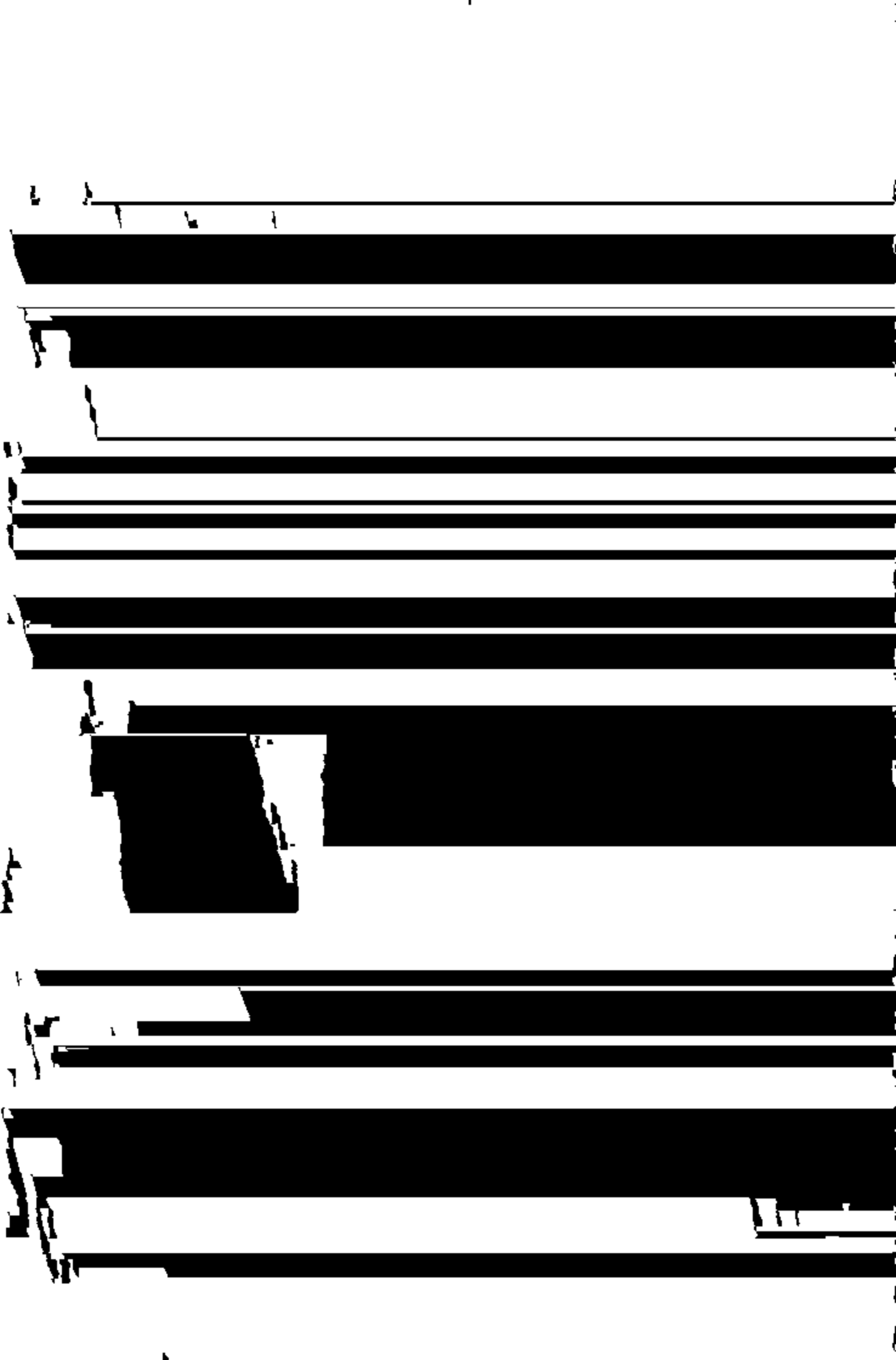
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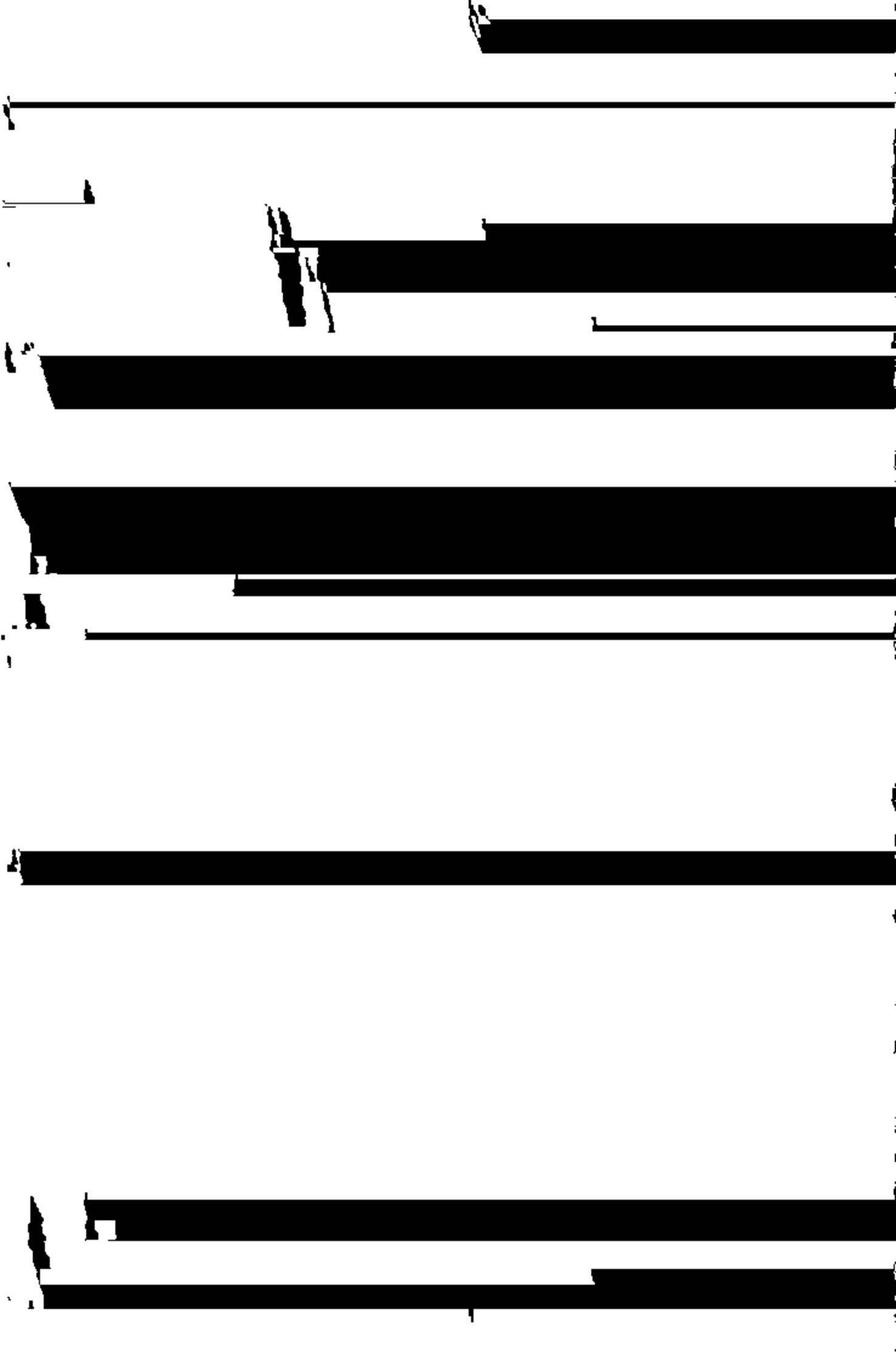
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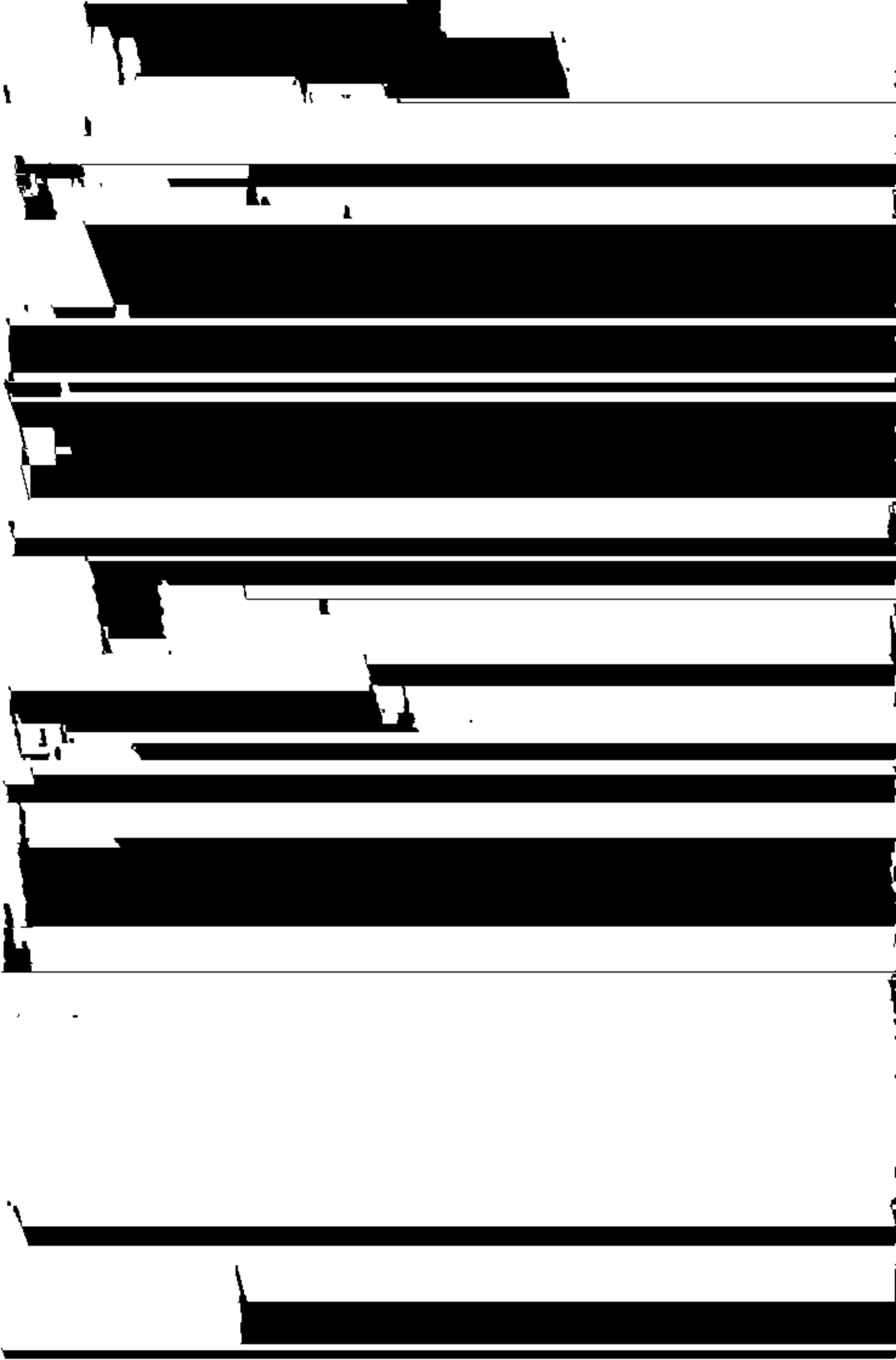
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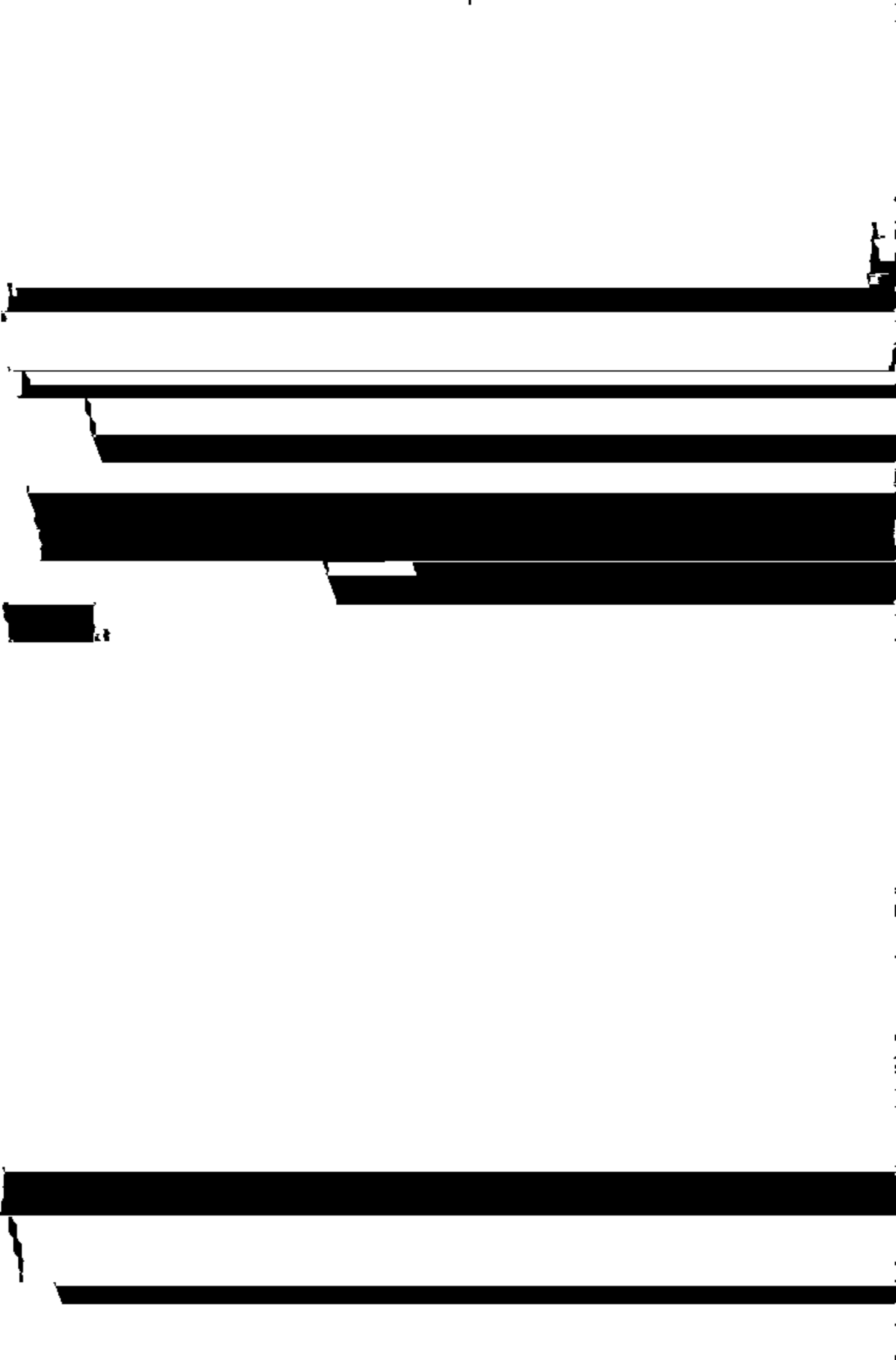








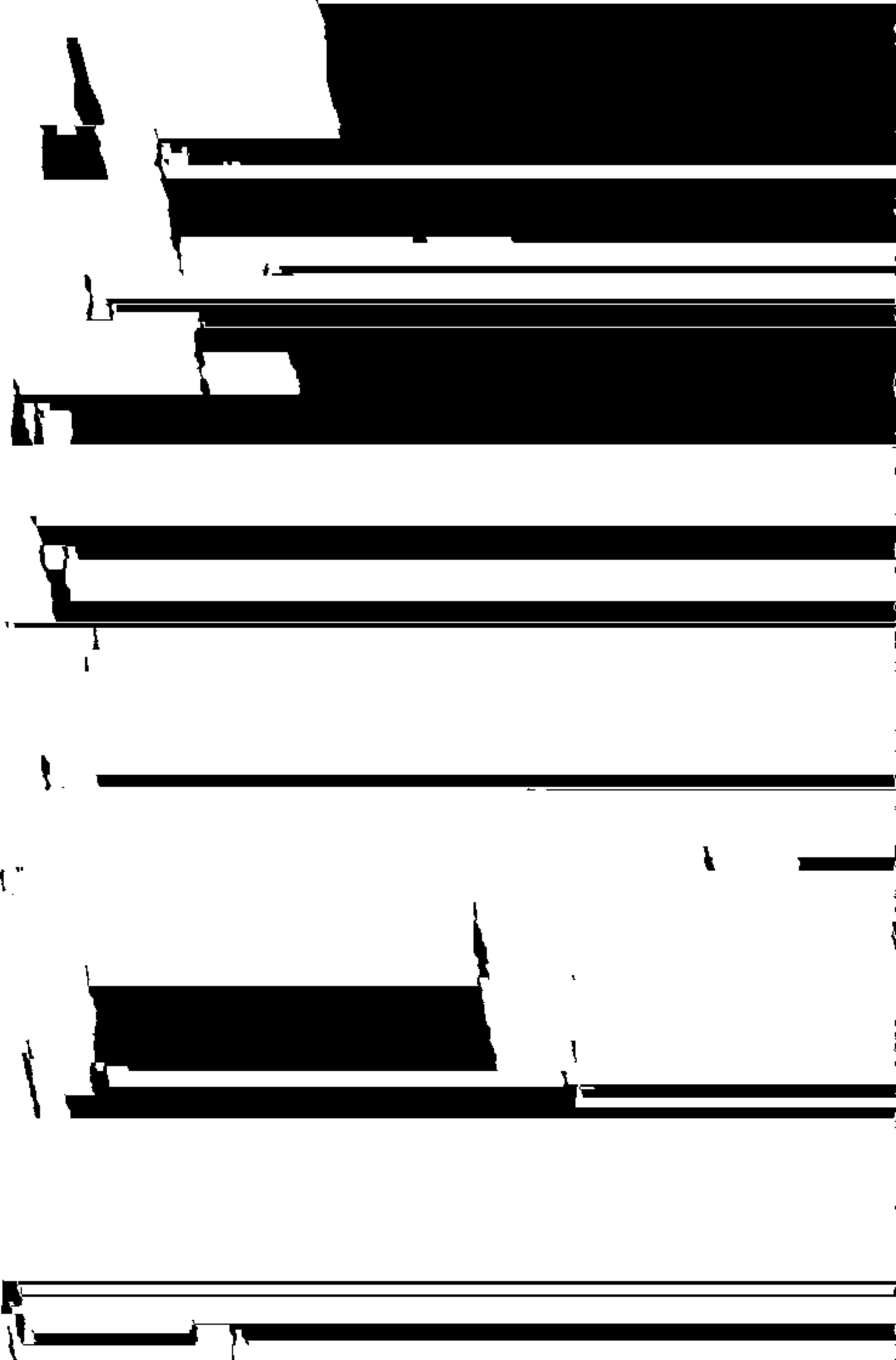




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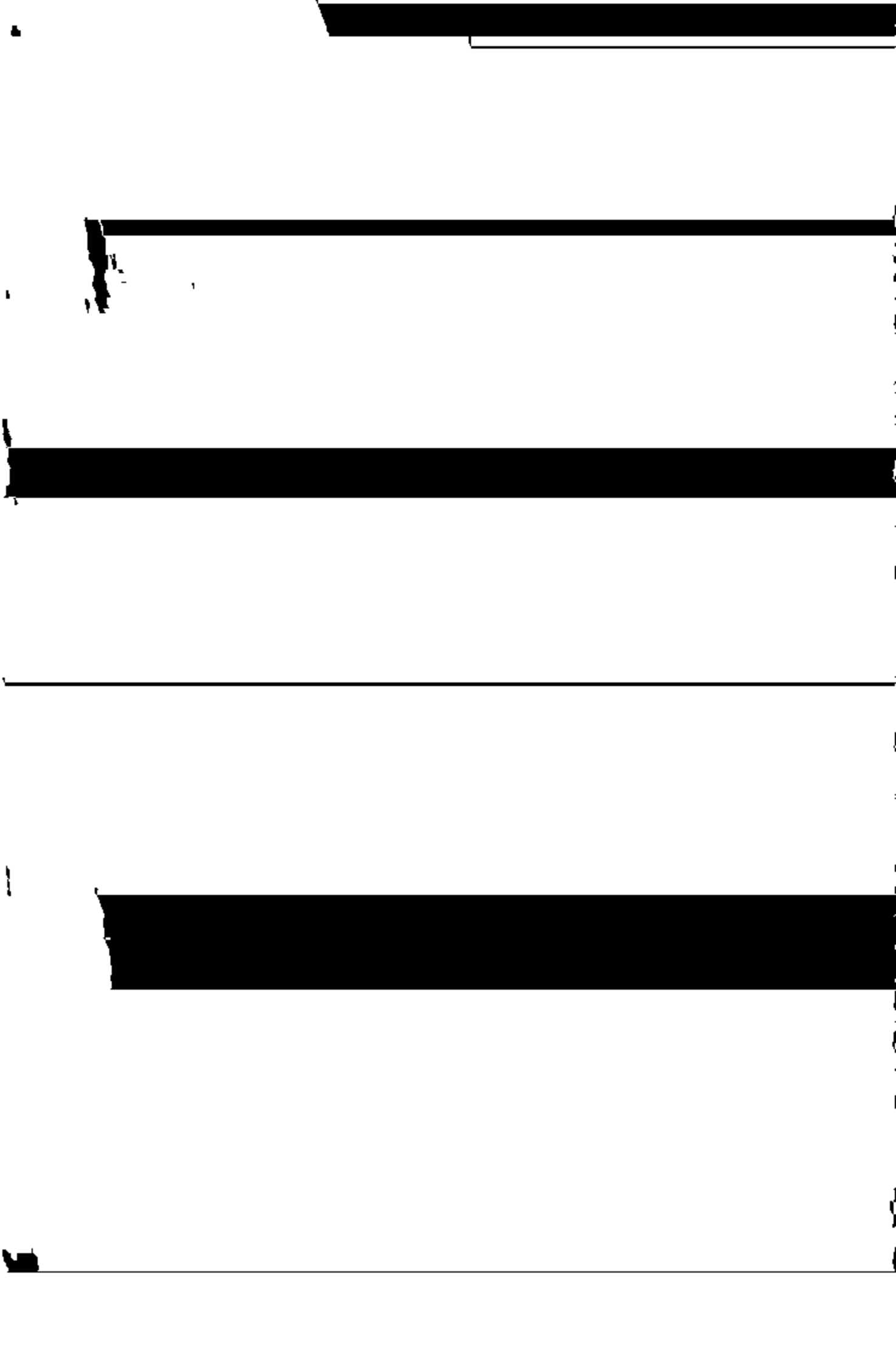
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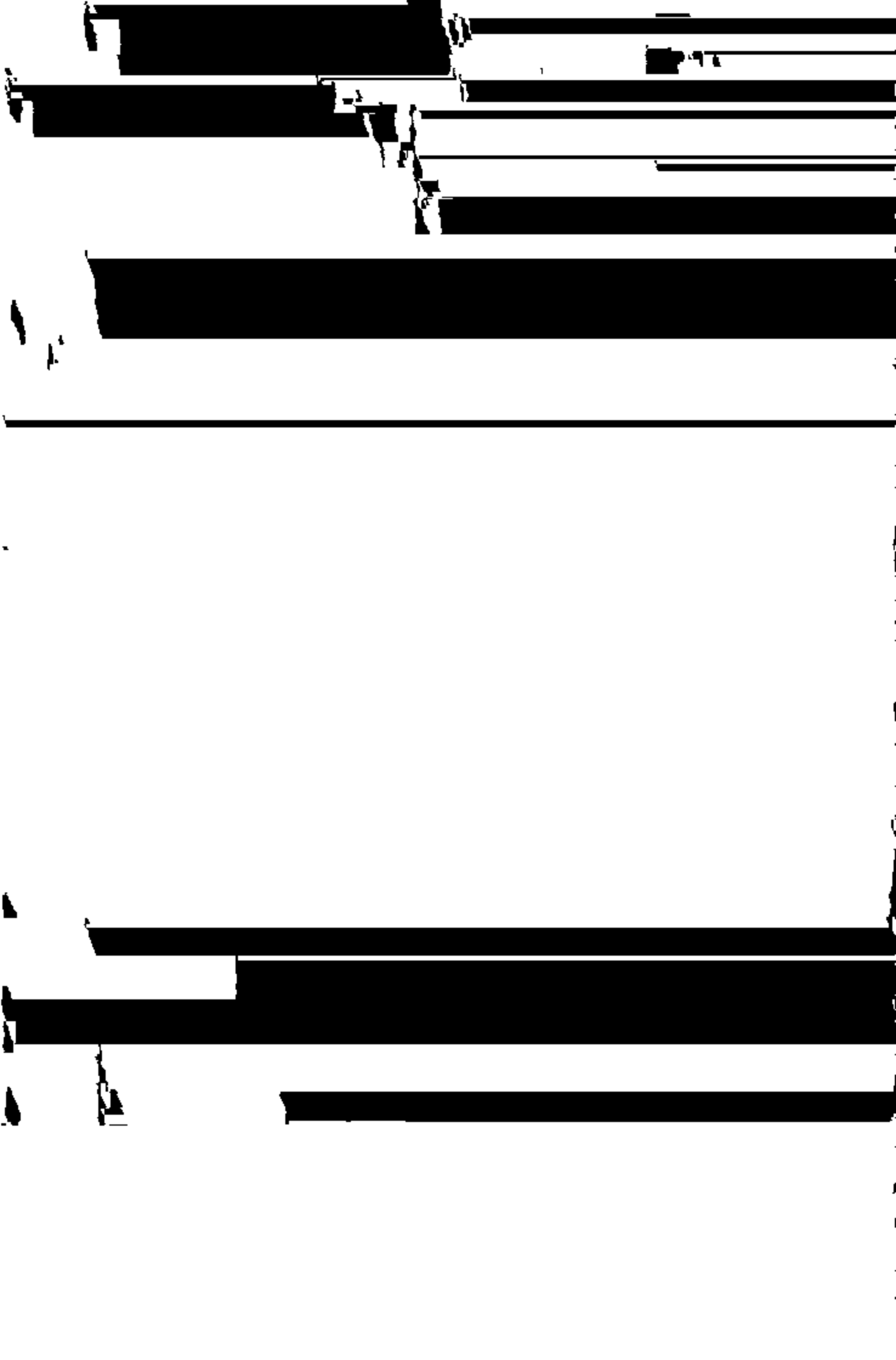
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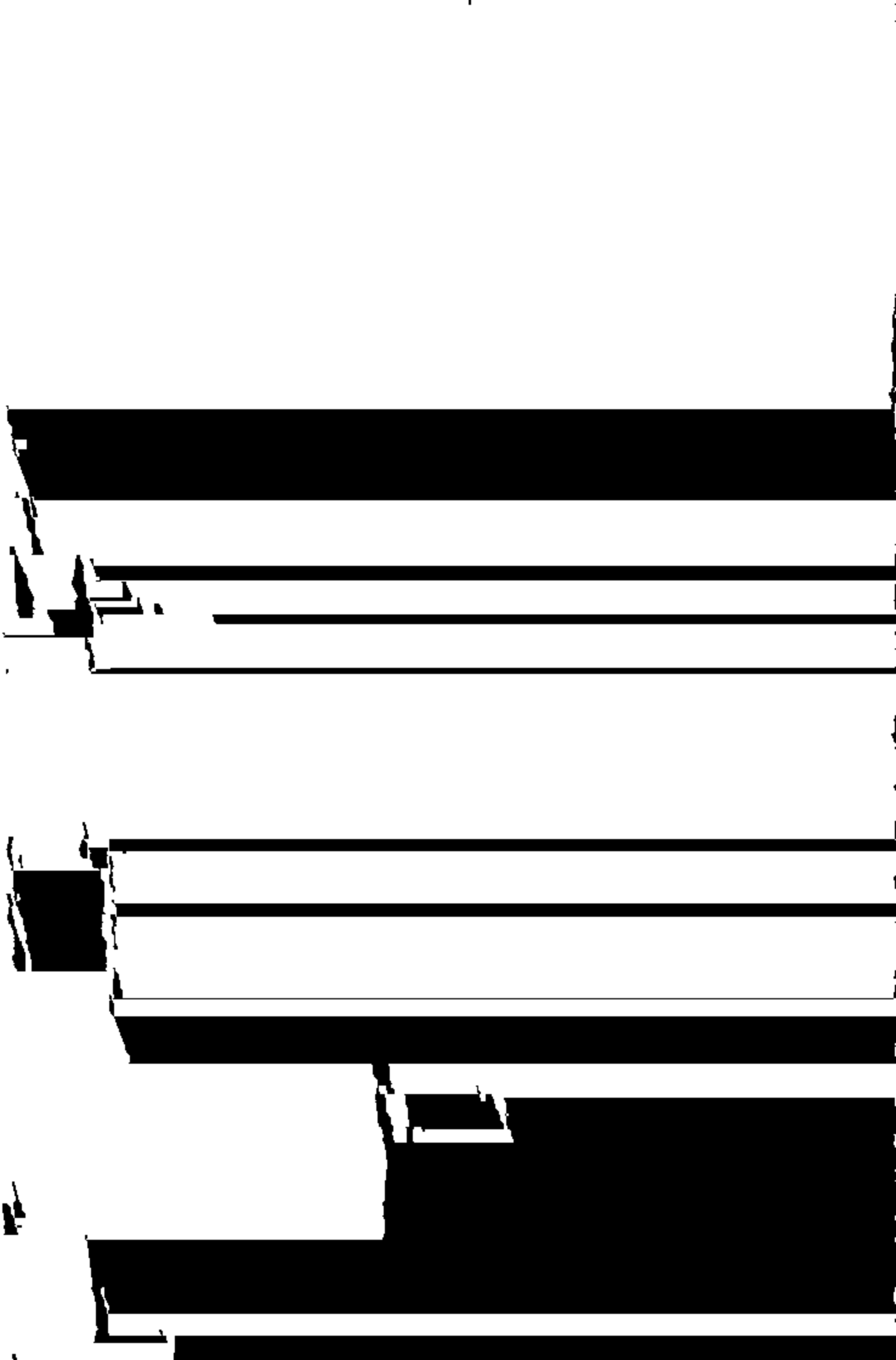




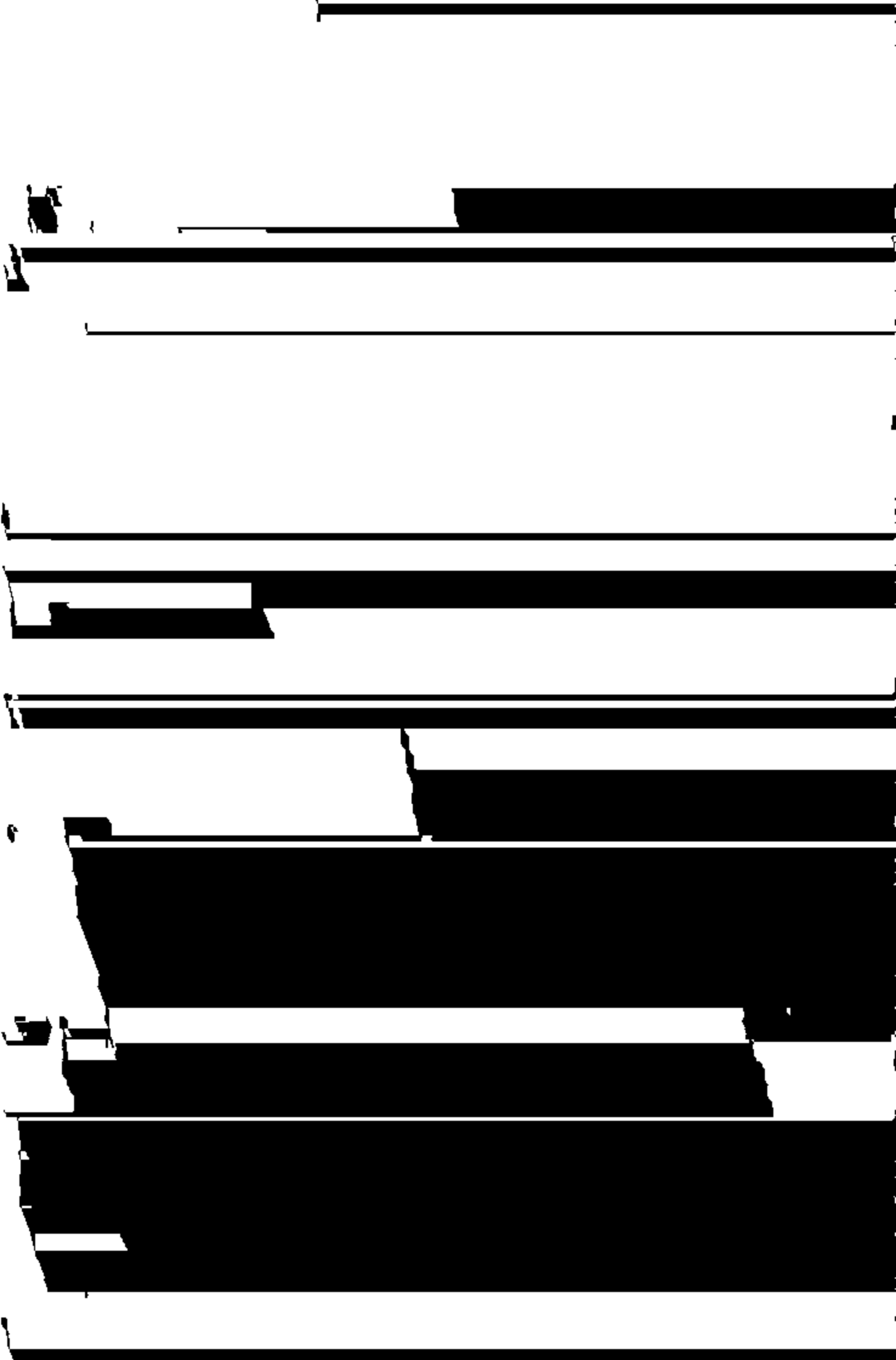




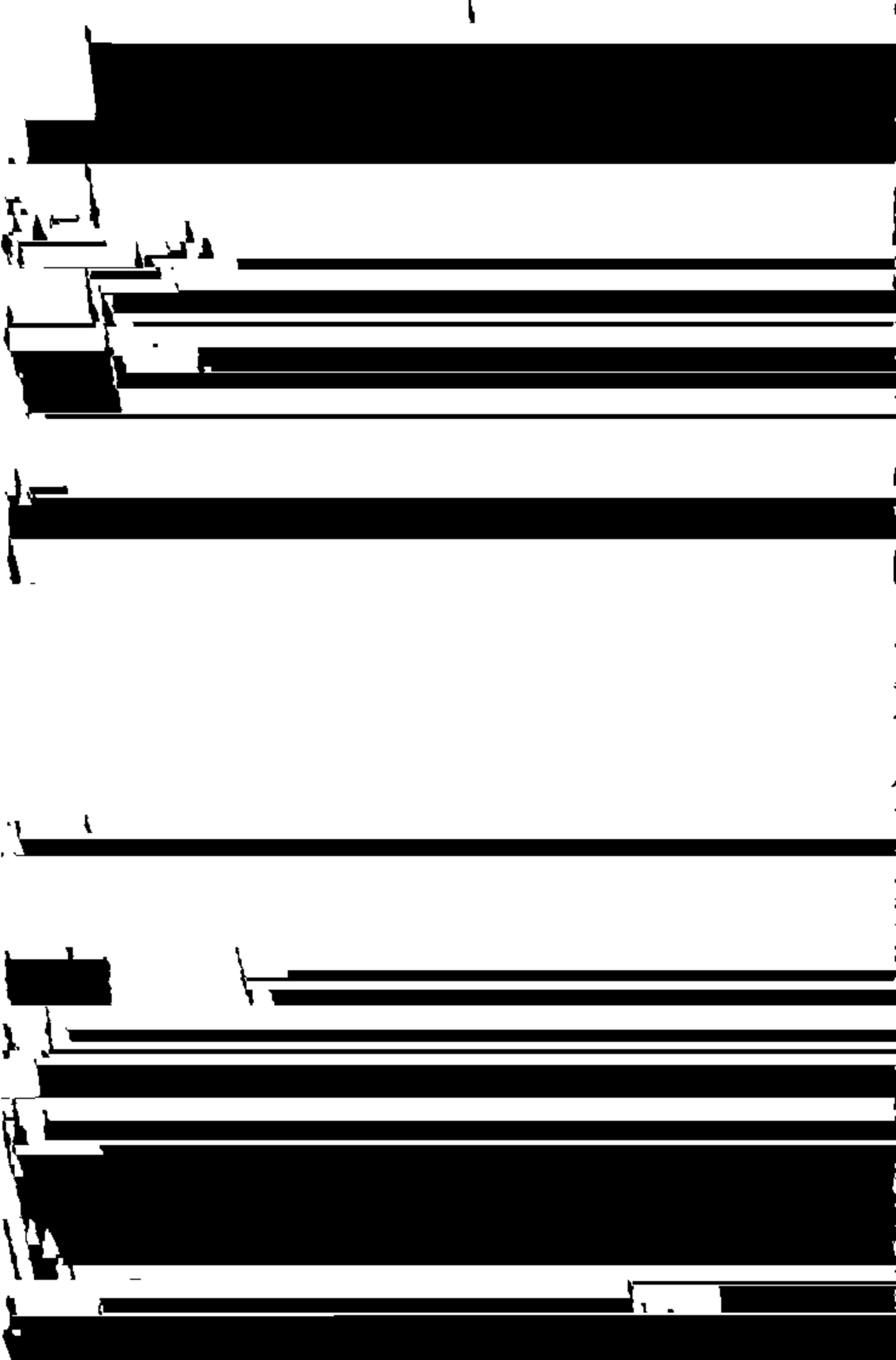








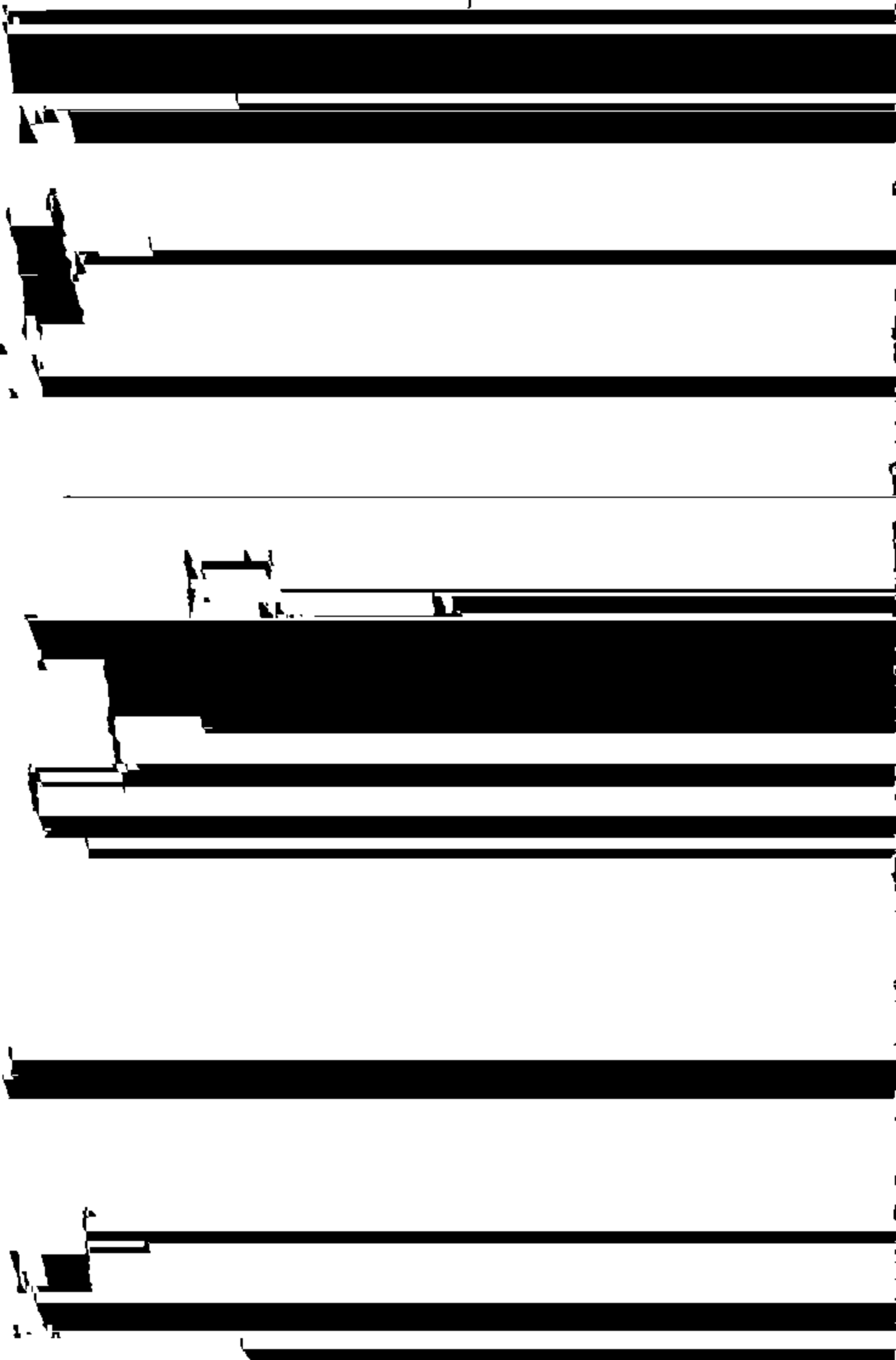




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1. *Journal of Management Studies*, 1990, 27, 1, 1-14.







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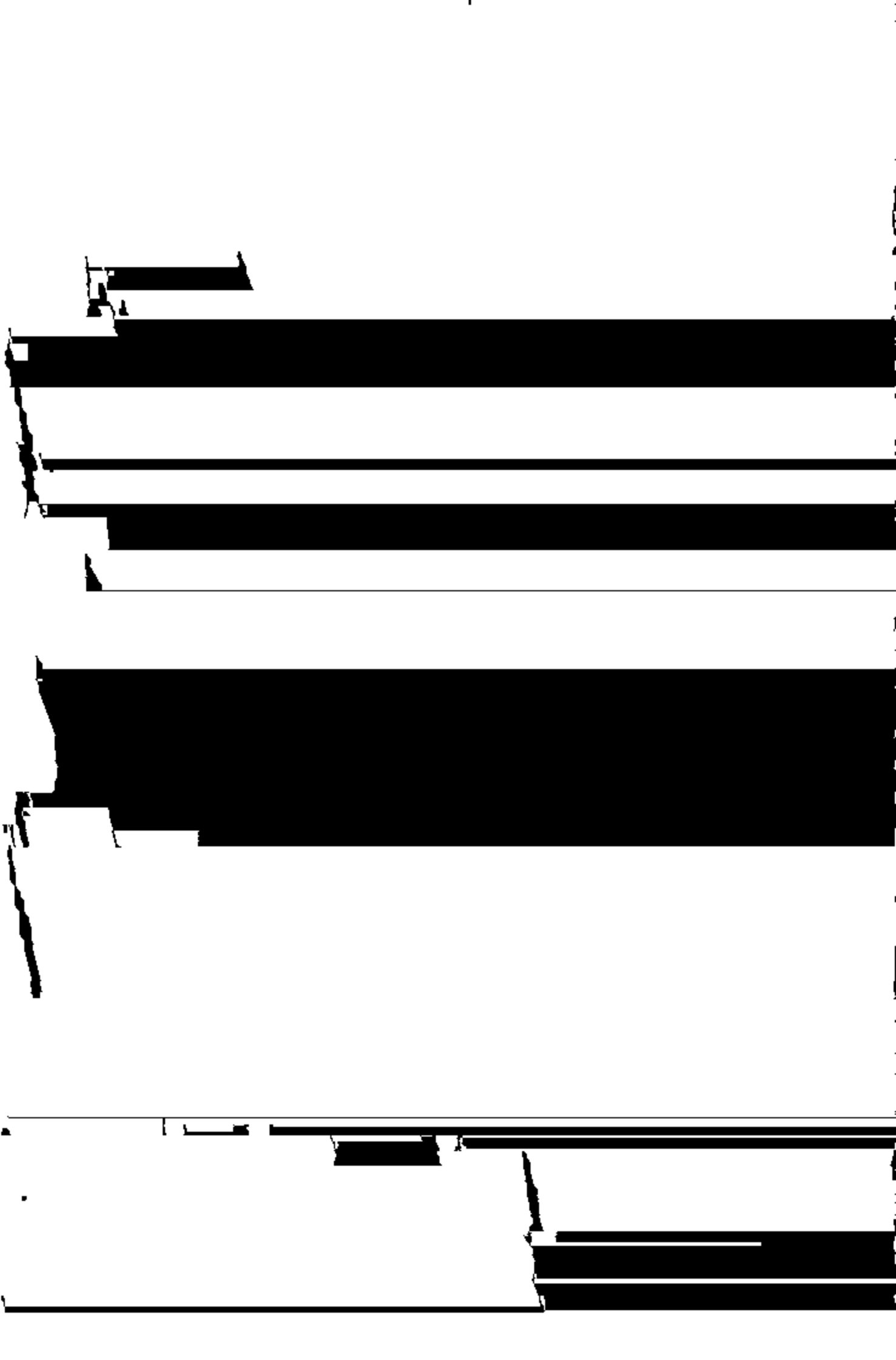
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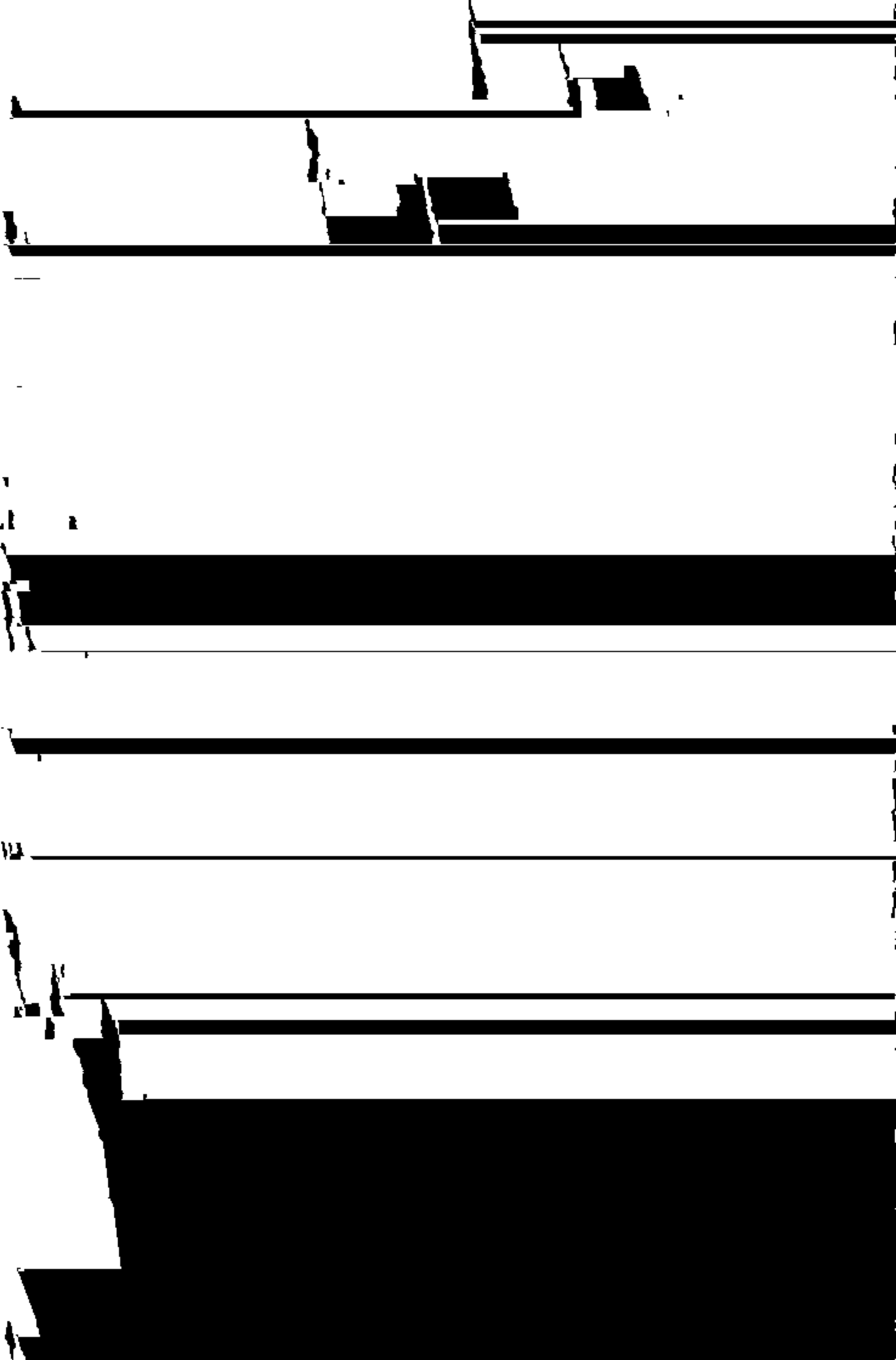
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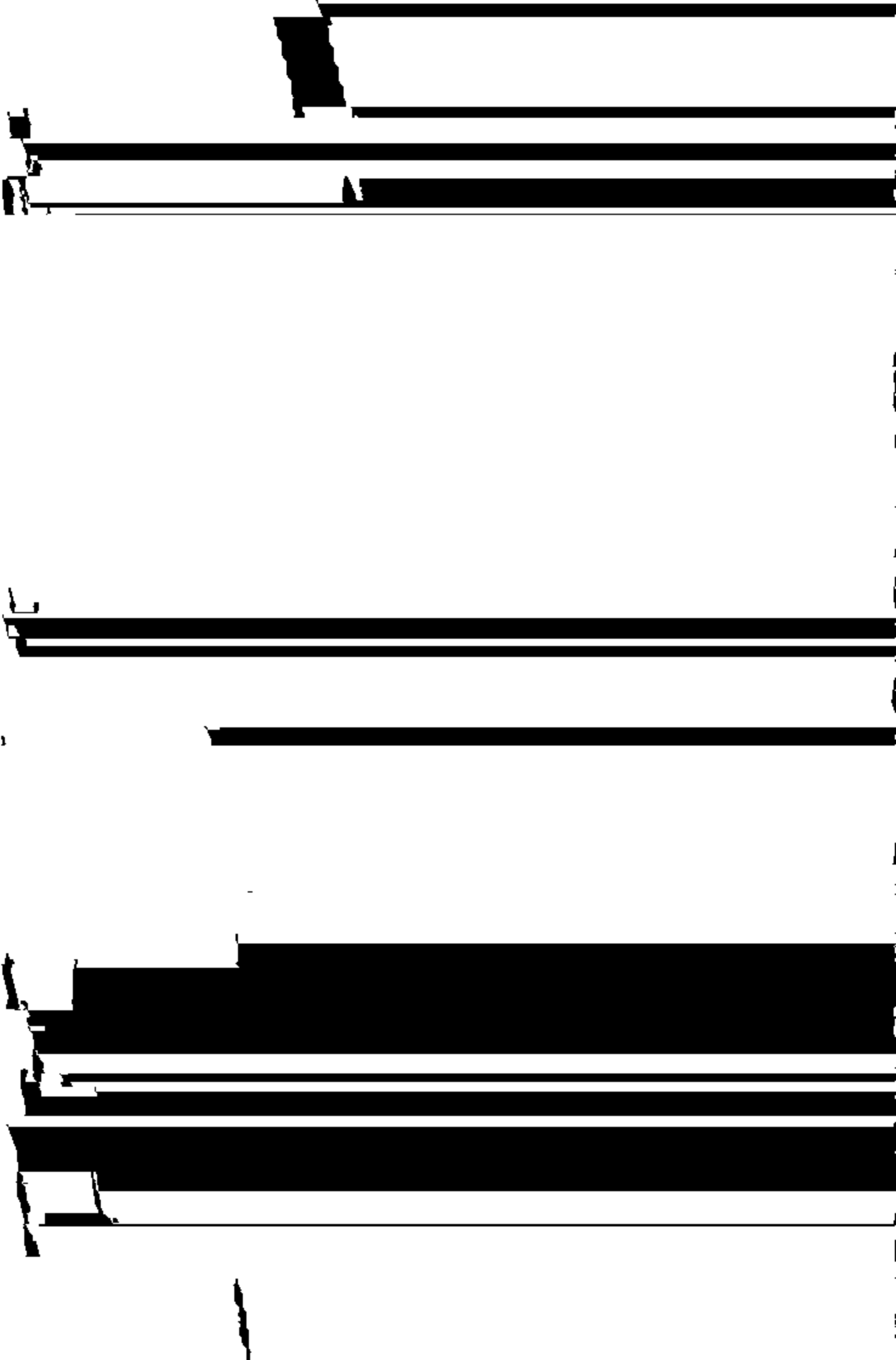


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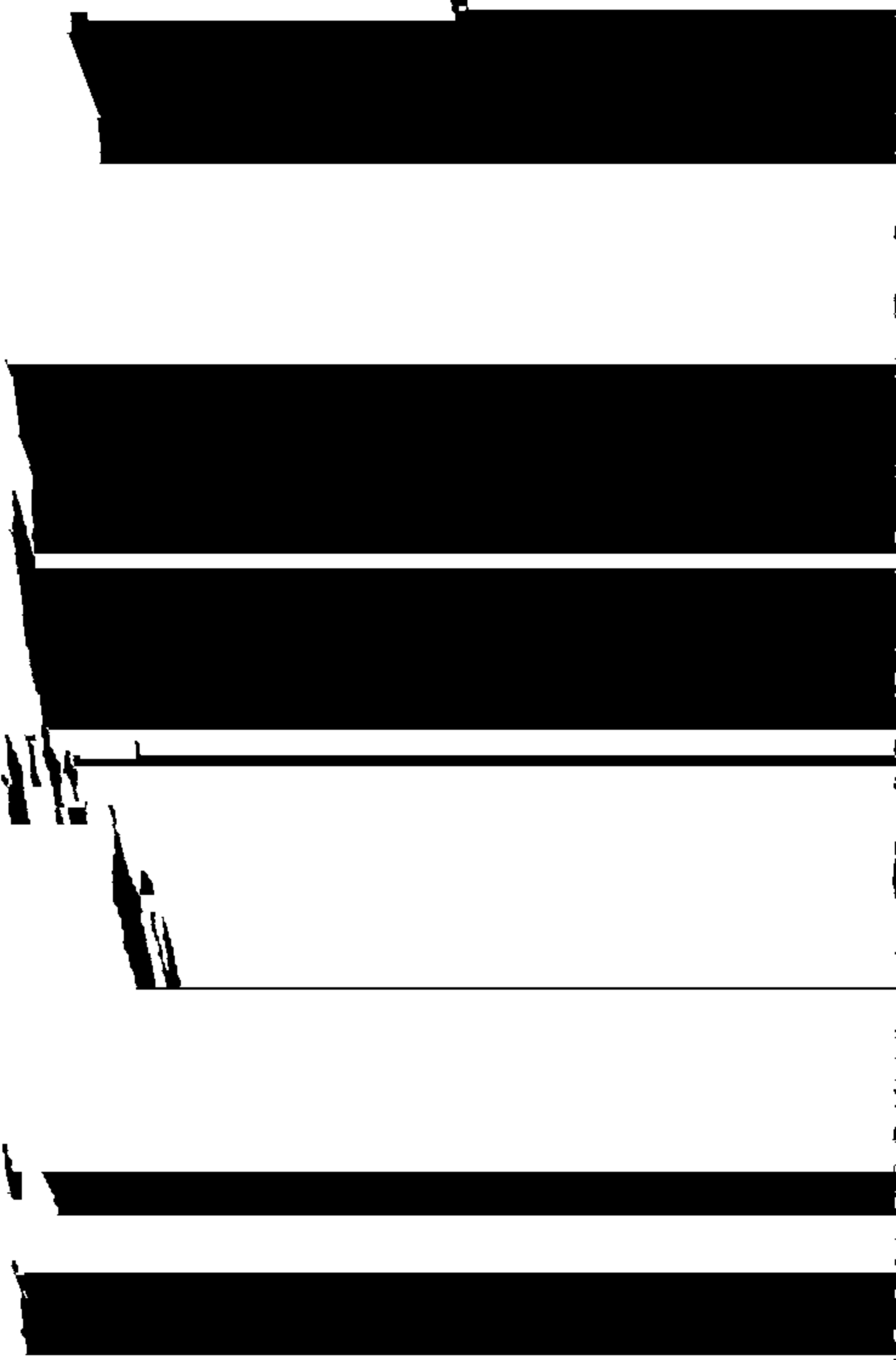
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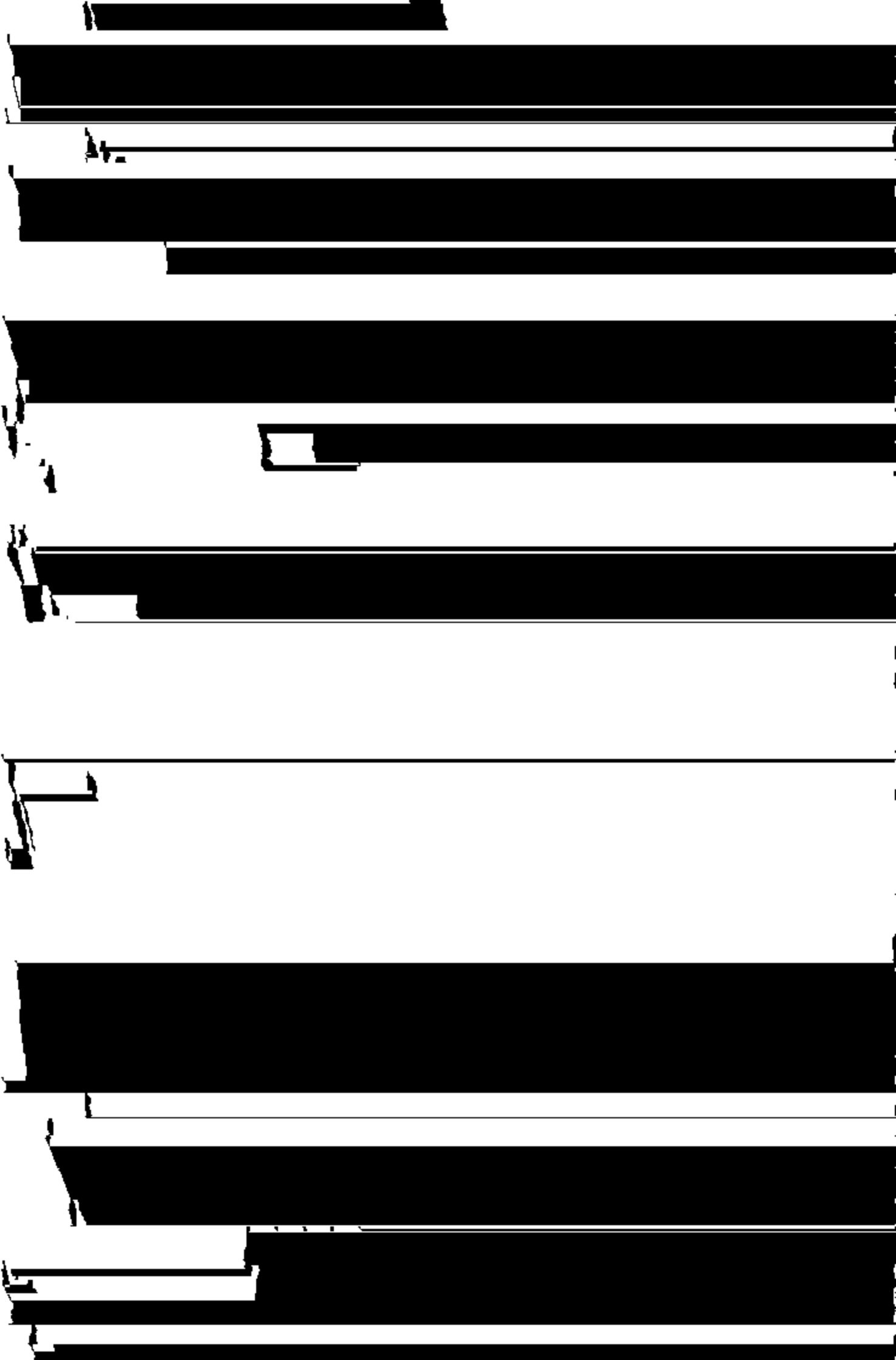
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[REDACTED]







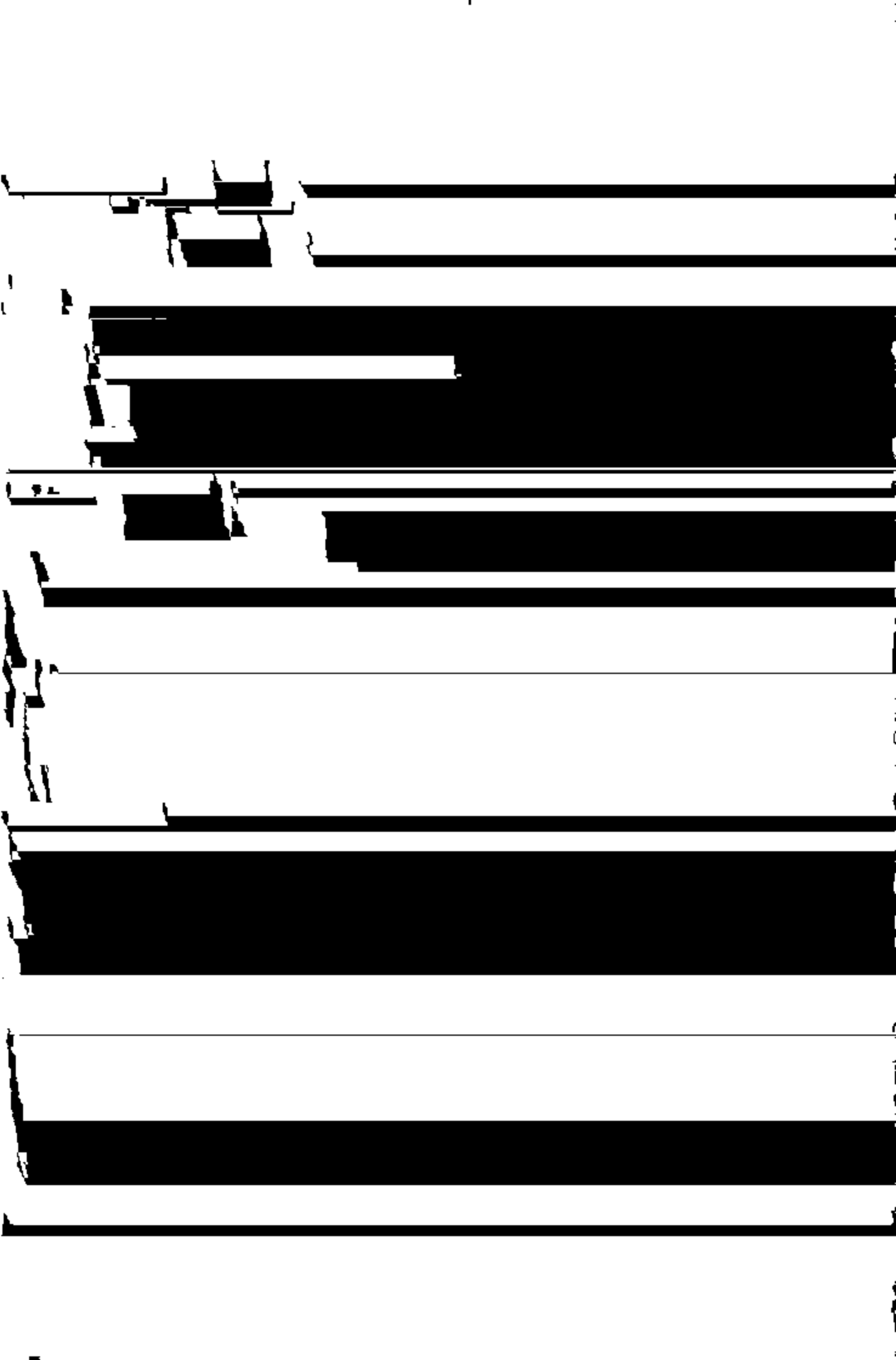
[REDACTED]

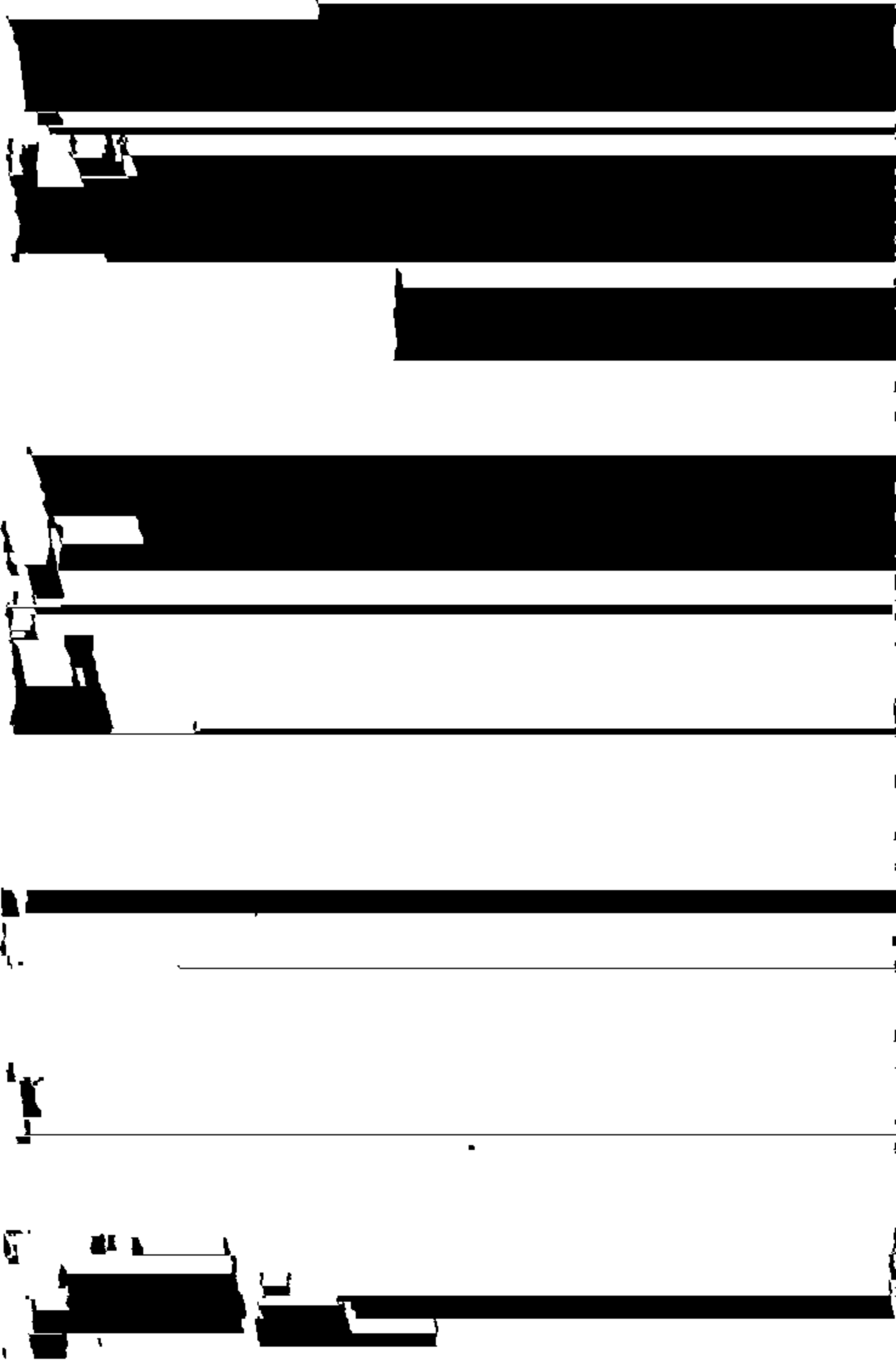
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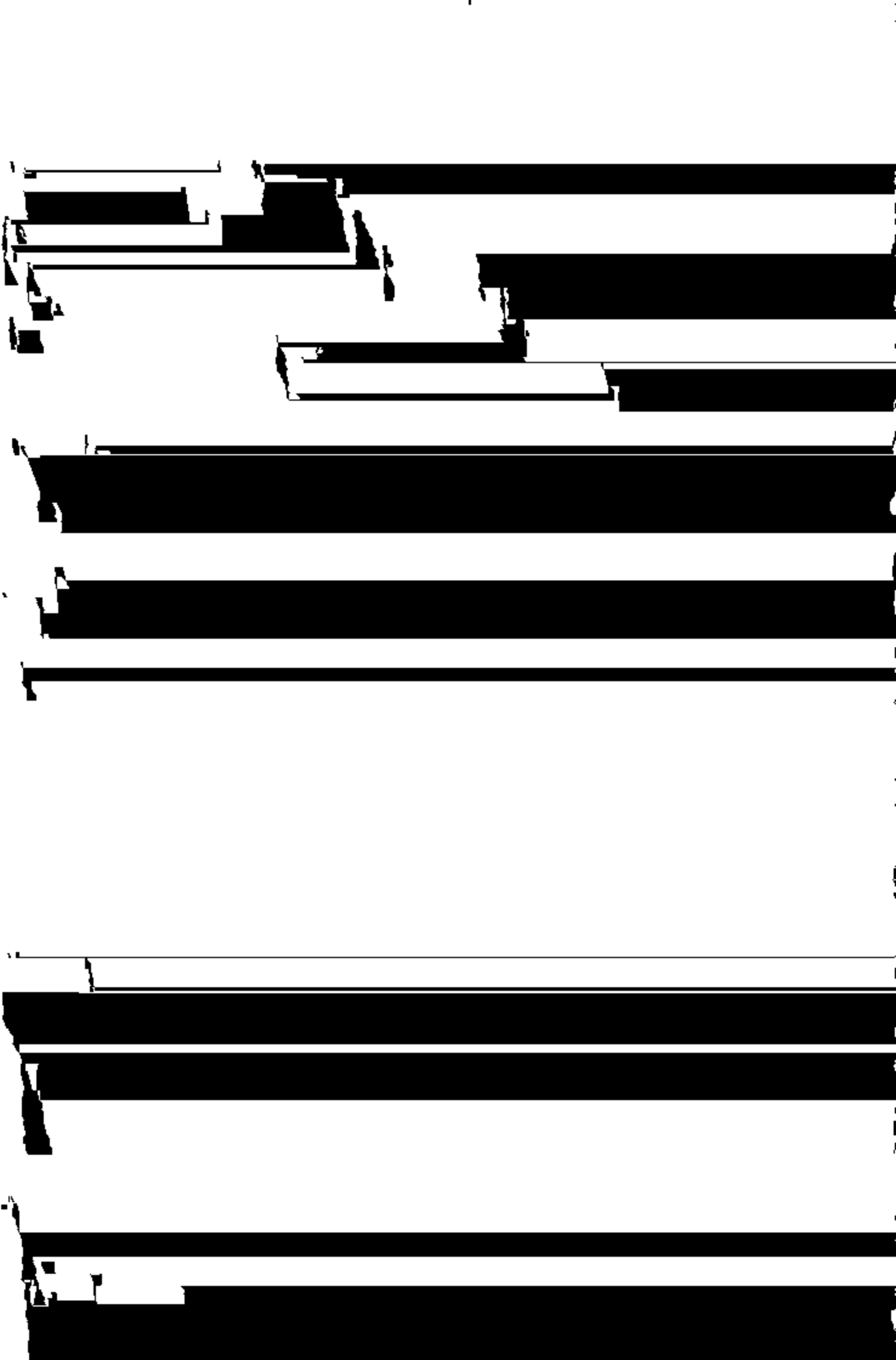
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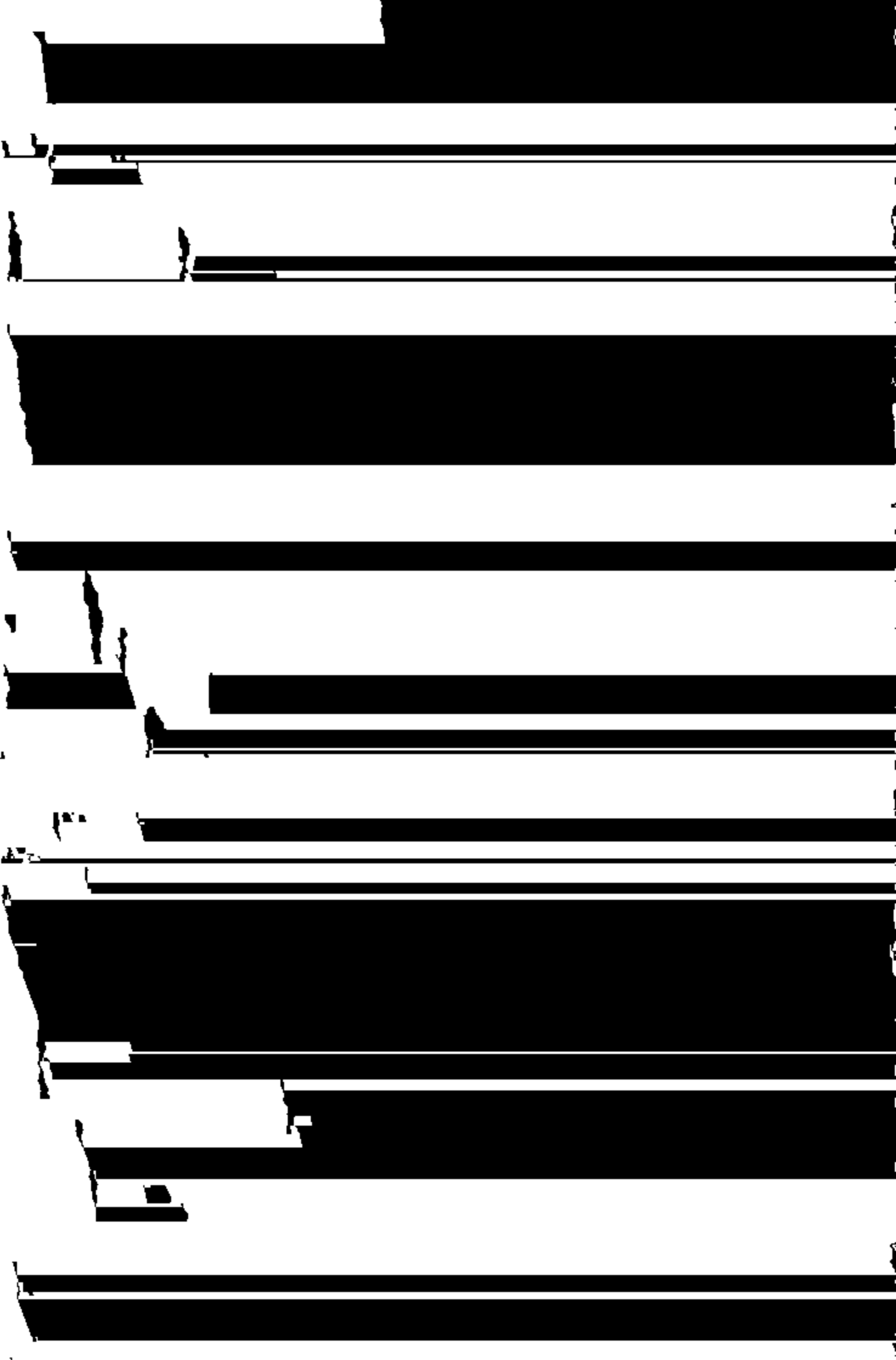
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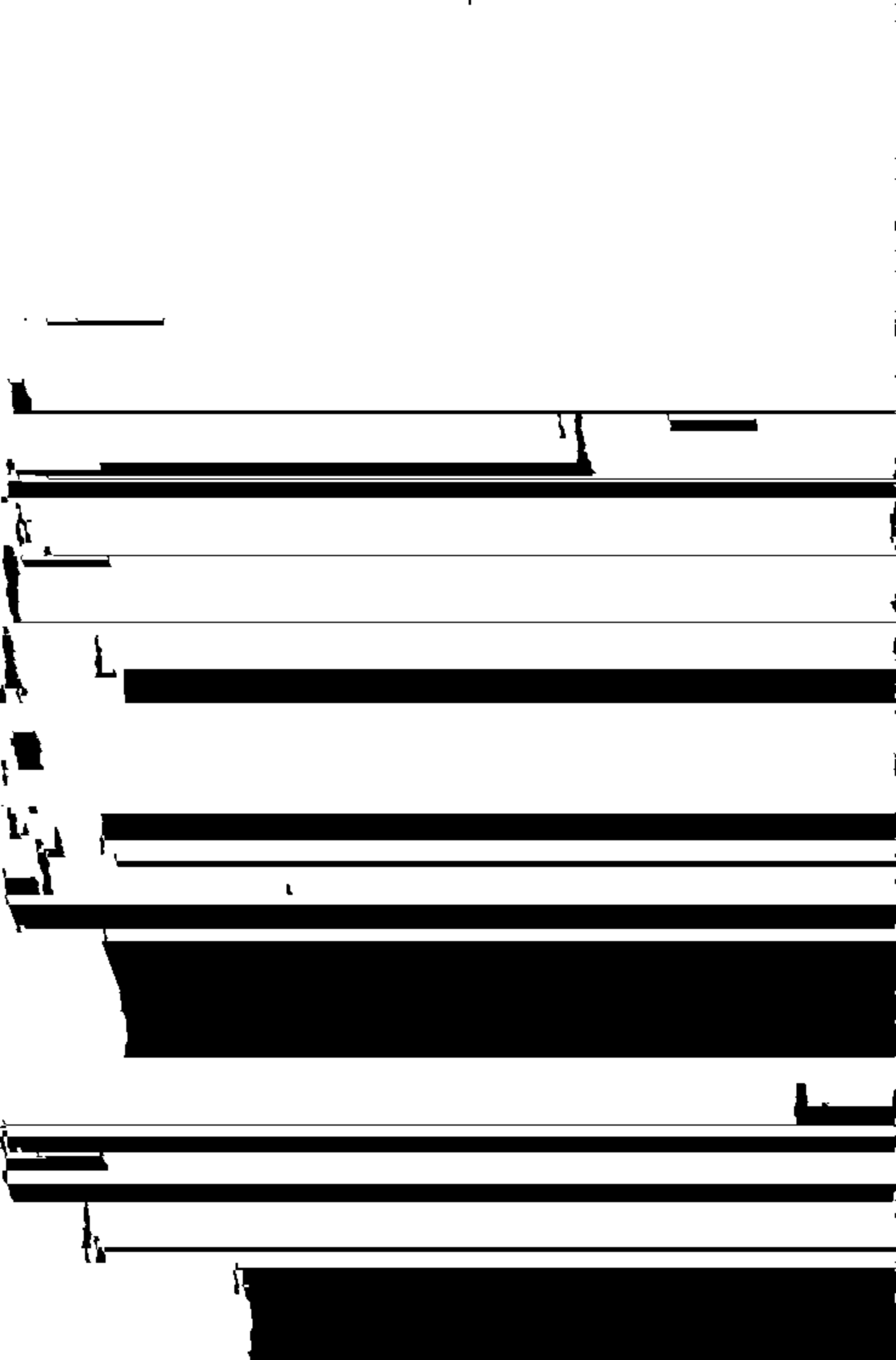
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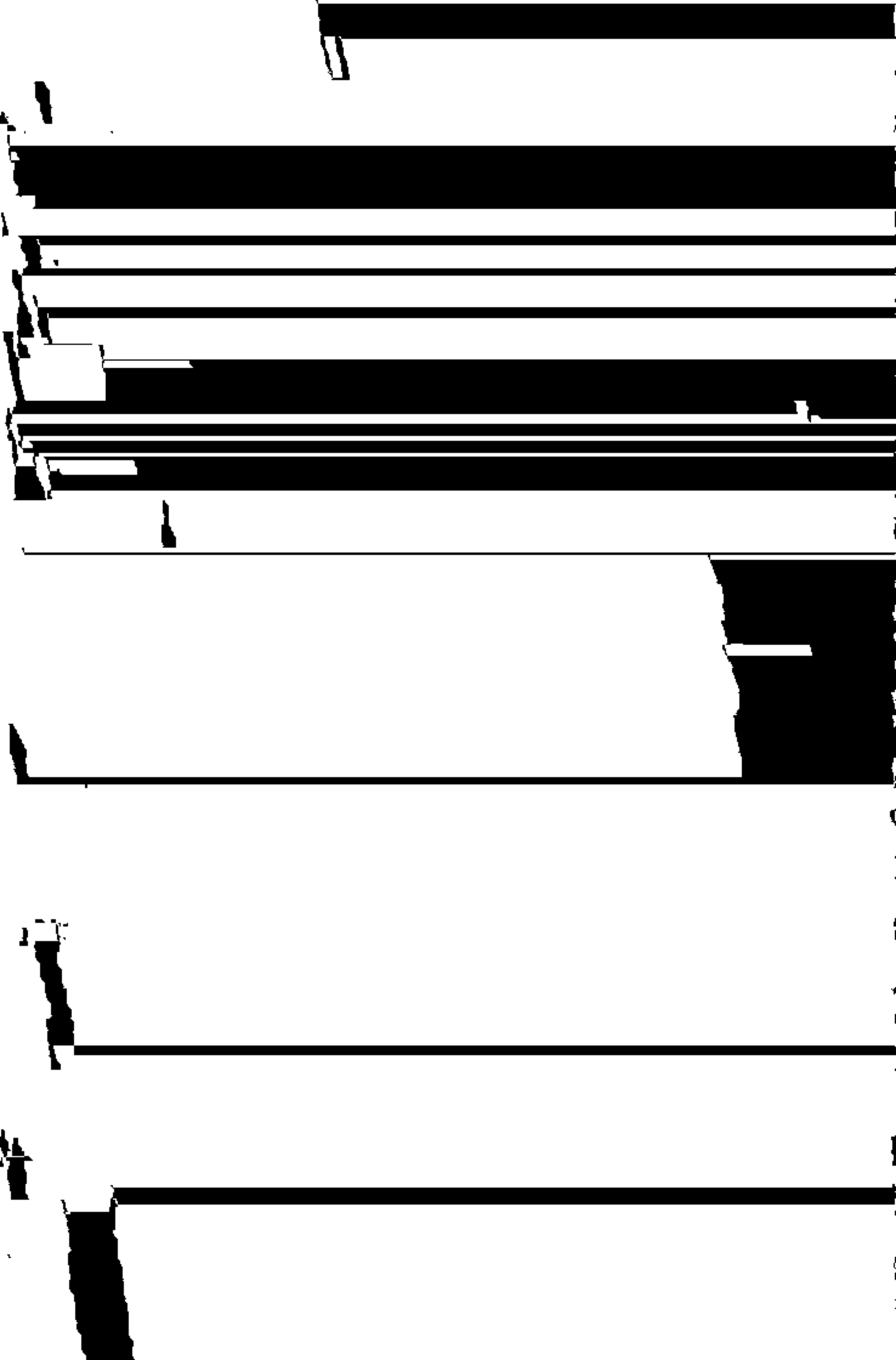


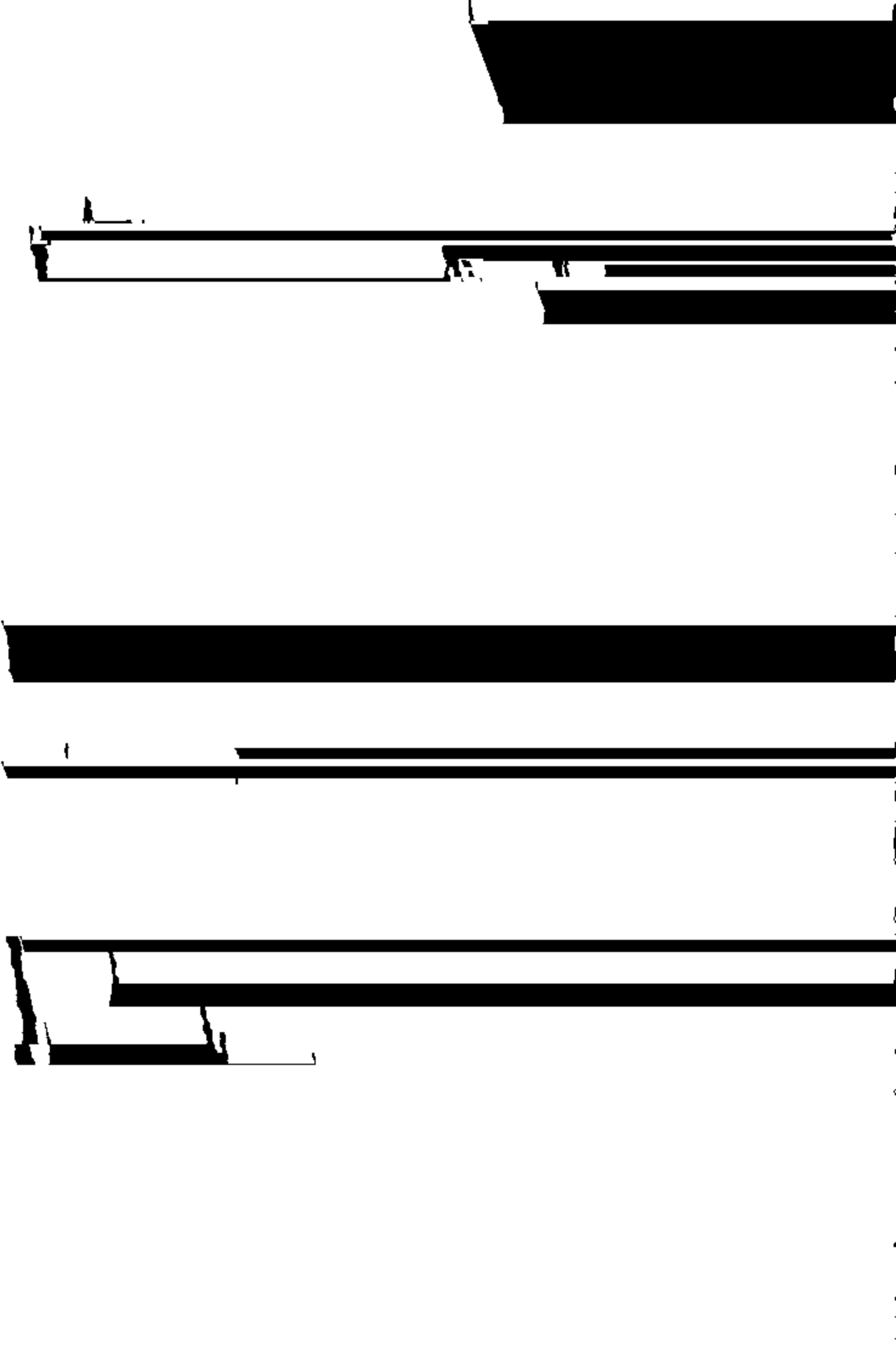


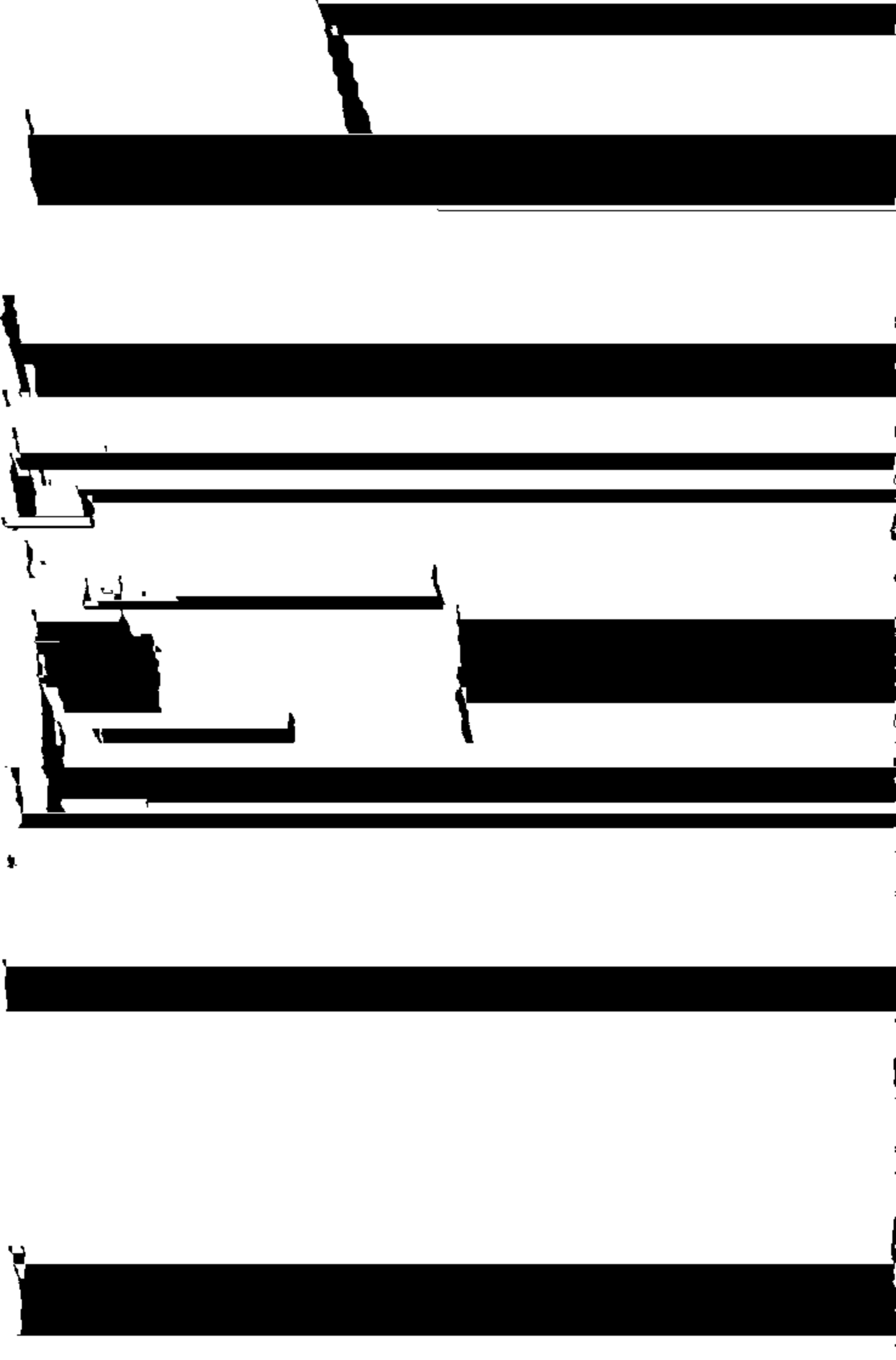


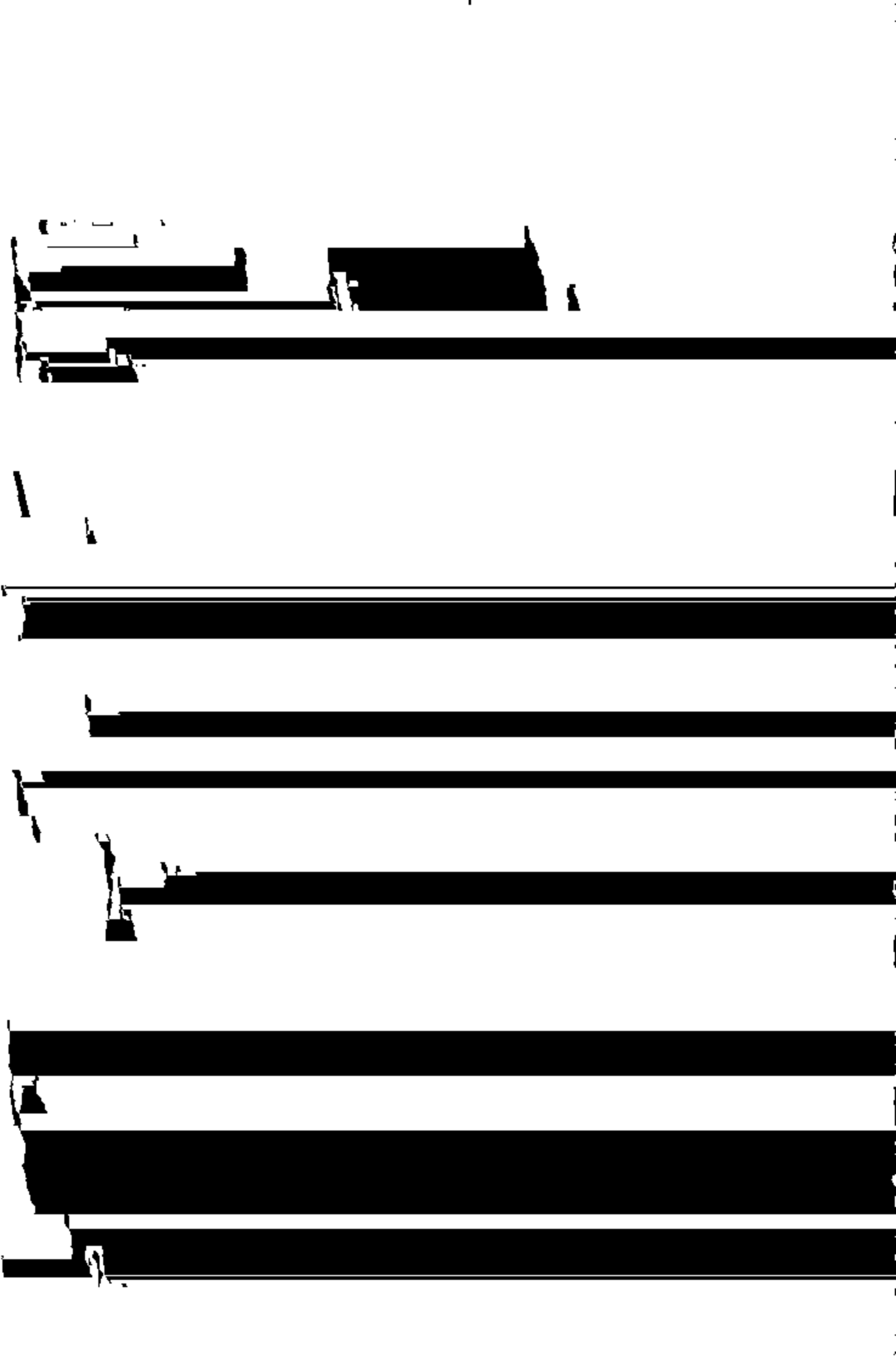










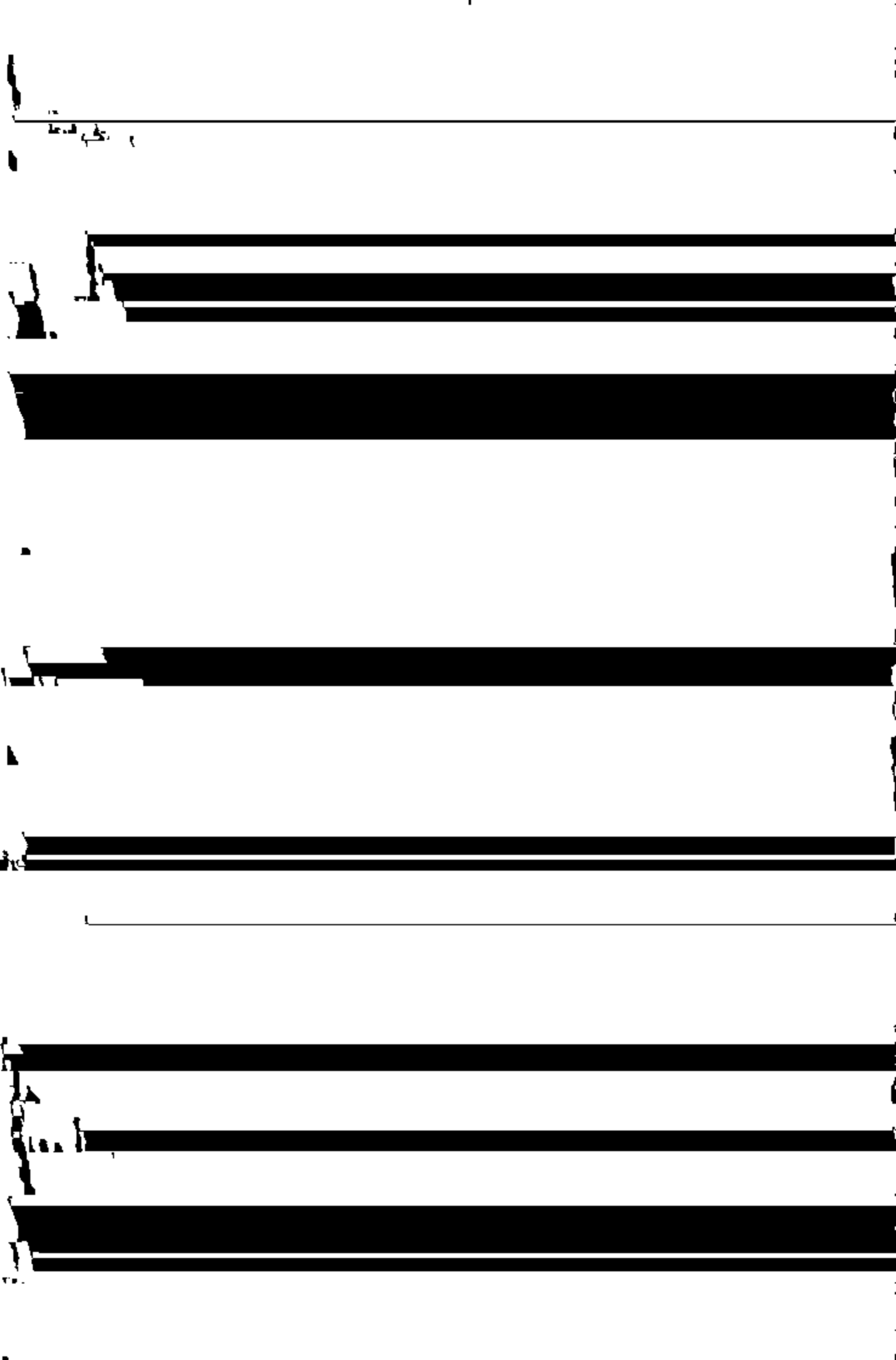


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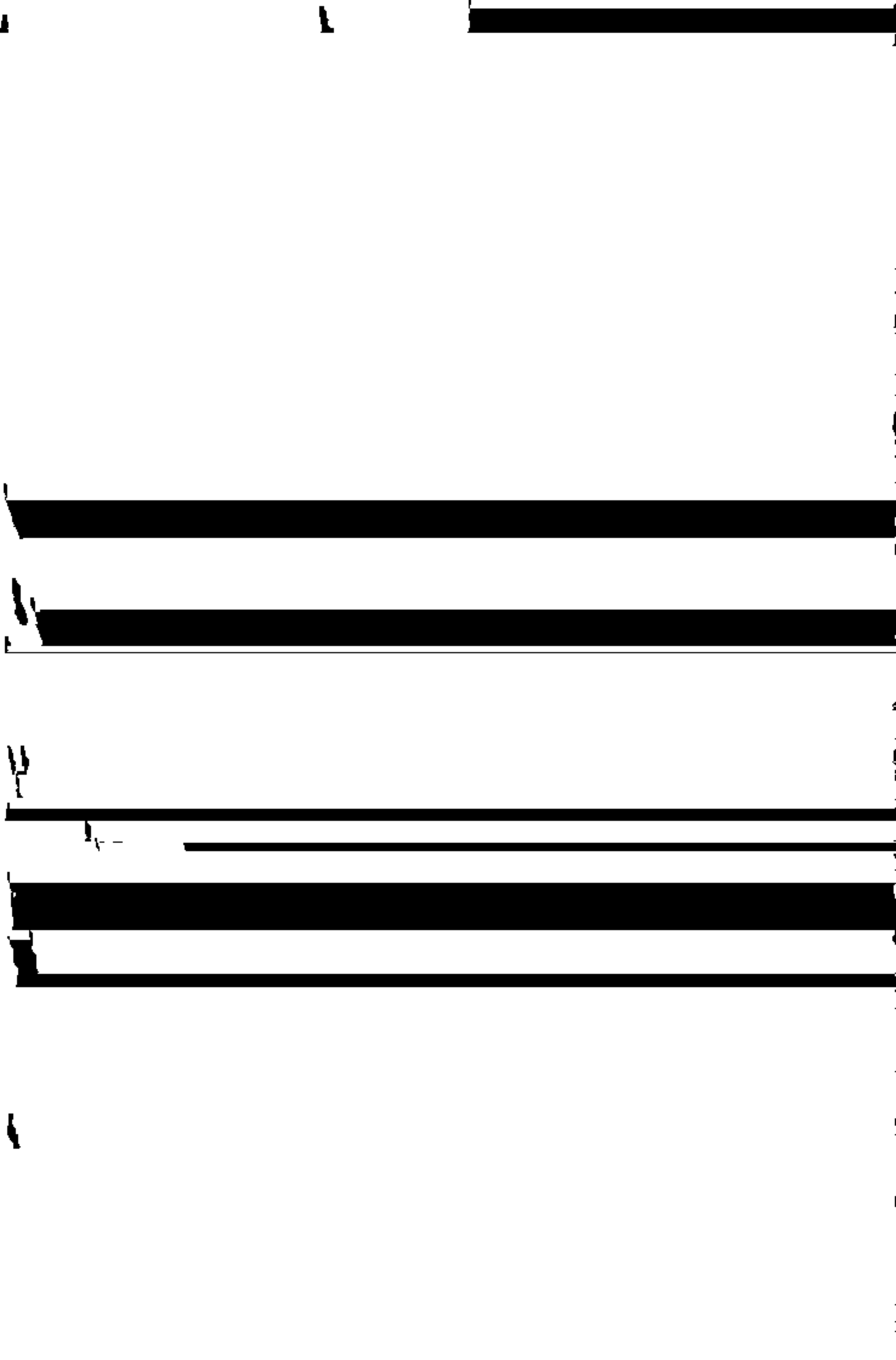
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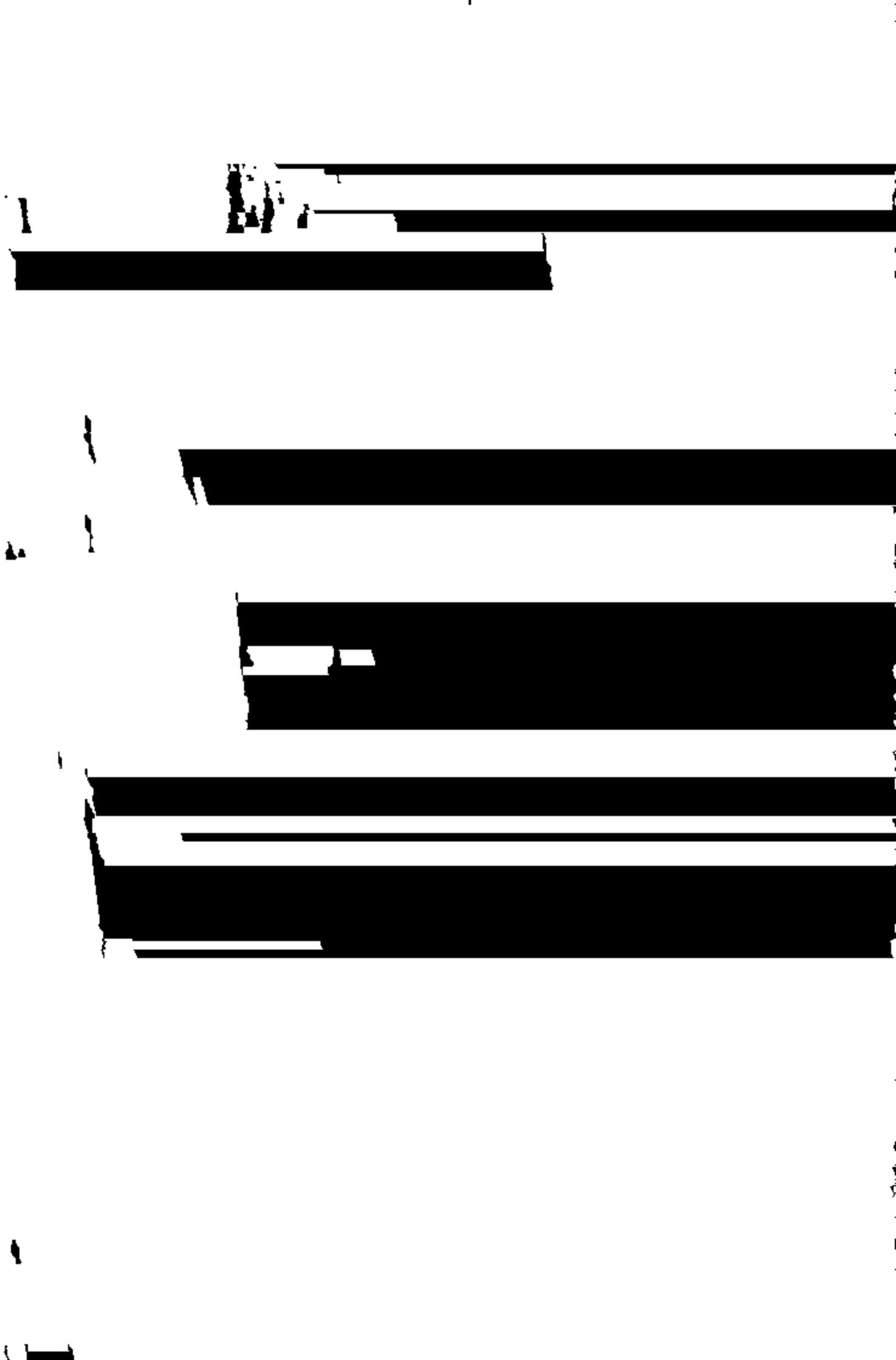
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[REDACTED]









[REDACTED]

[REDACTED]

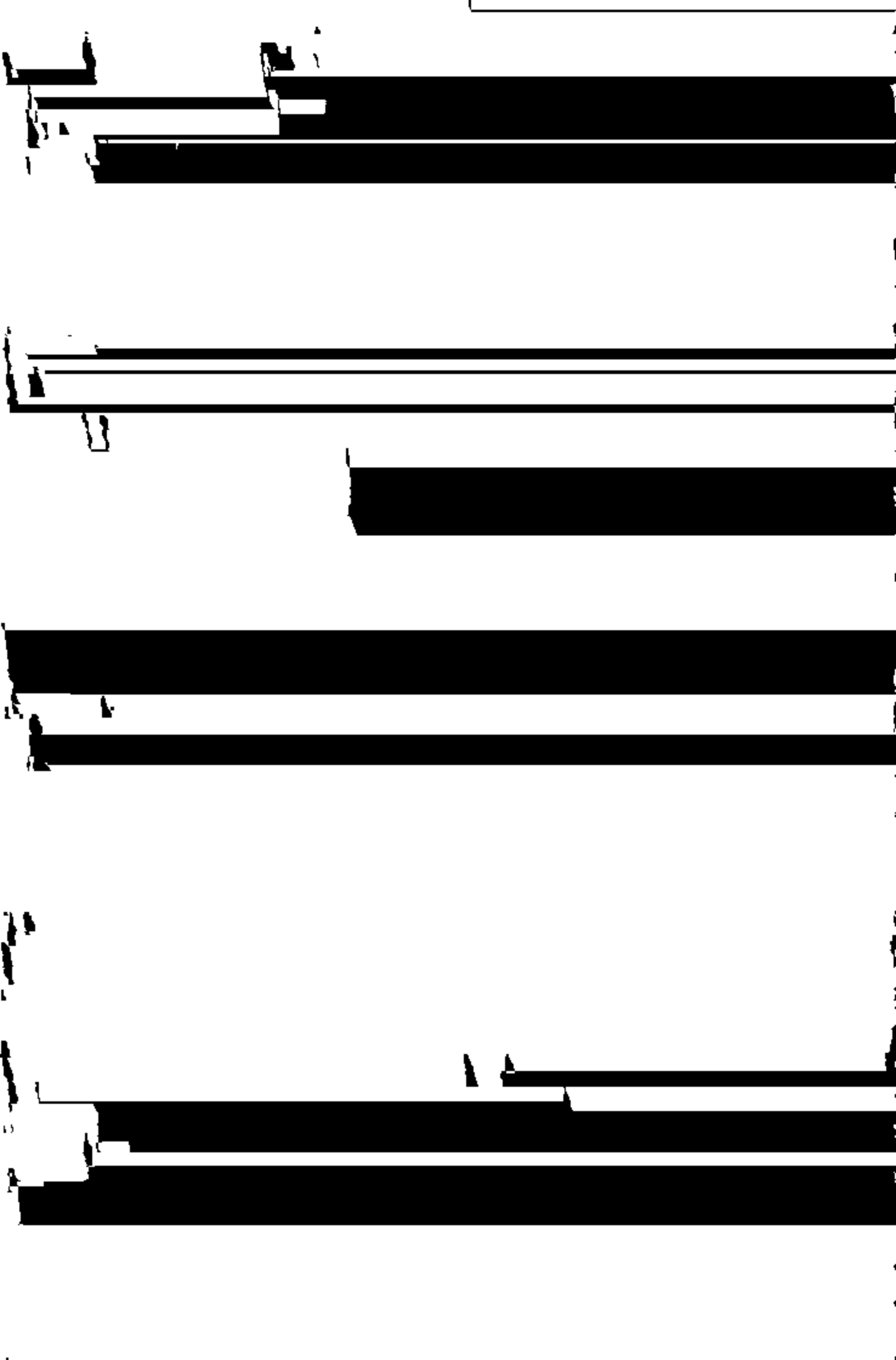
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[REDACTED]

[REDACTED]

[REDACTED]

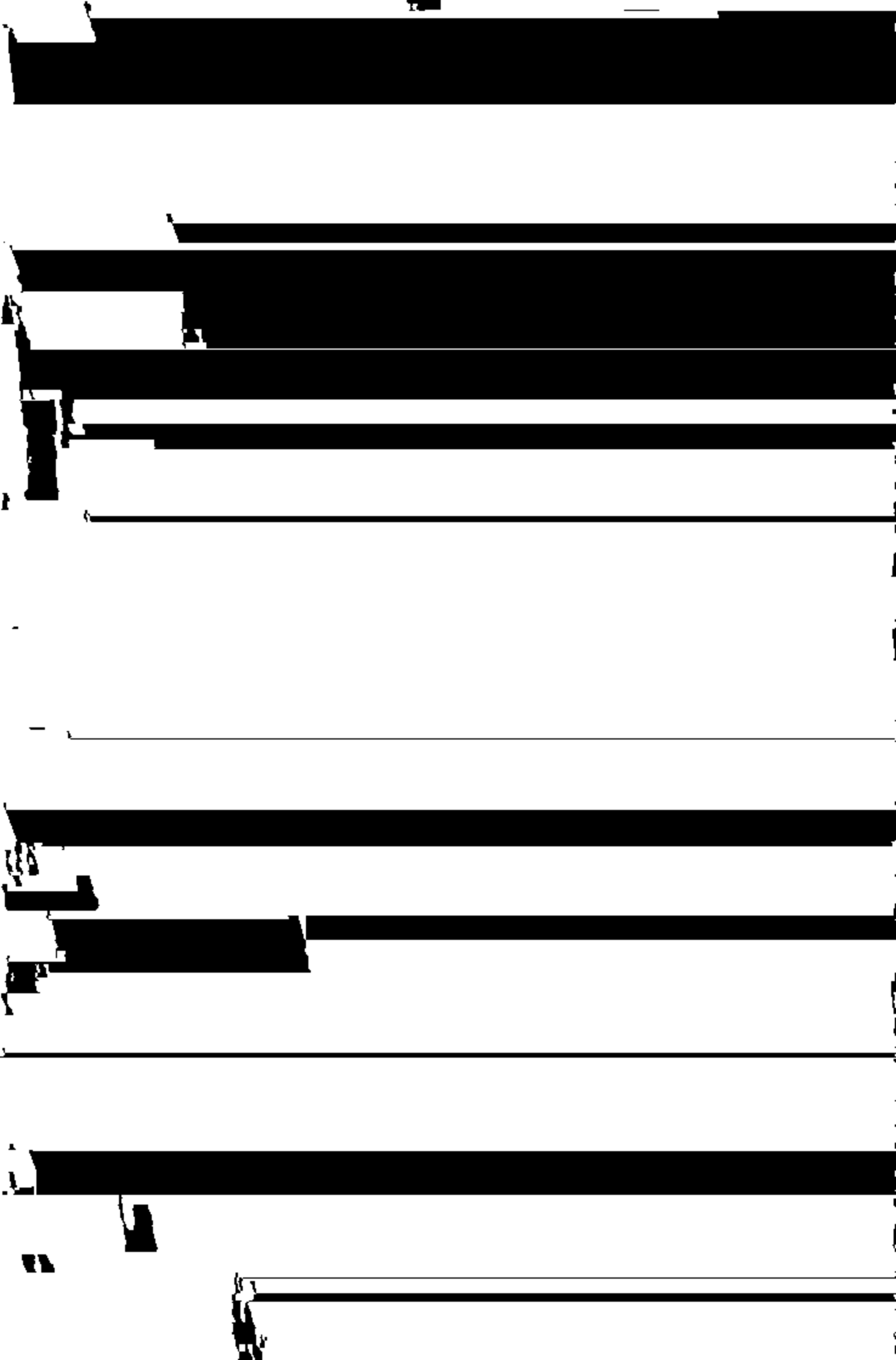
[REDACTED]



[REDACTED]

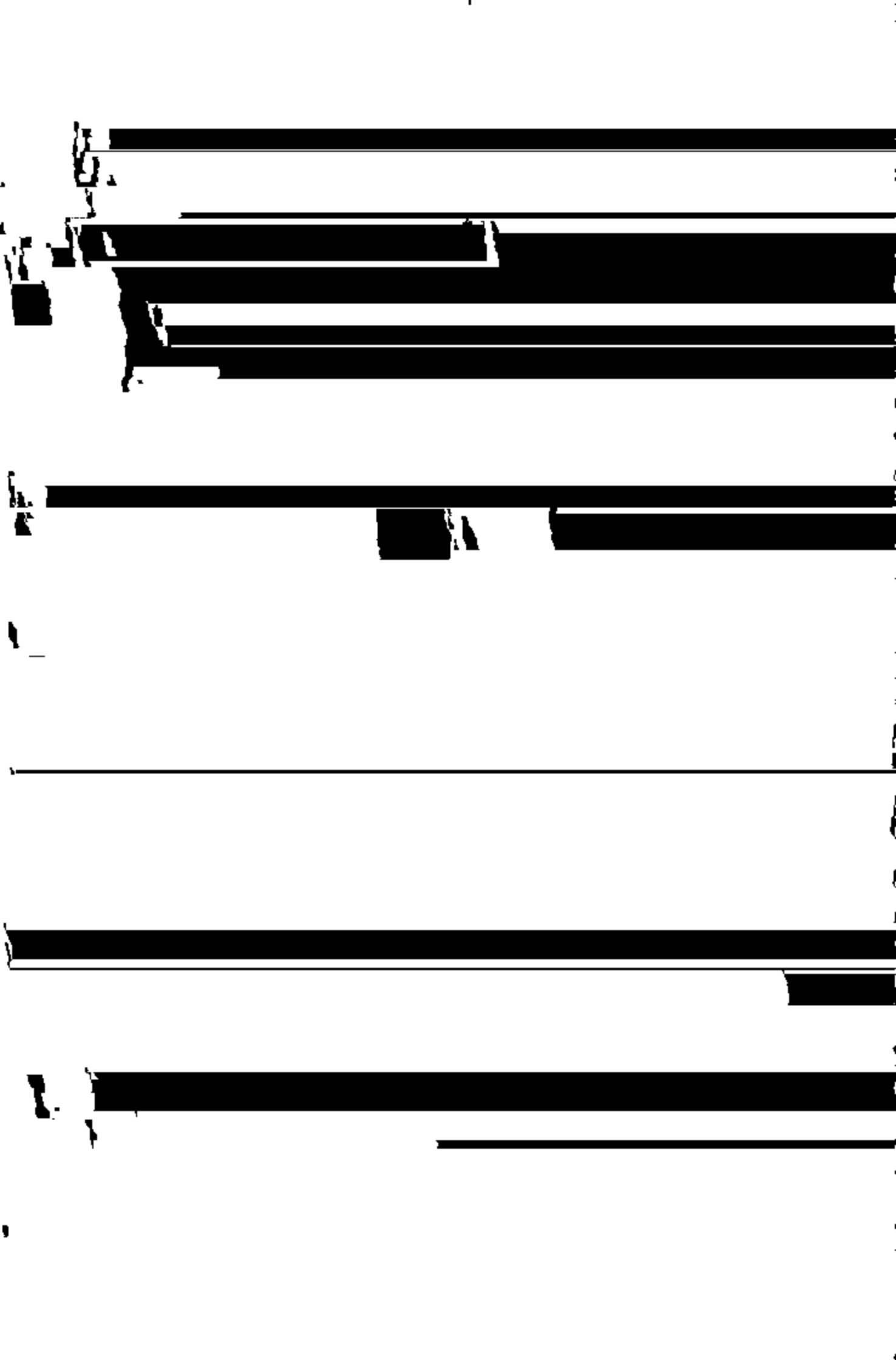
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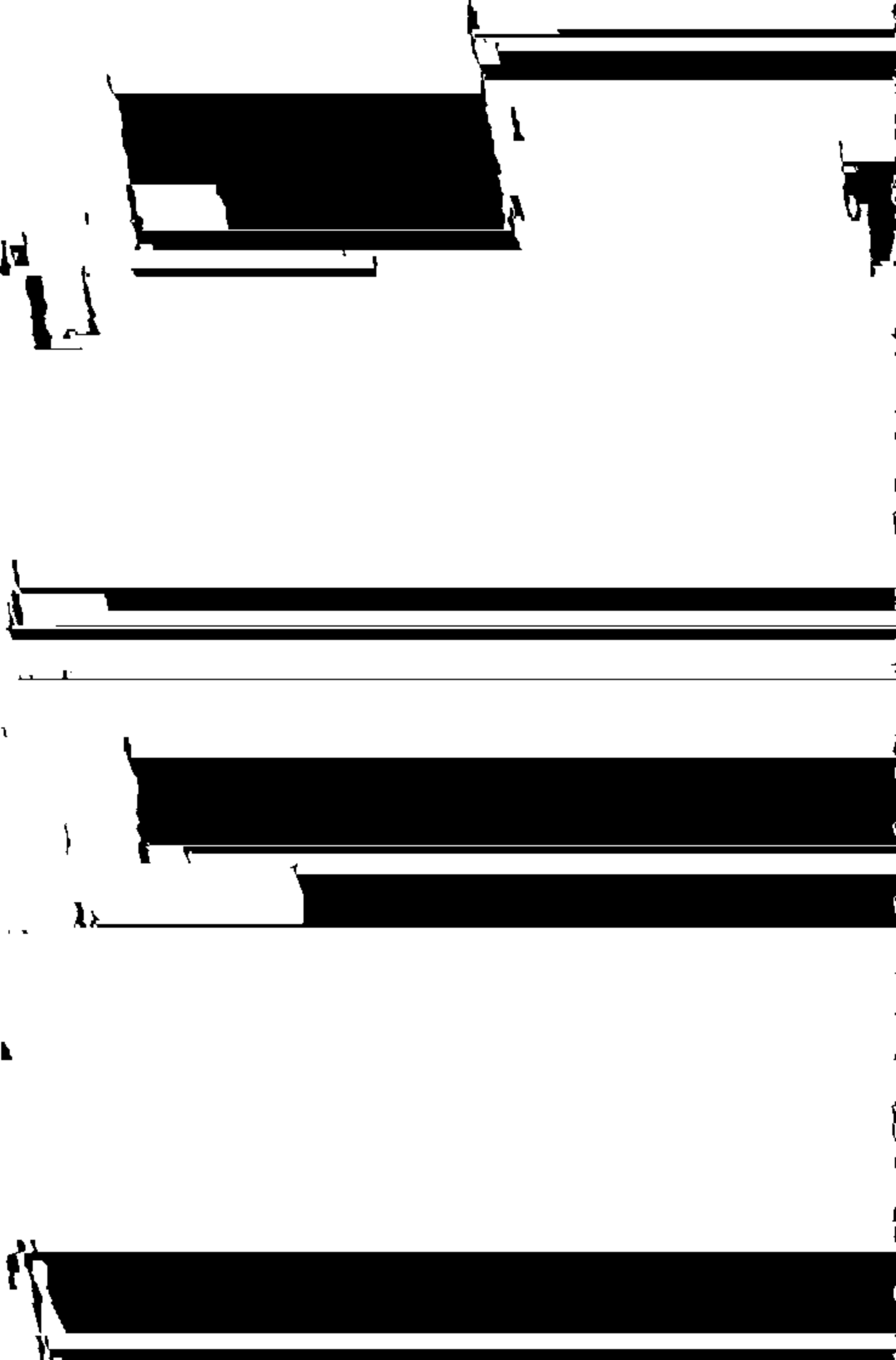
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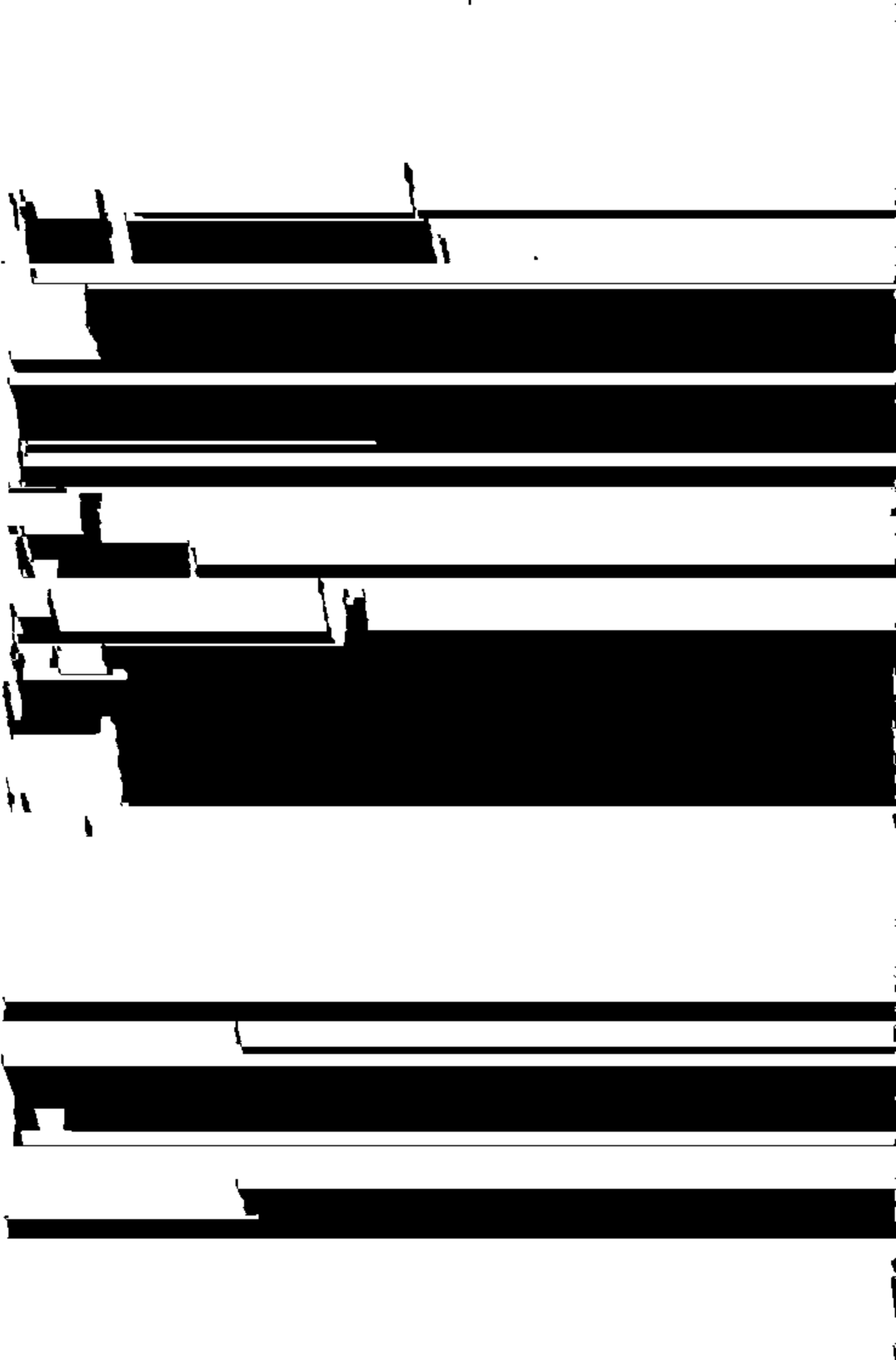




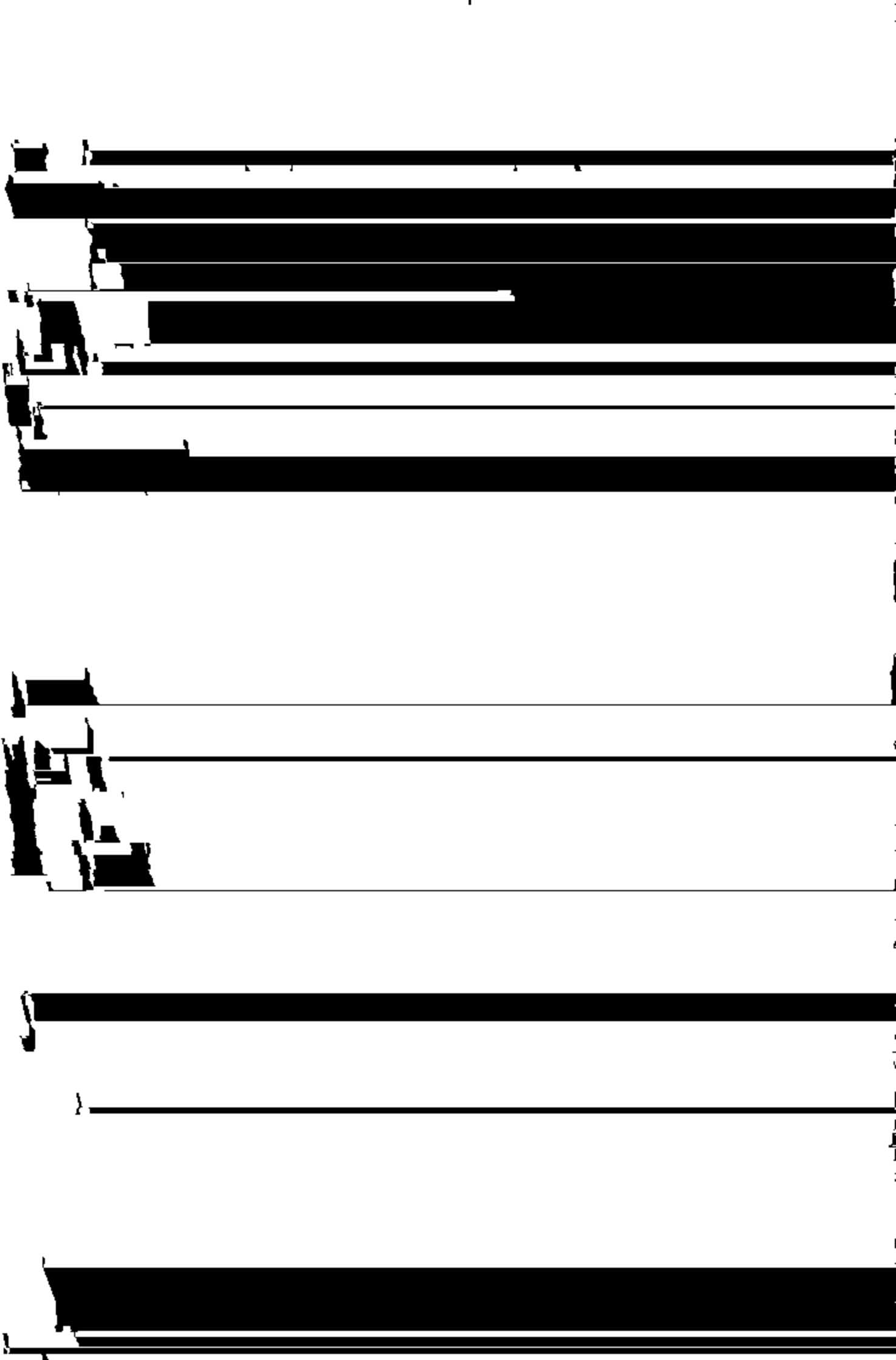
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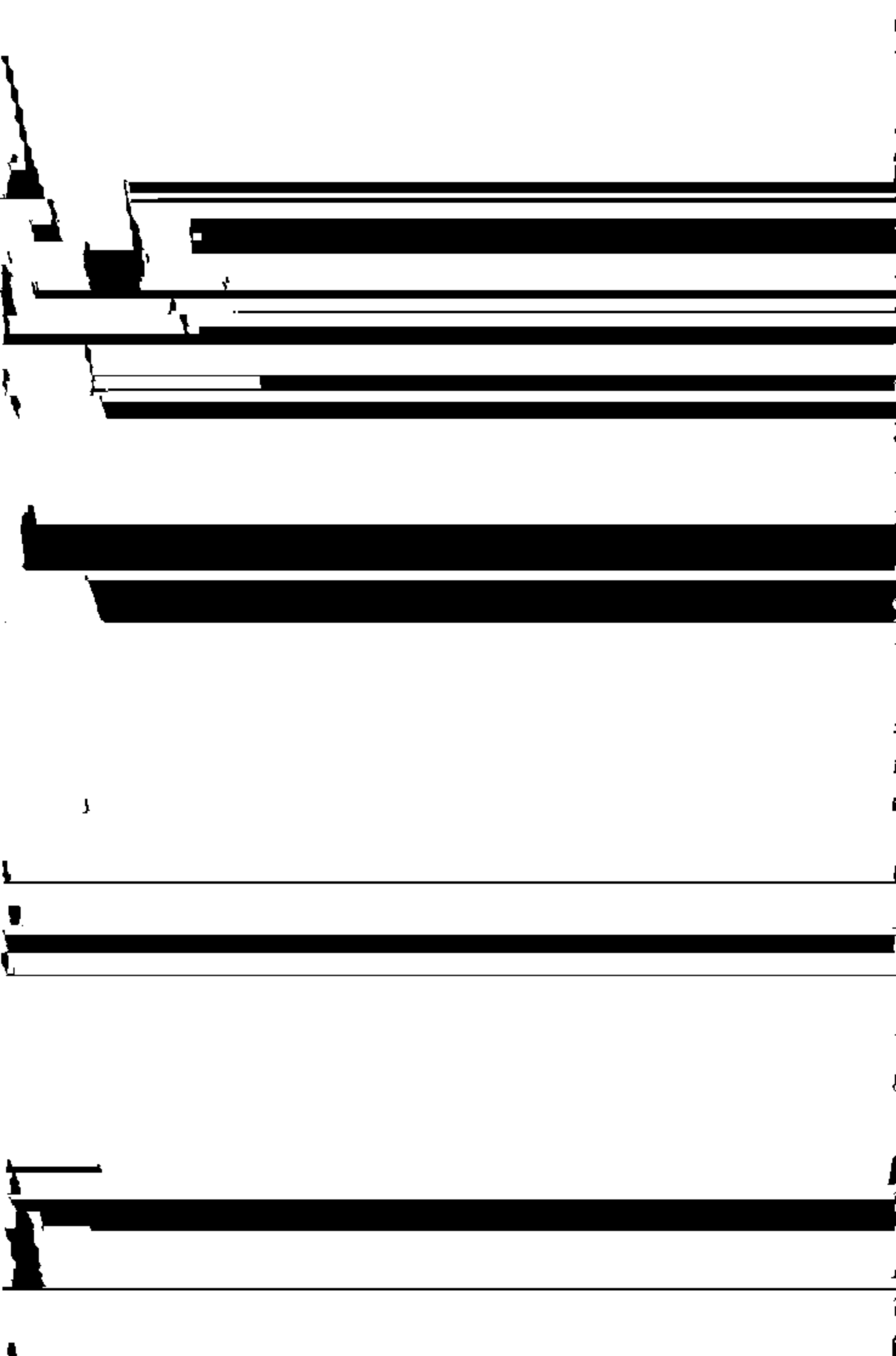


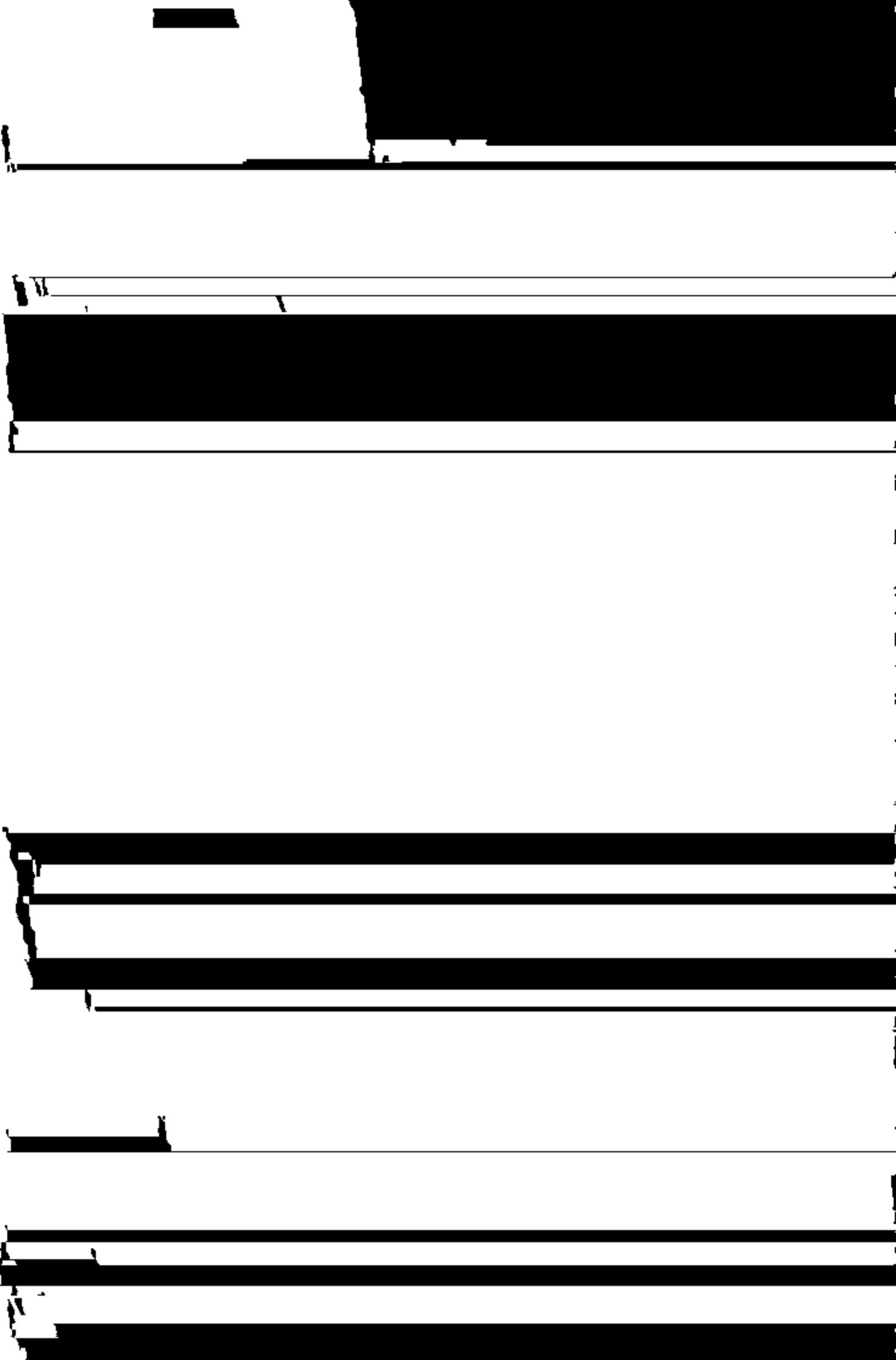


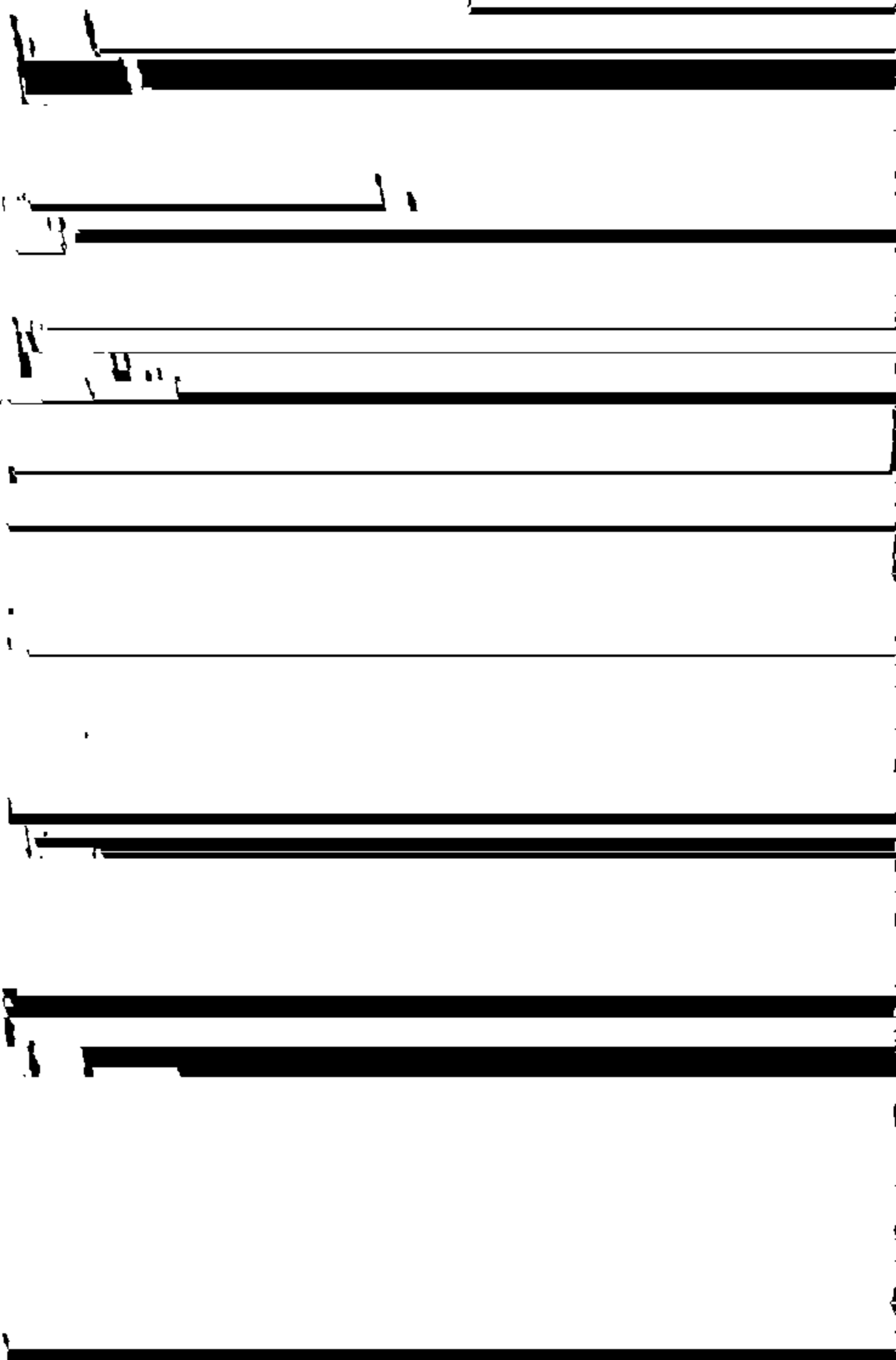




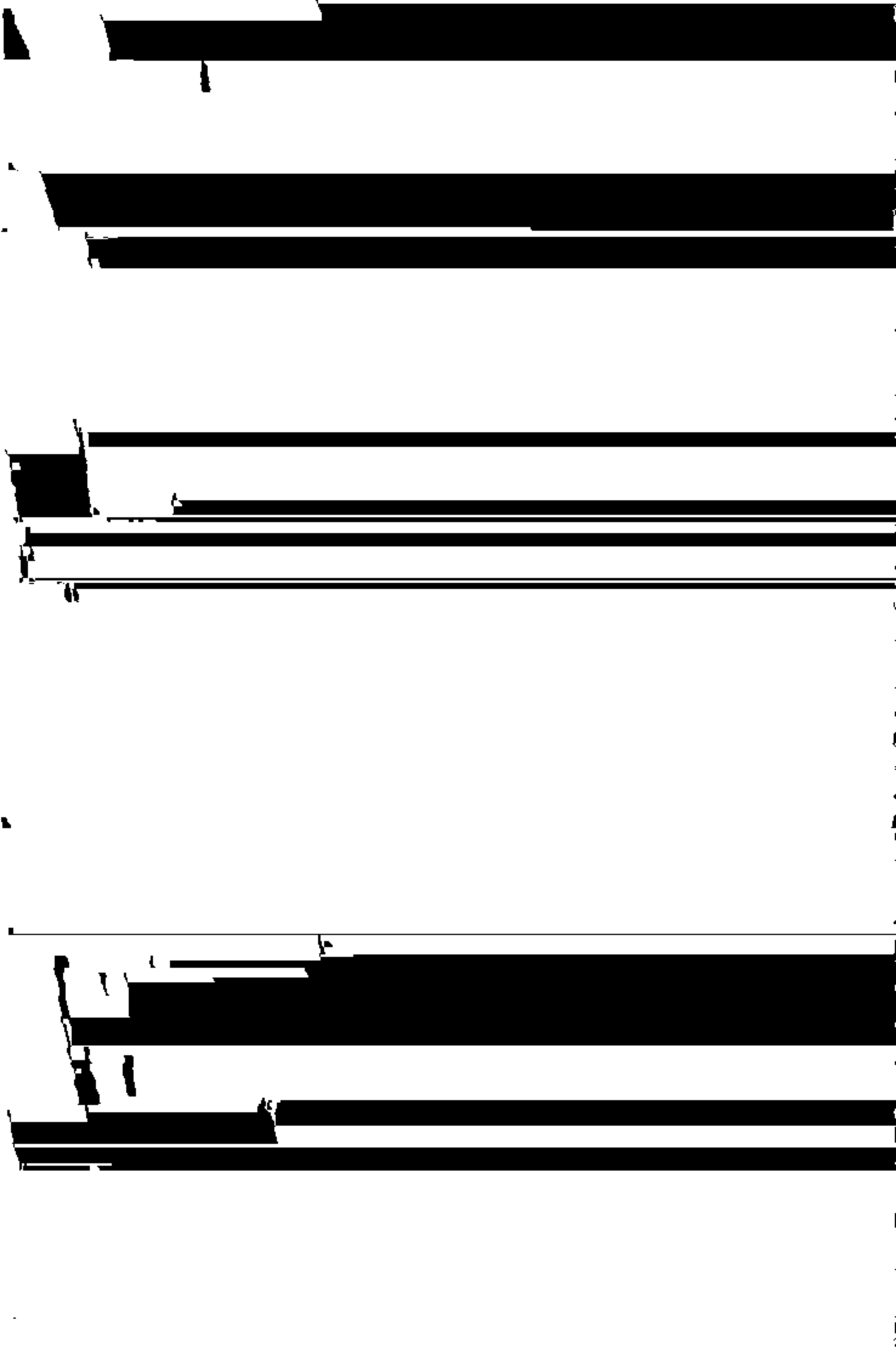












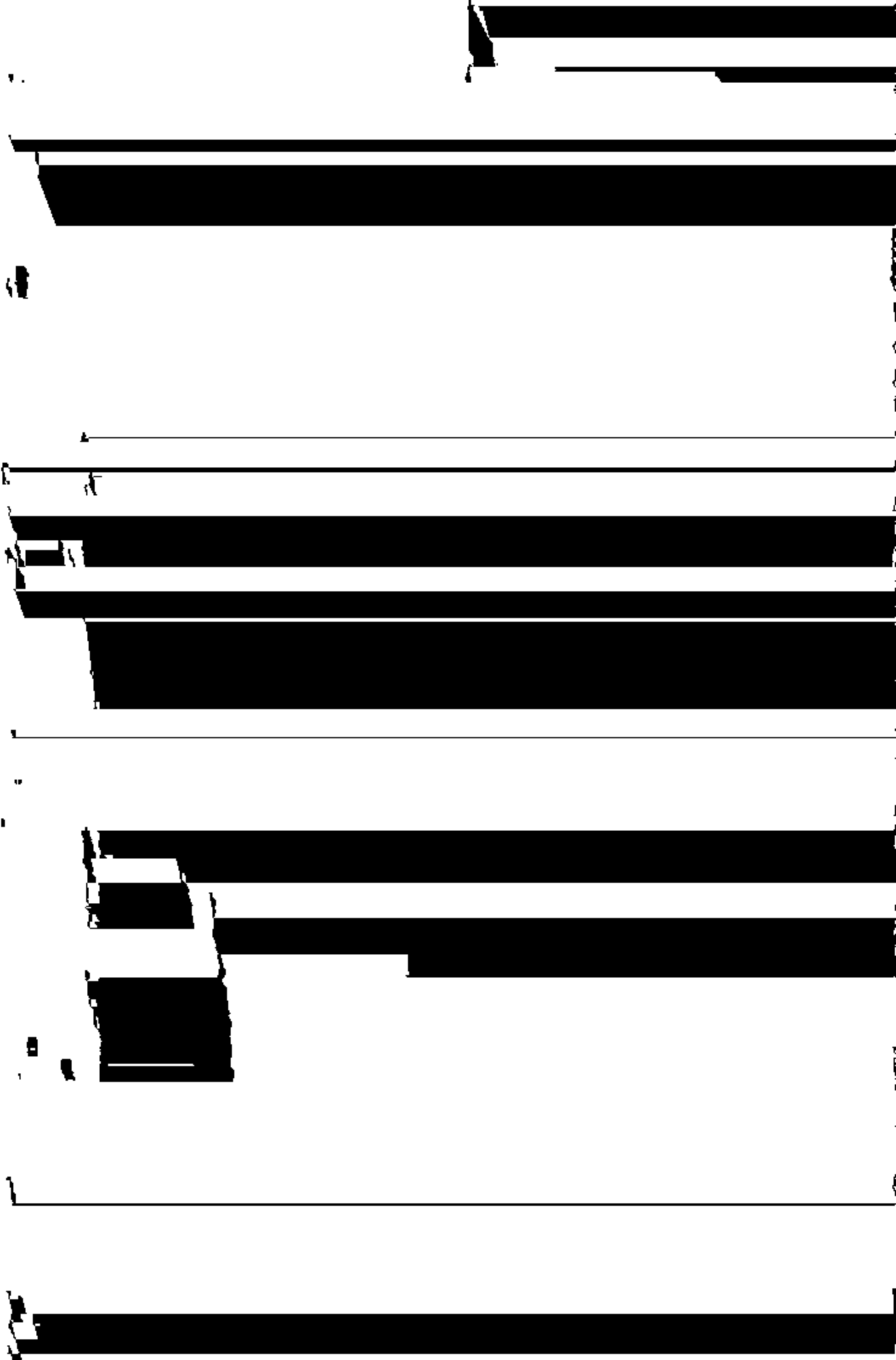


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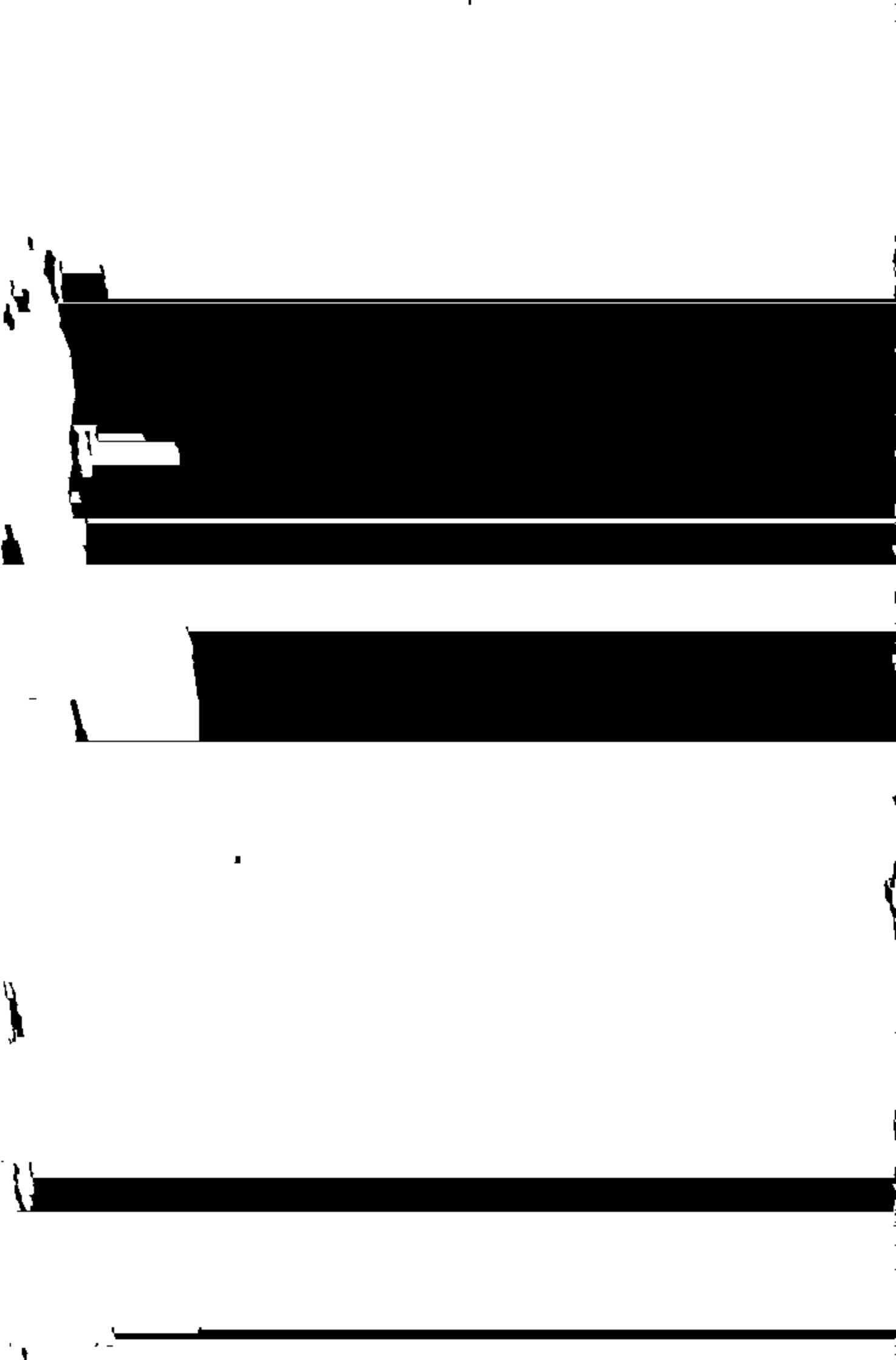
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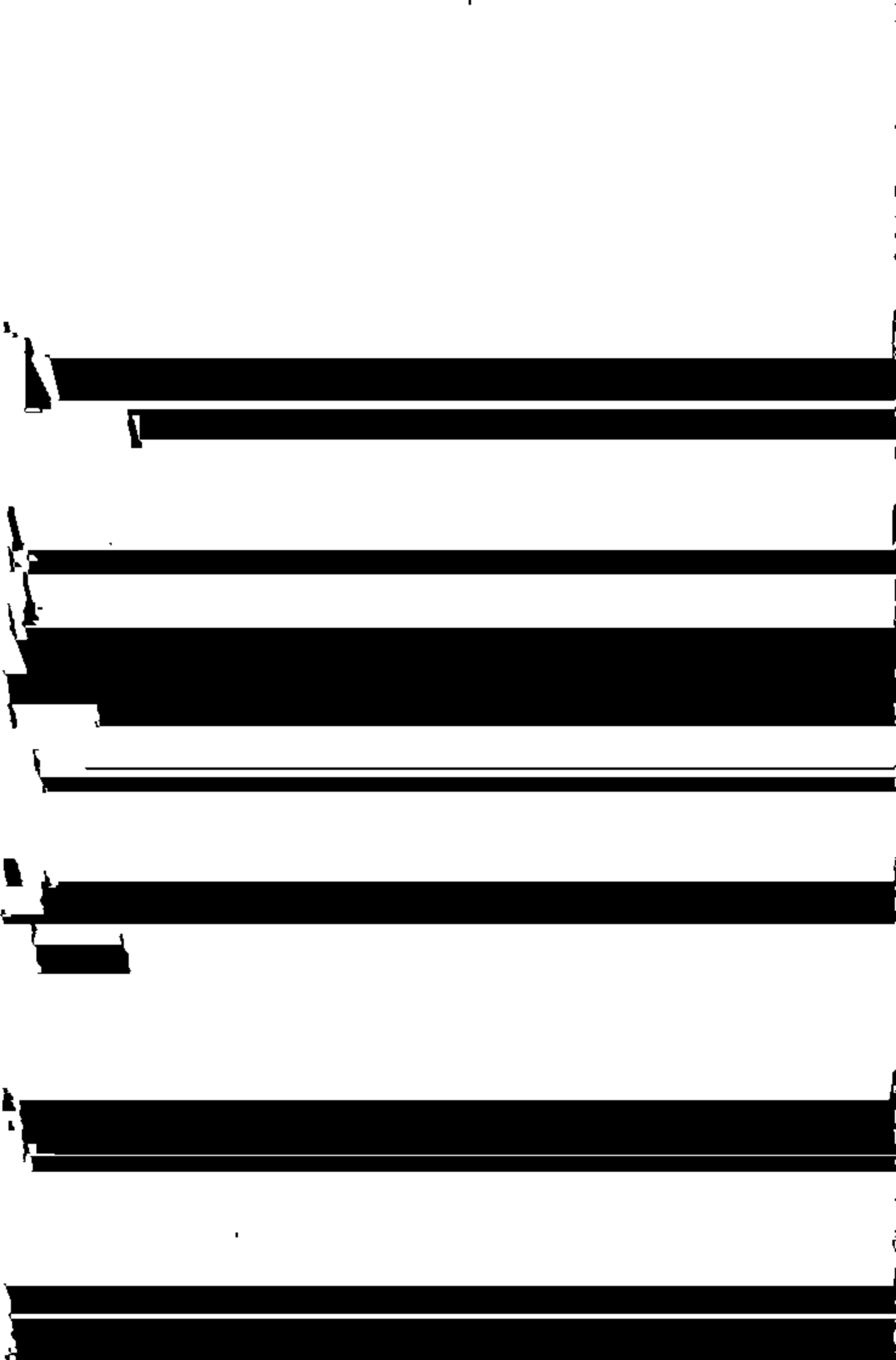
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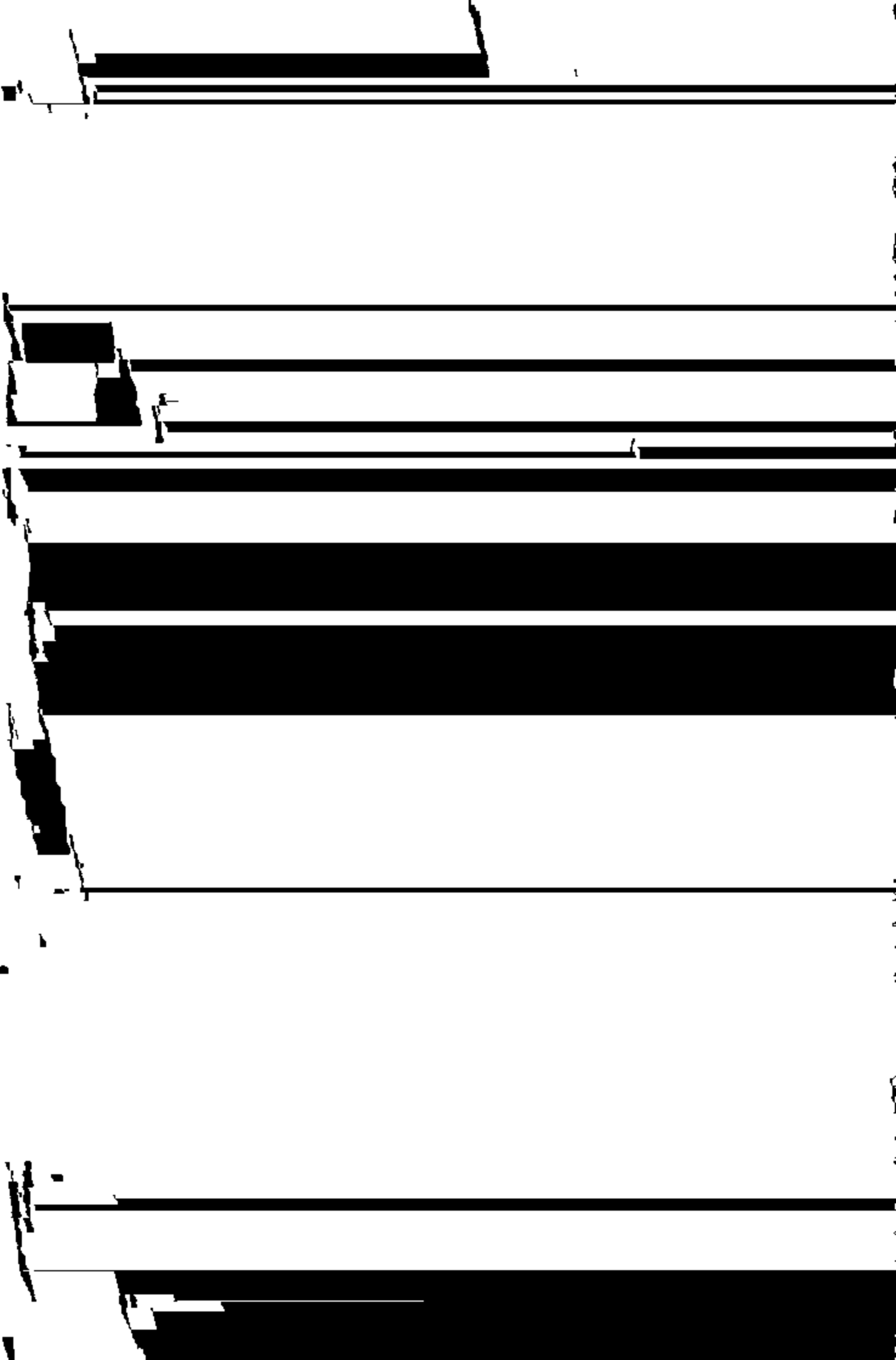
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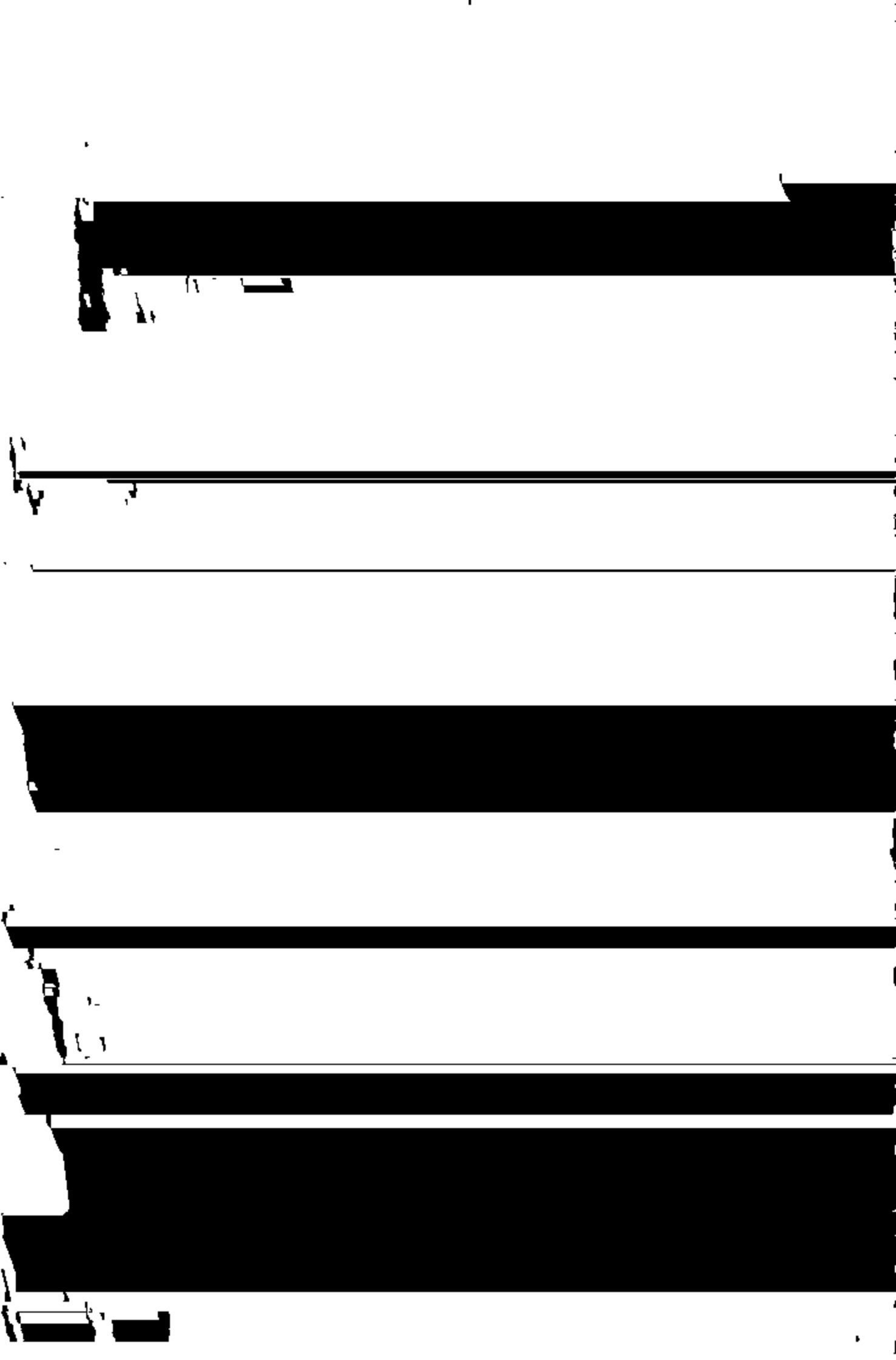


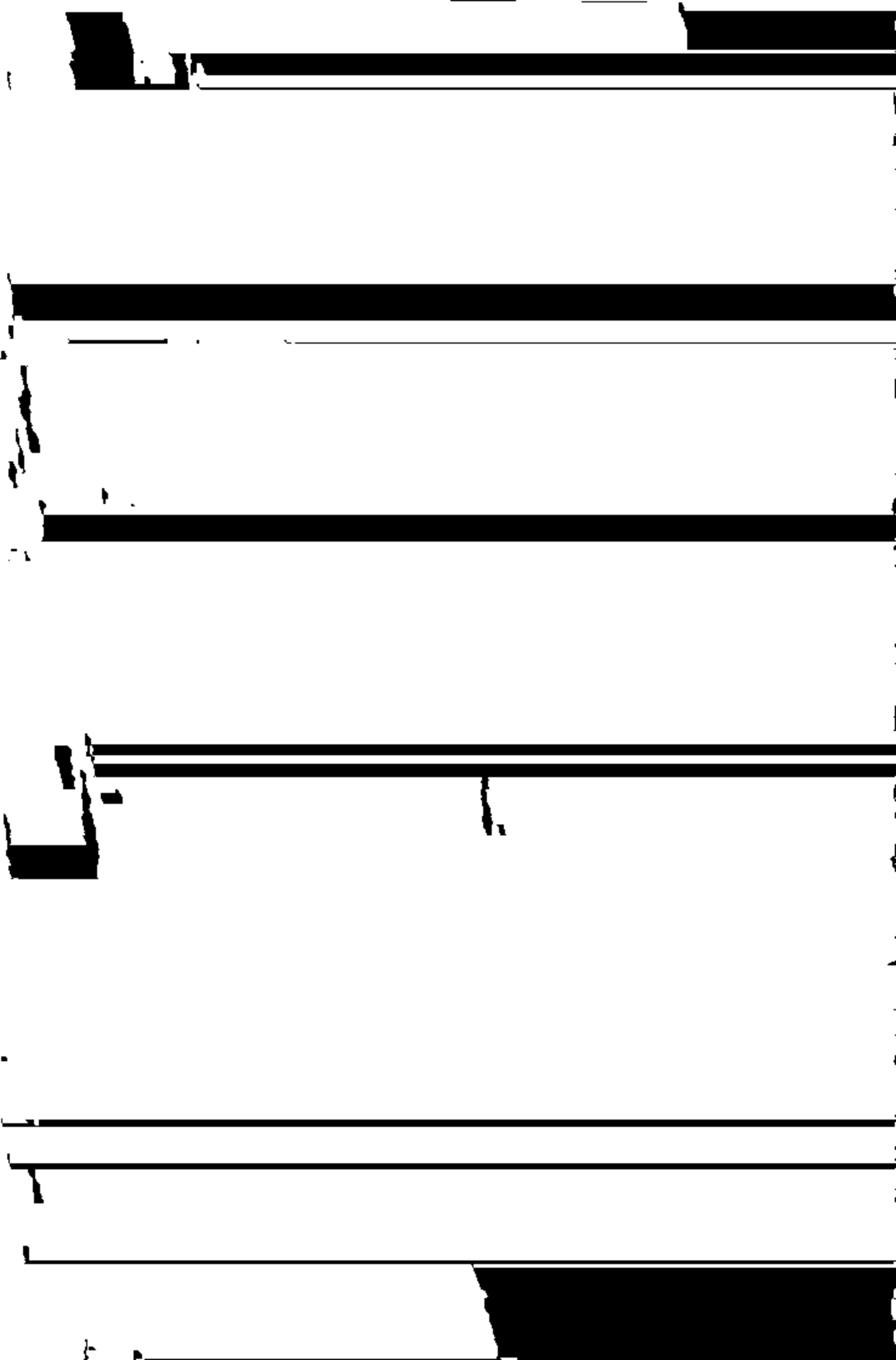


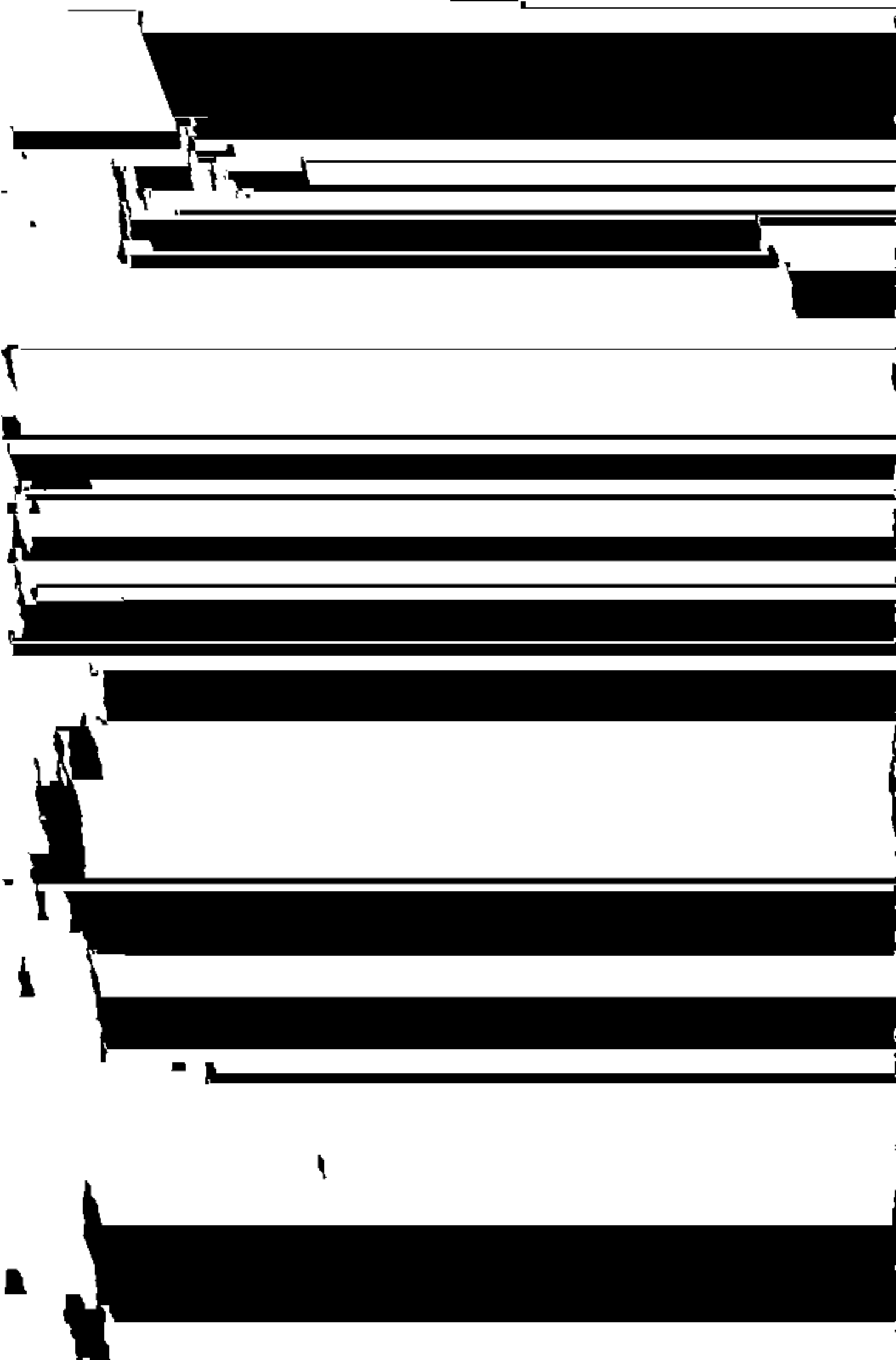


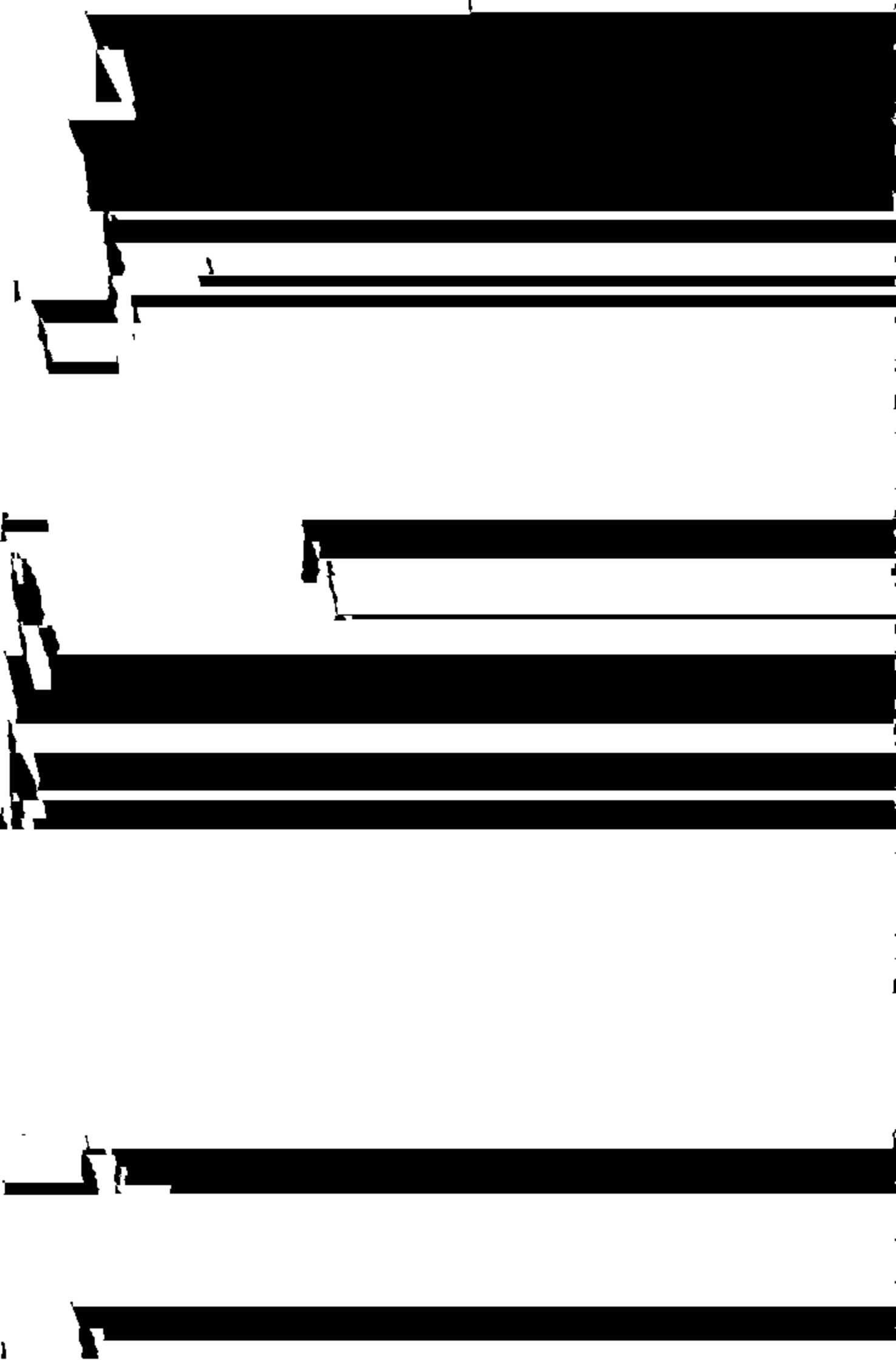


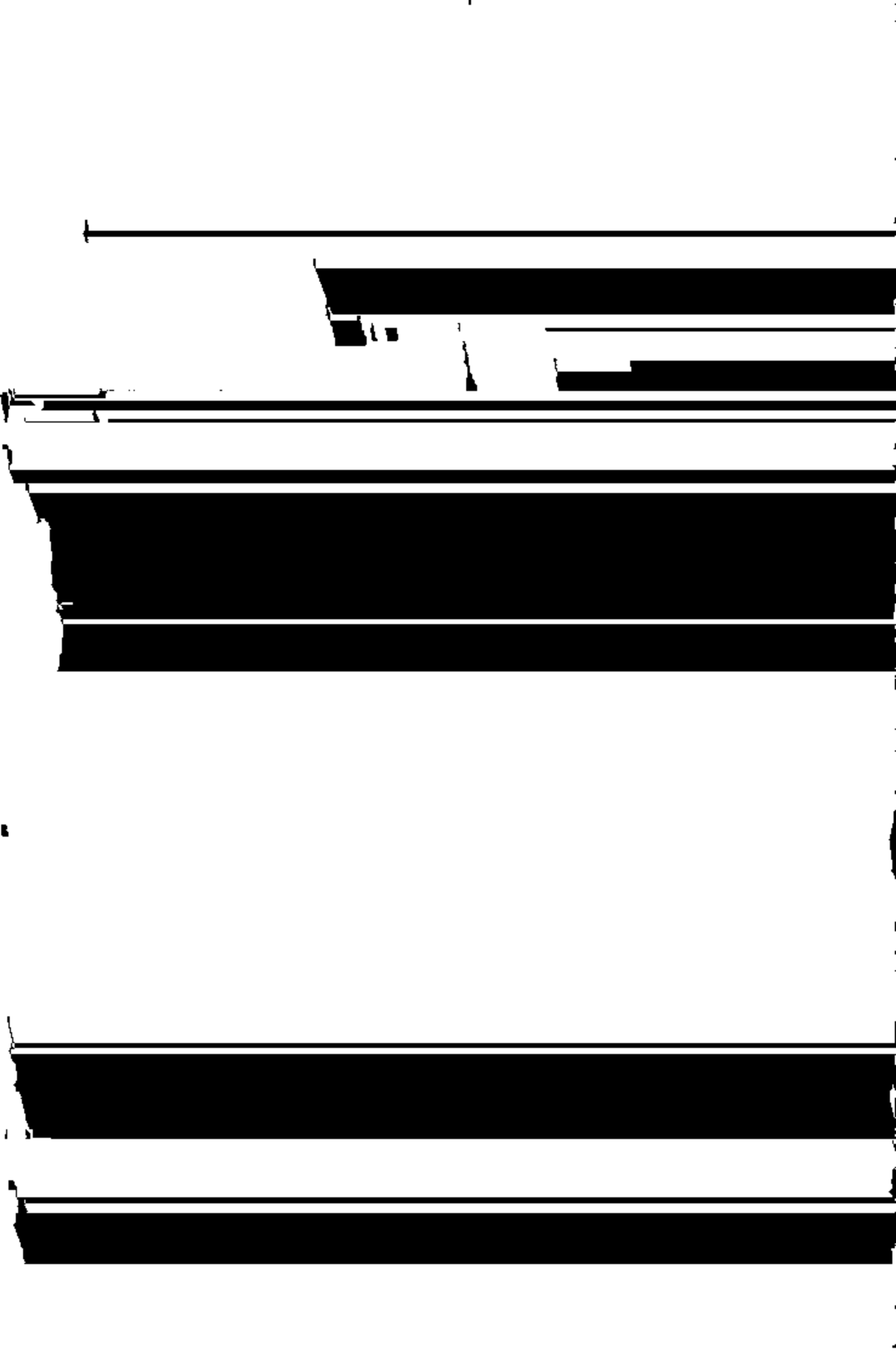














[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

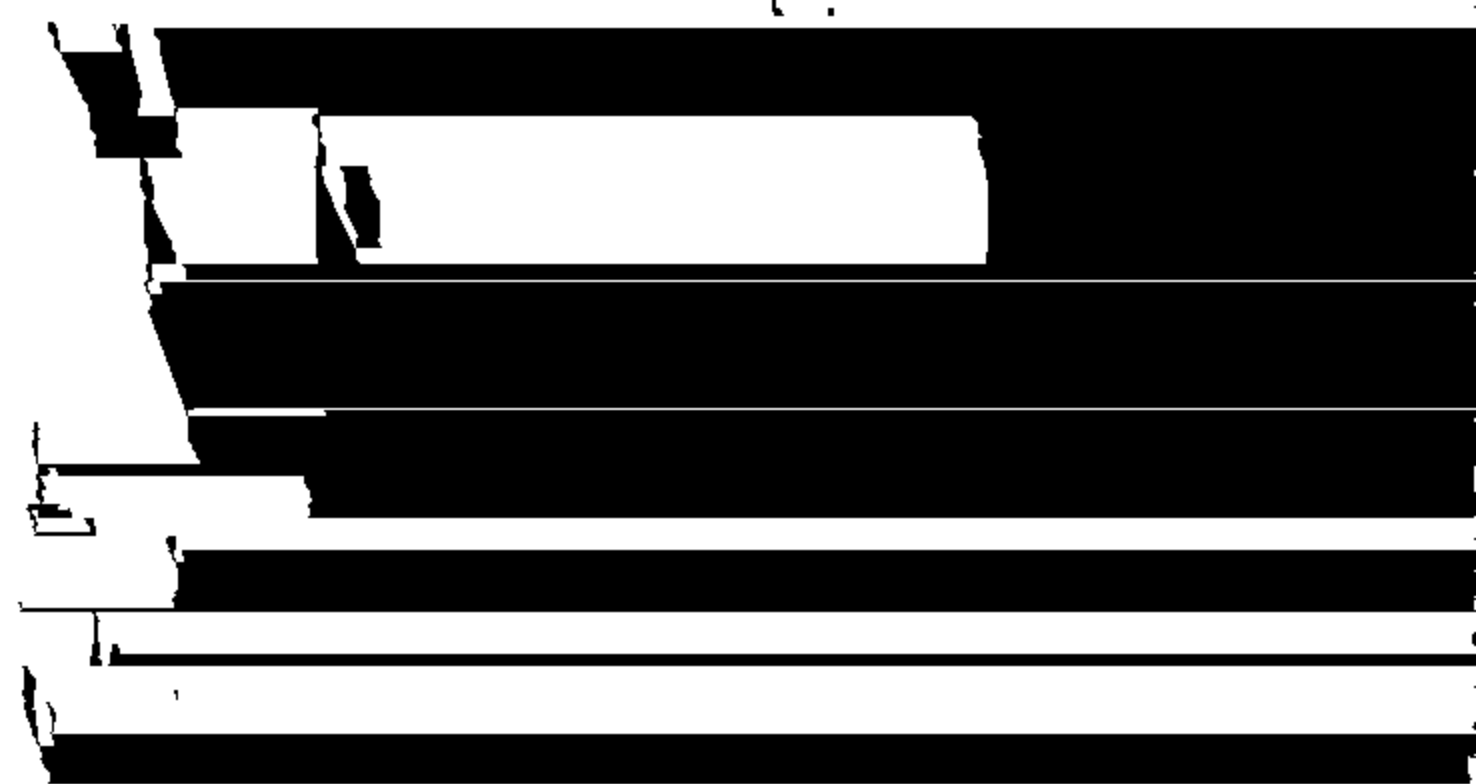
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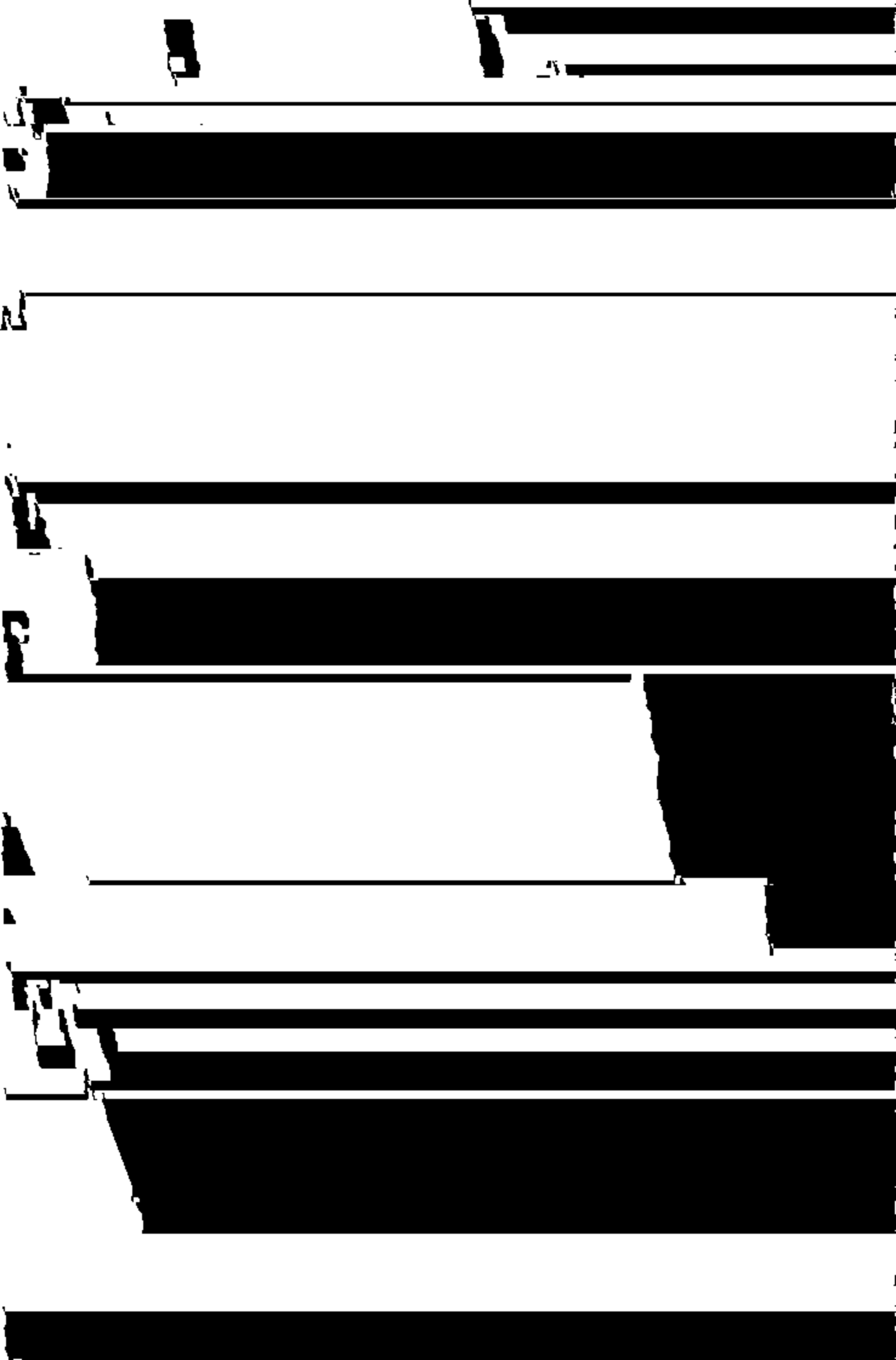




[REDACTED]

[REDACTED]

[REDACTED]











[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

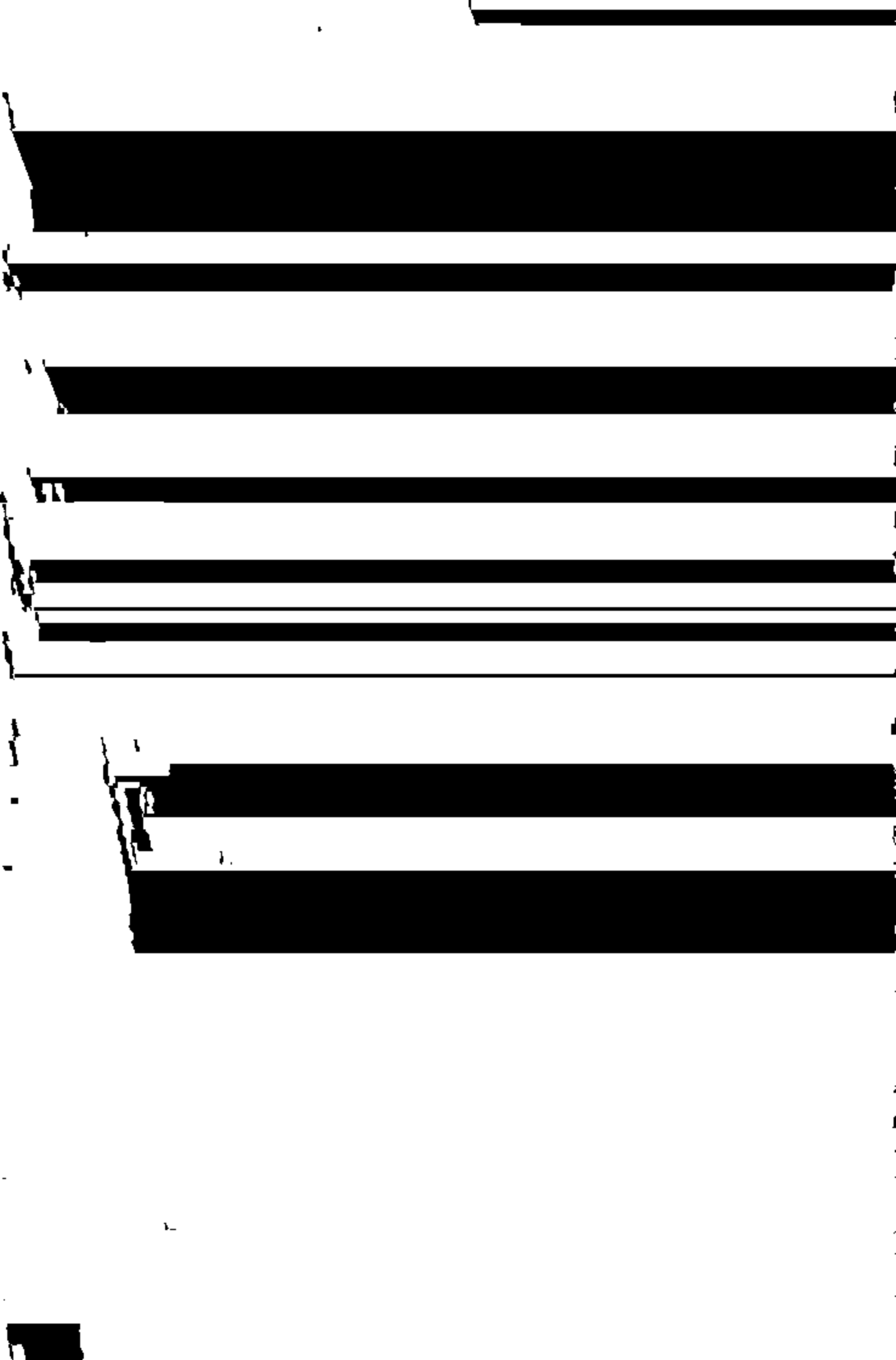
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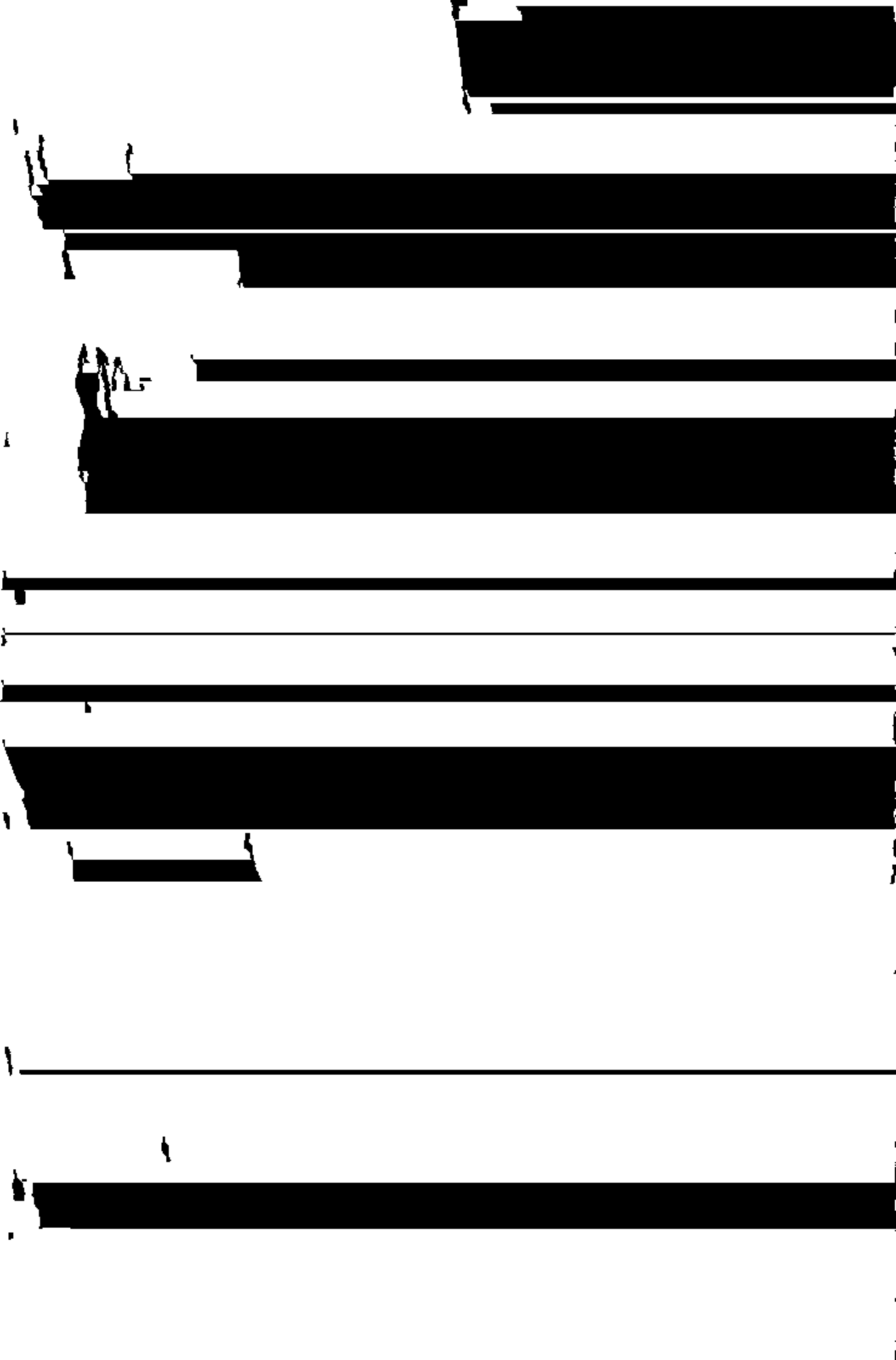
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[REDACTED]

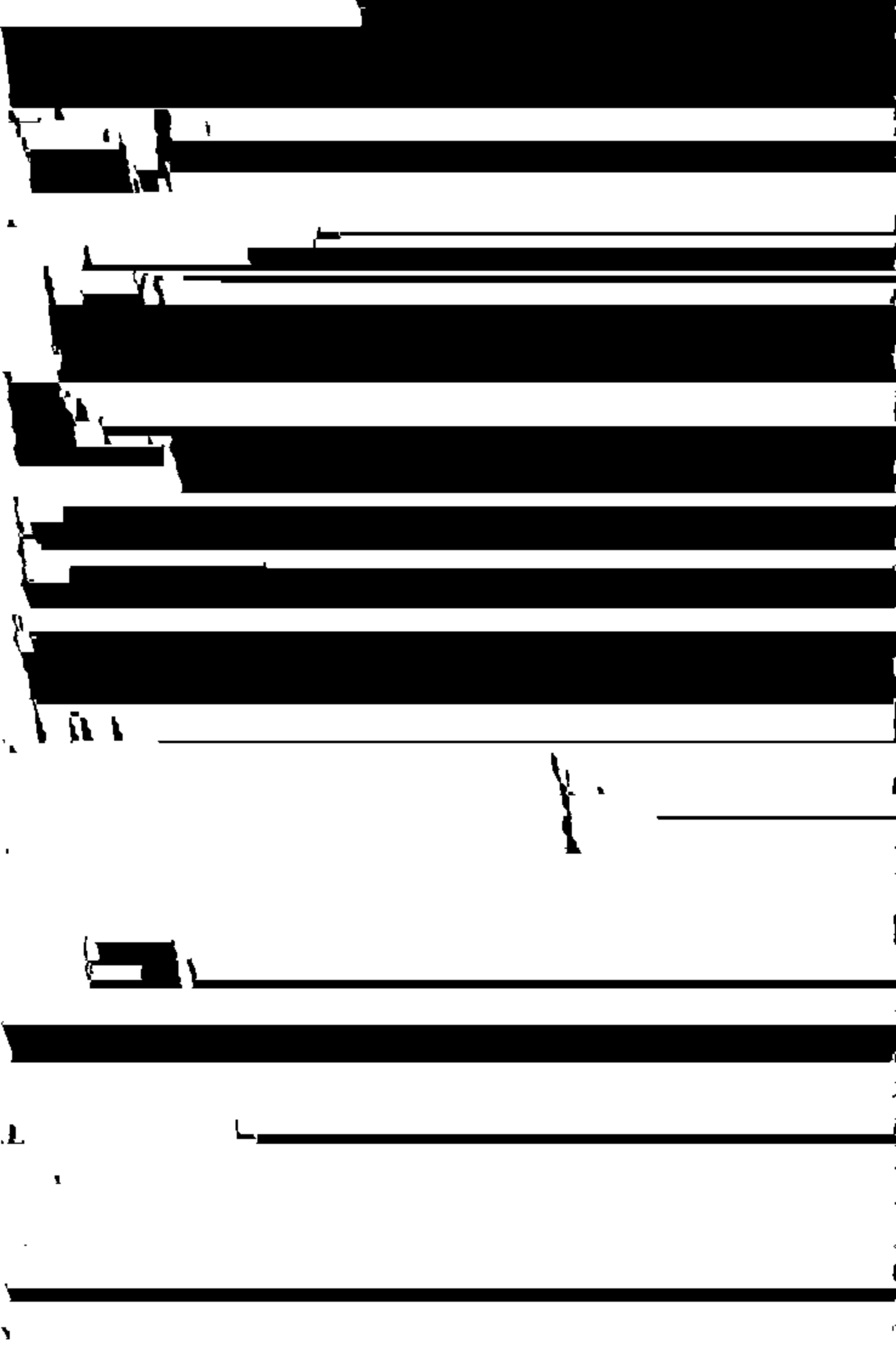
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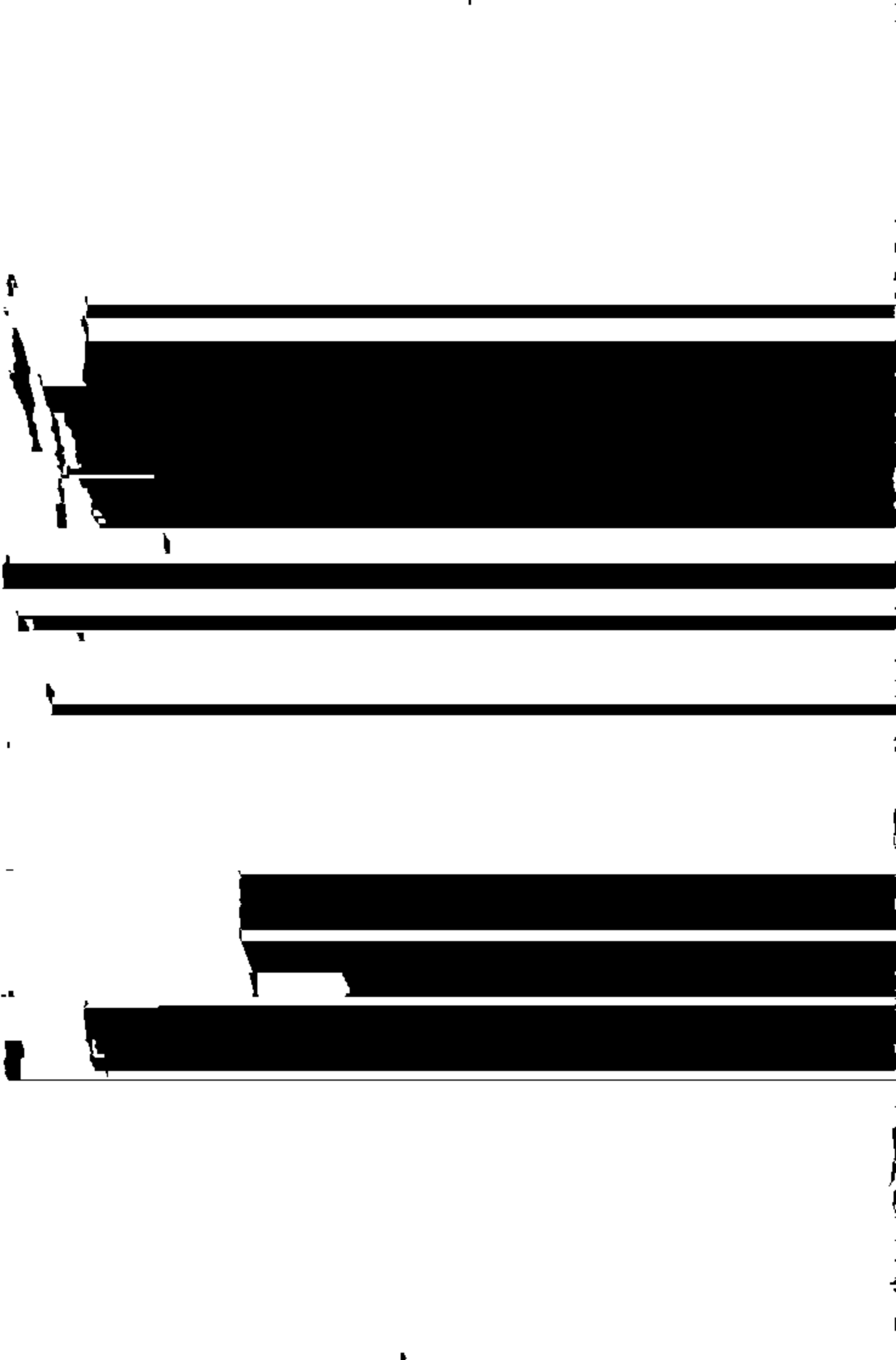
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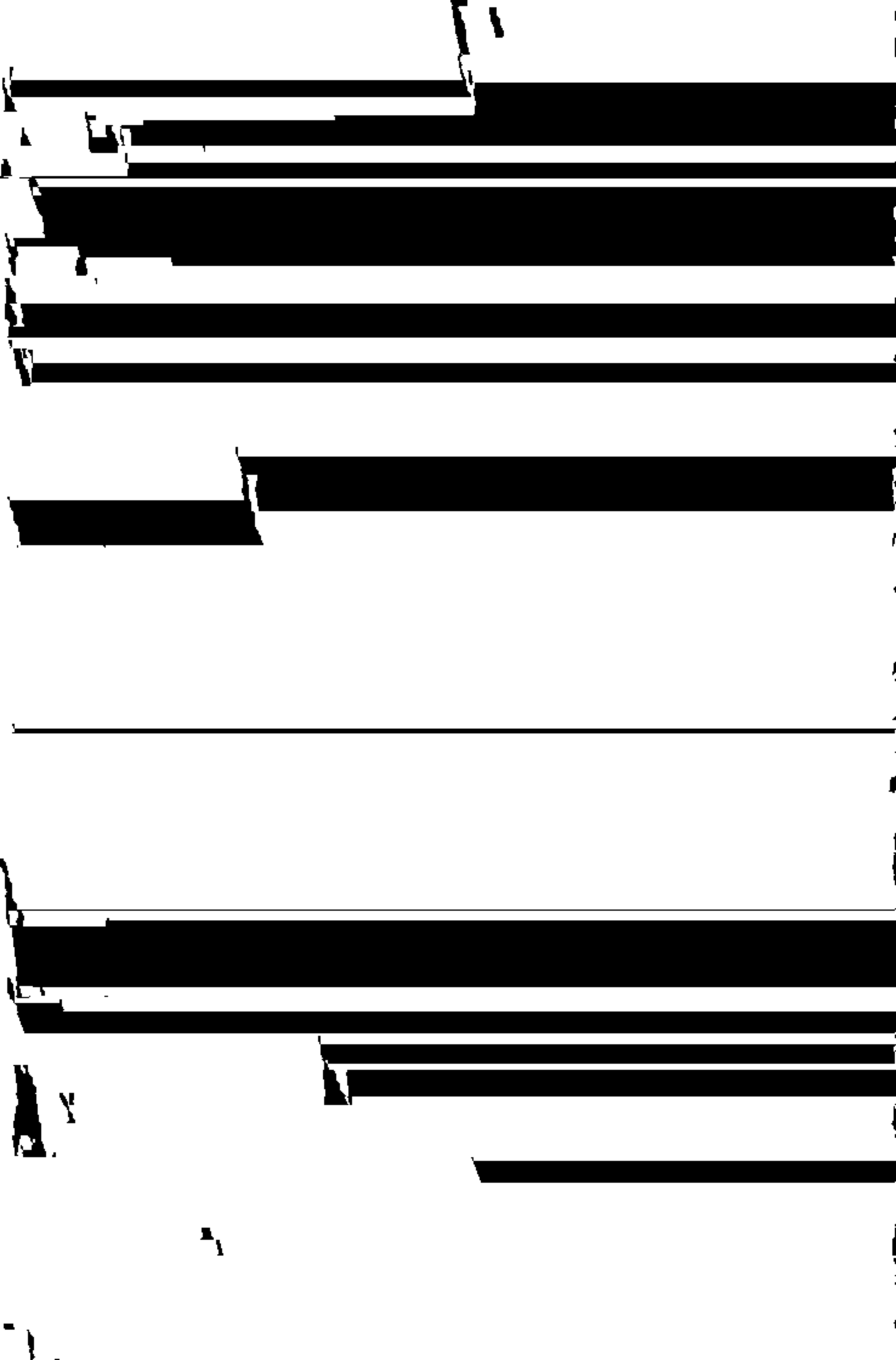


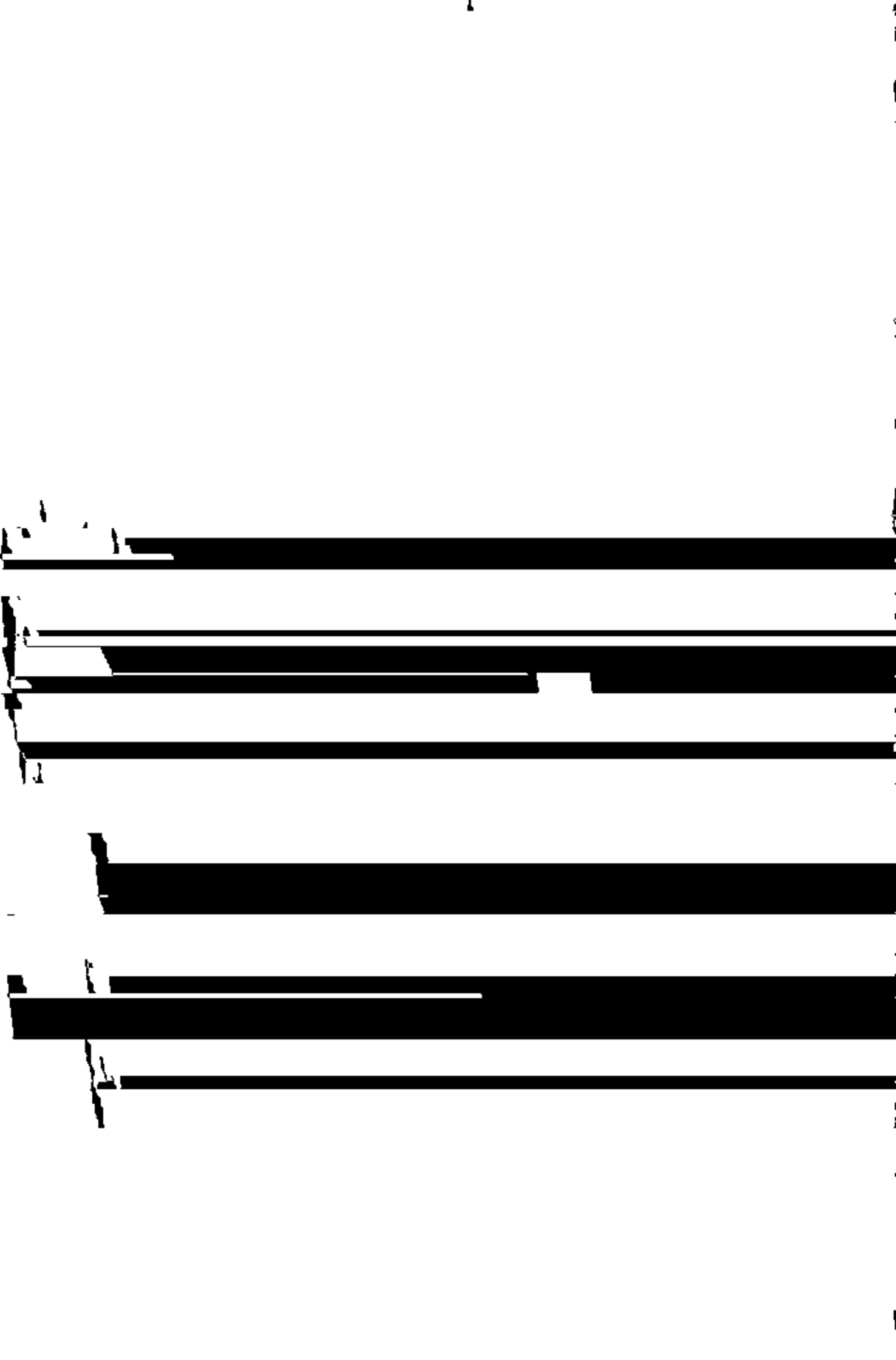




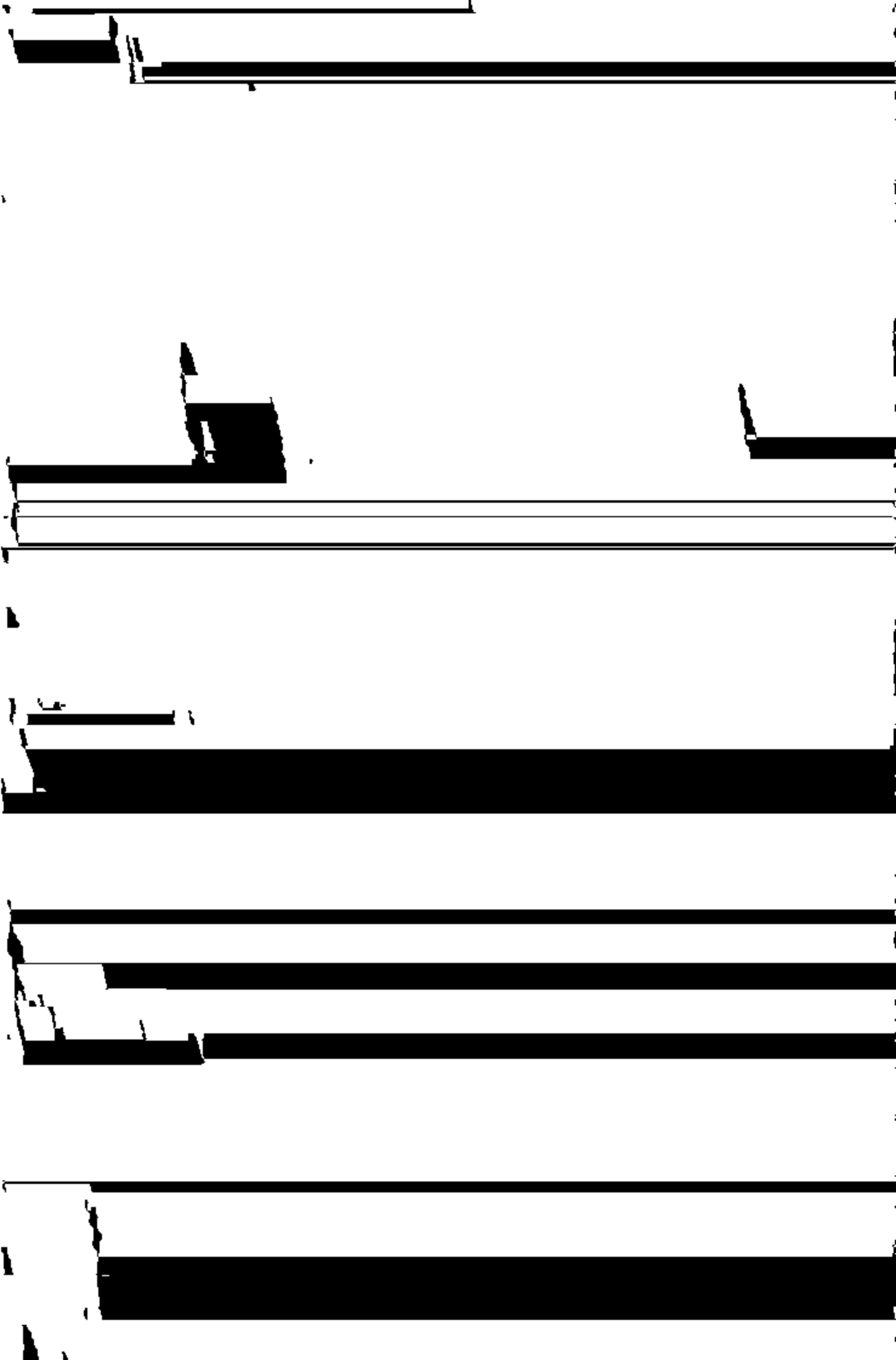


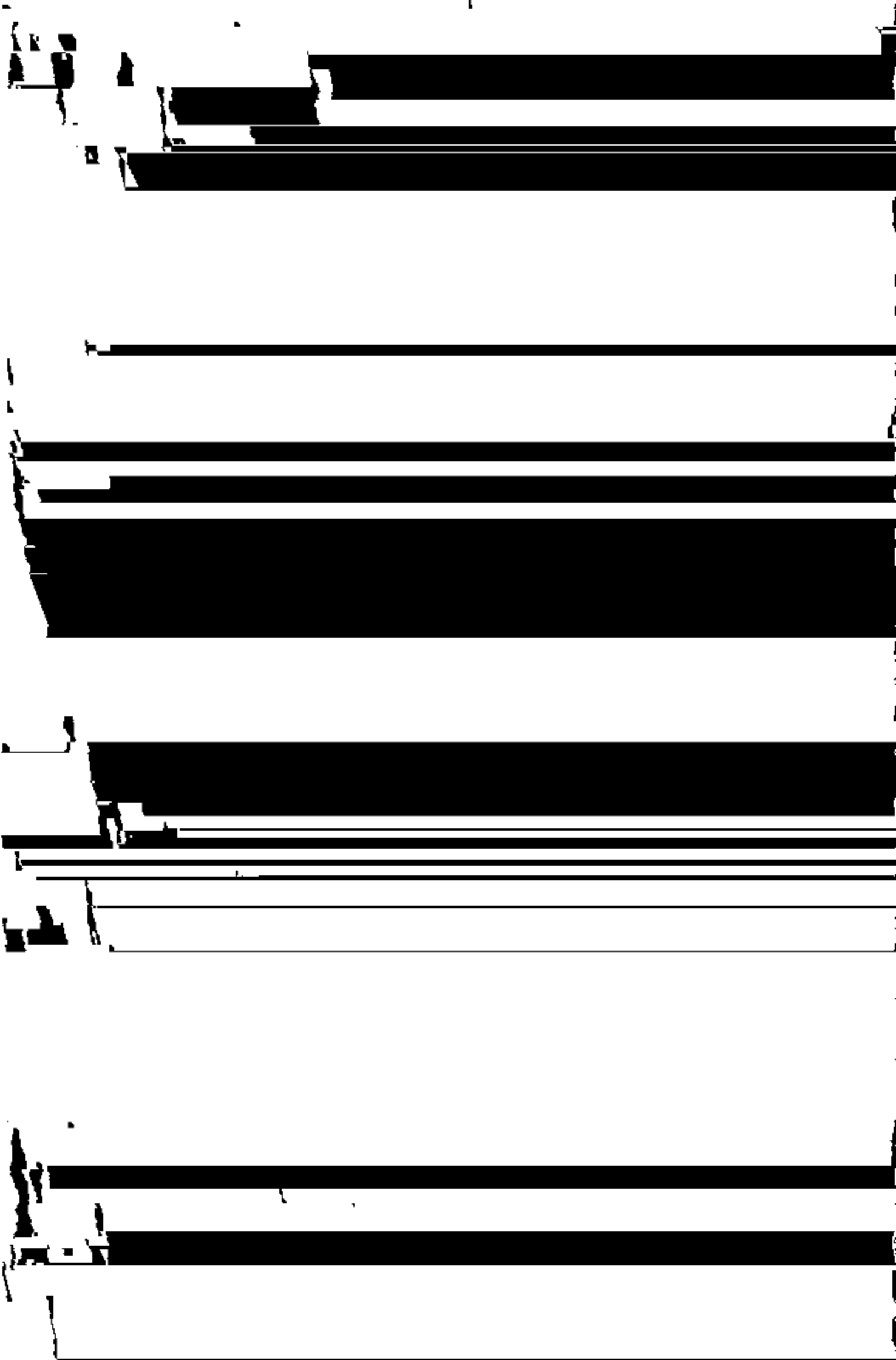


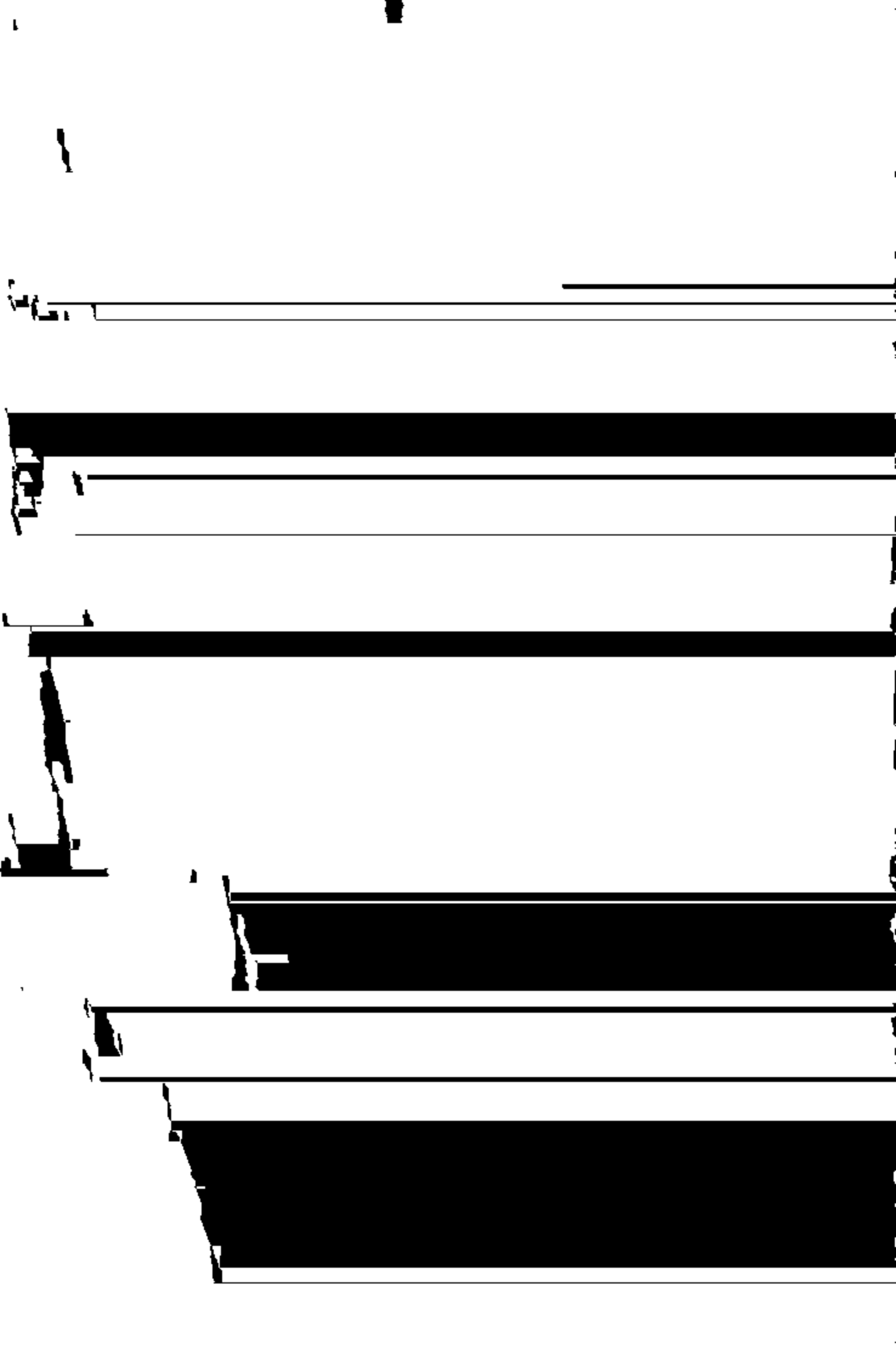


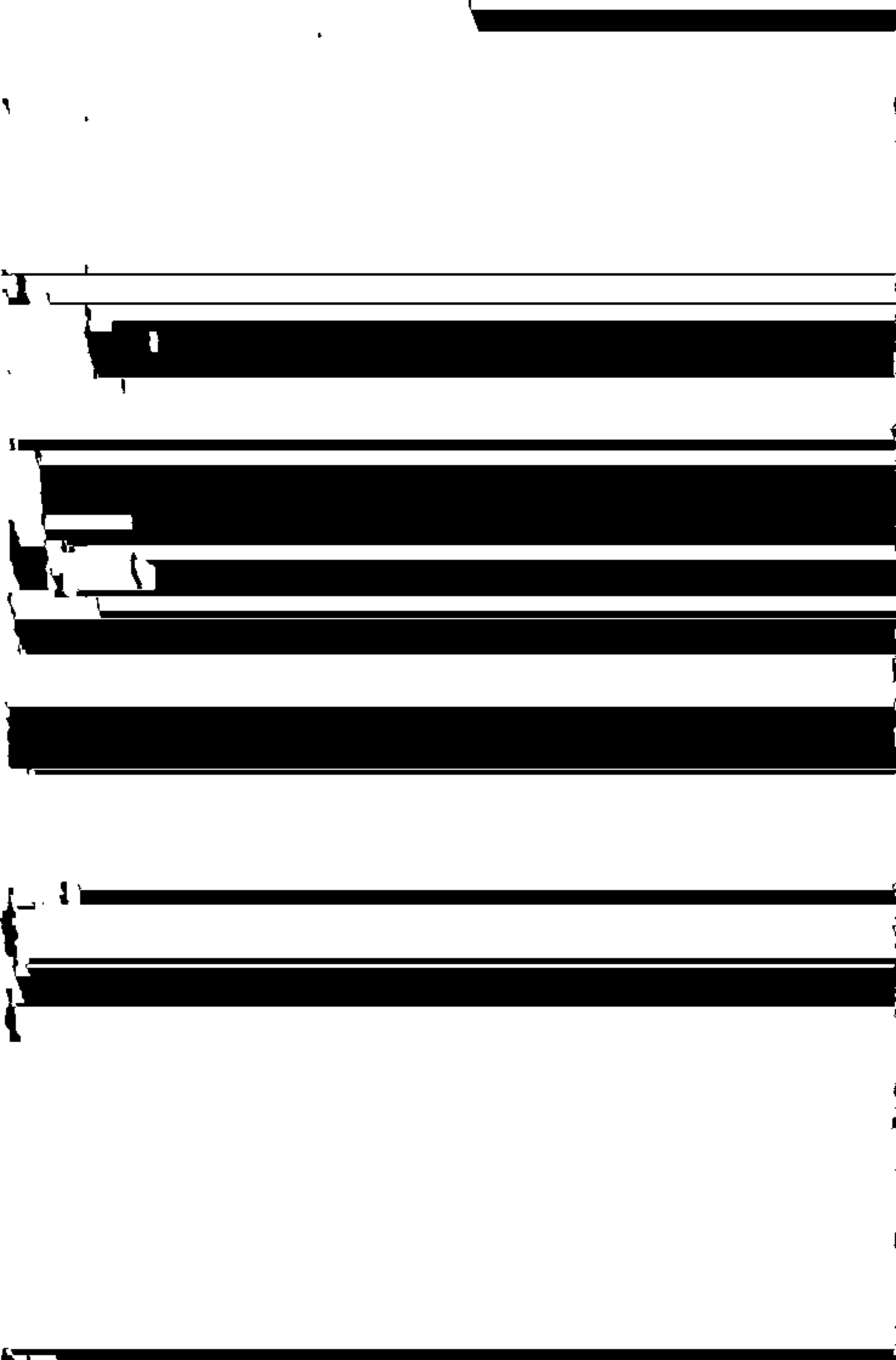


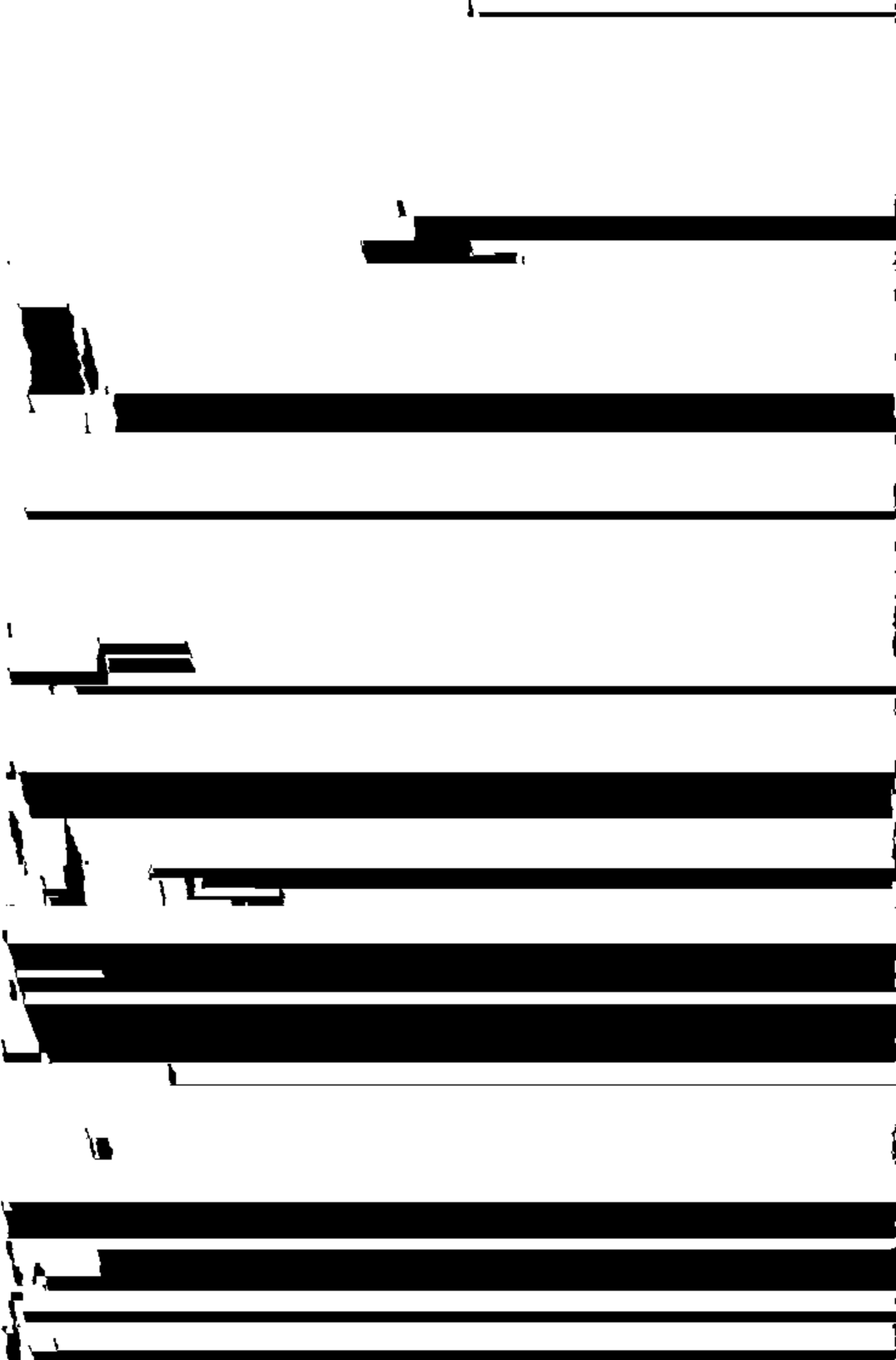




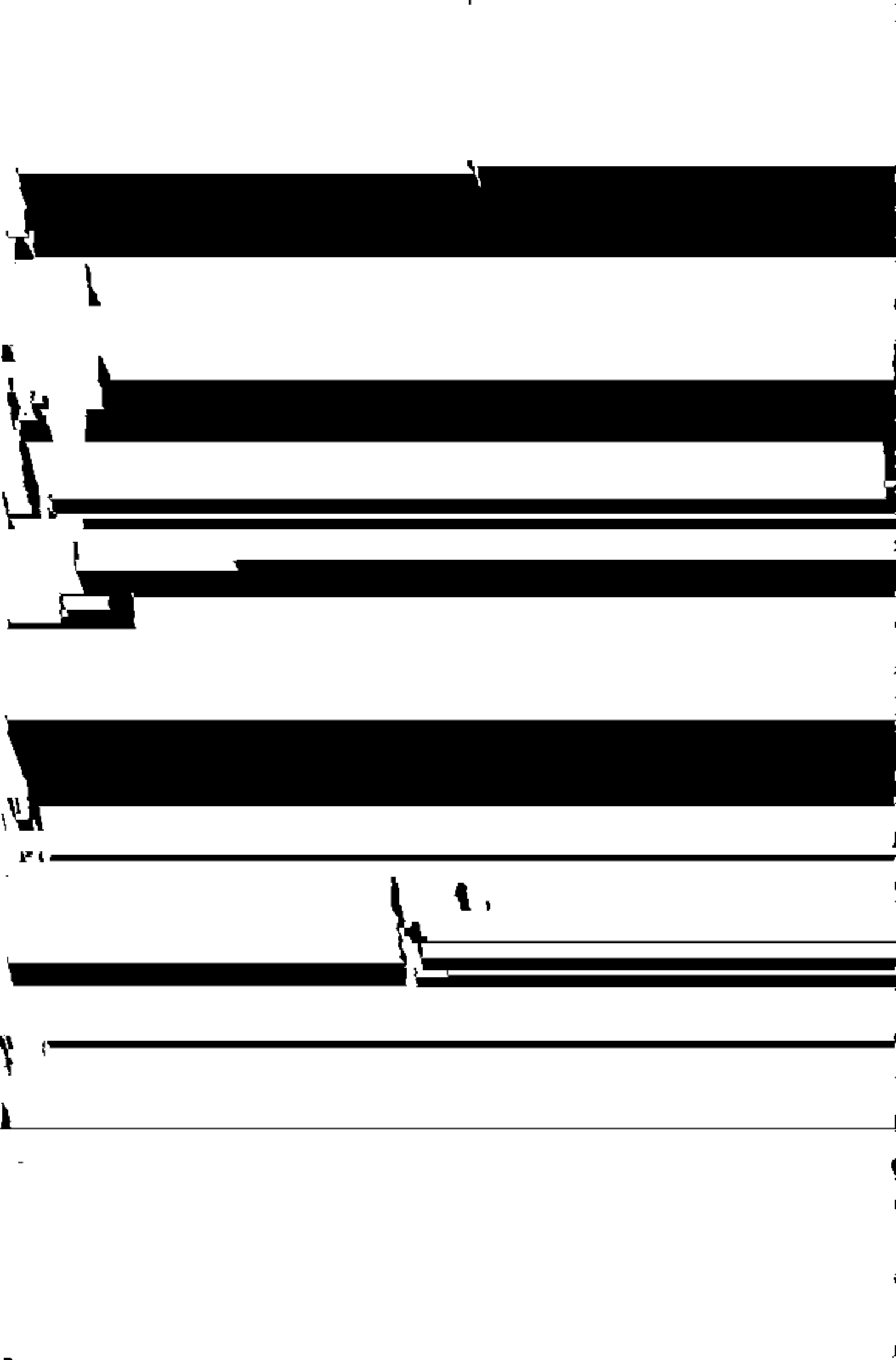


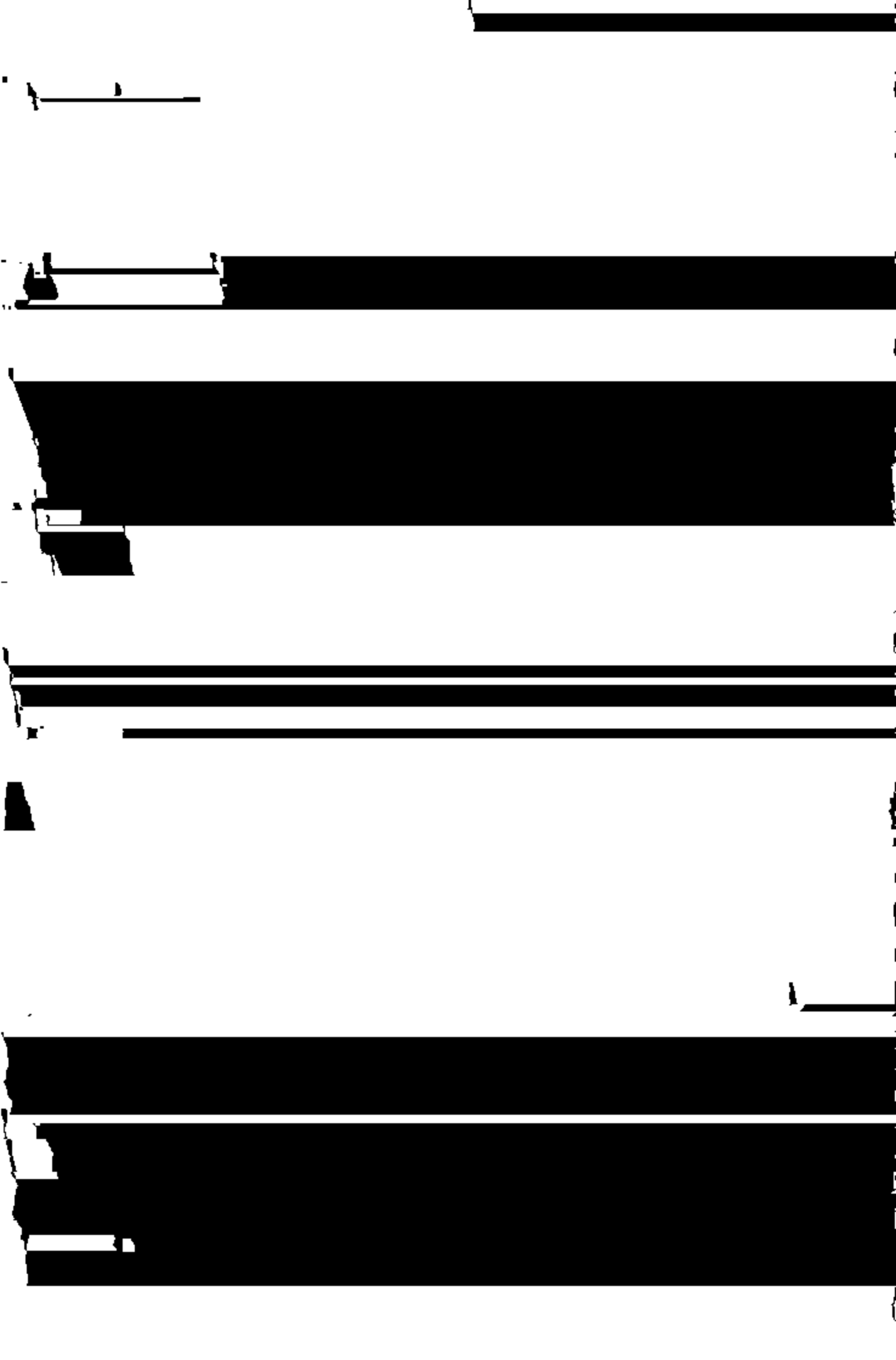


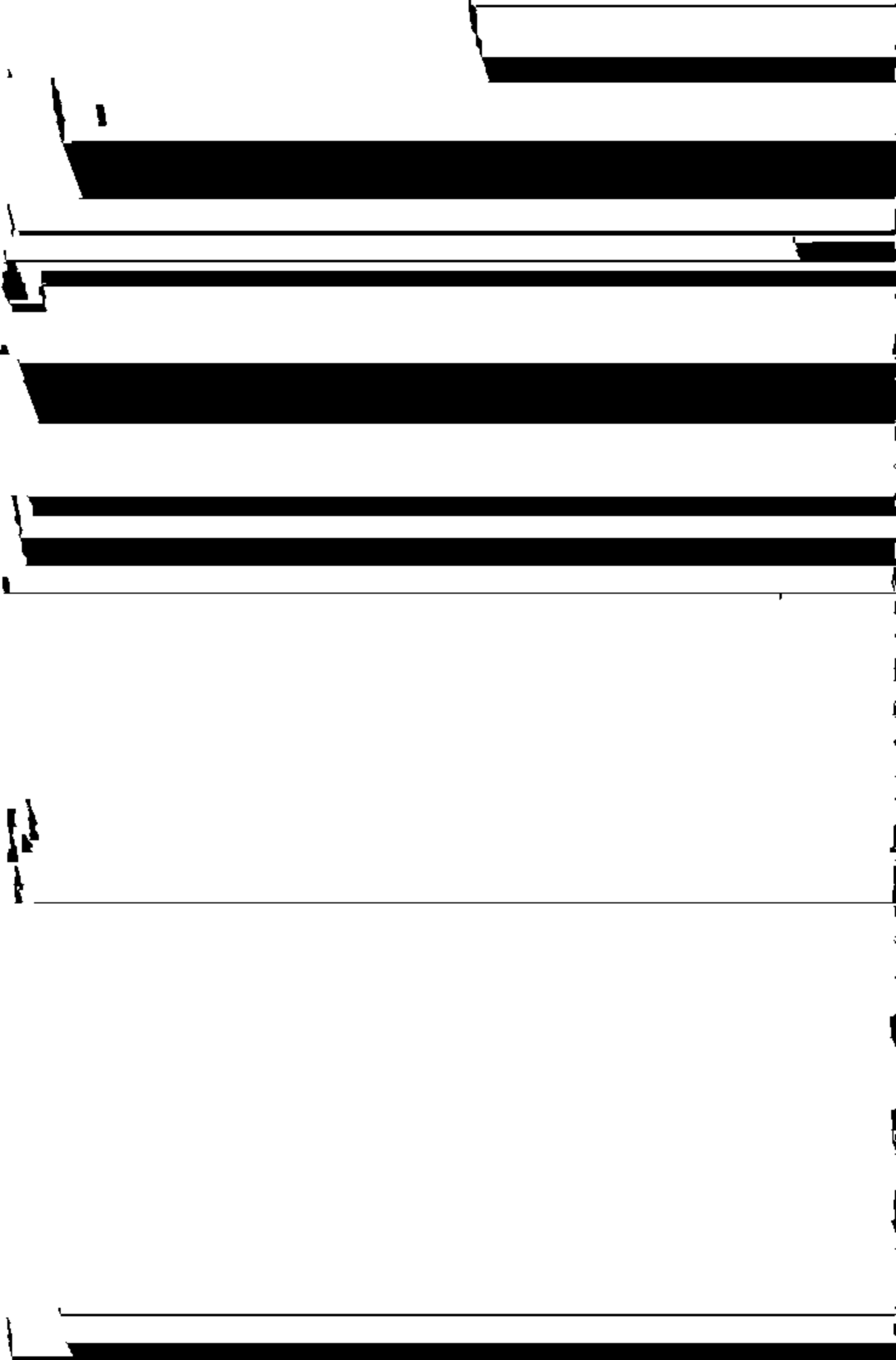








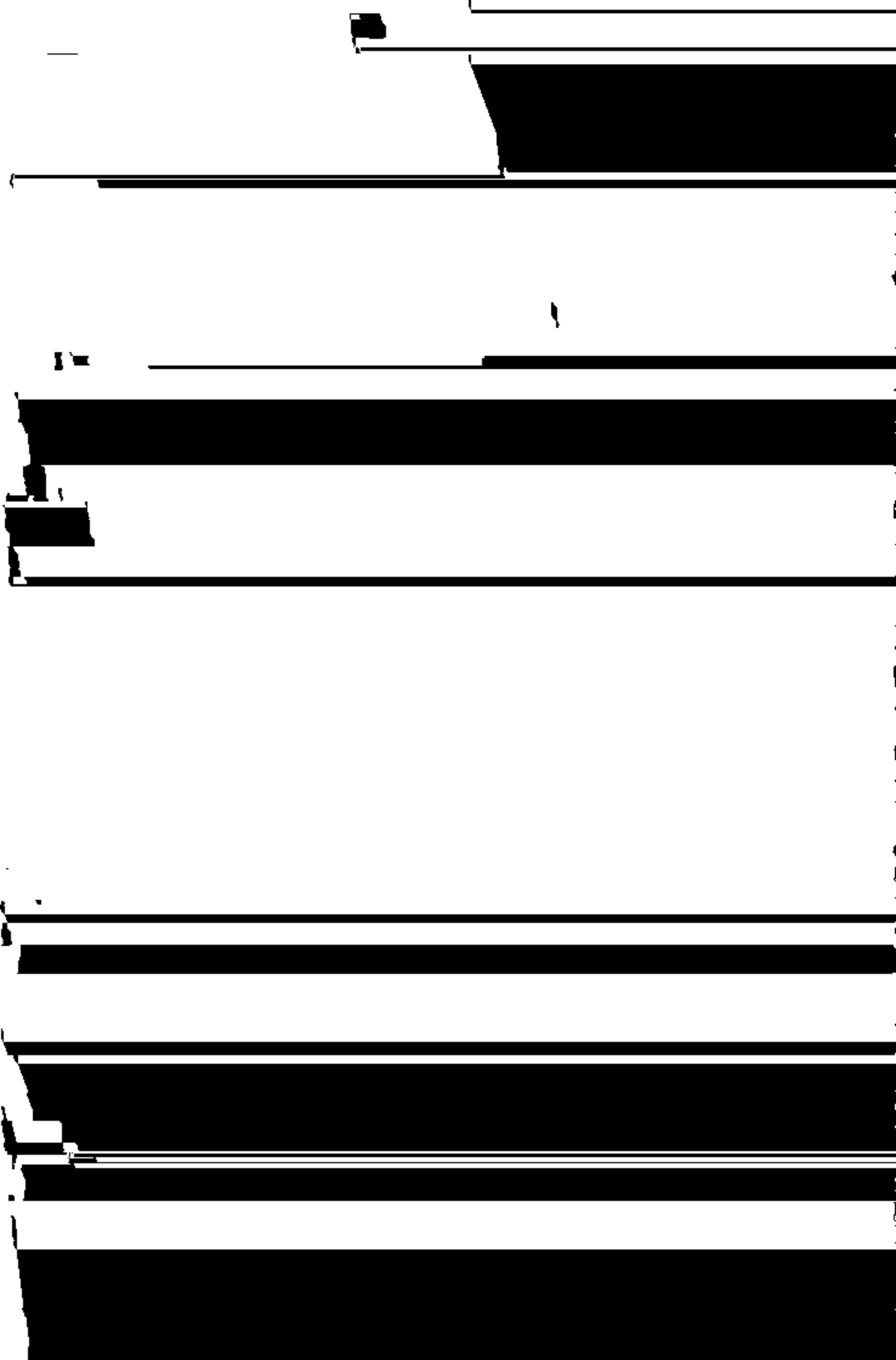


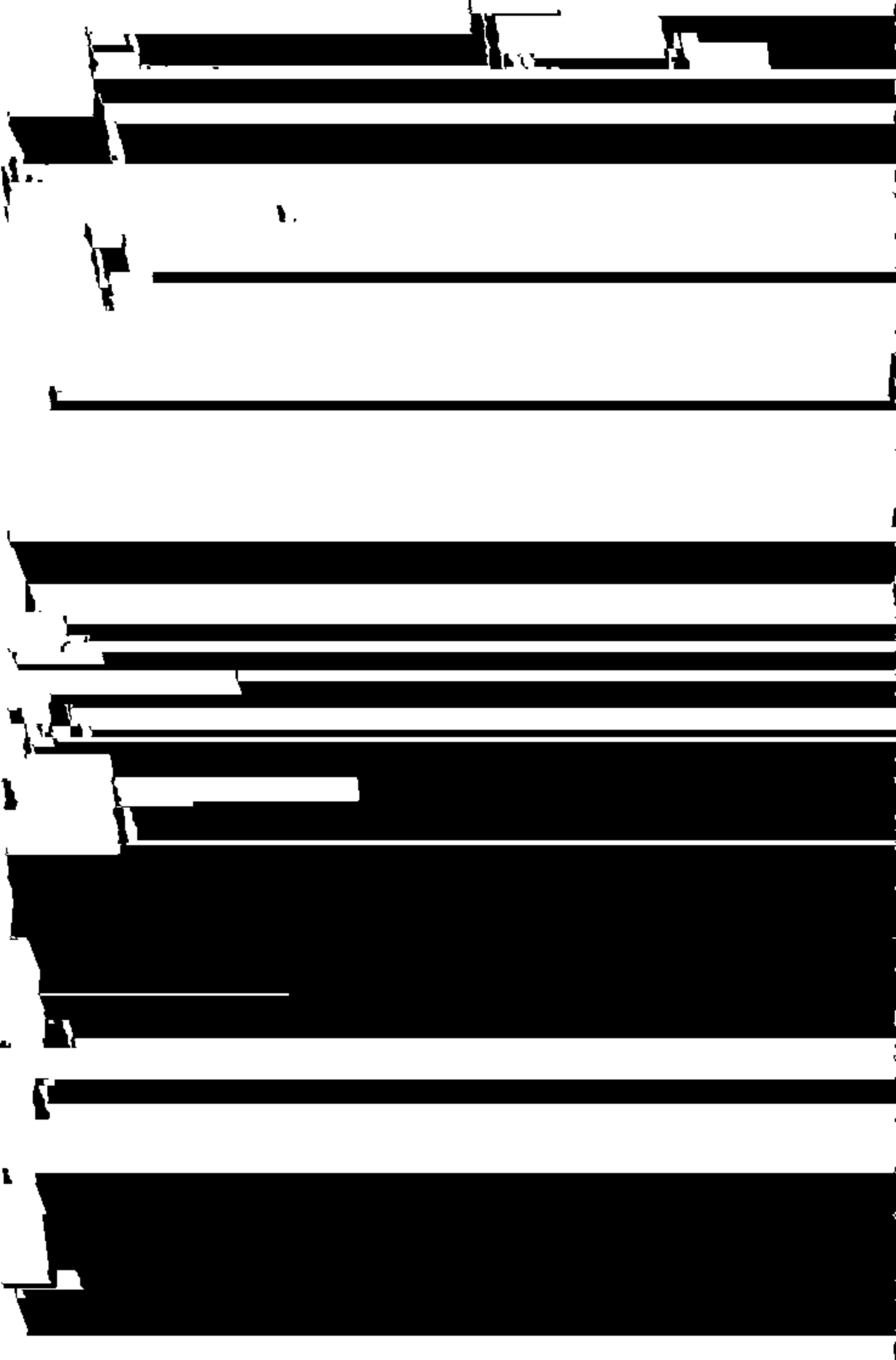




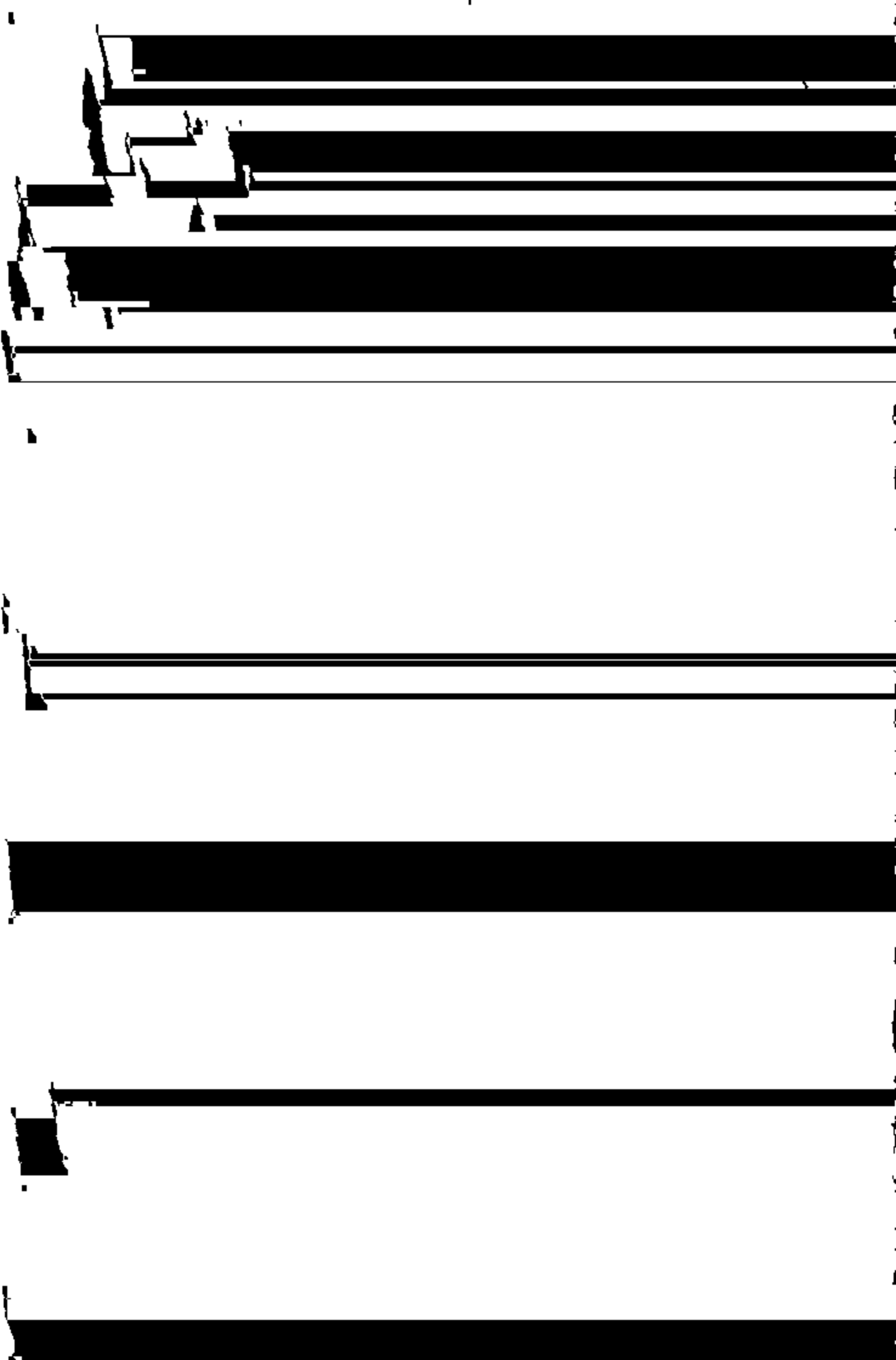












[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

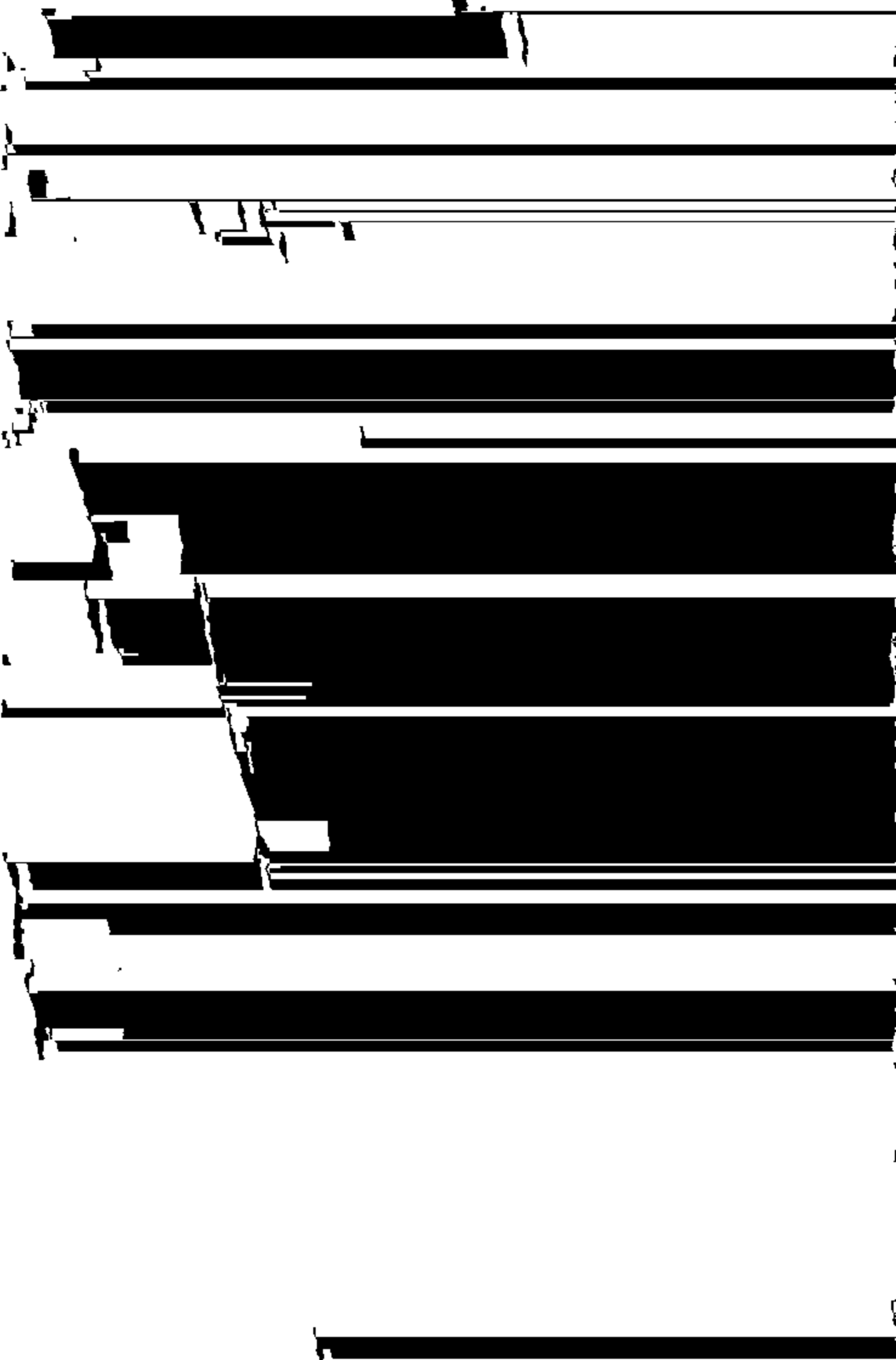
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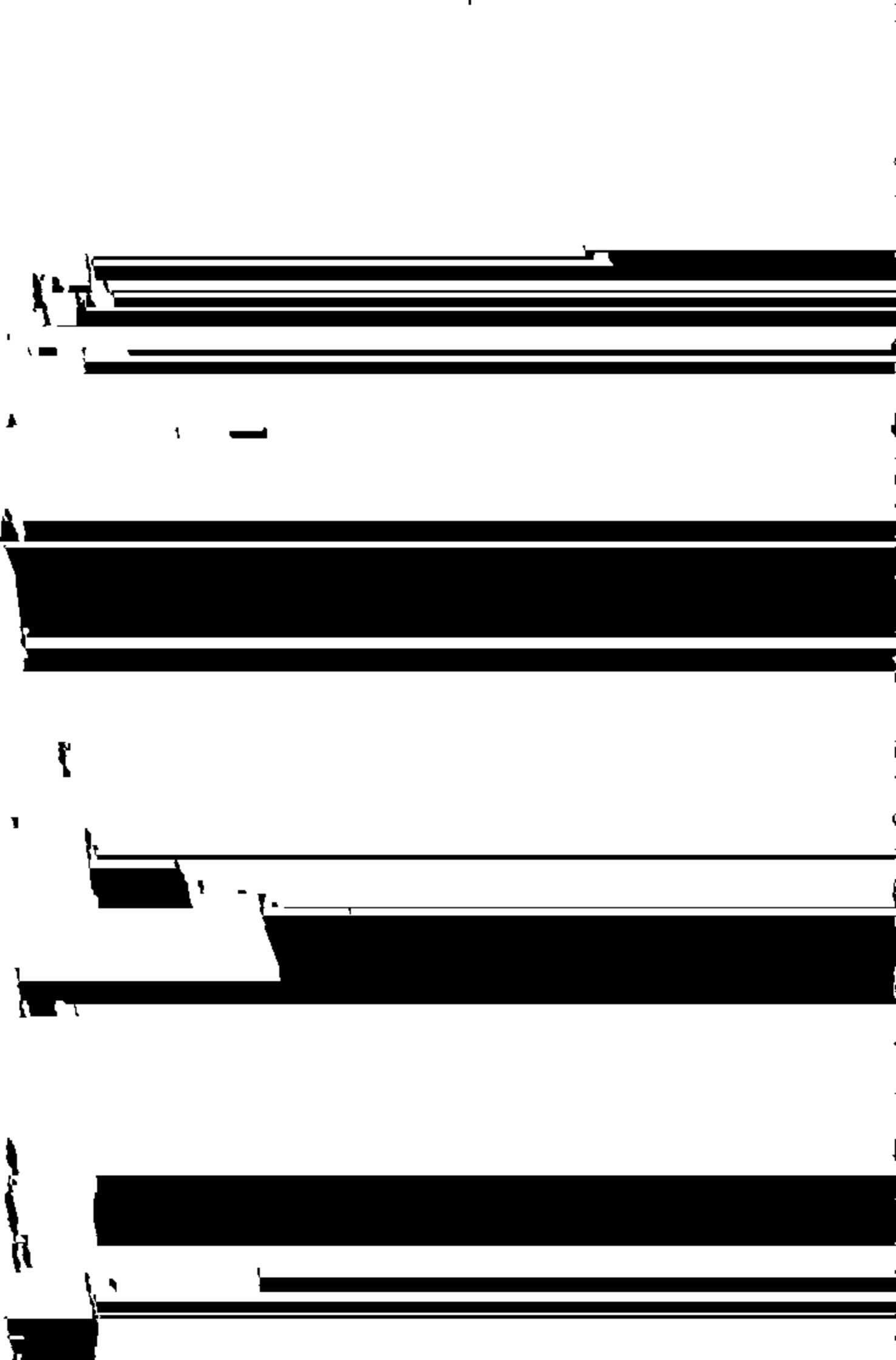
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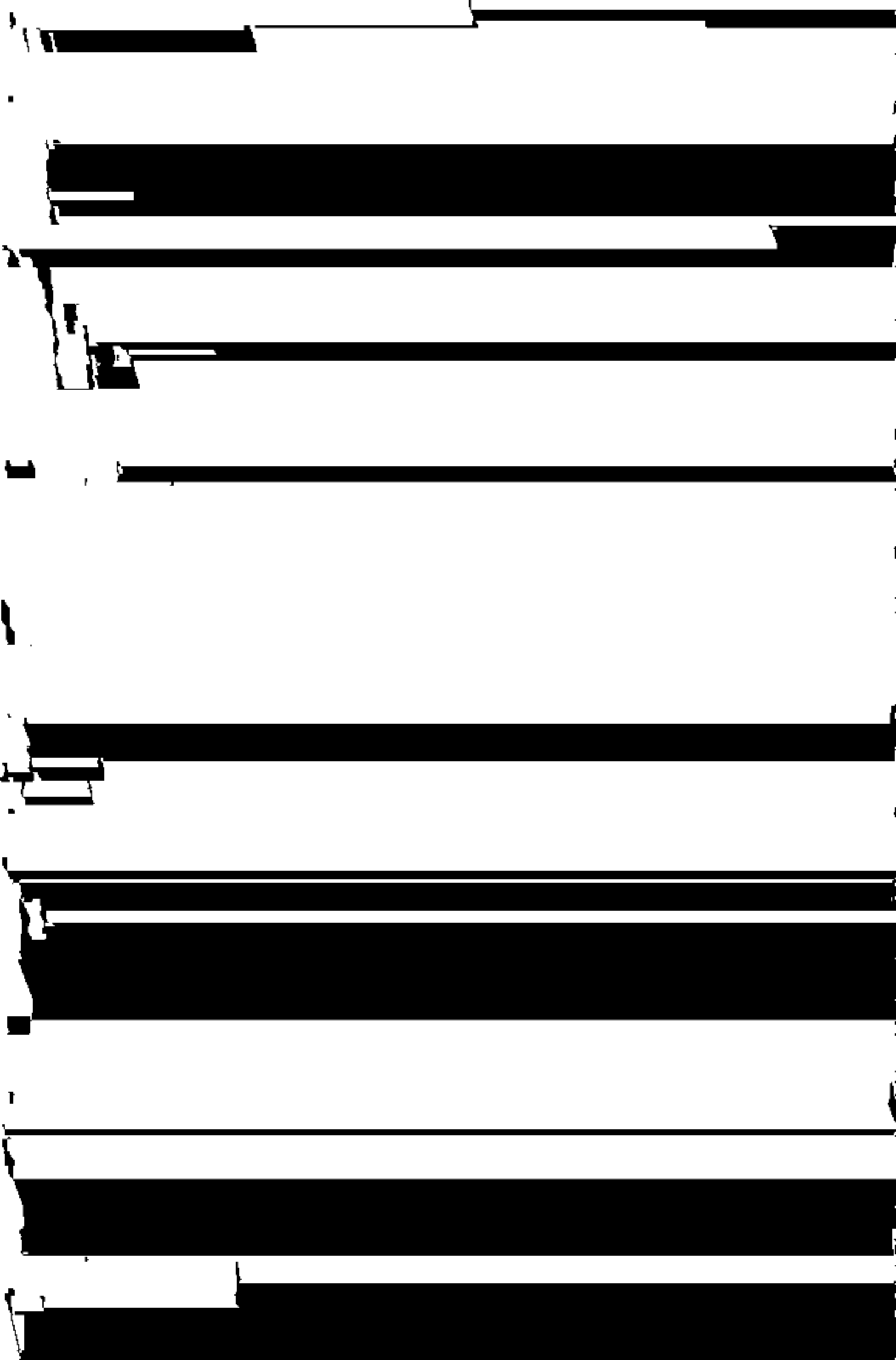


















[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

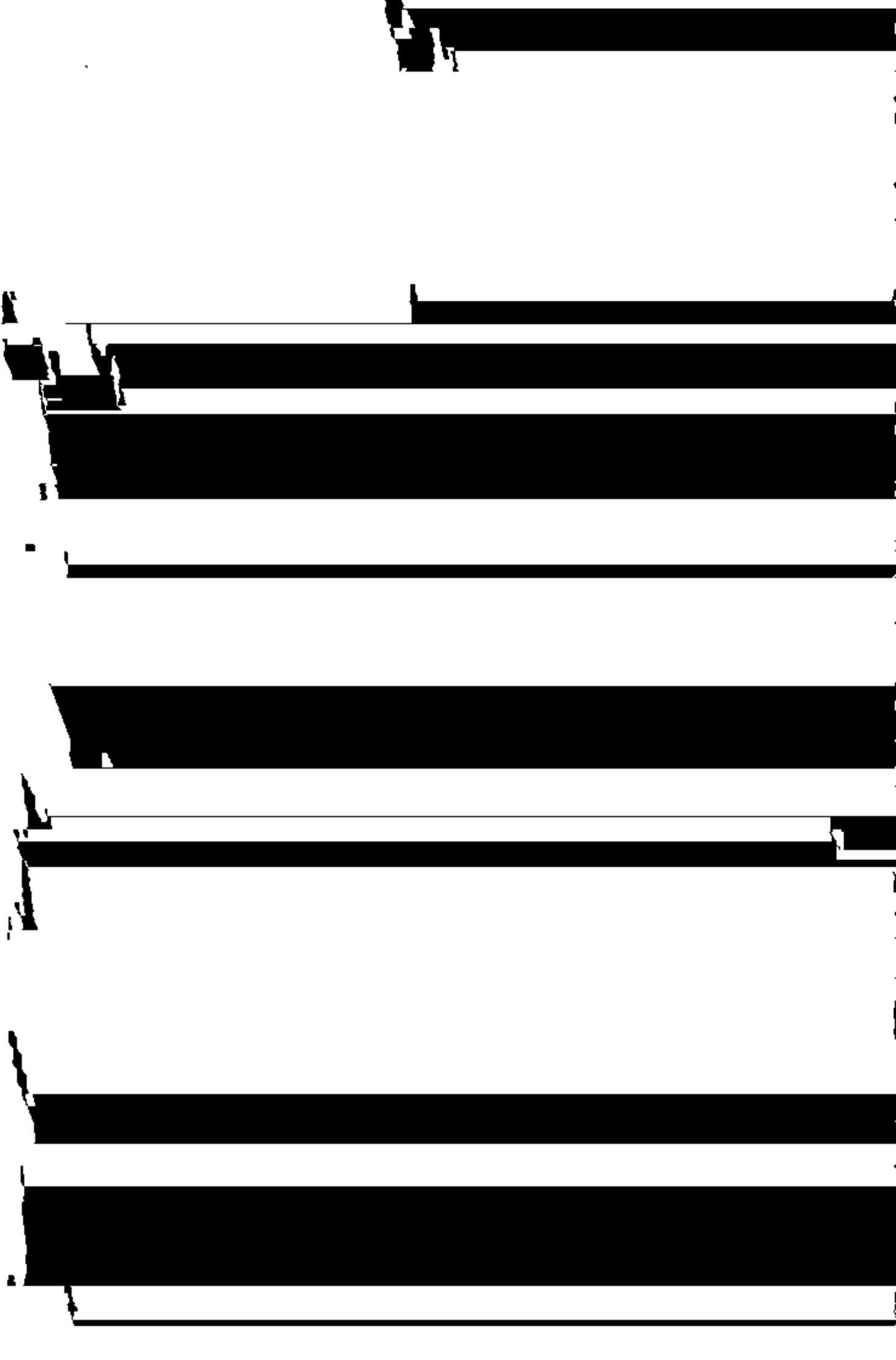
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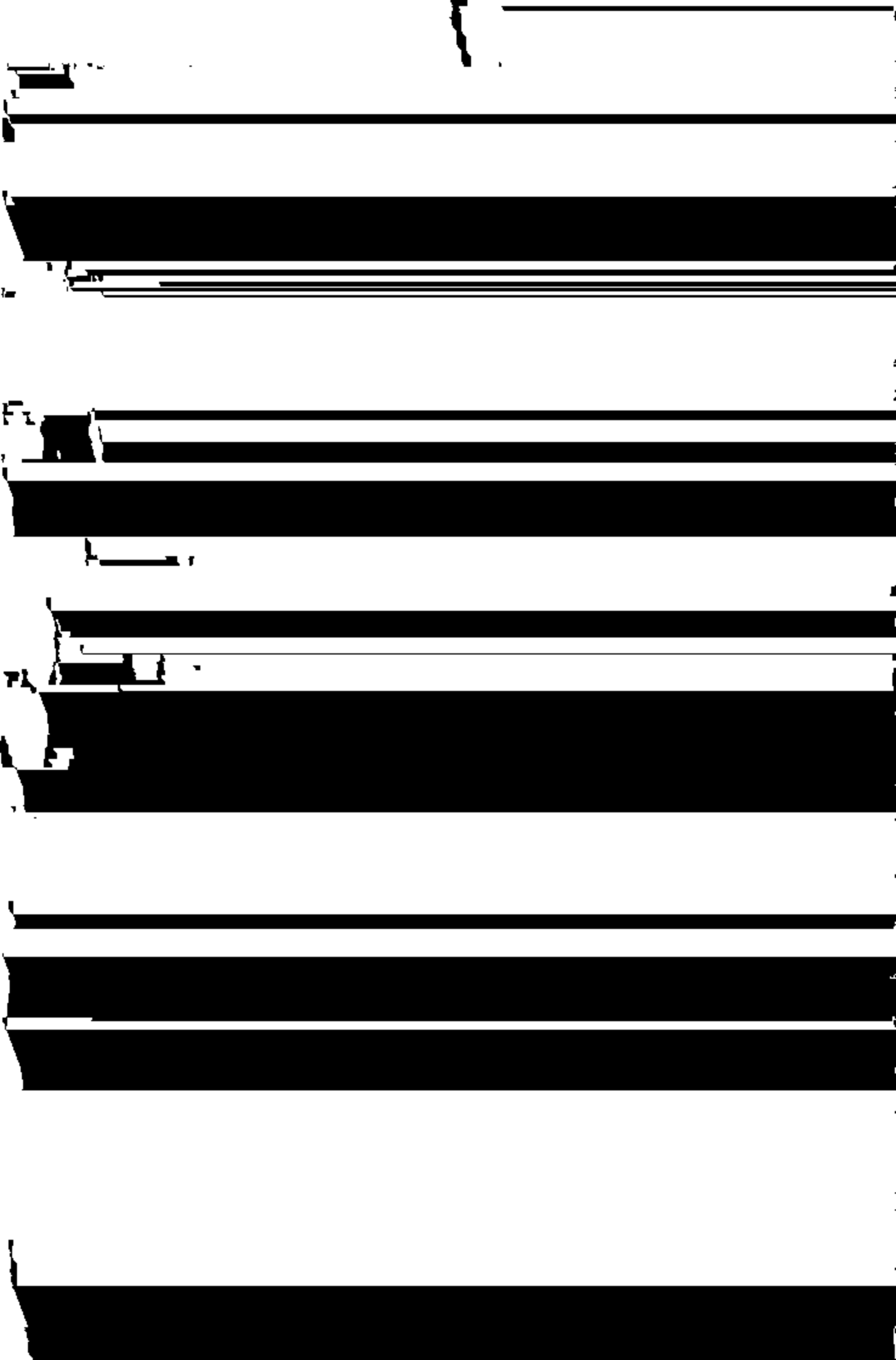


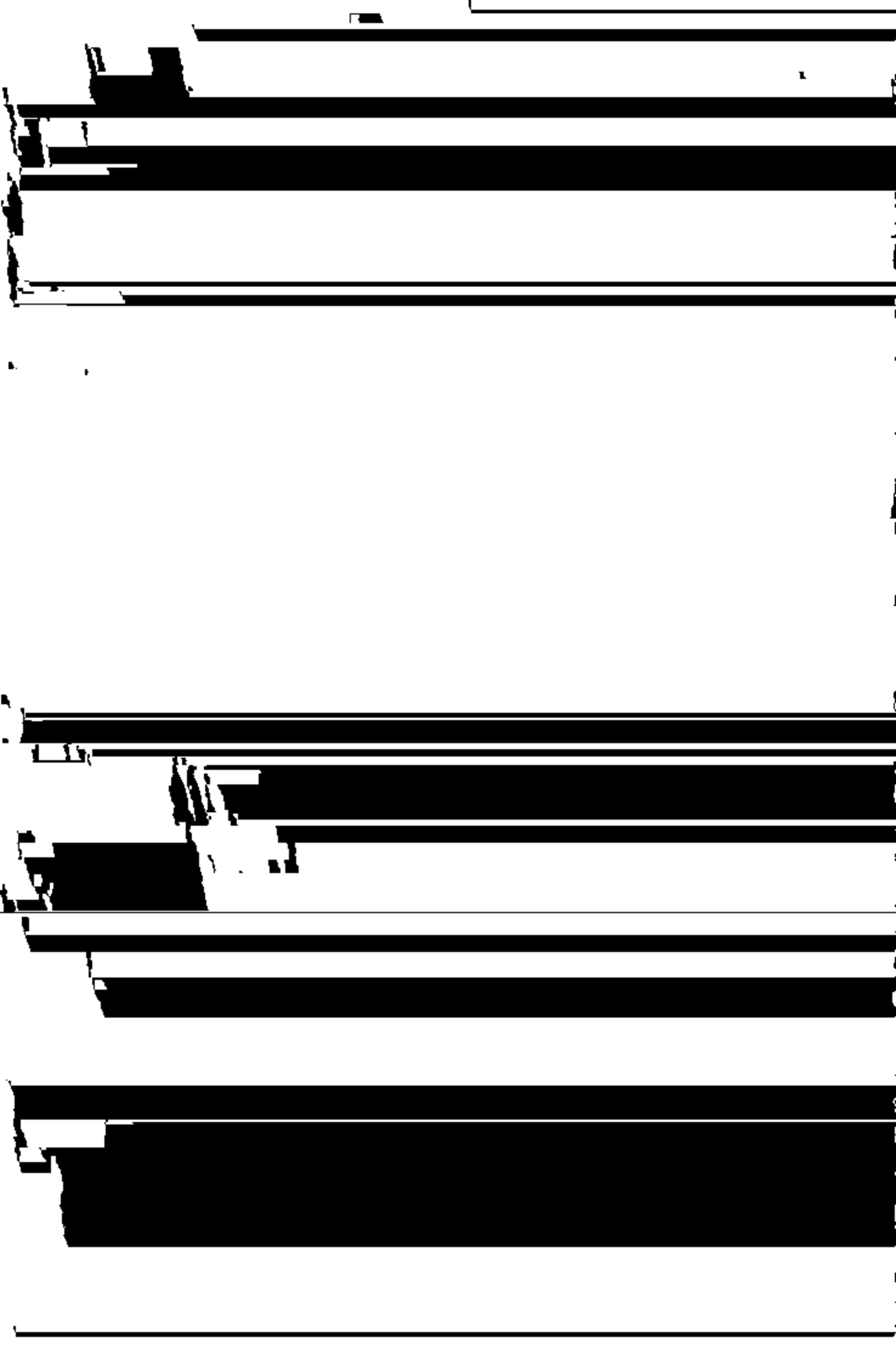
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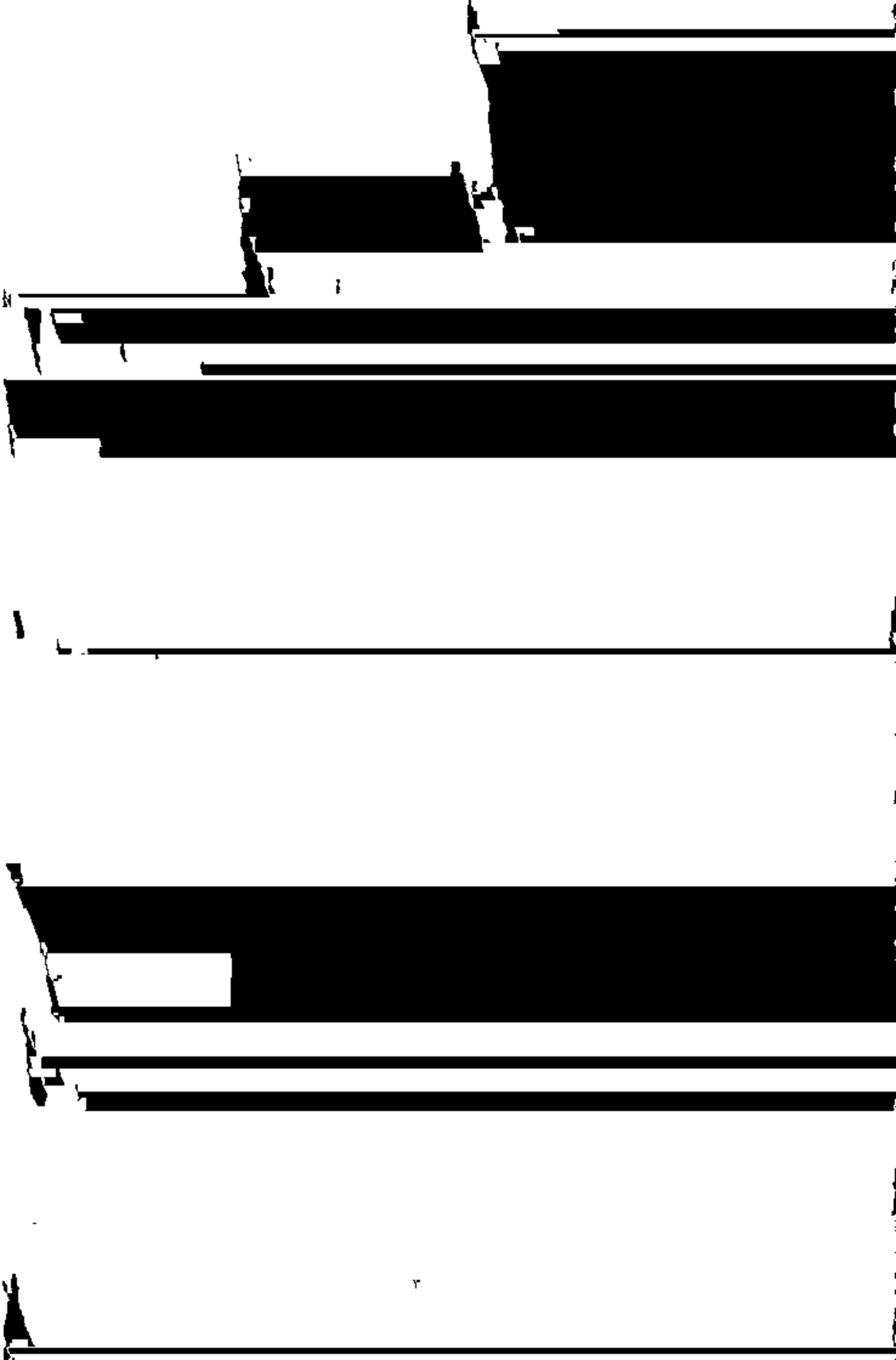
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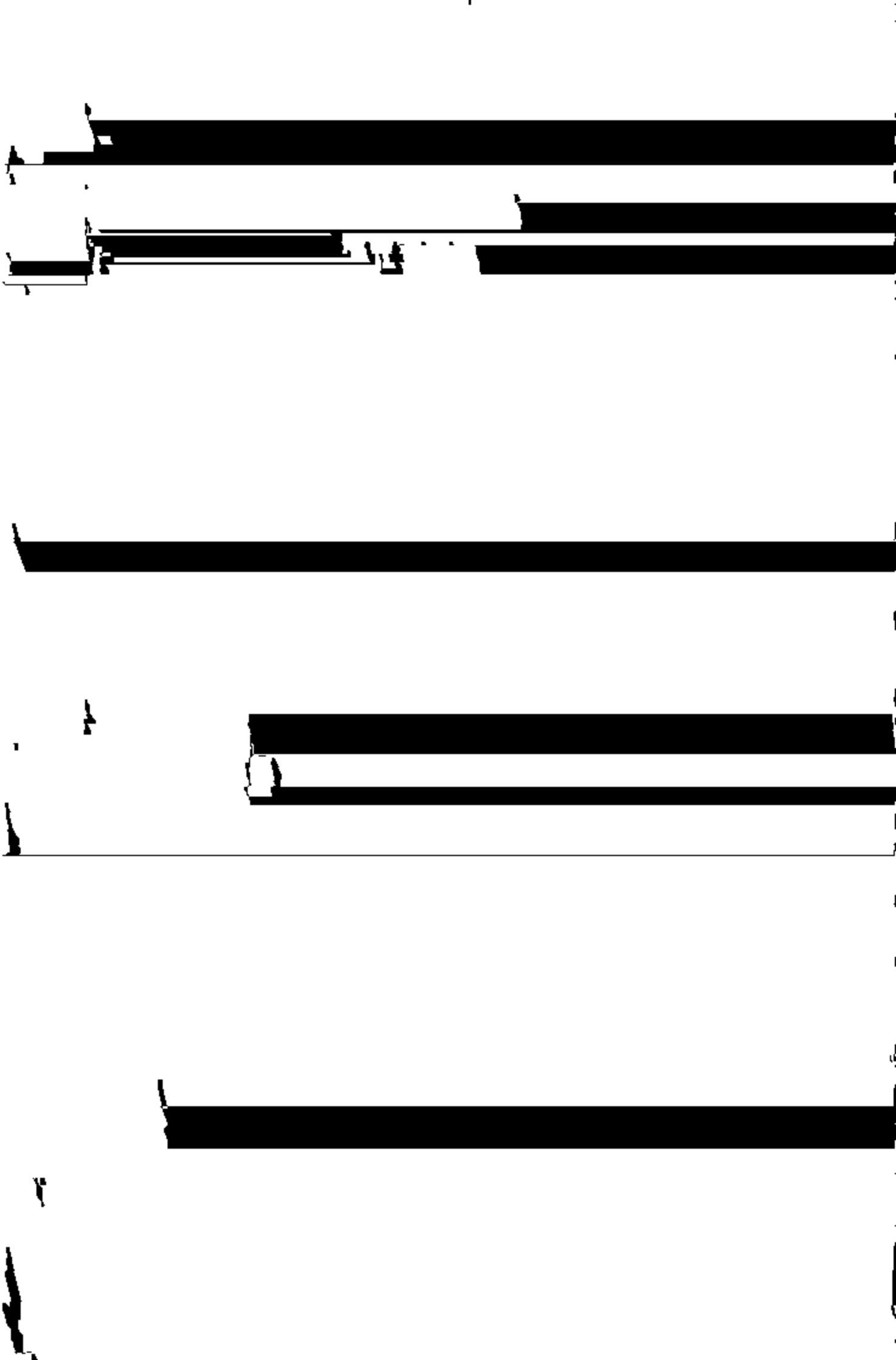


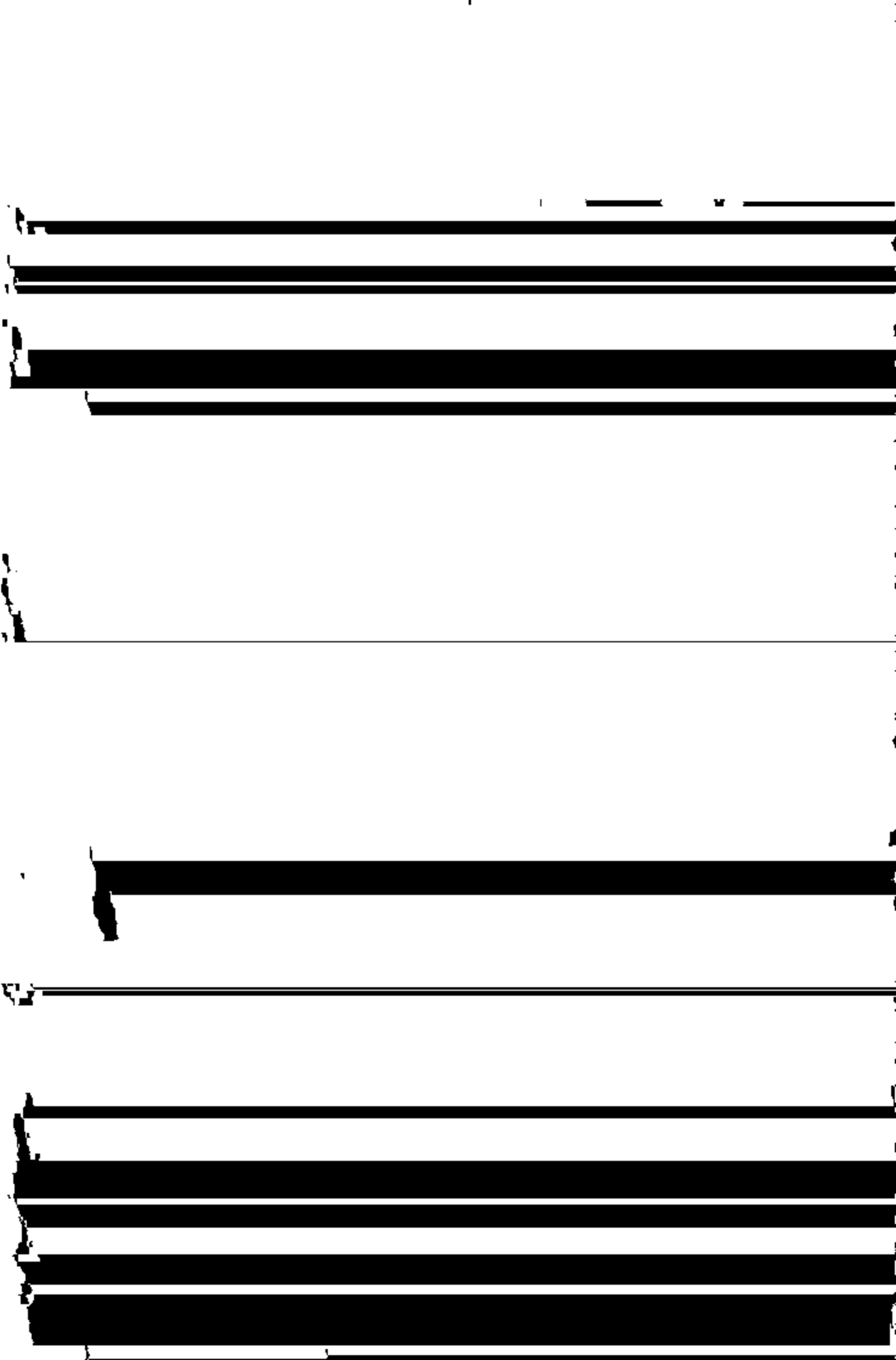




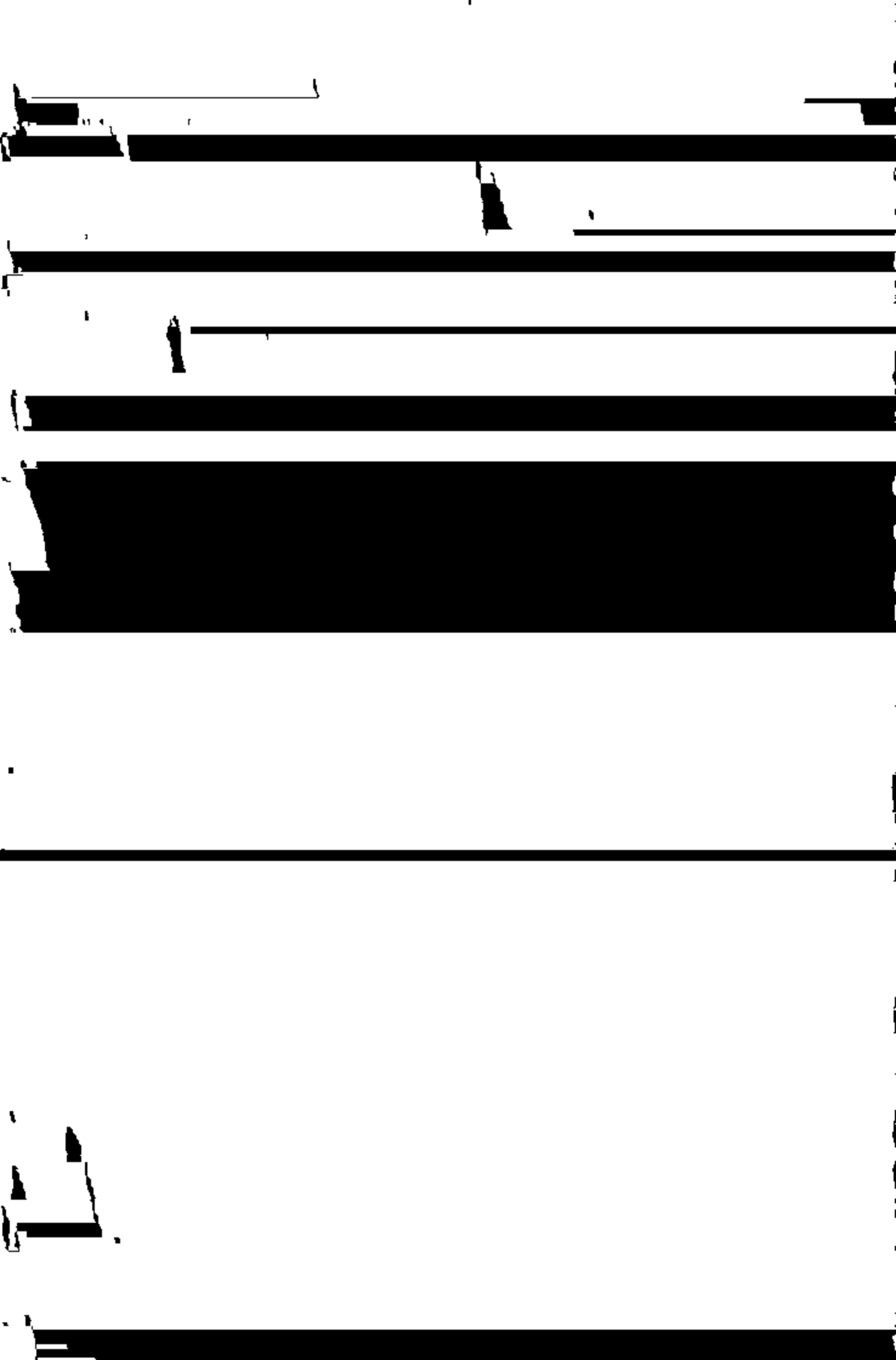




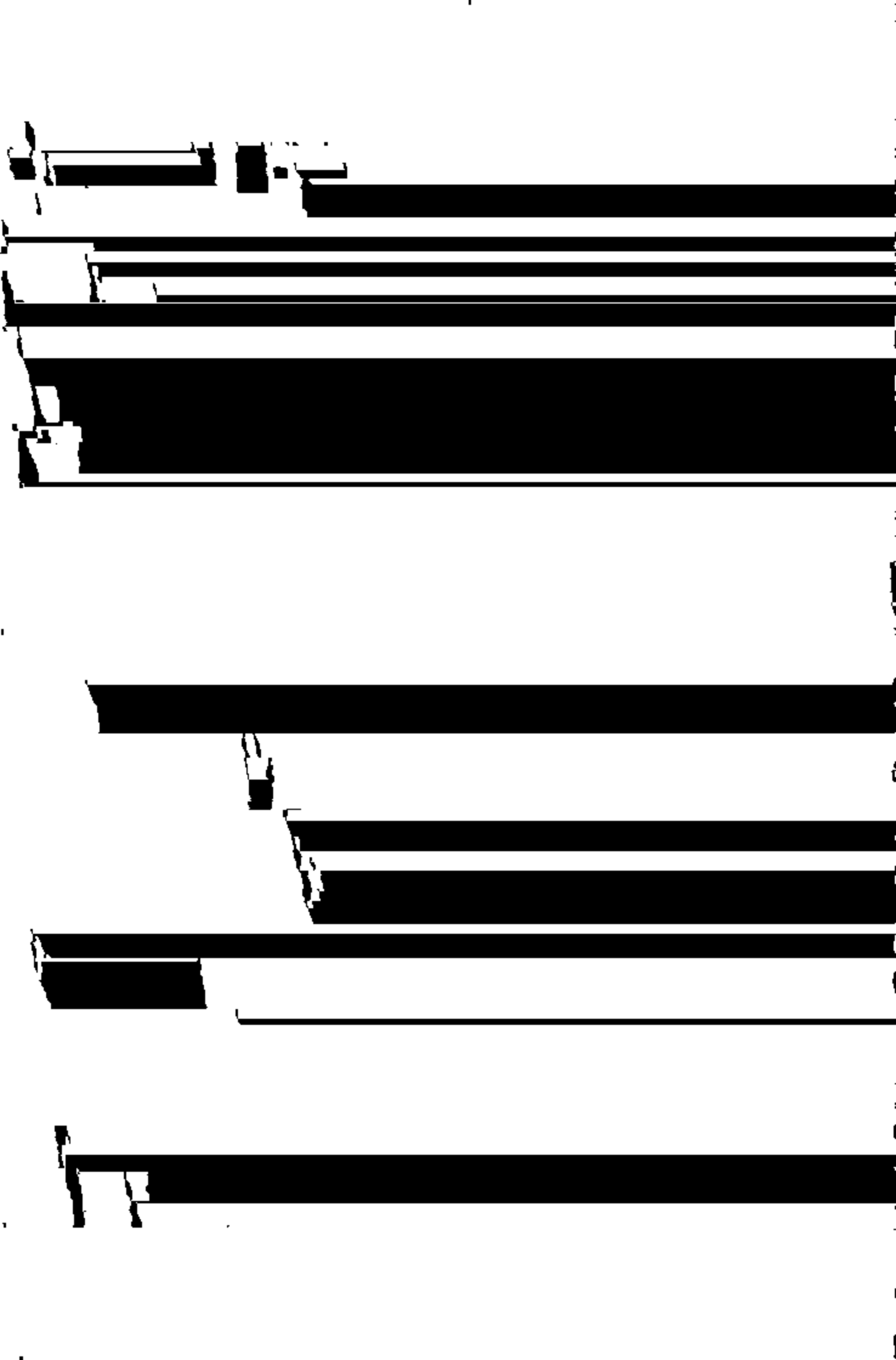


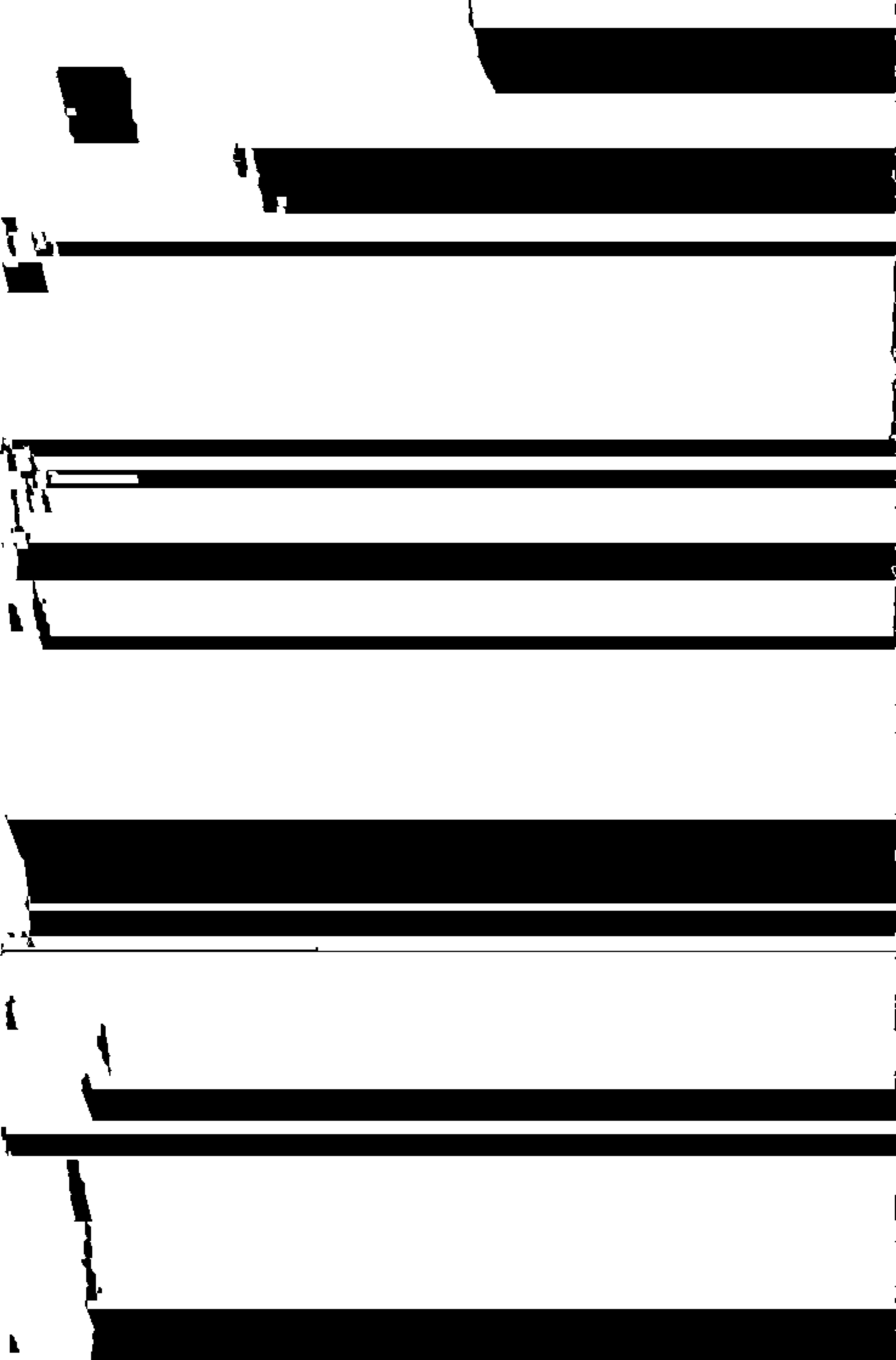


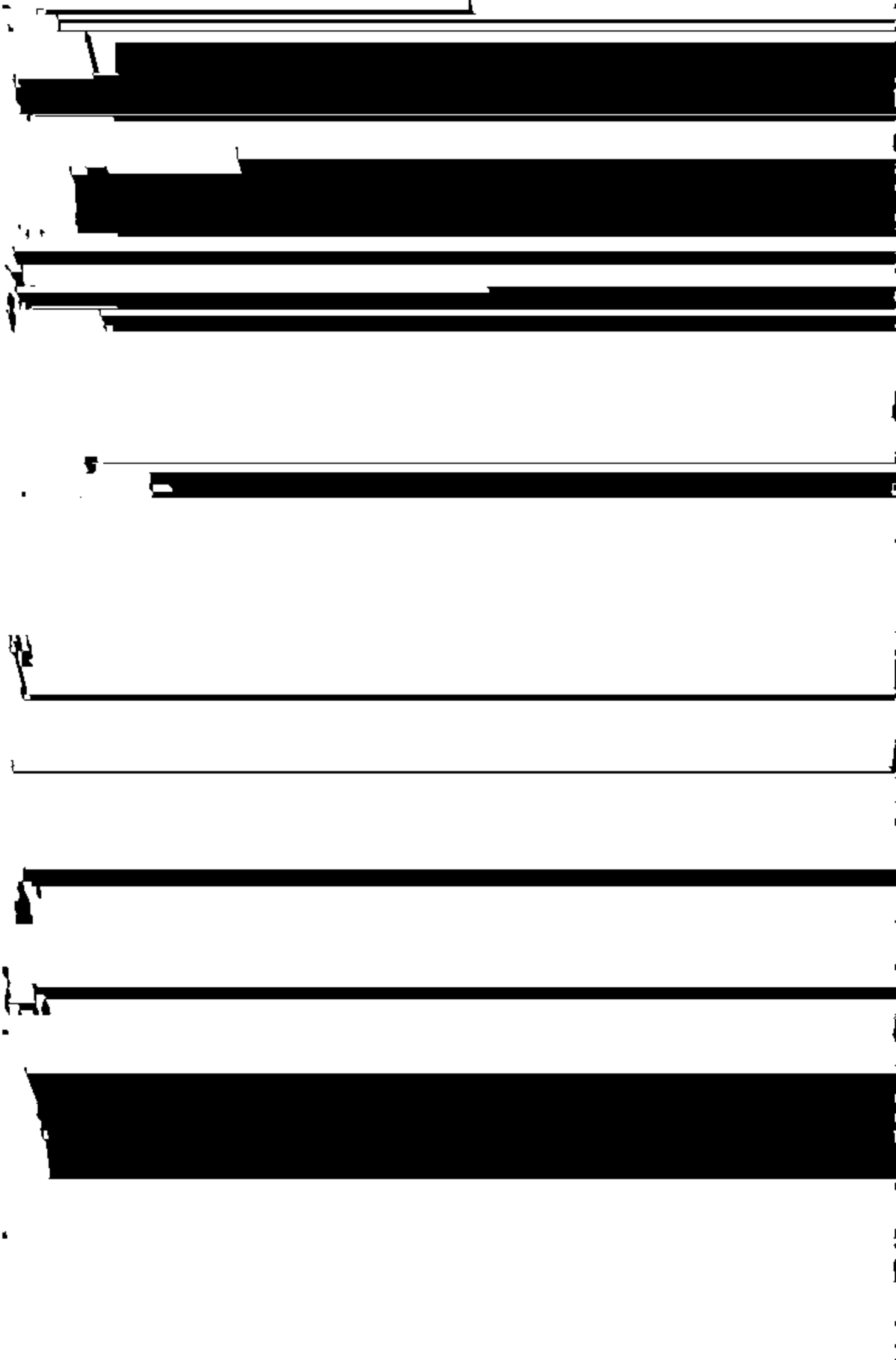


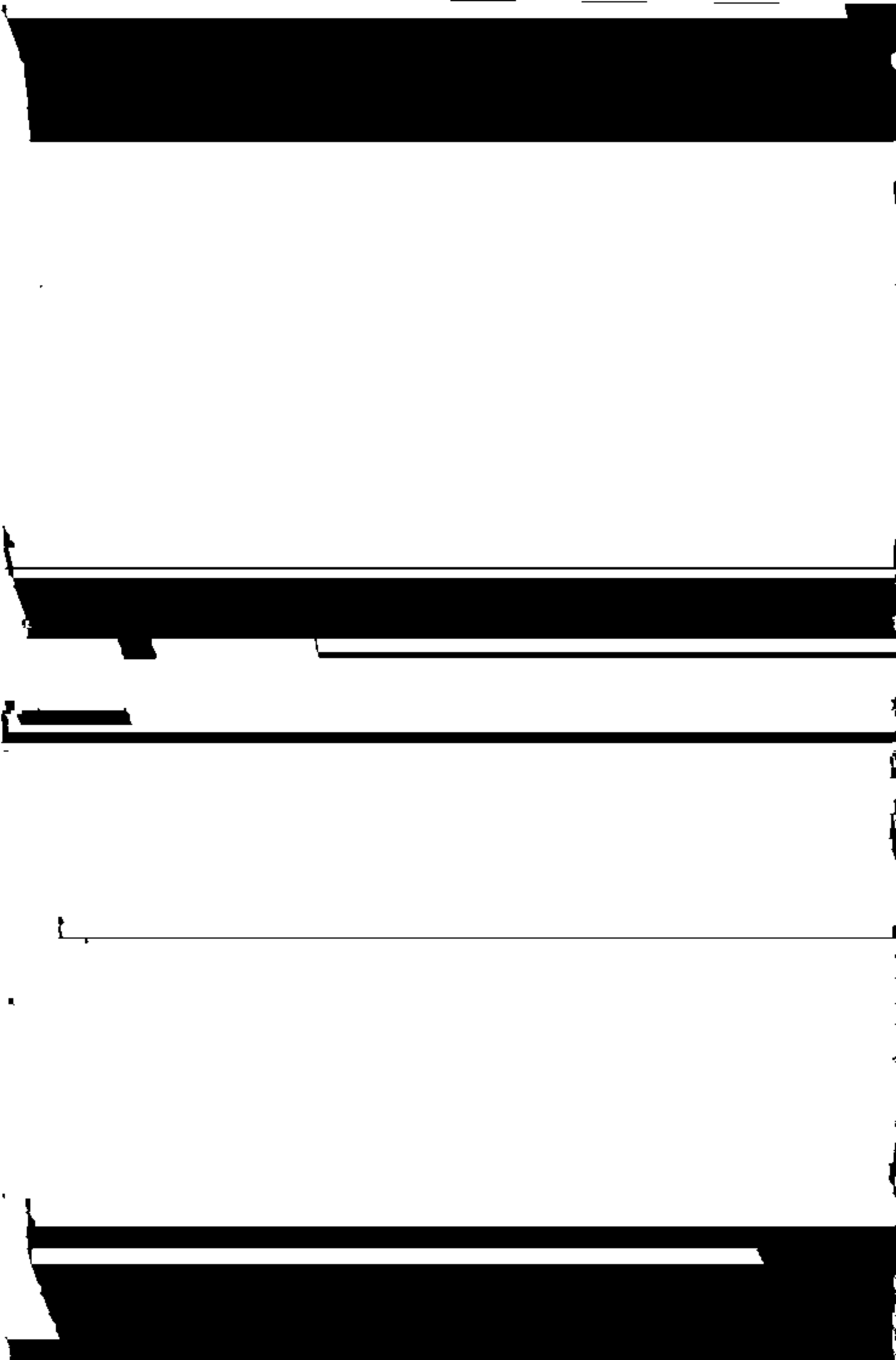


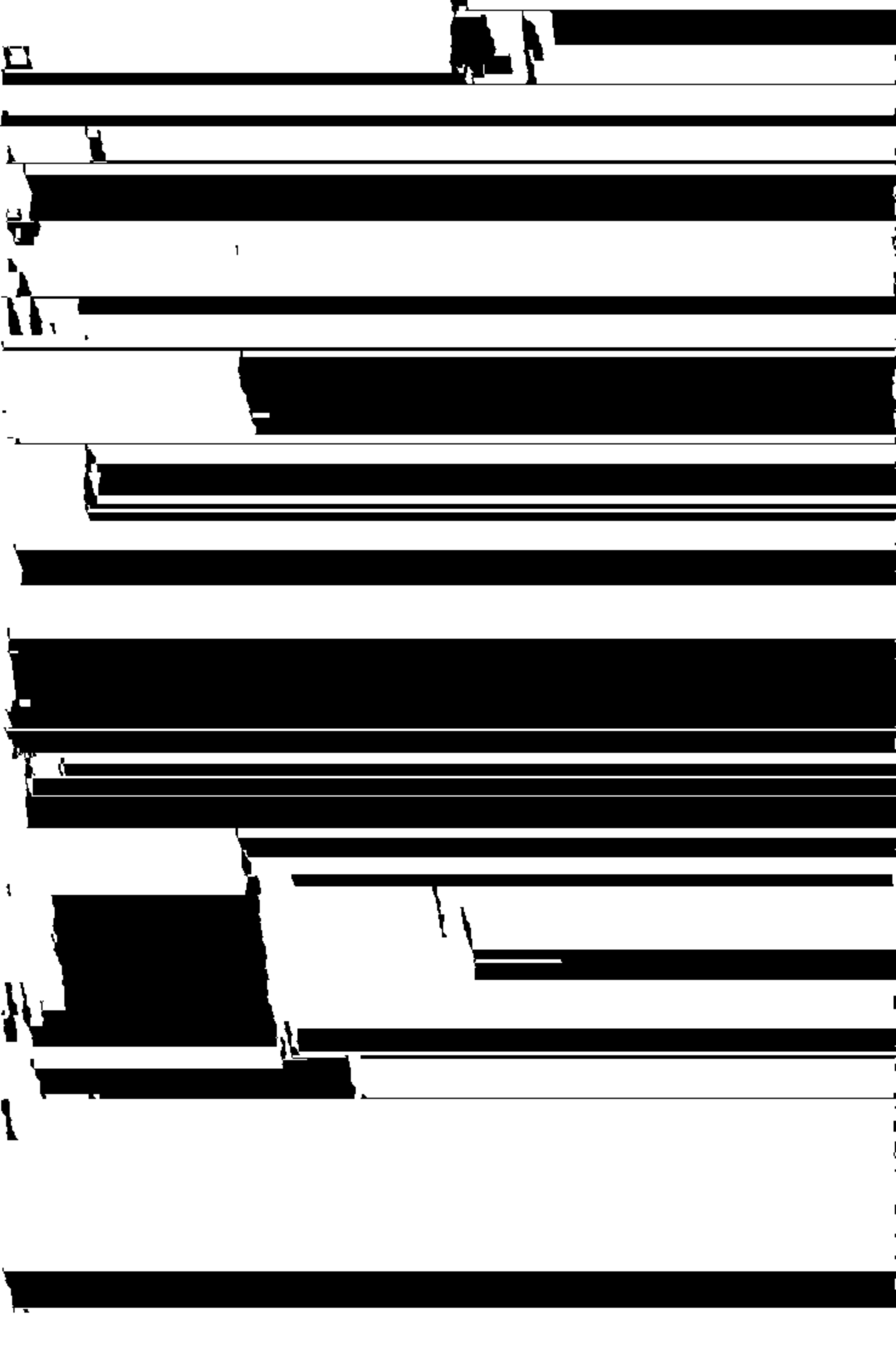


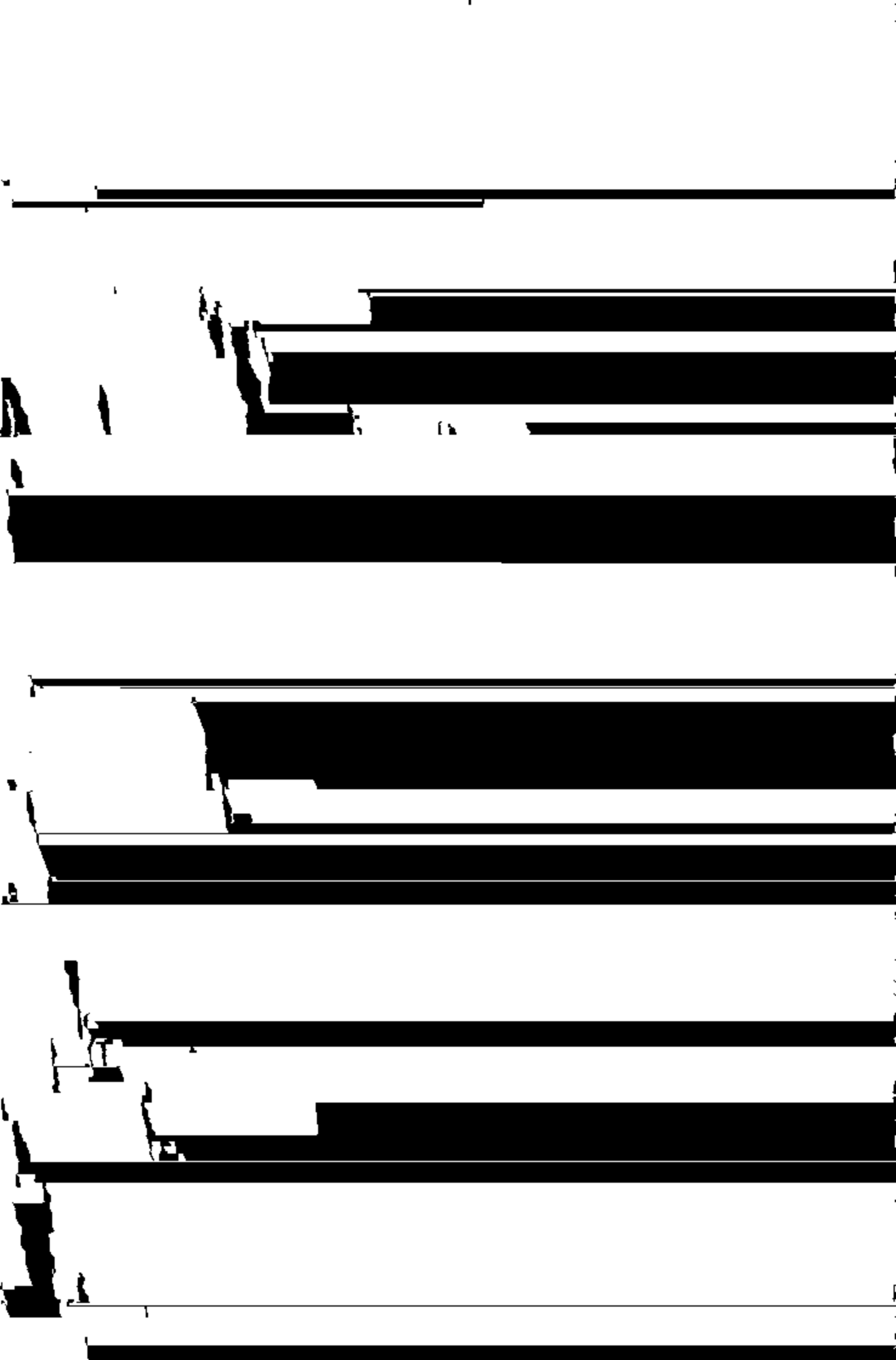


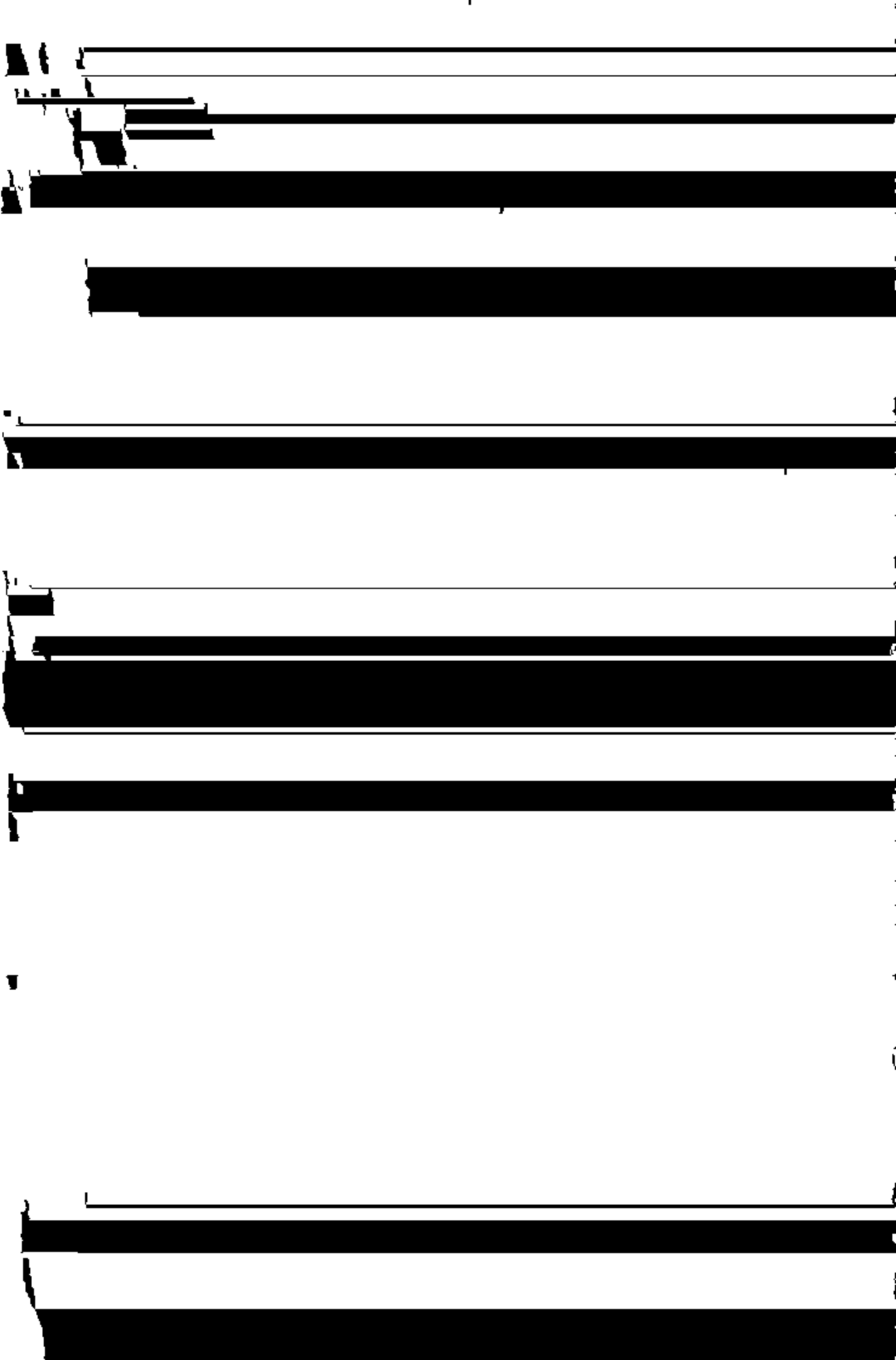




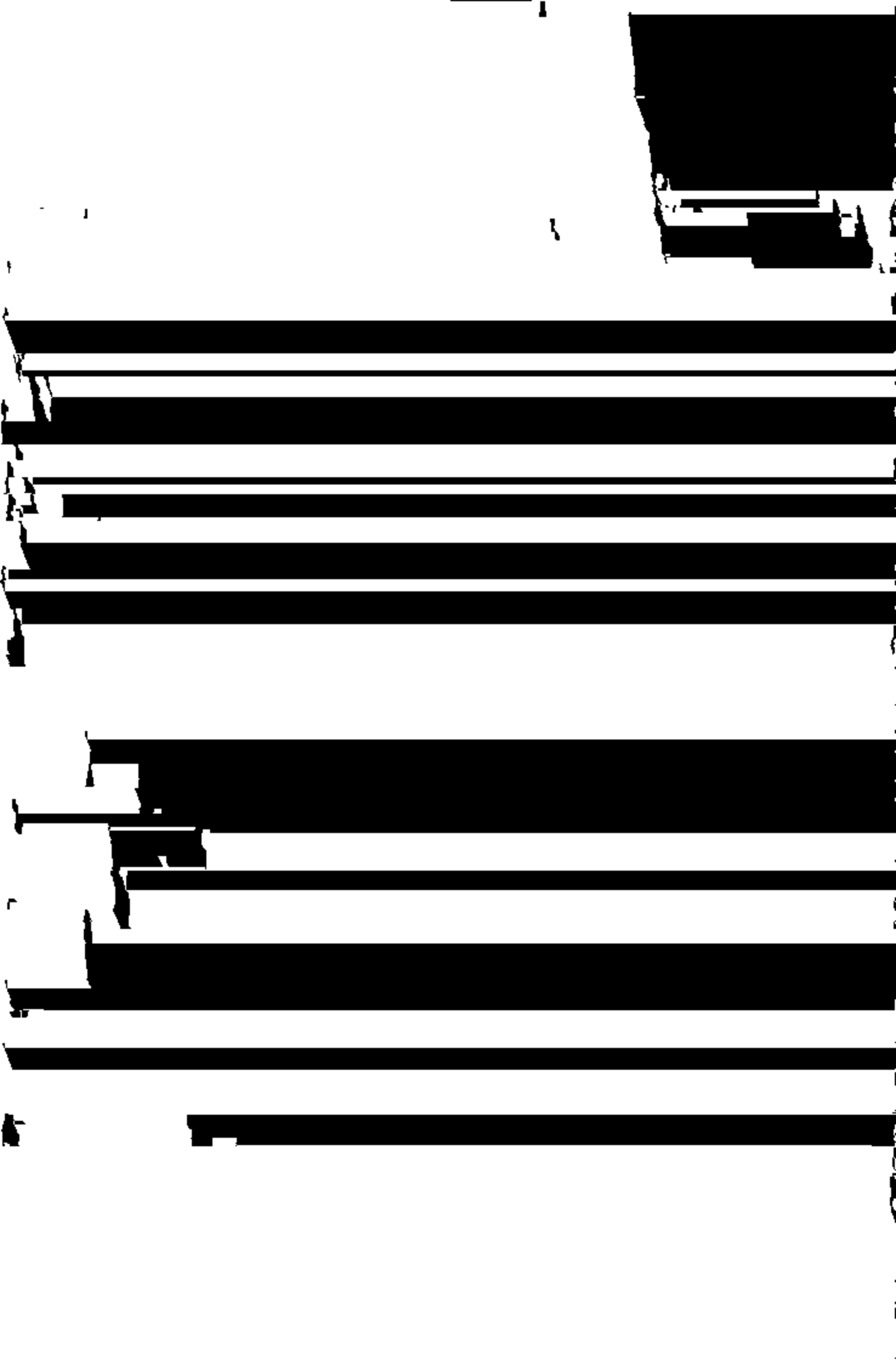


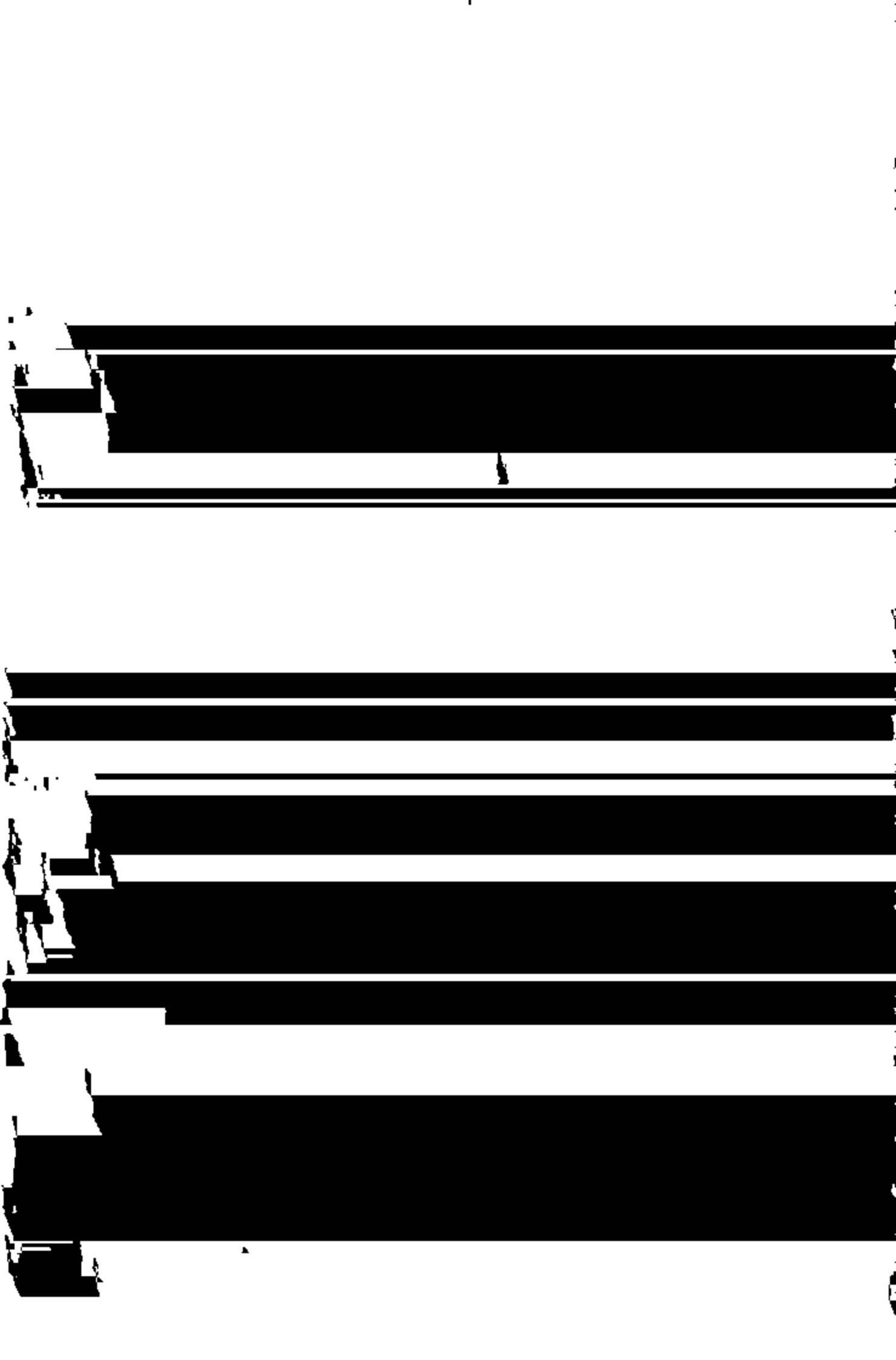


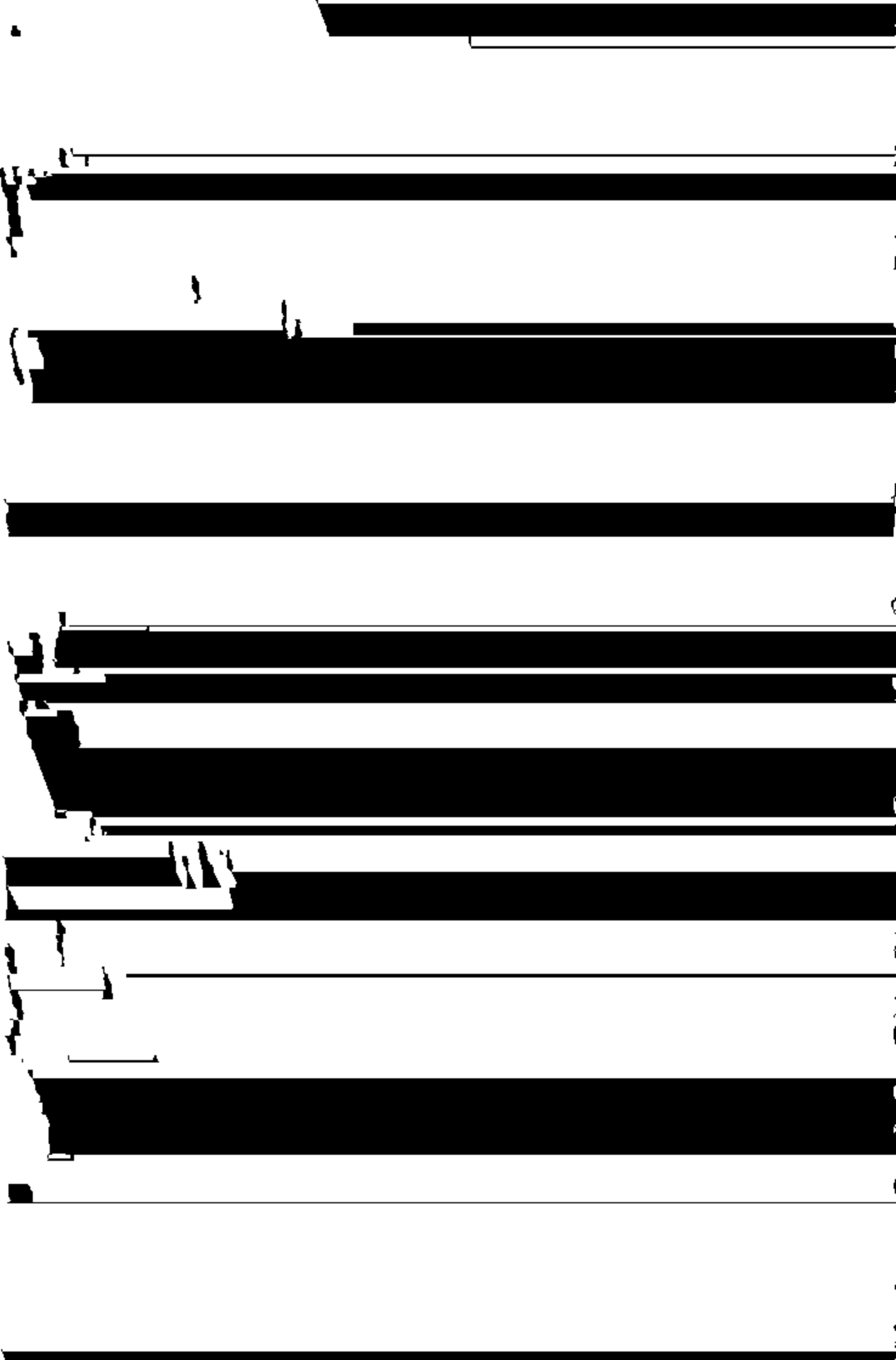


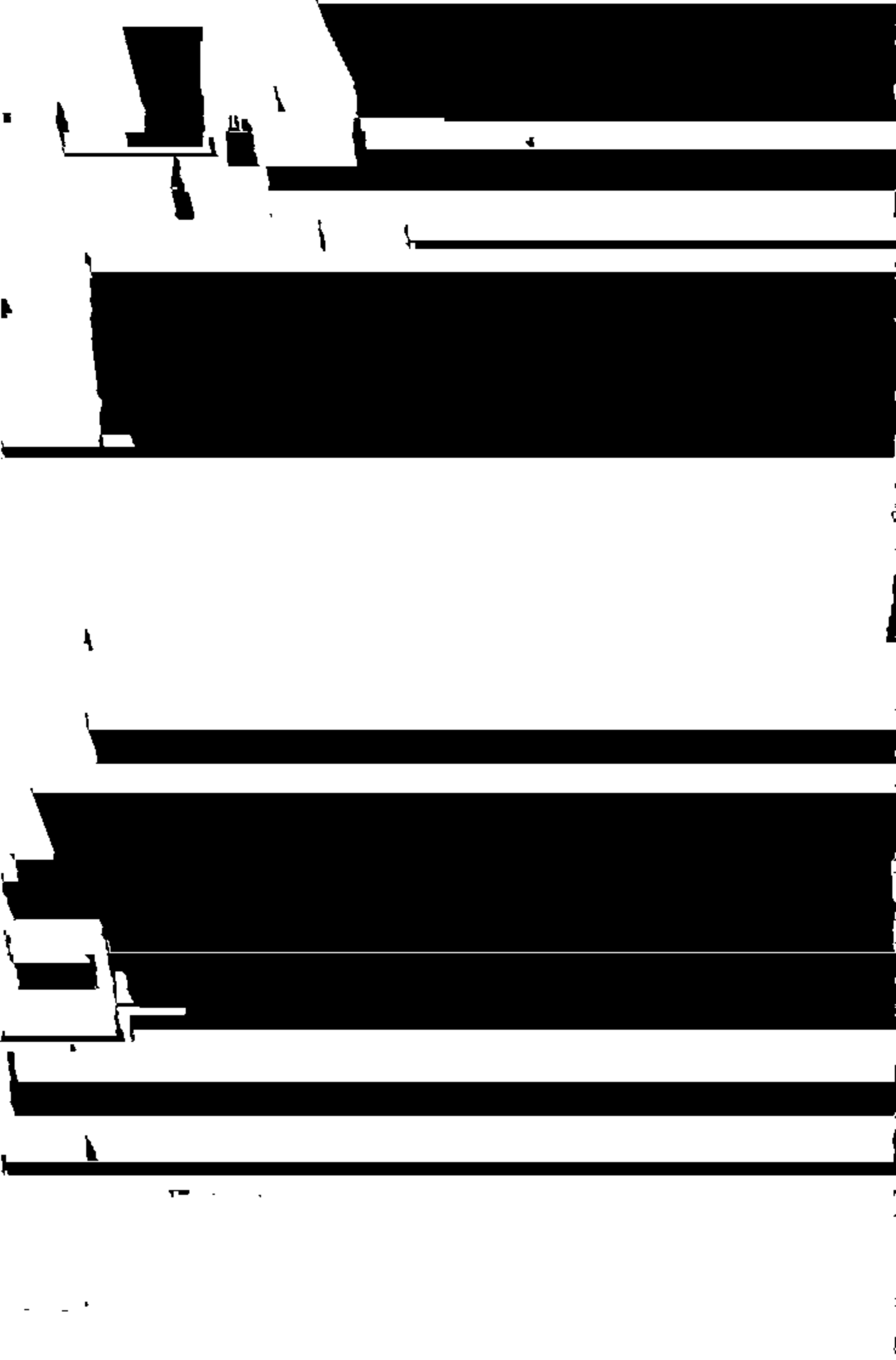


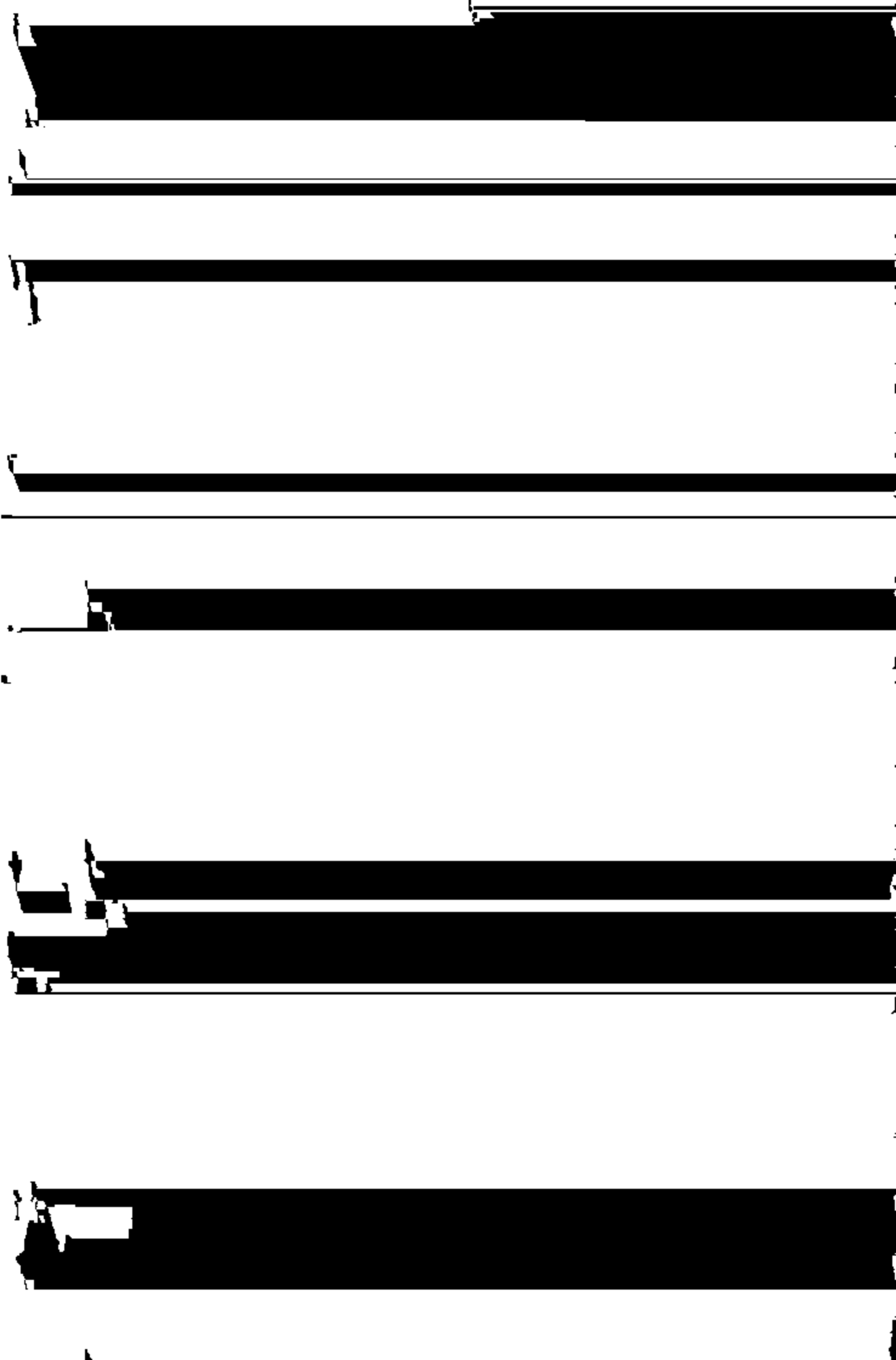


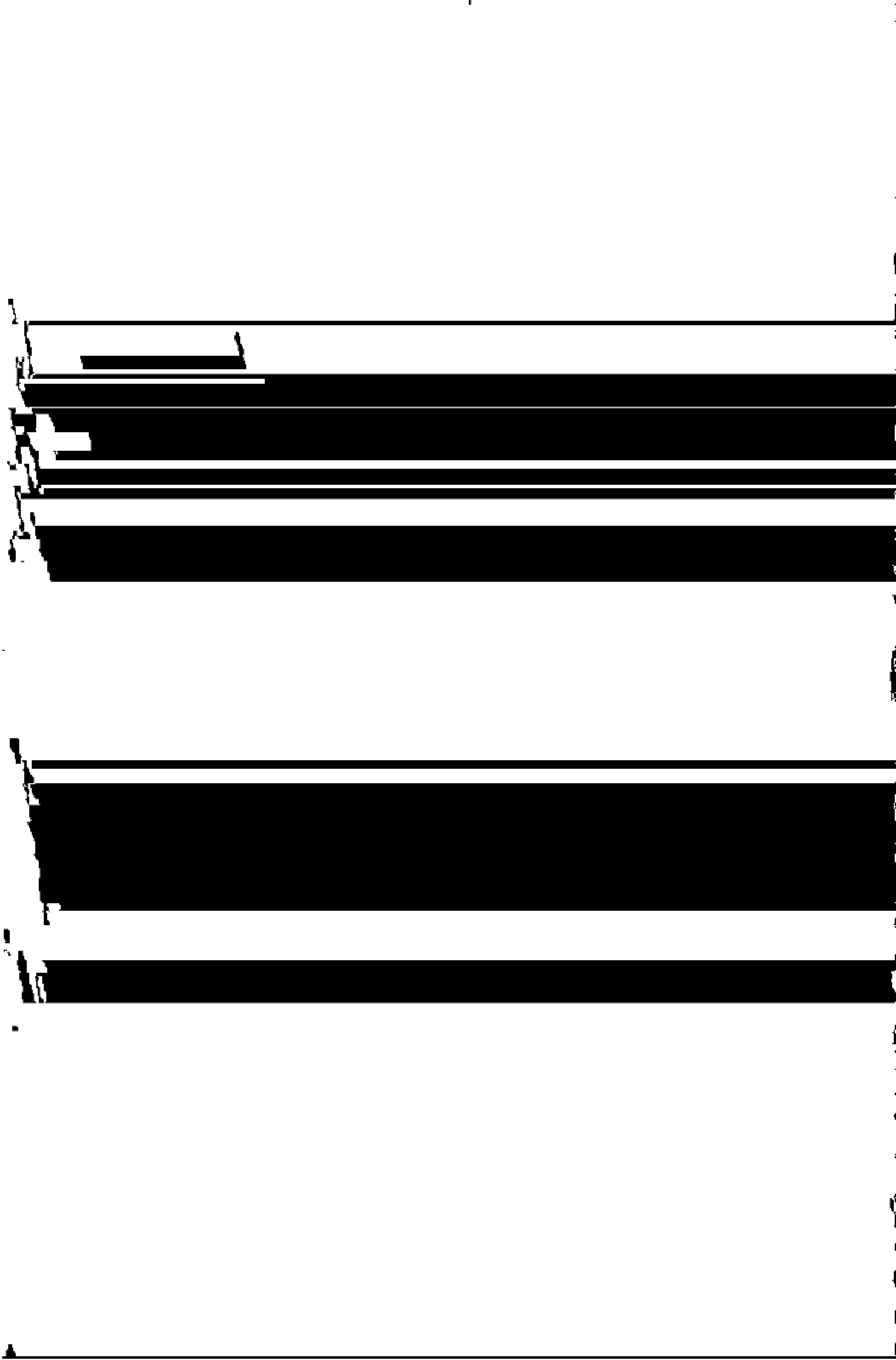


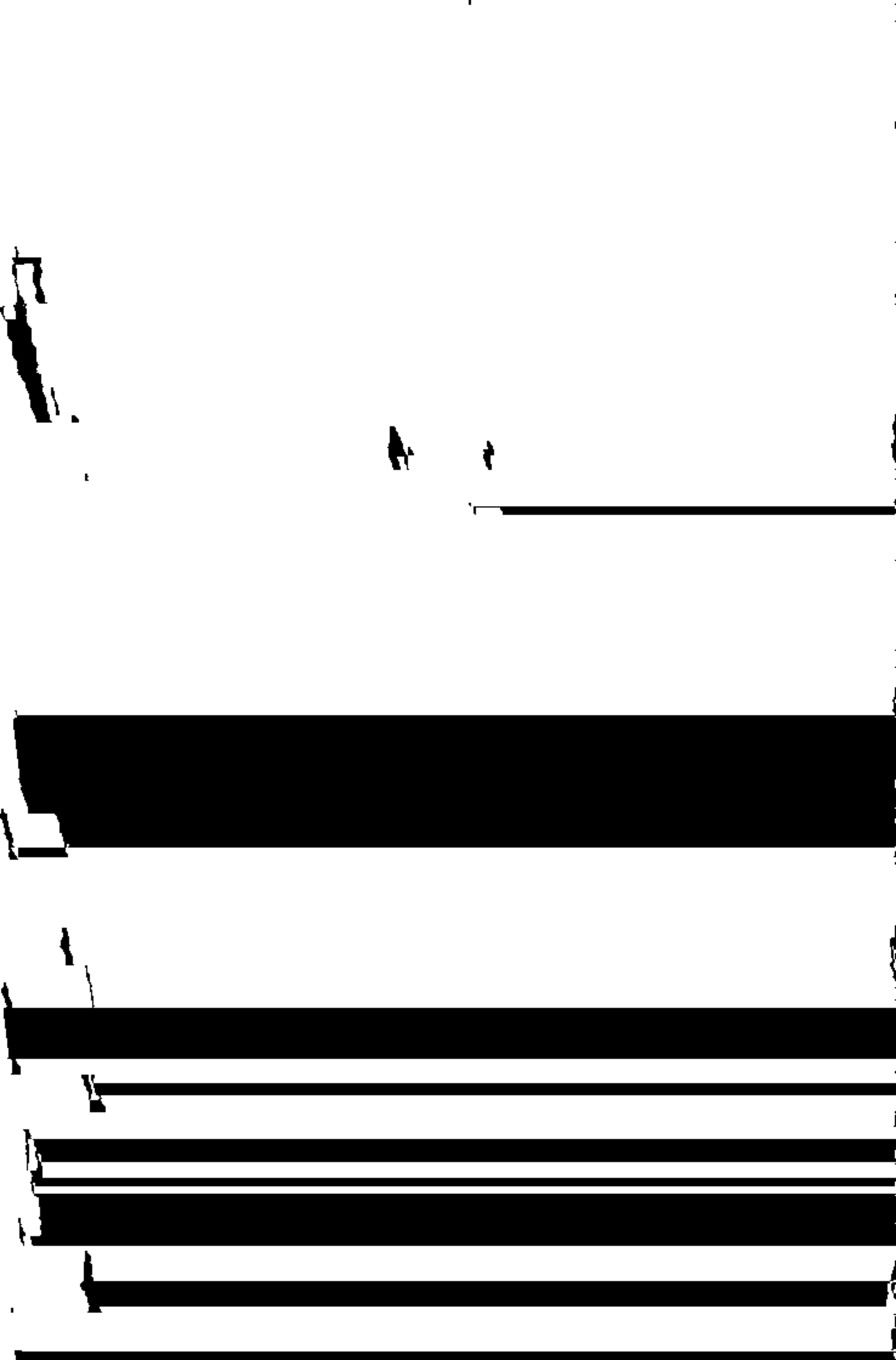


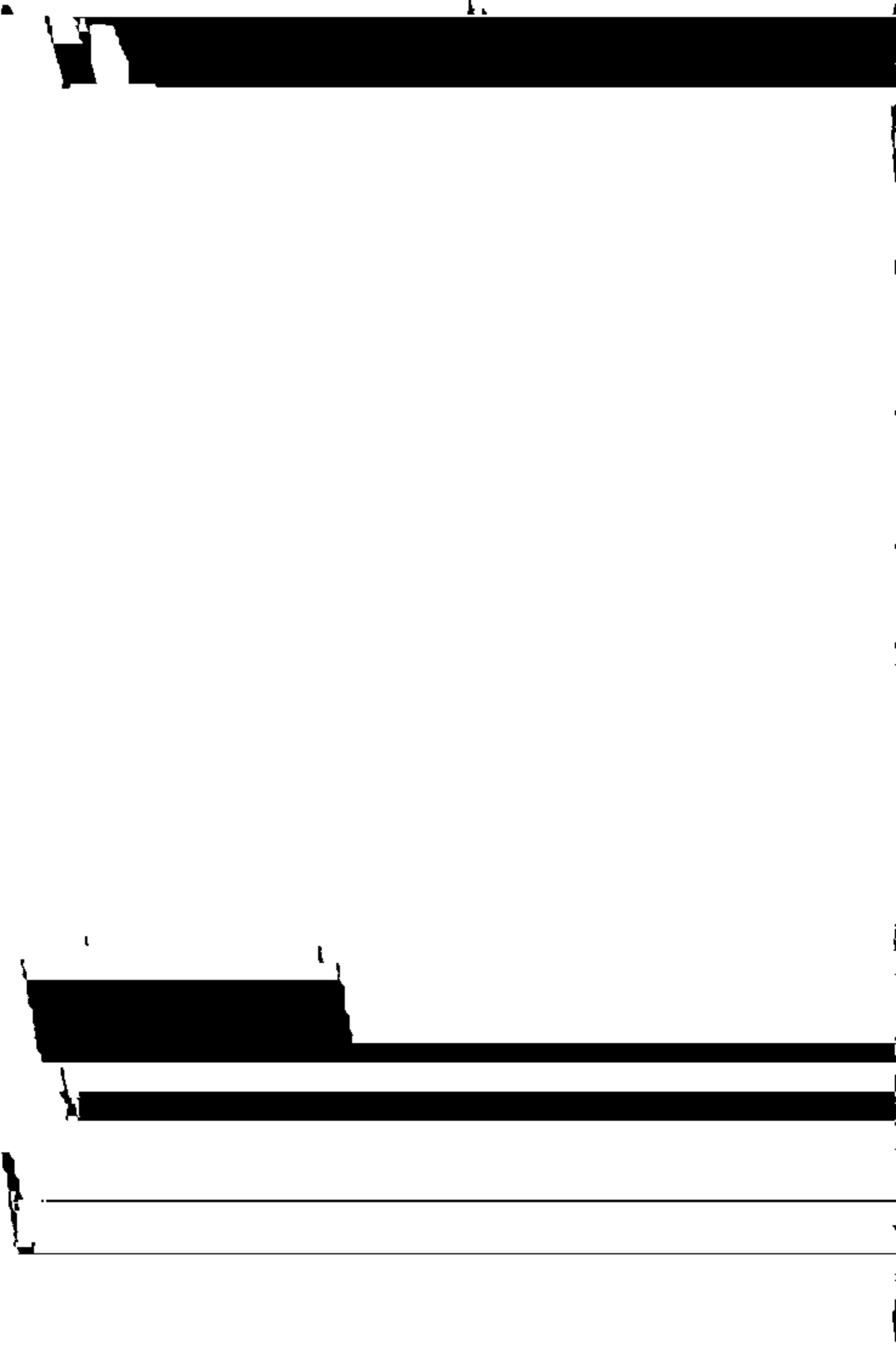


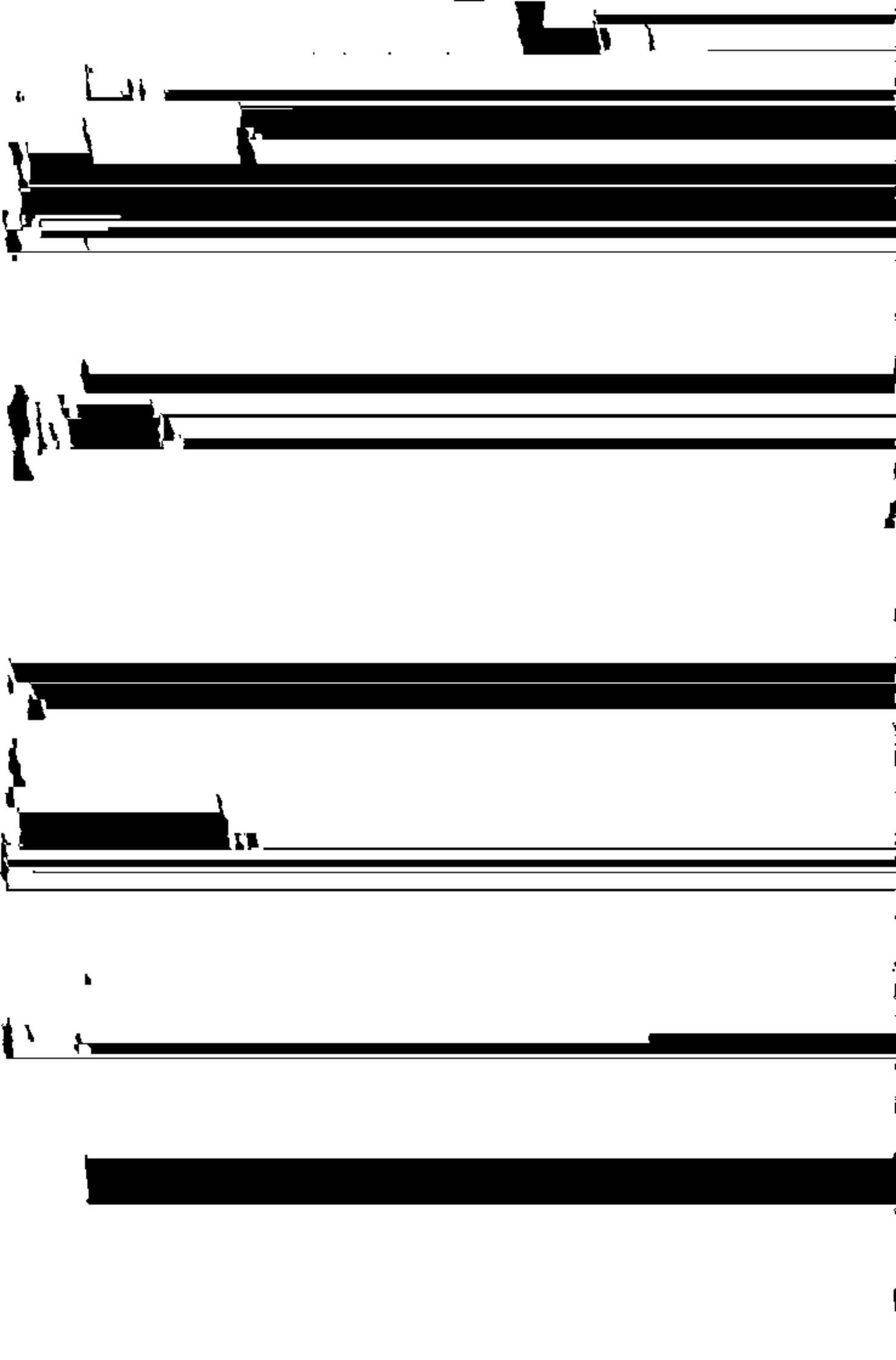


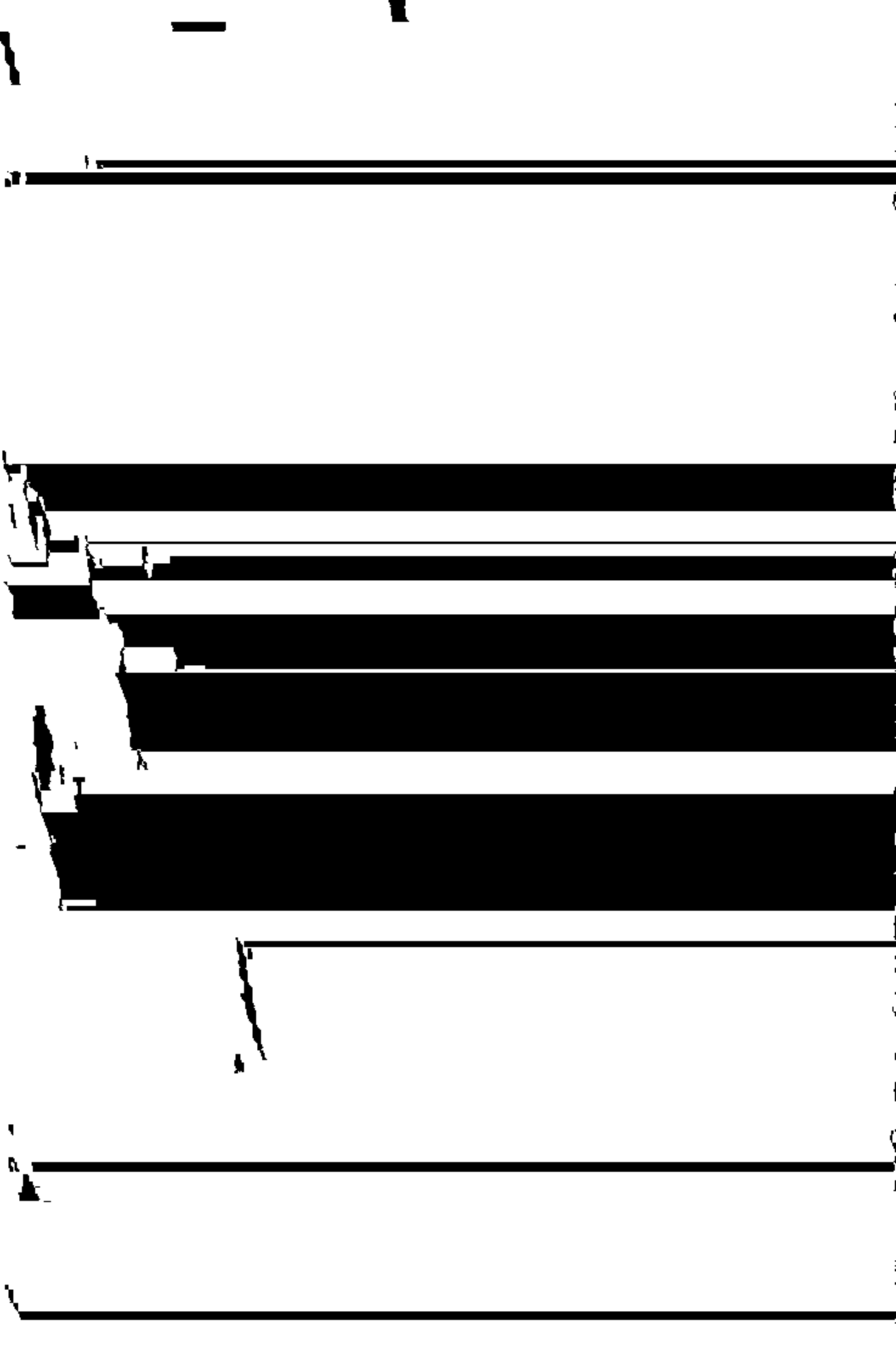




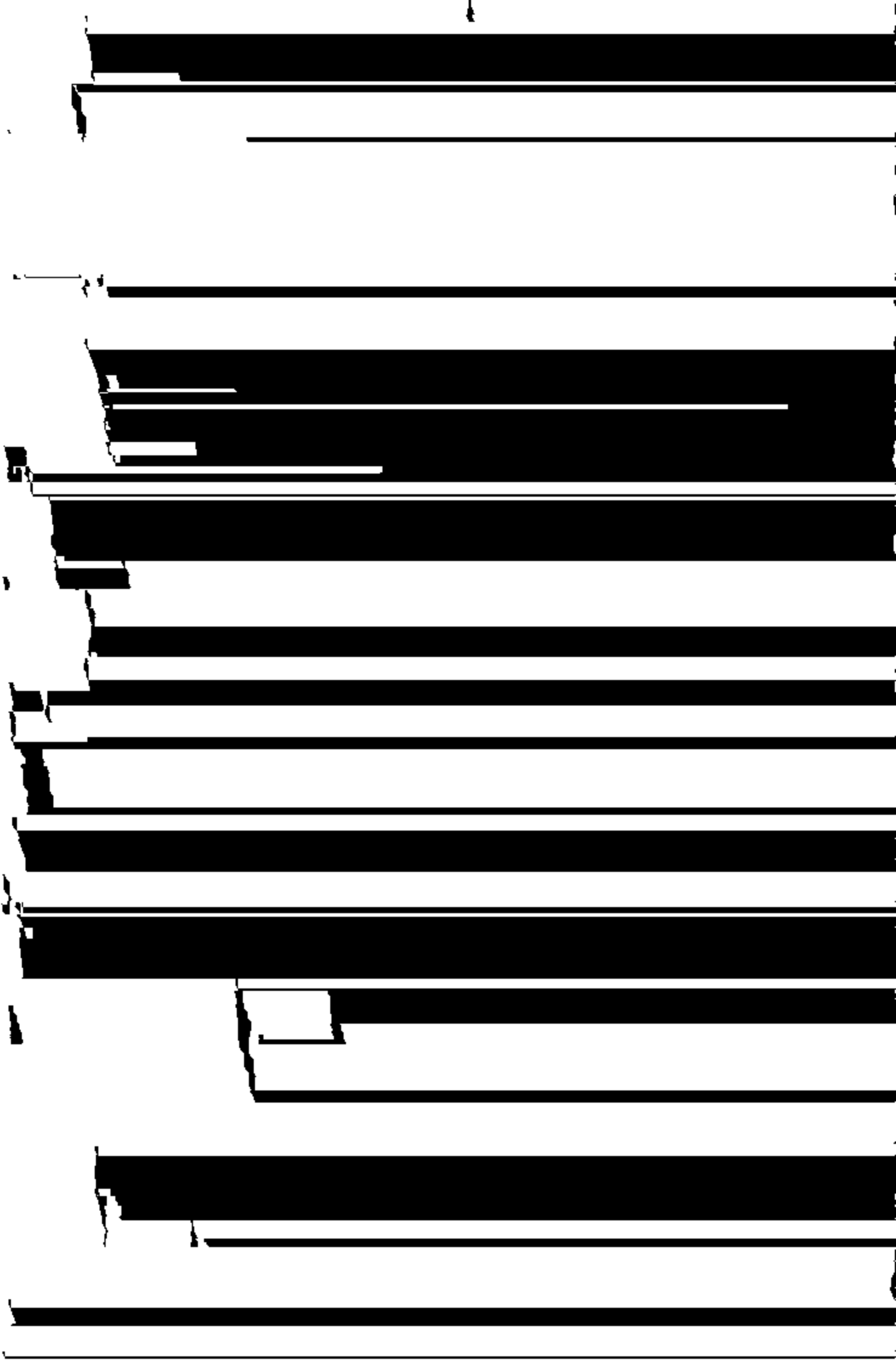


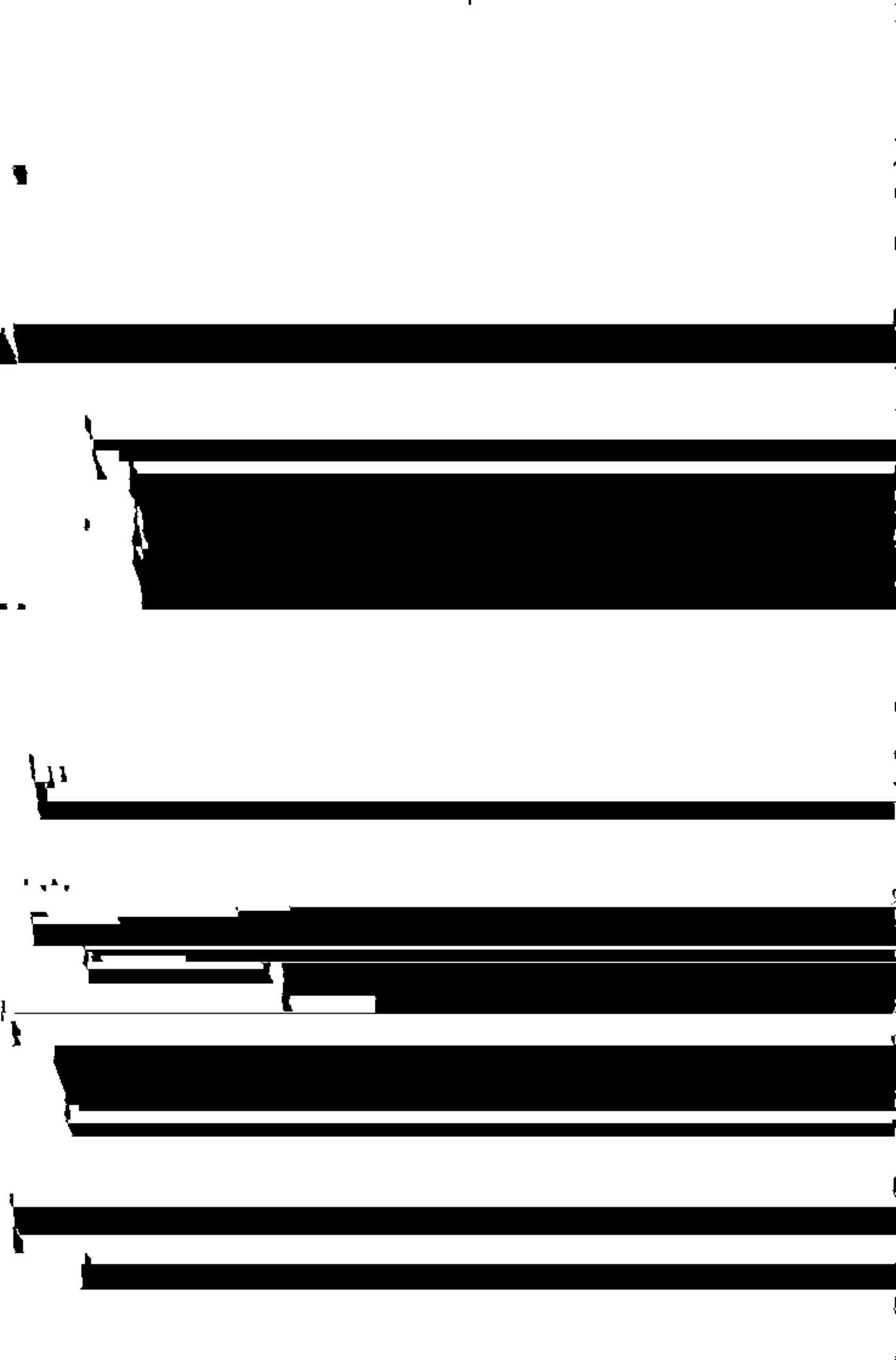




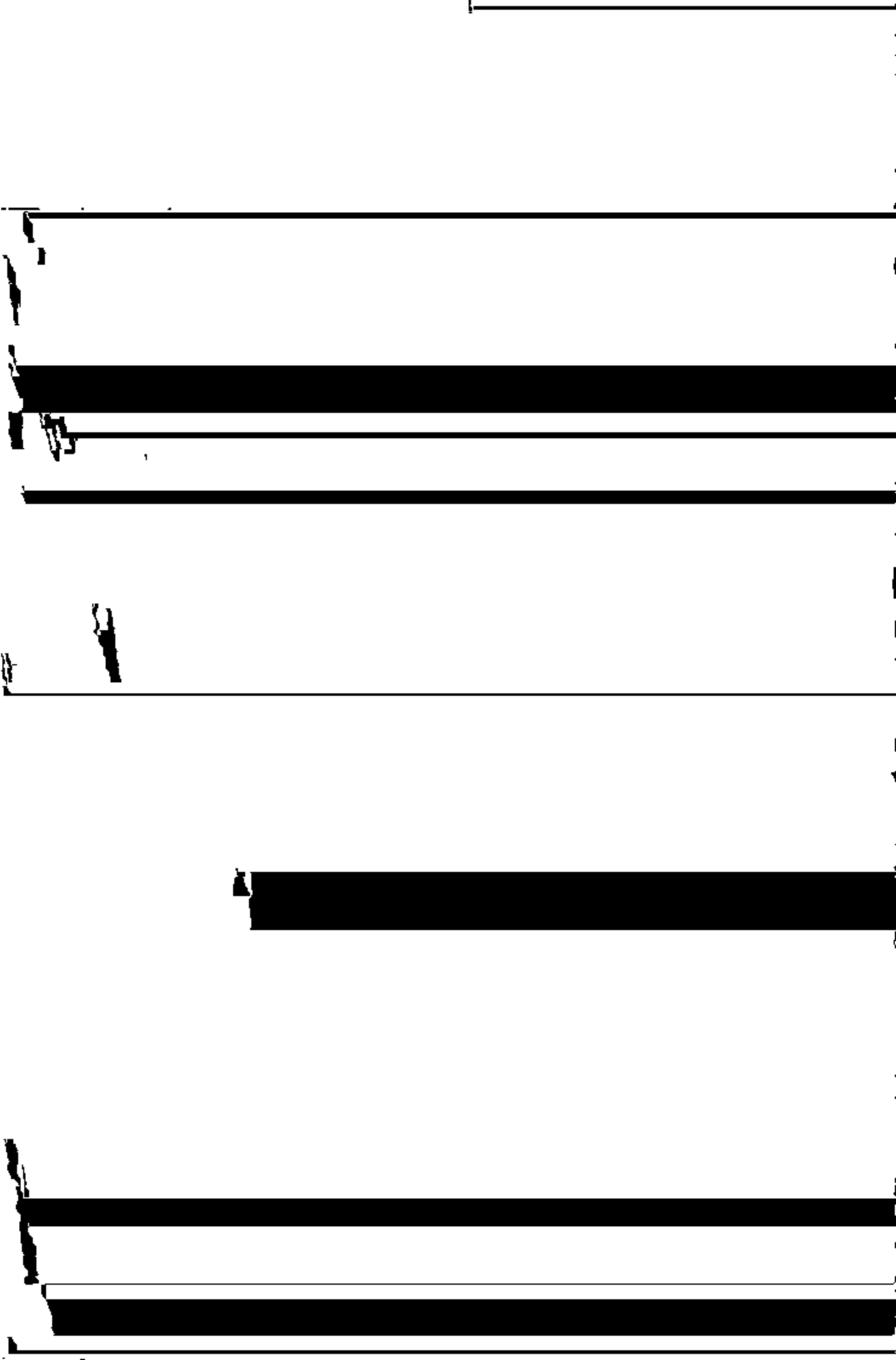












[REDACTED]

[REDACTED]

[REDACTED]

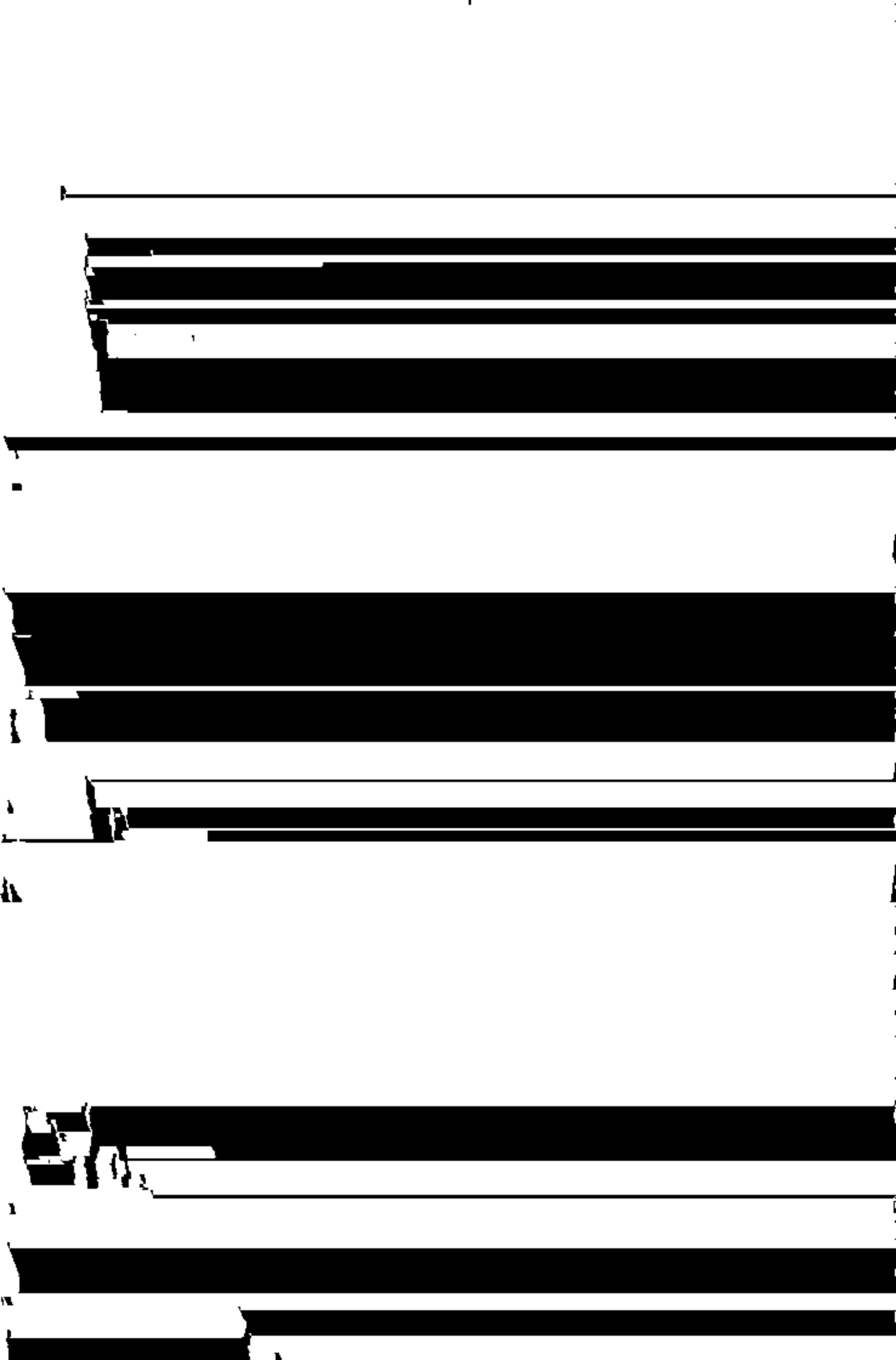
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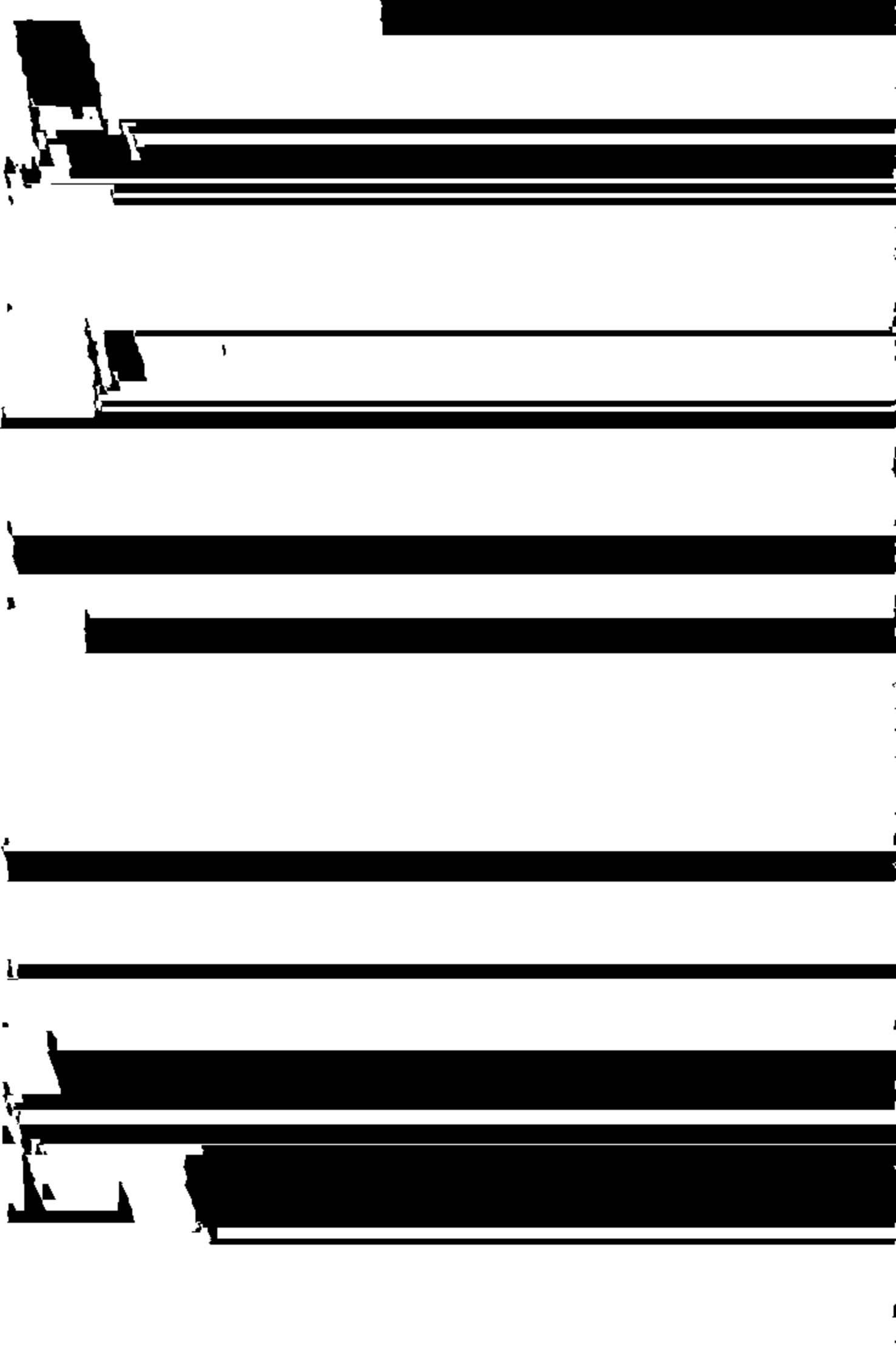
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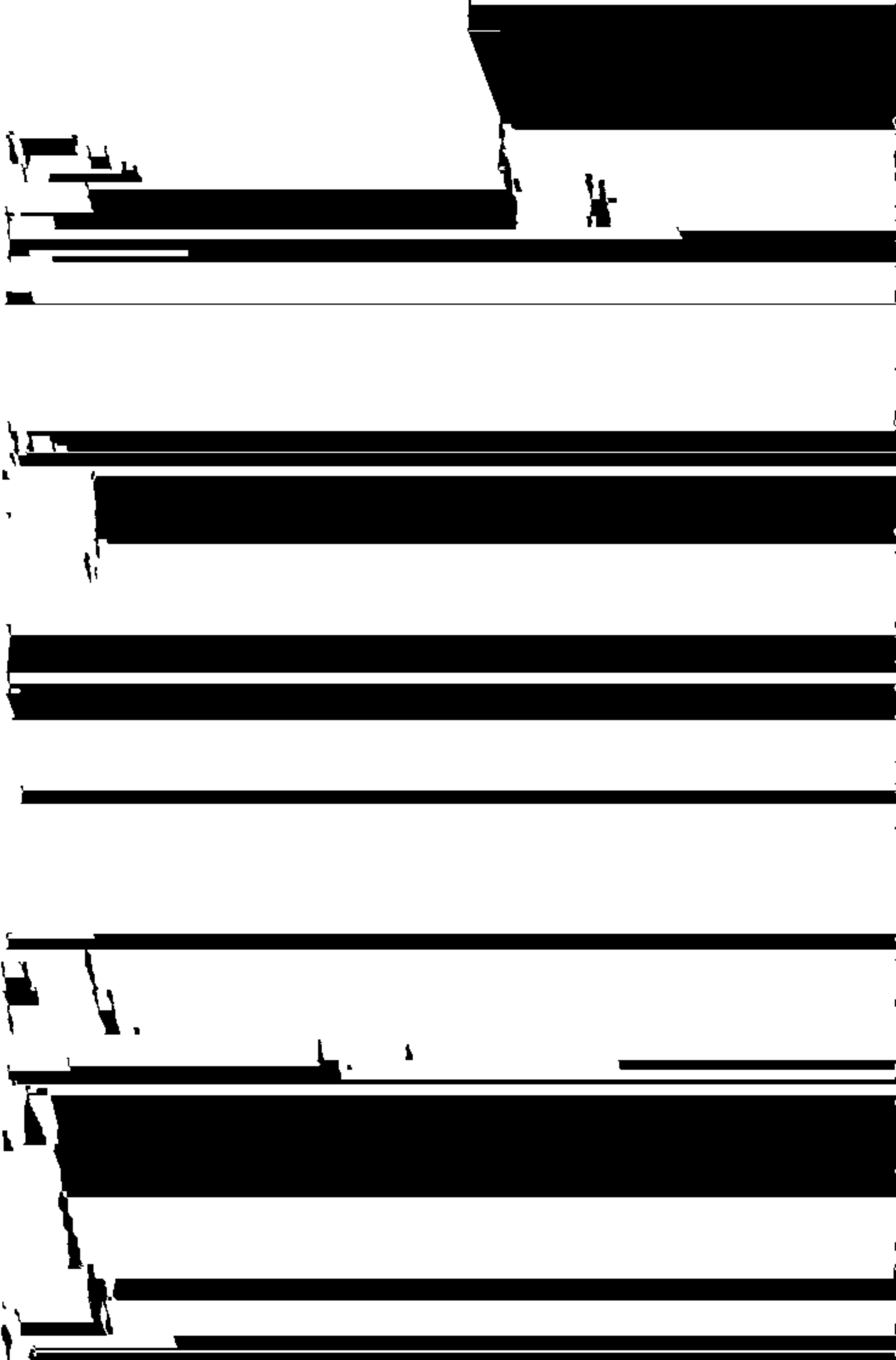
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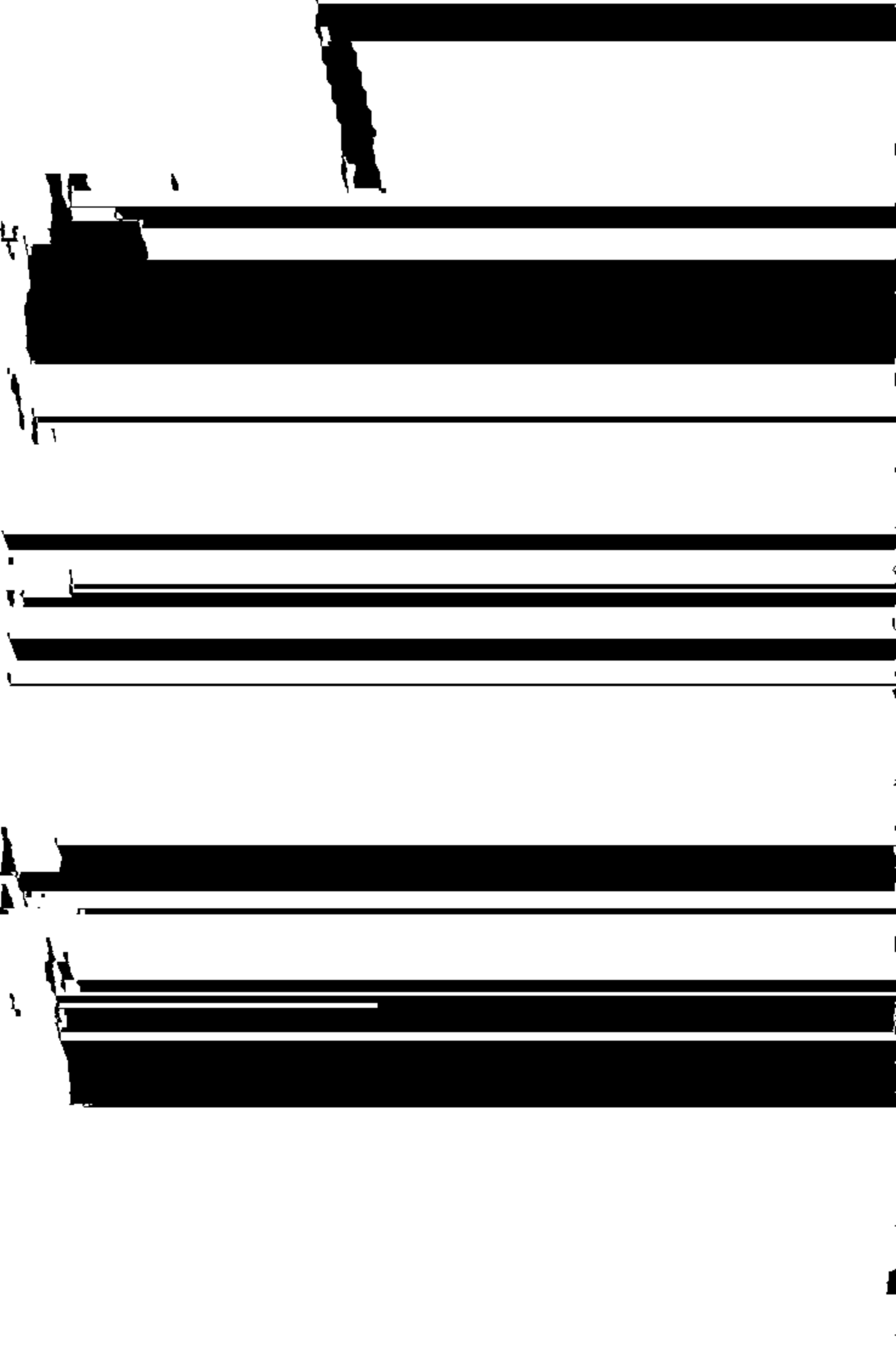
[REDACTED]

[REDACTED]











[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

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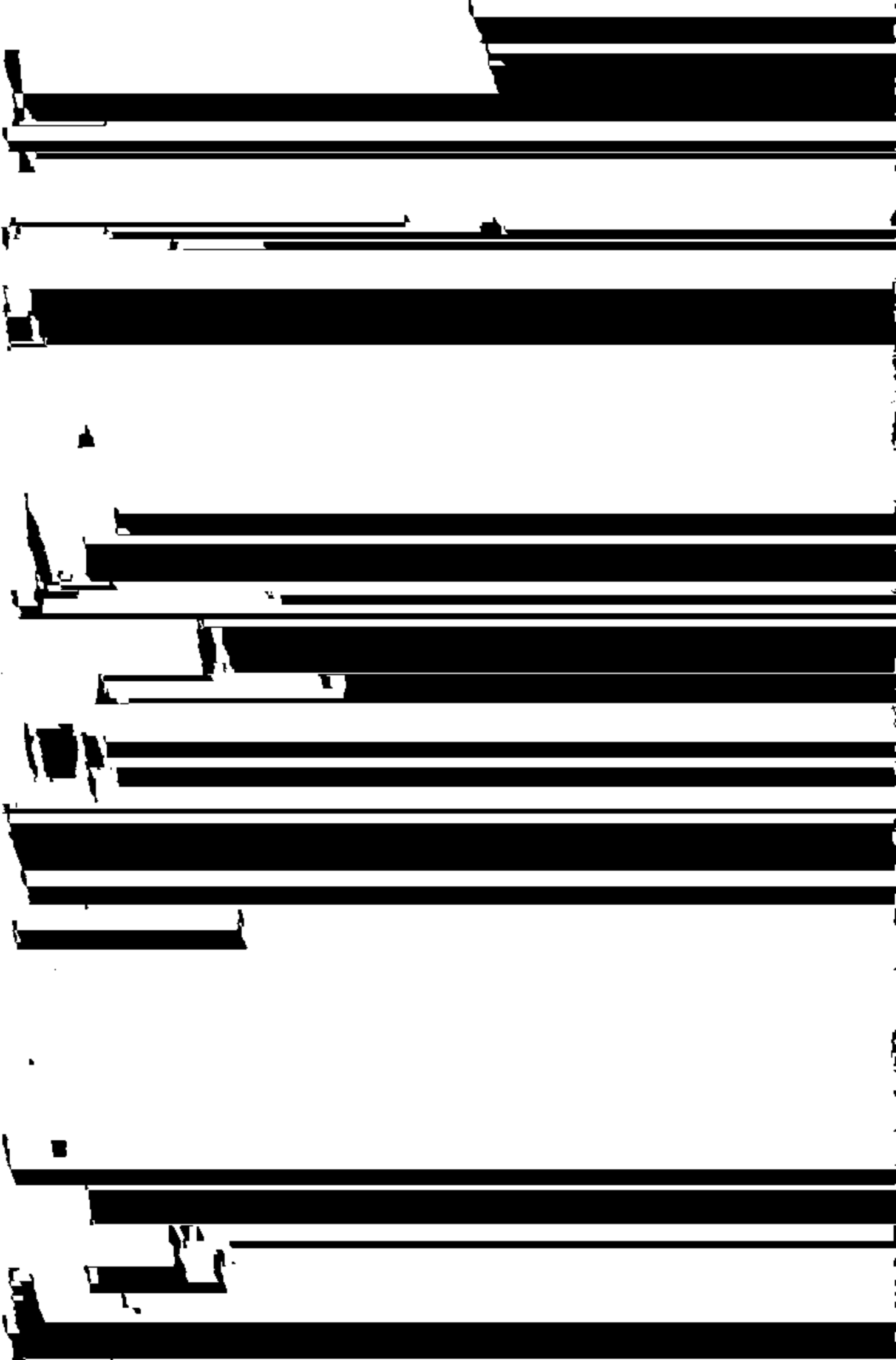
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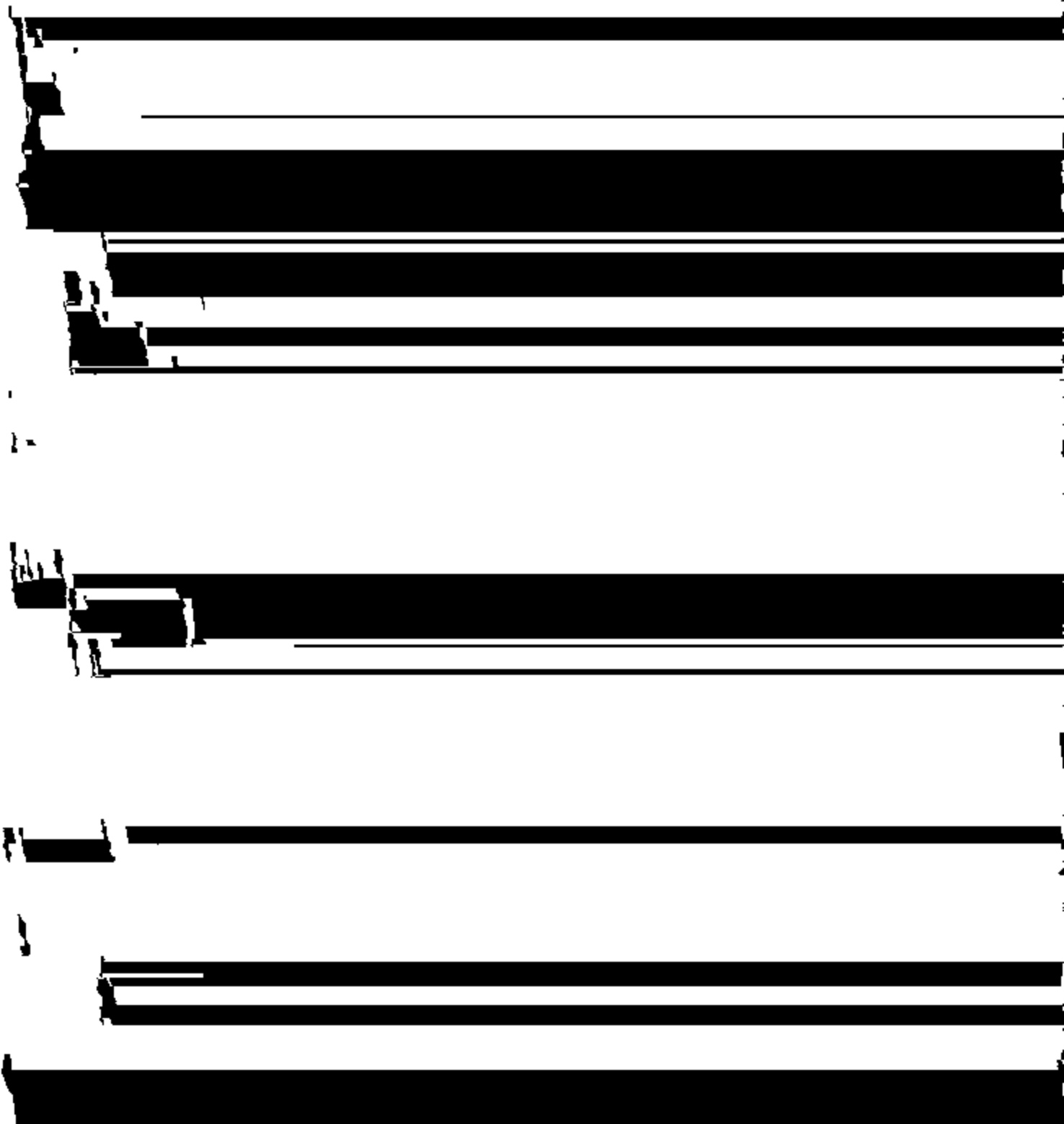
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[REDACTED]

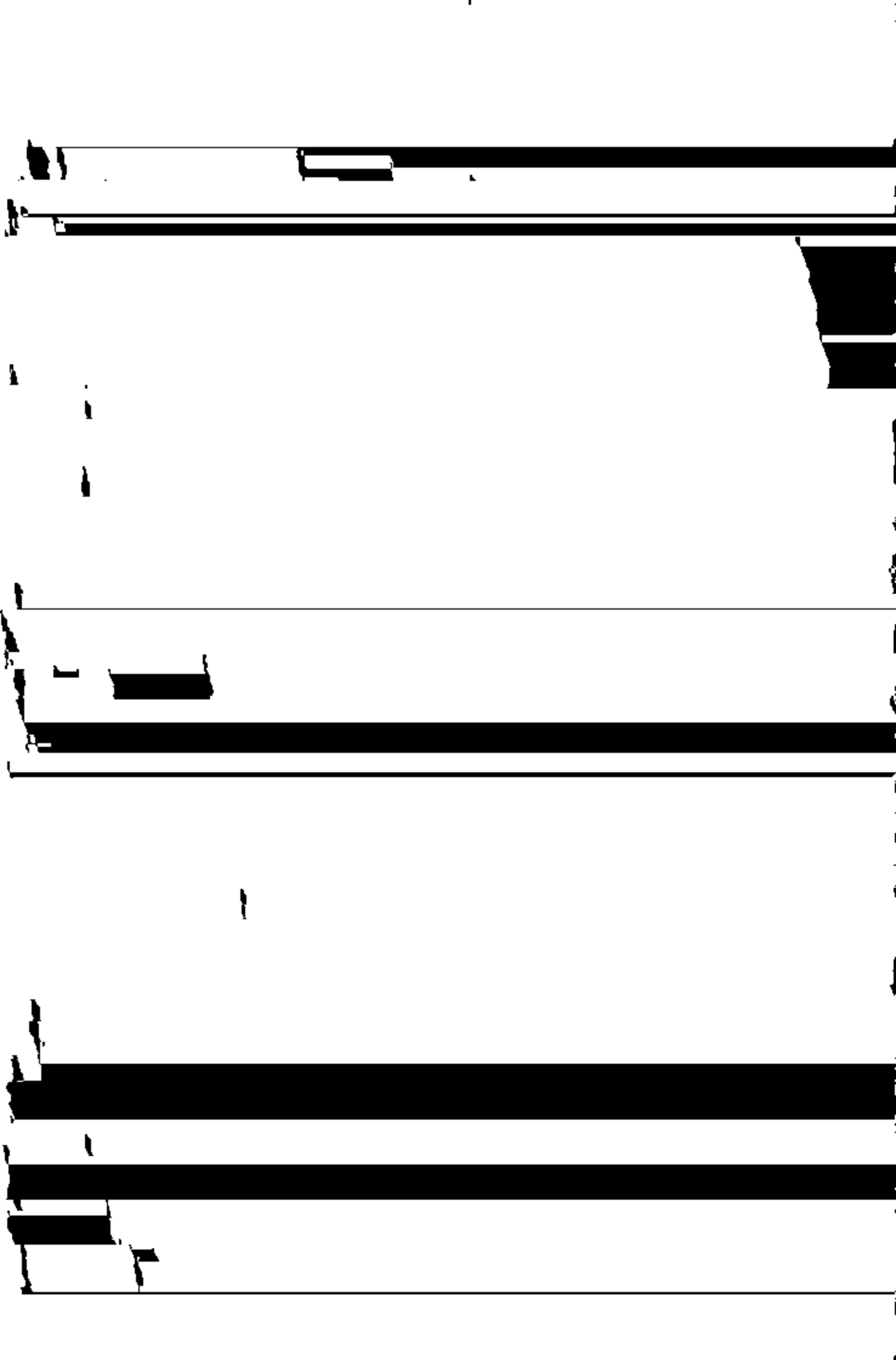
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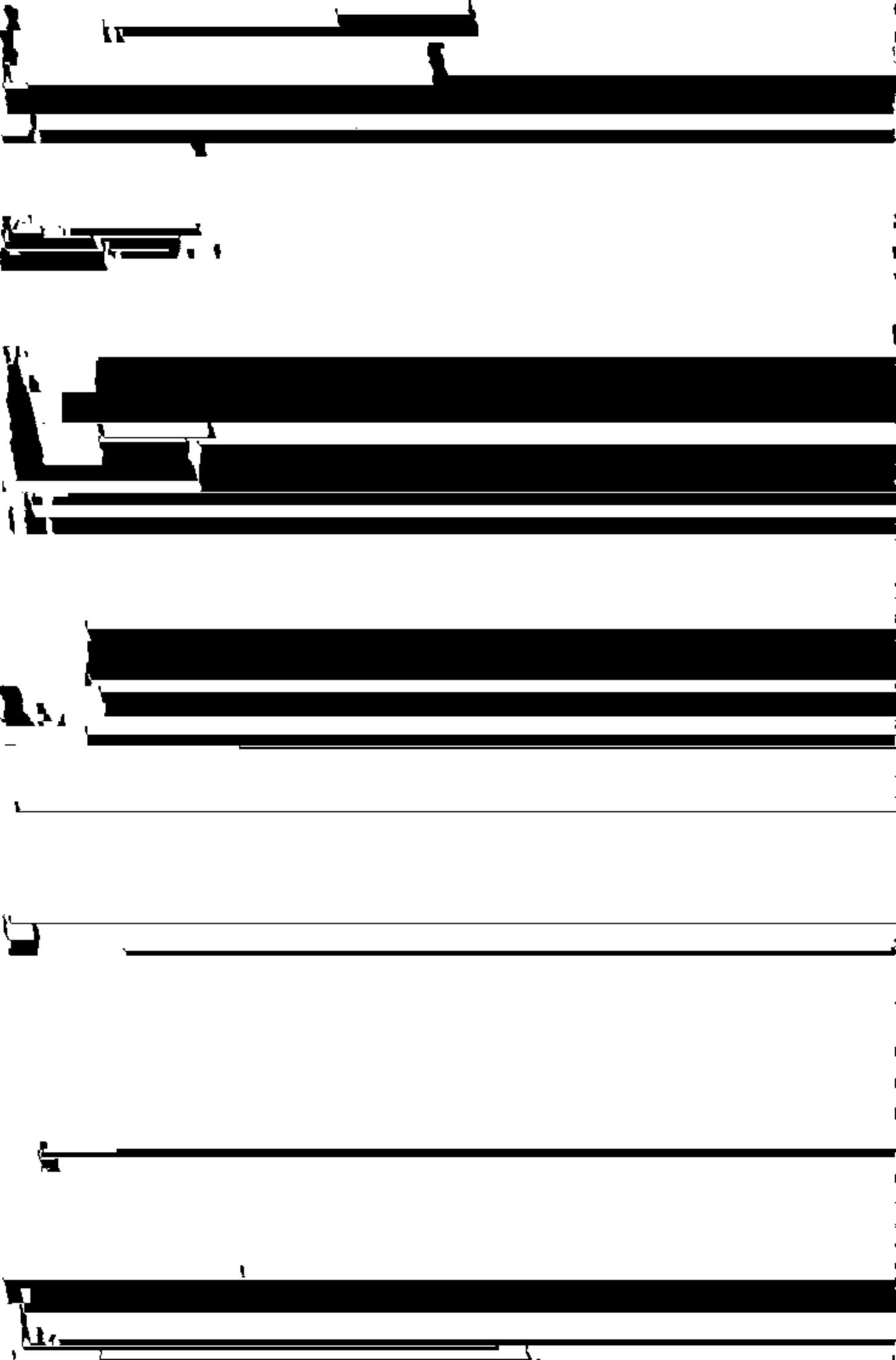
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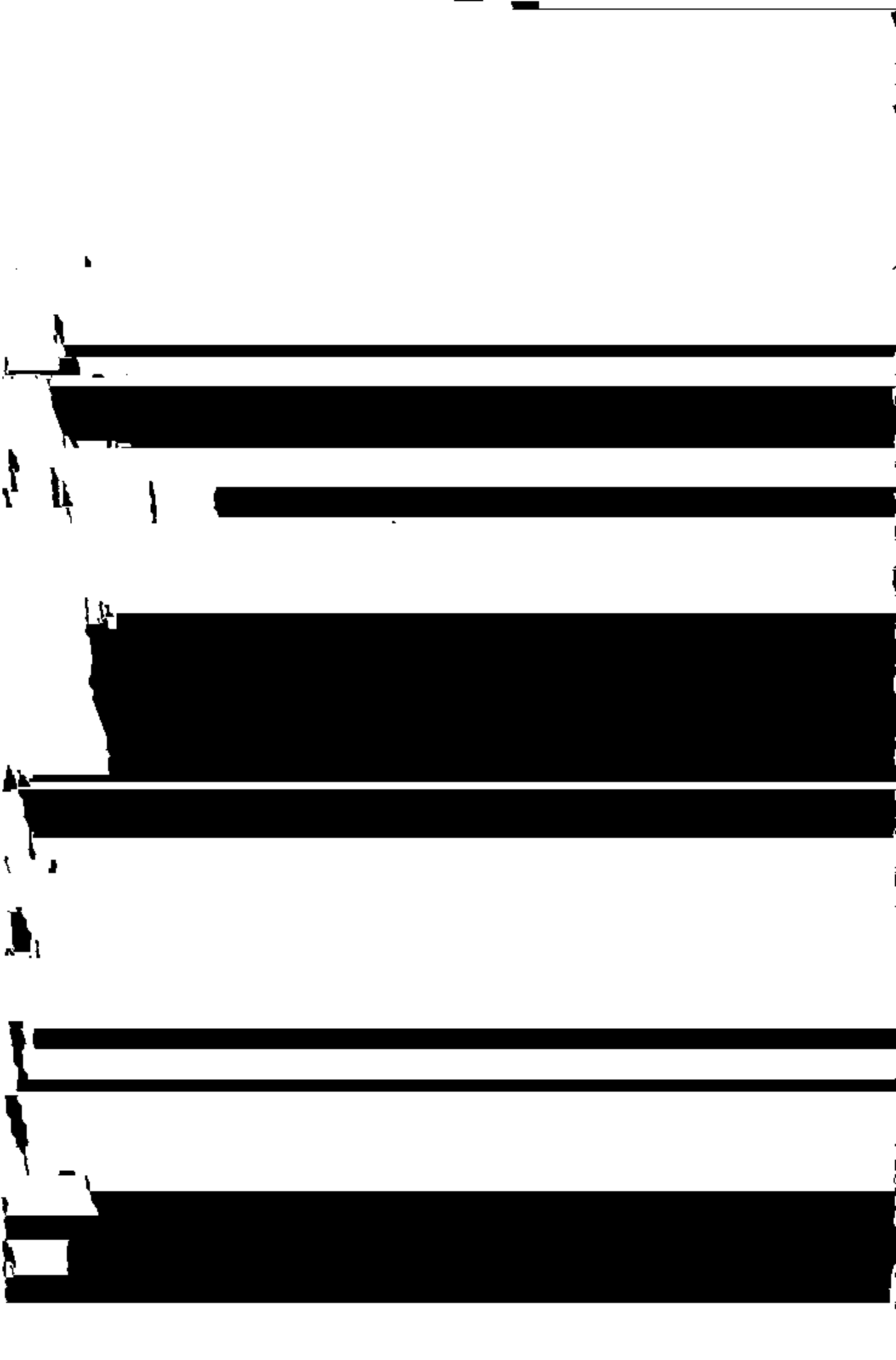


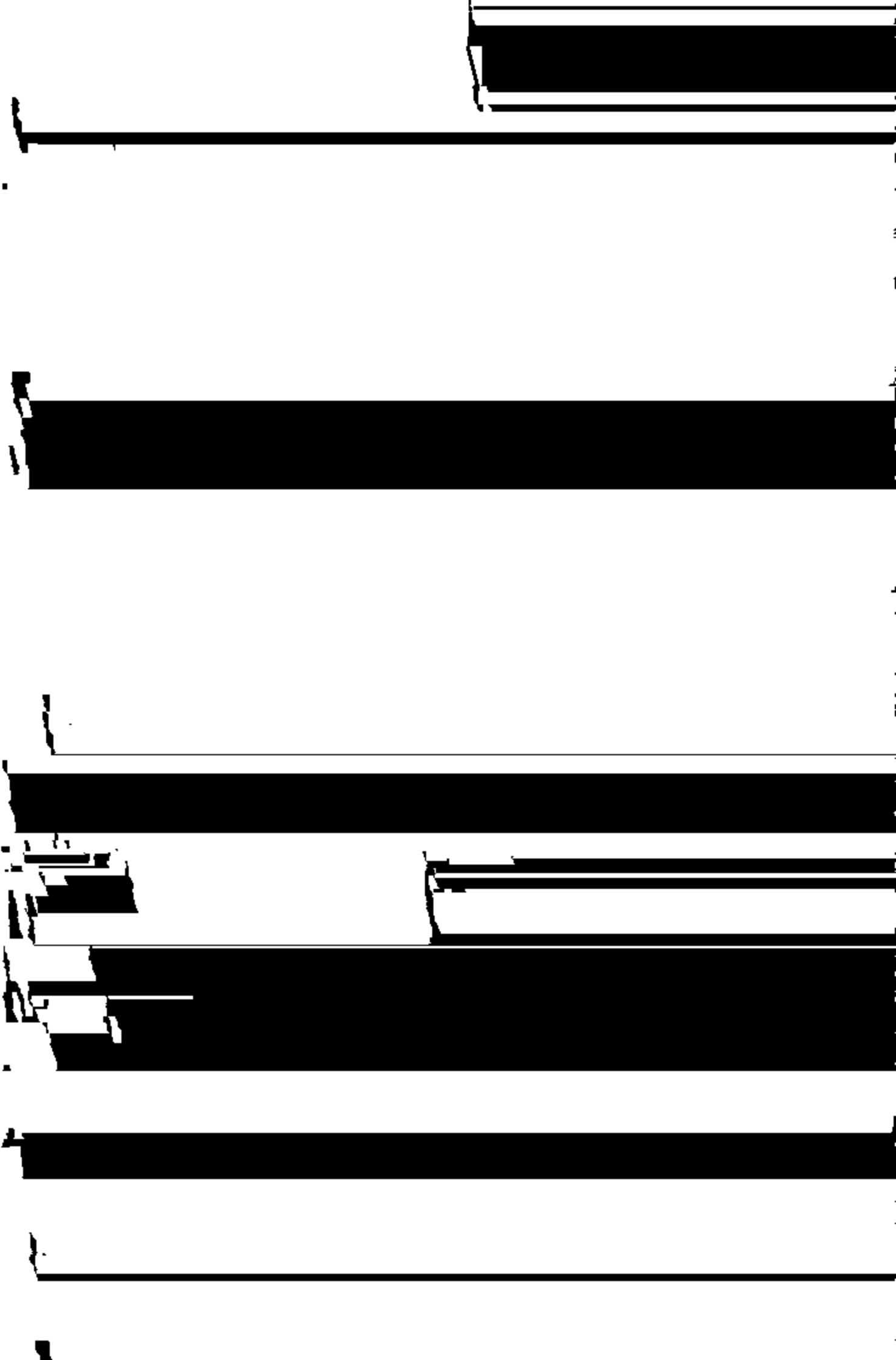


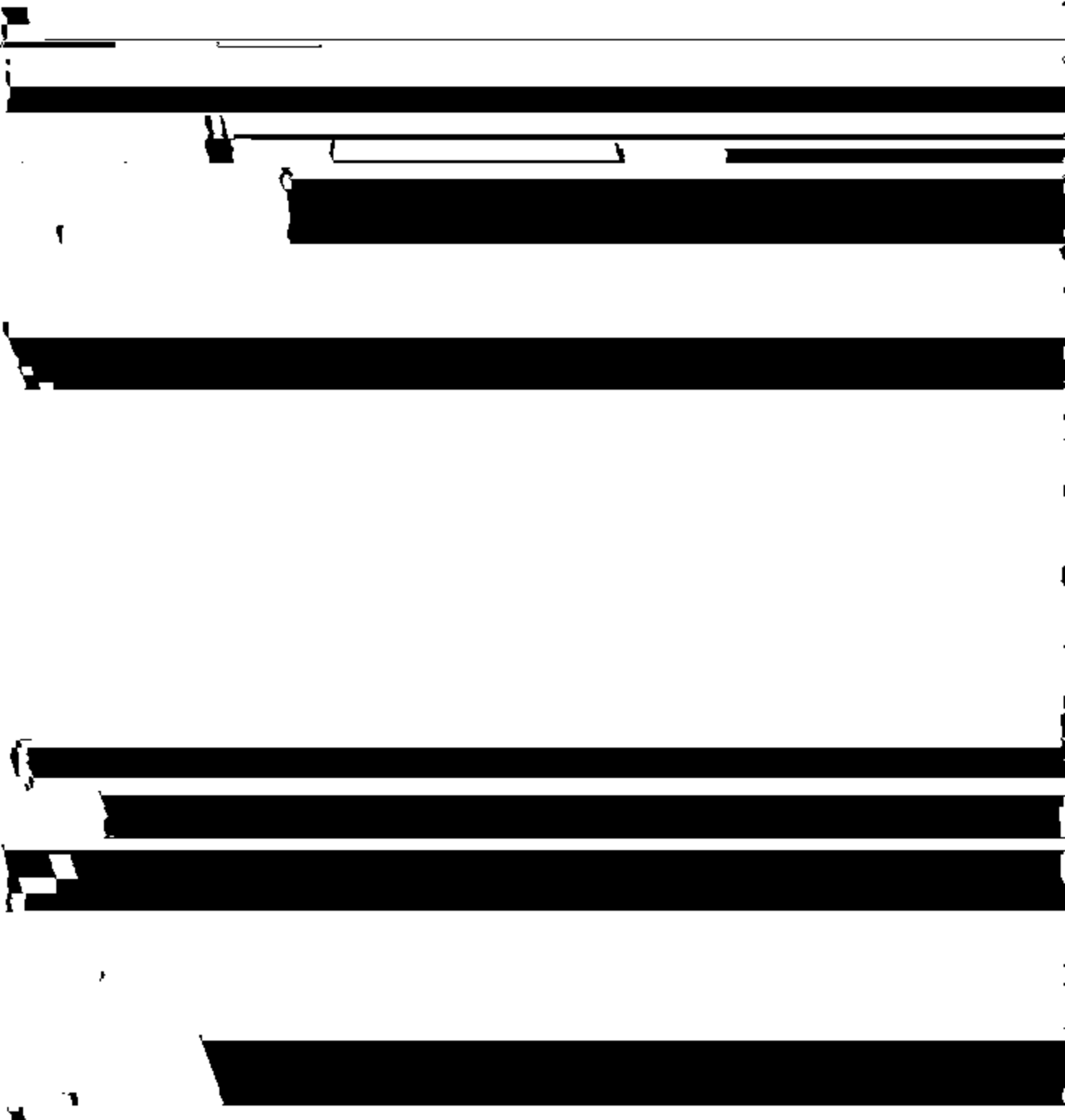


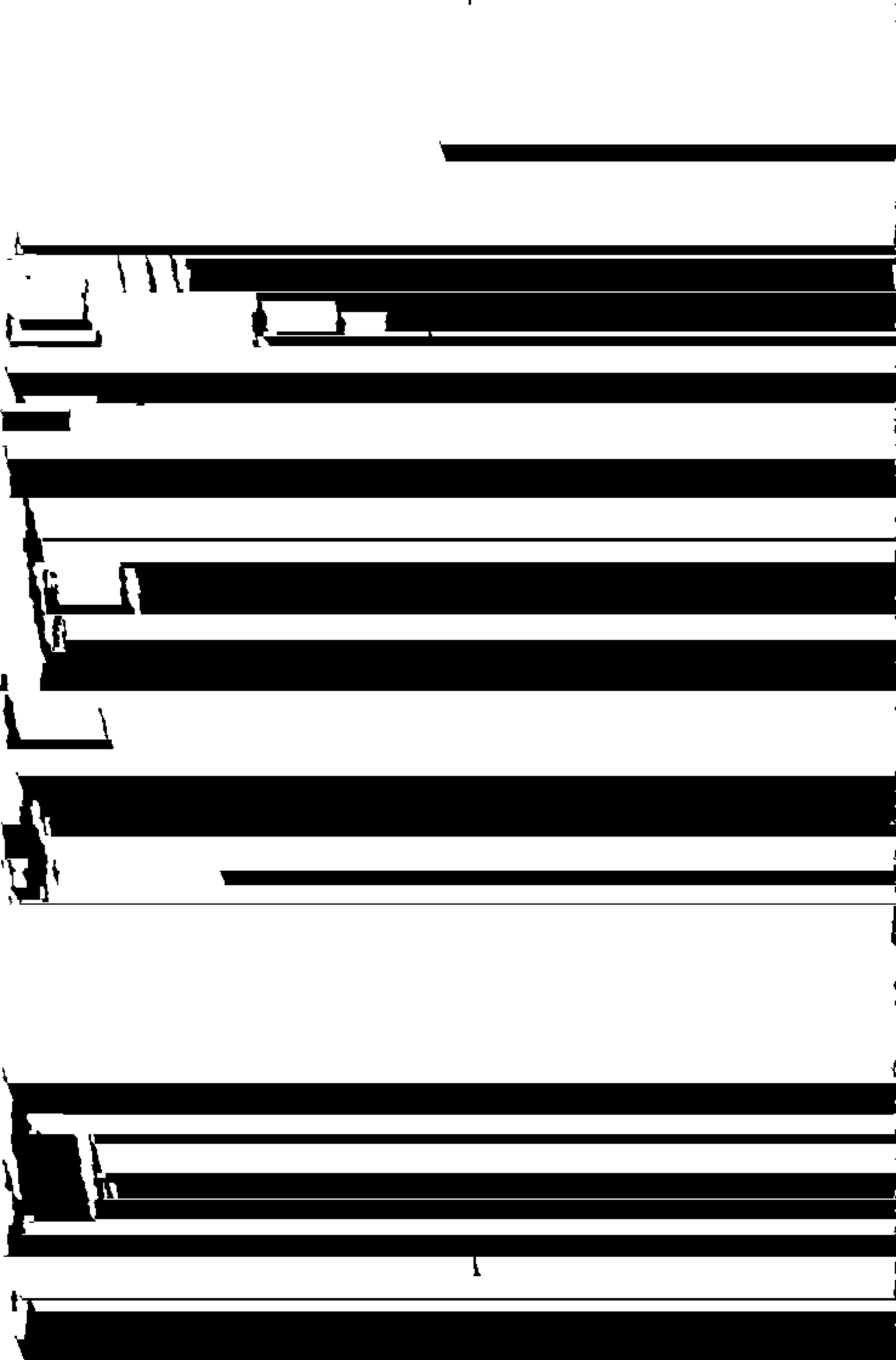










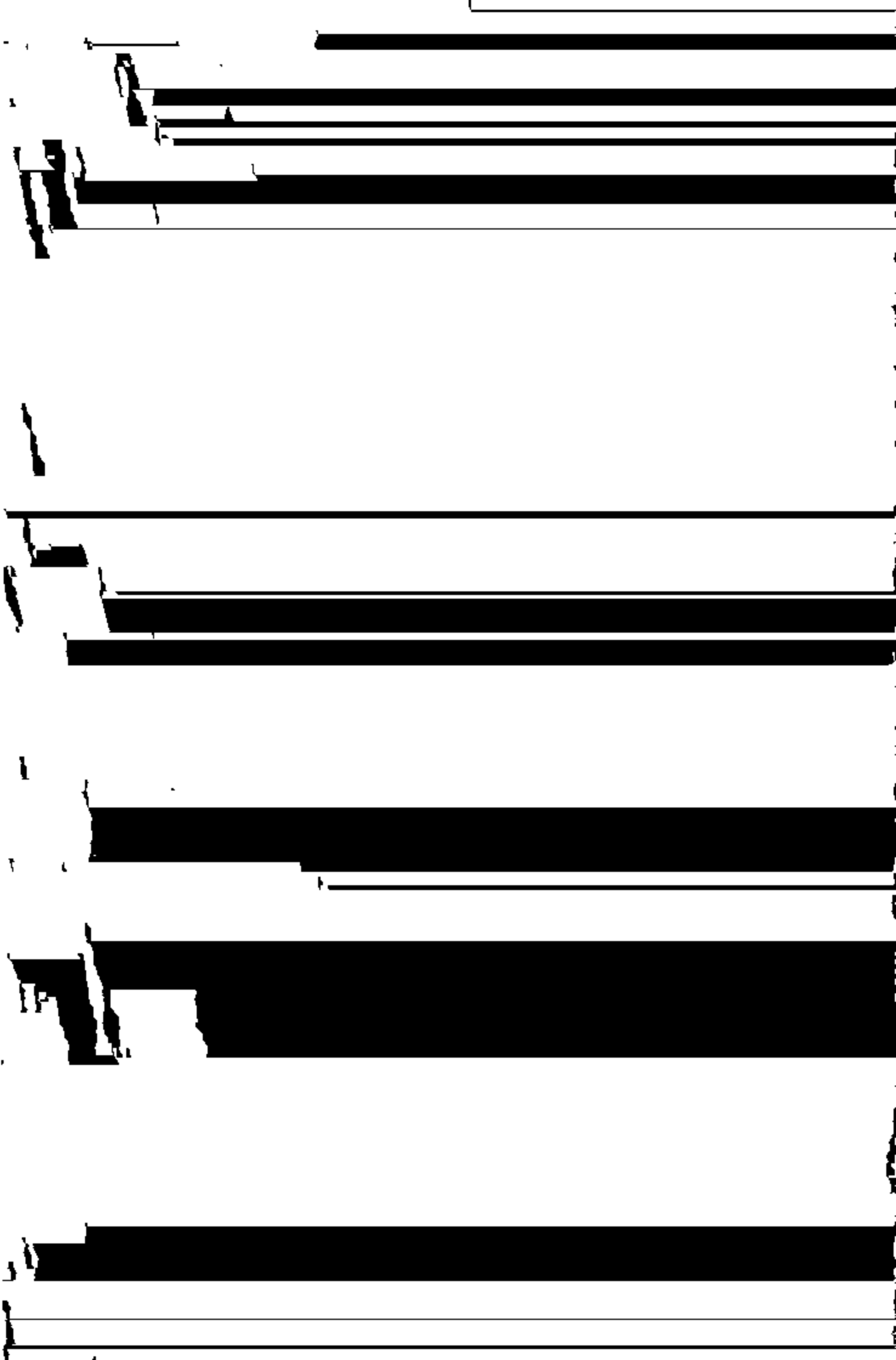


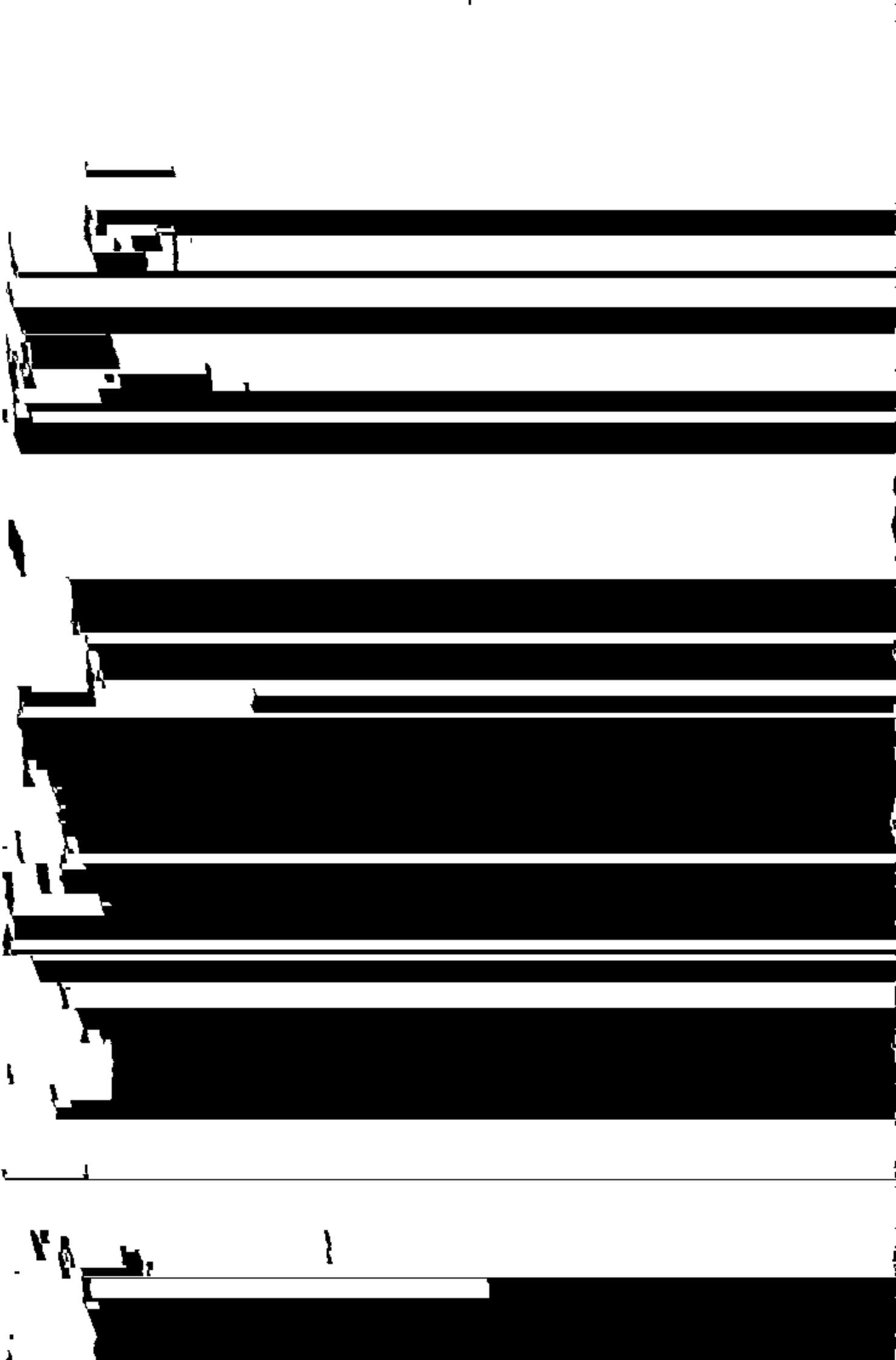
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[REDACTED]

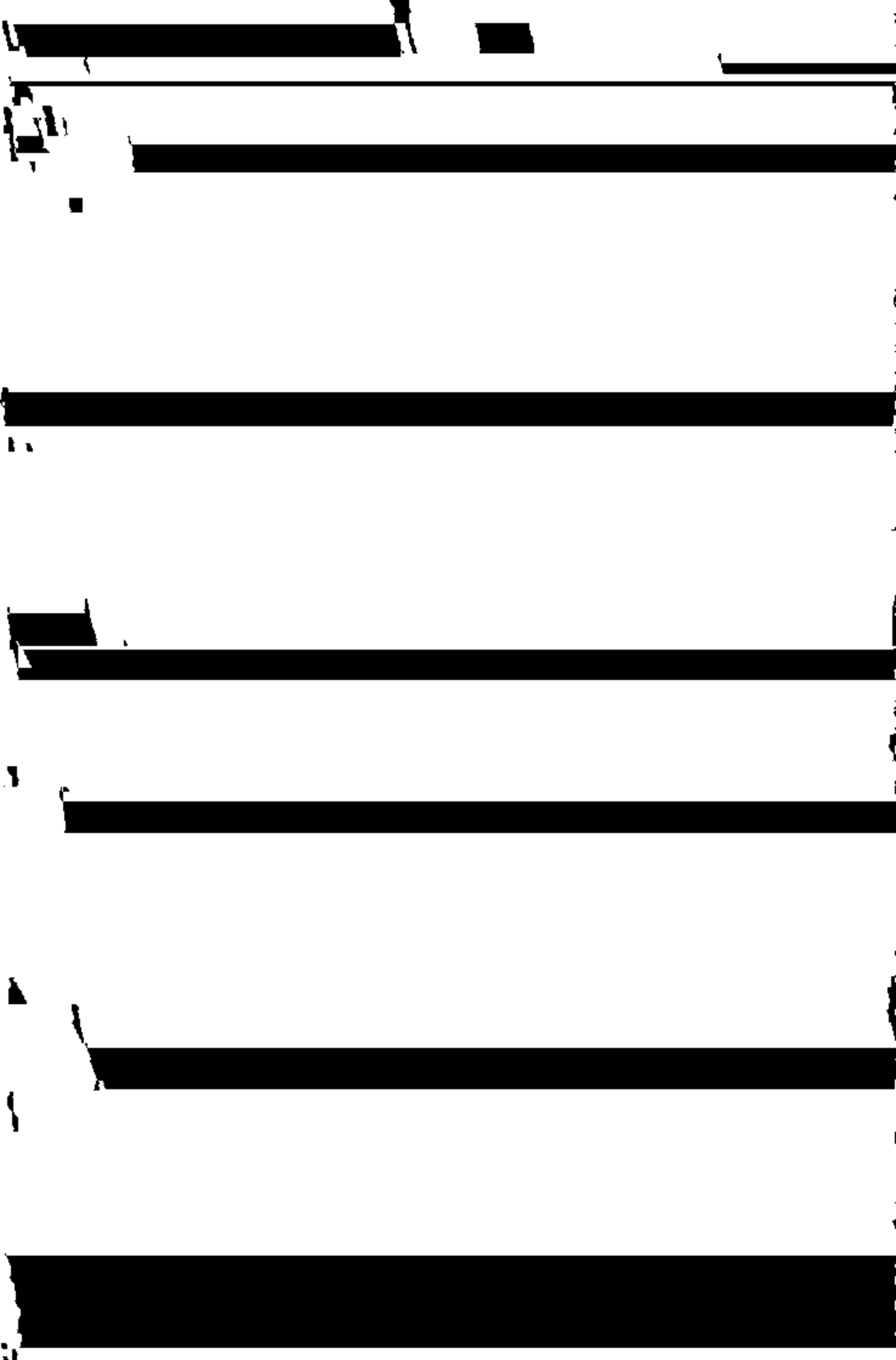
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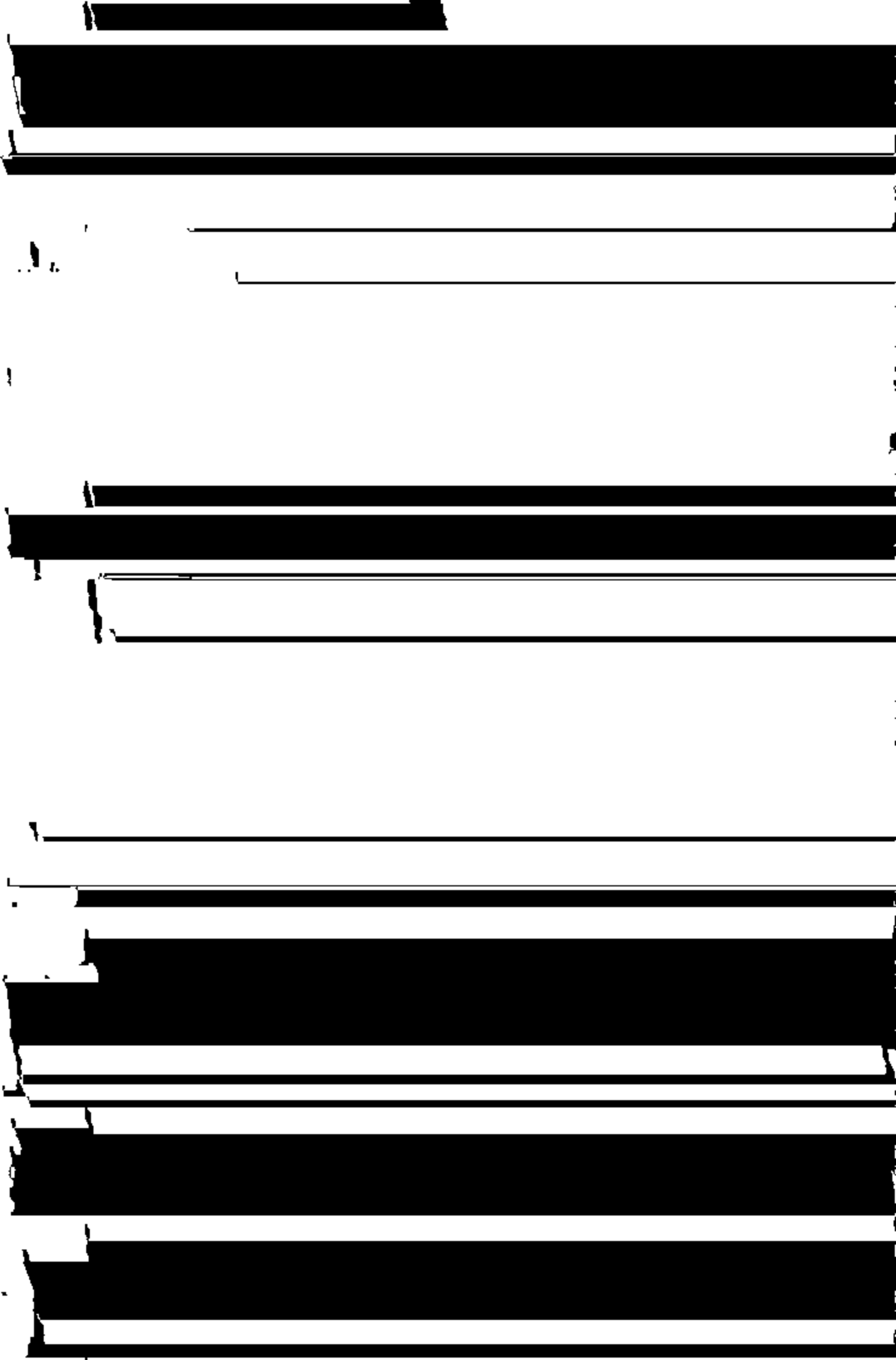
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[REDACTED]

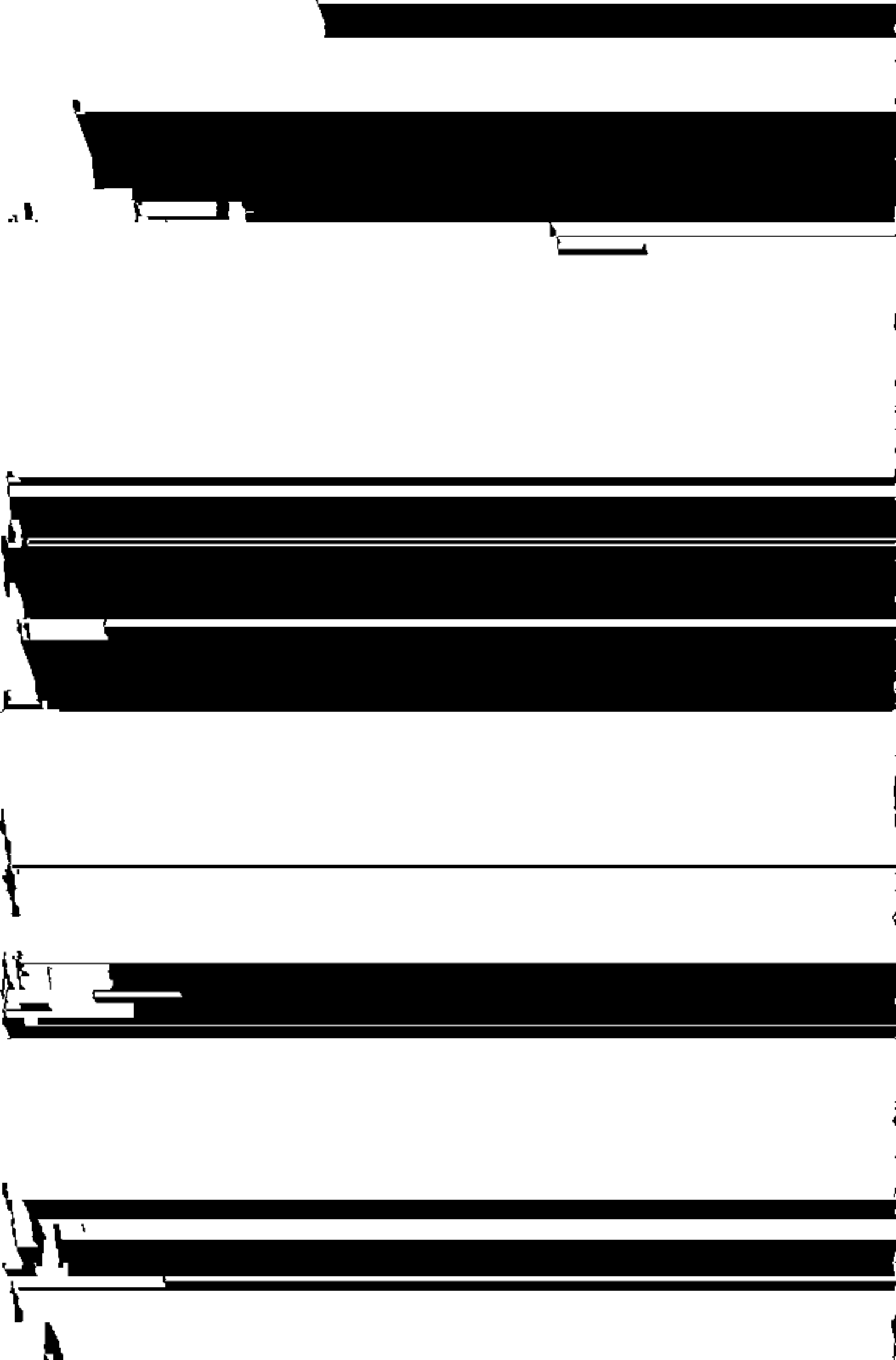
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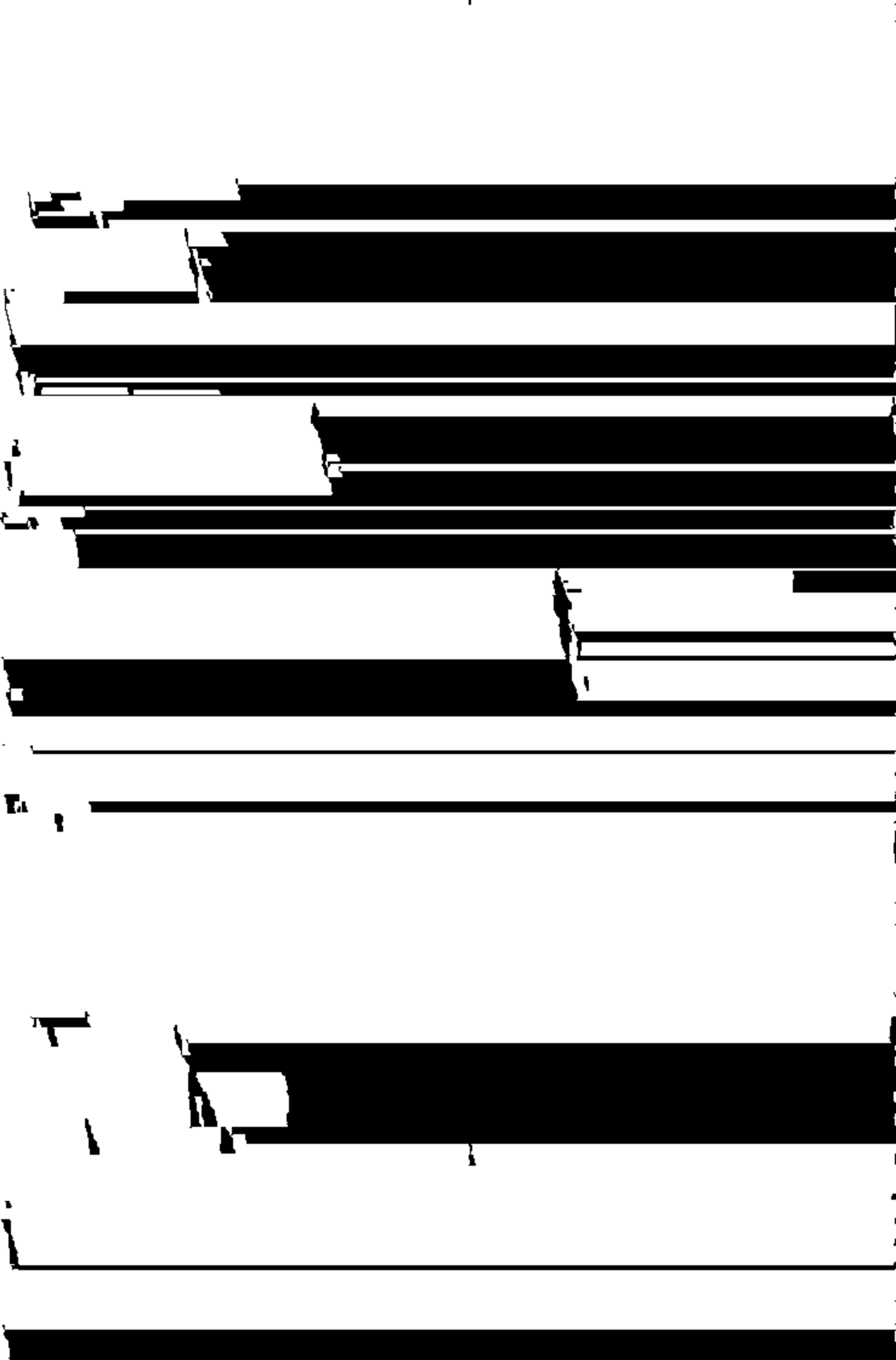
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[REDACTED]









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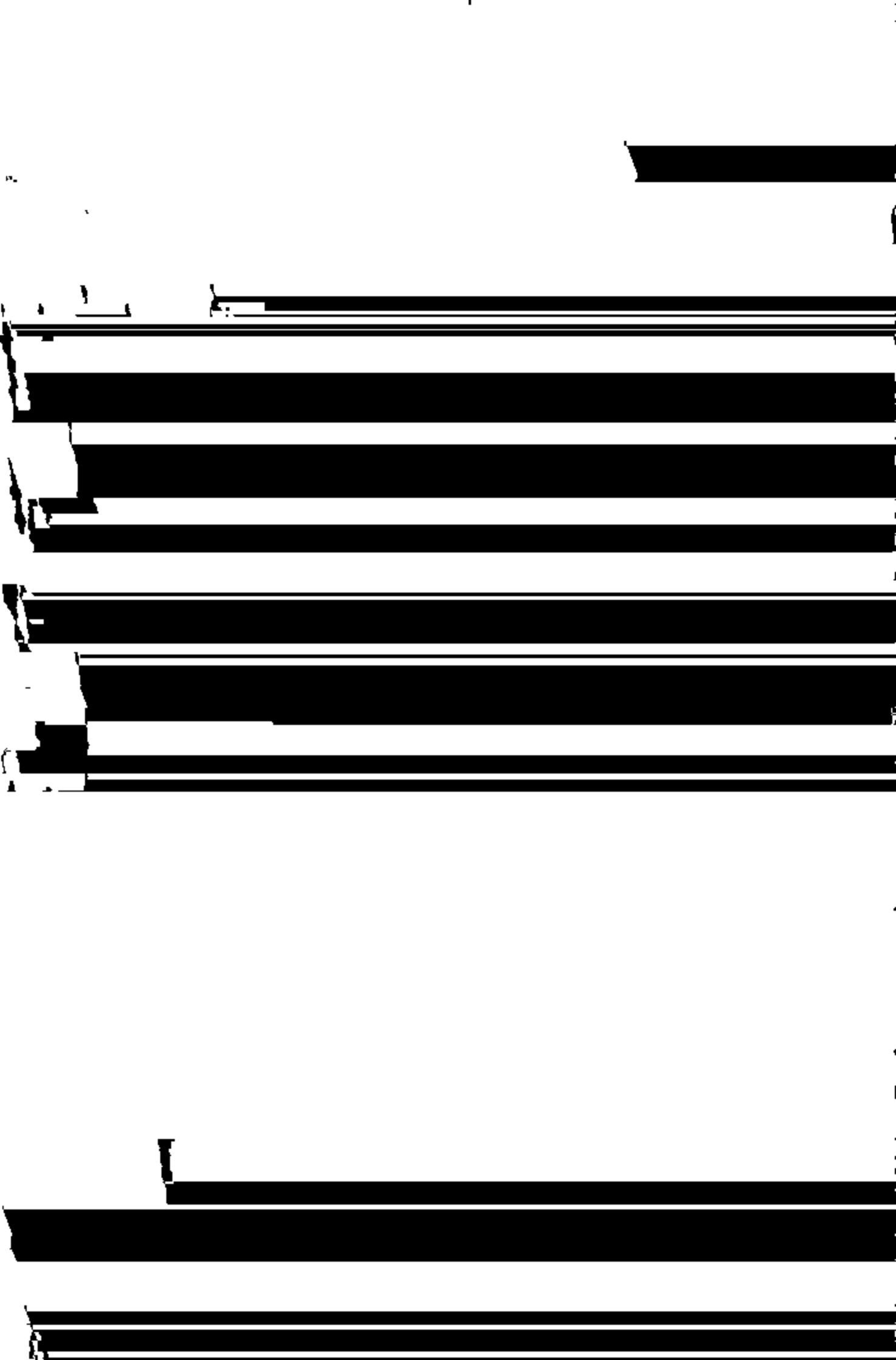
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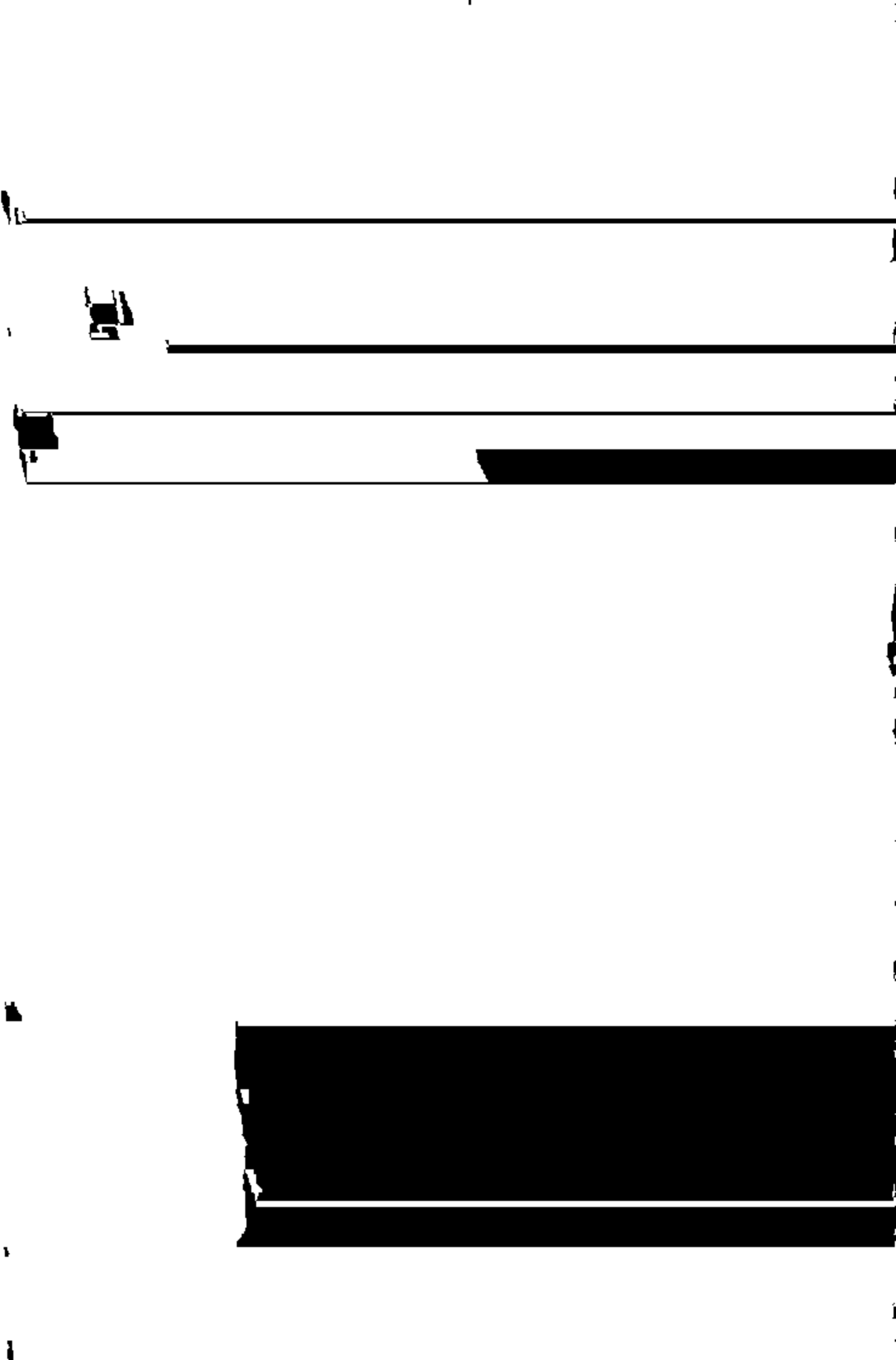
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[REDACTED]

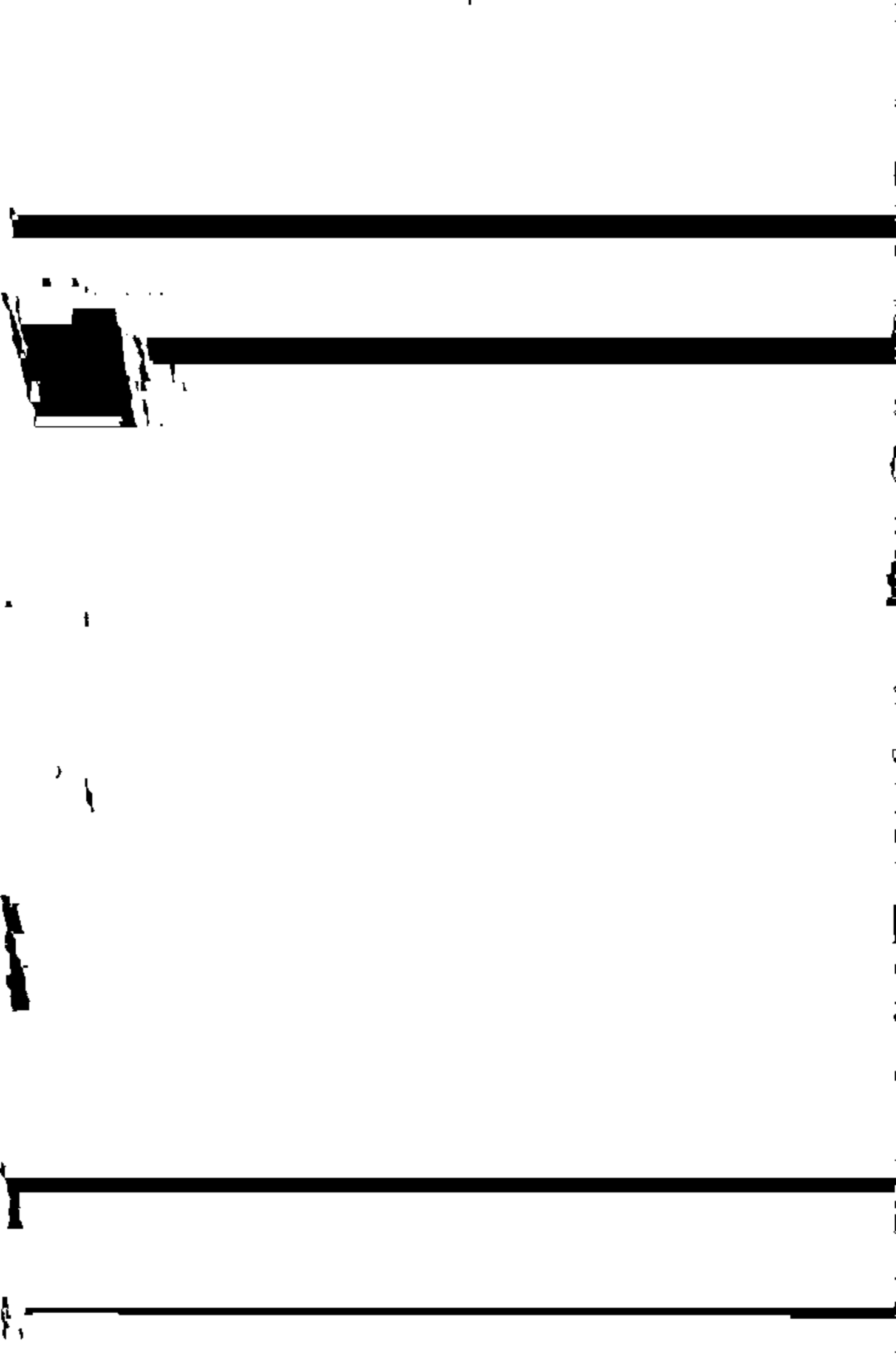












[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

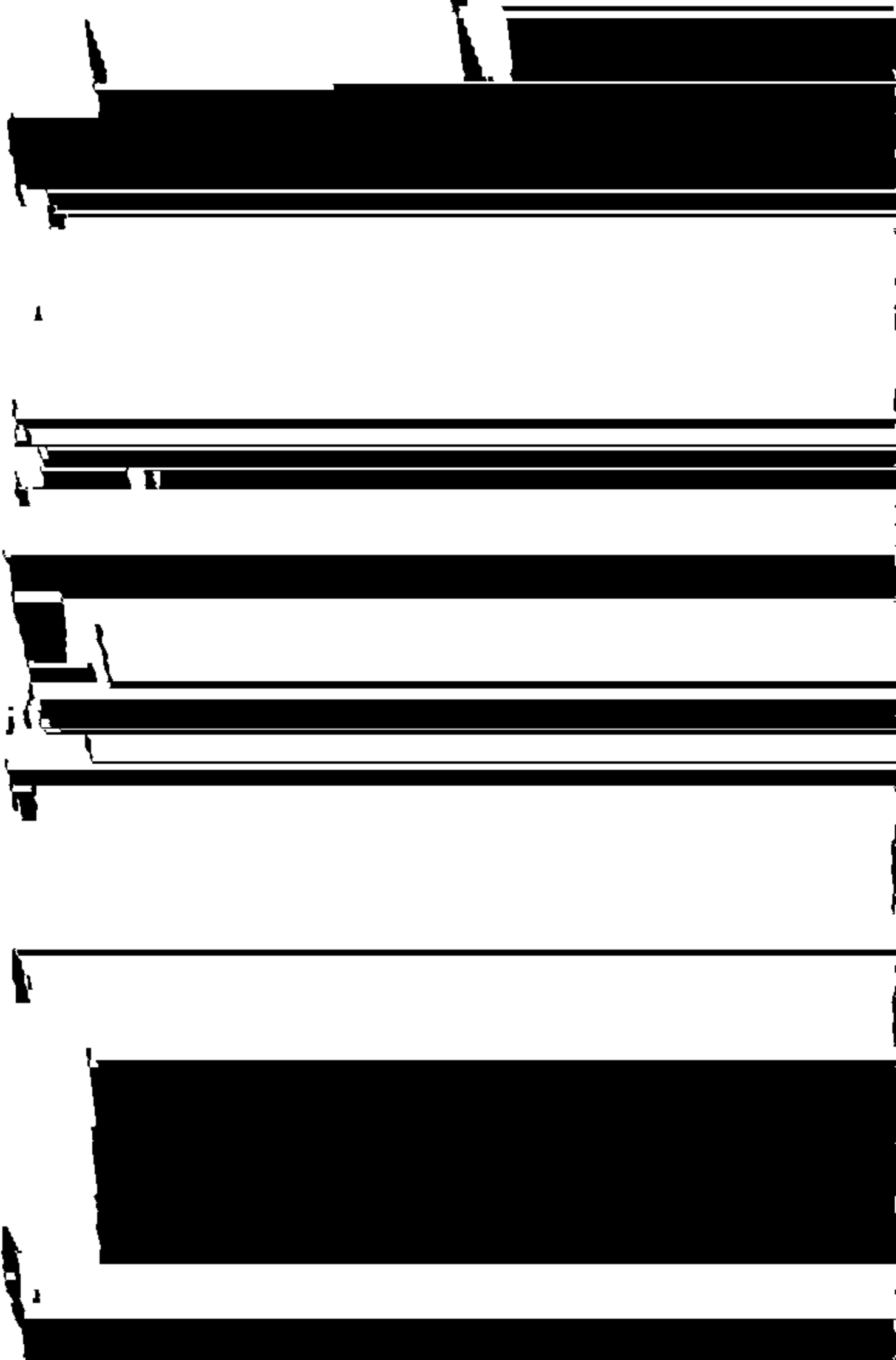
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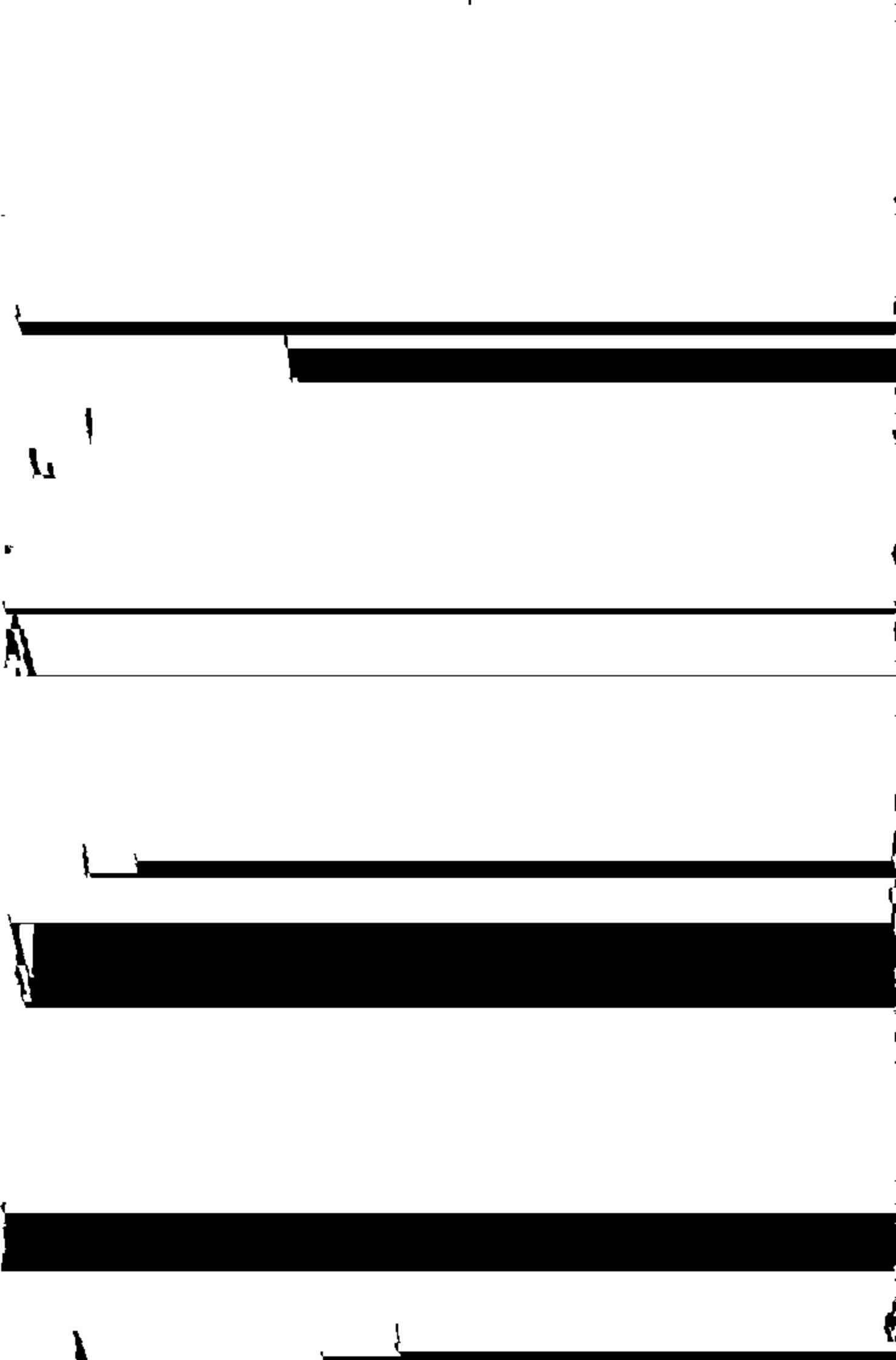
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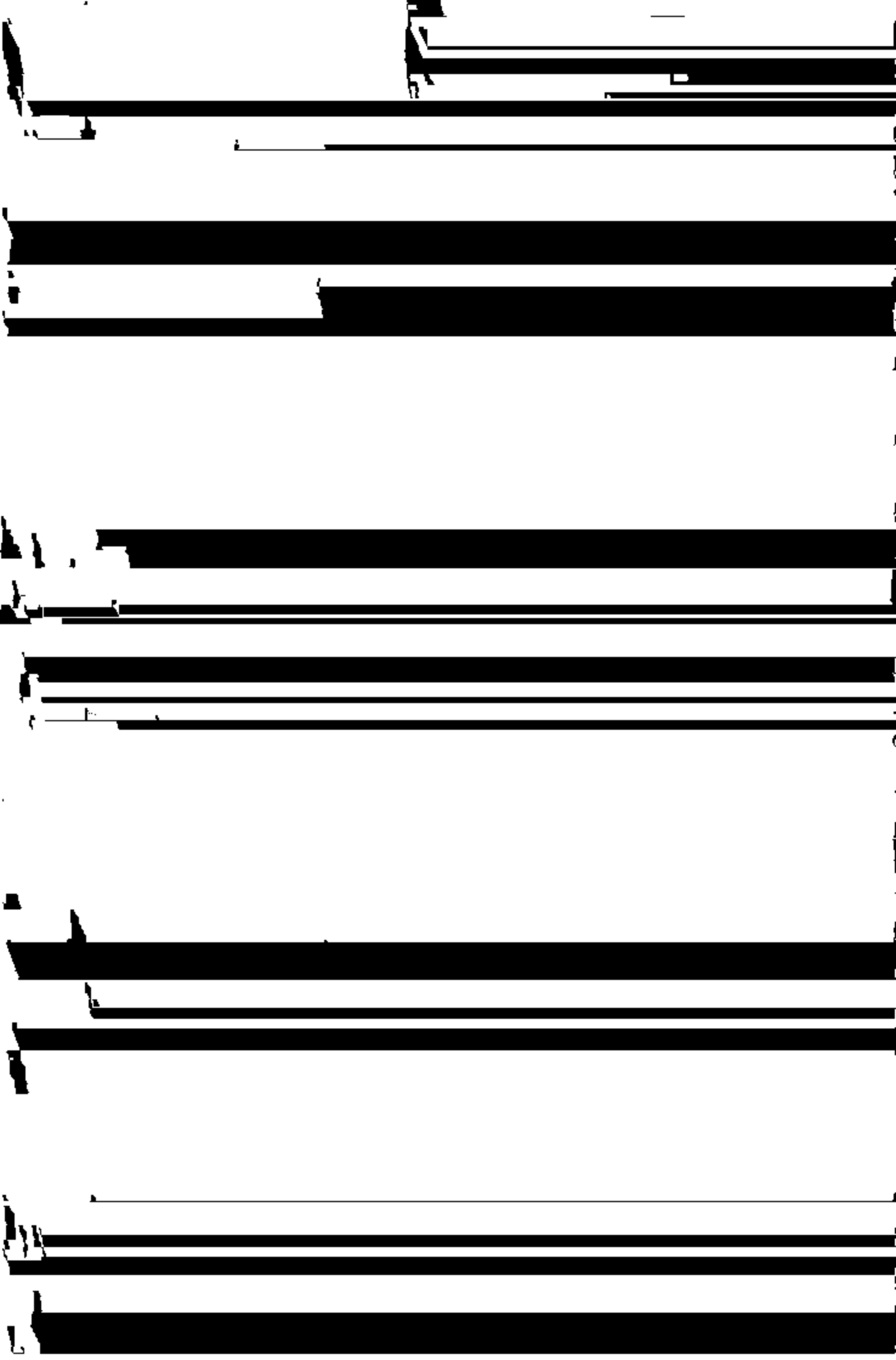
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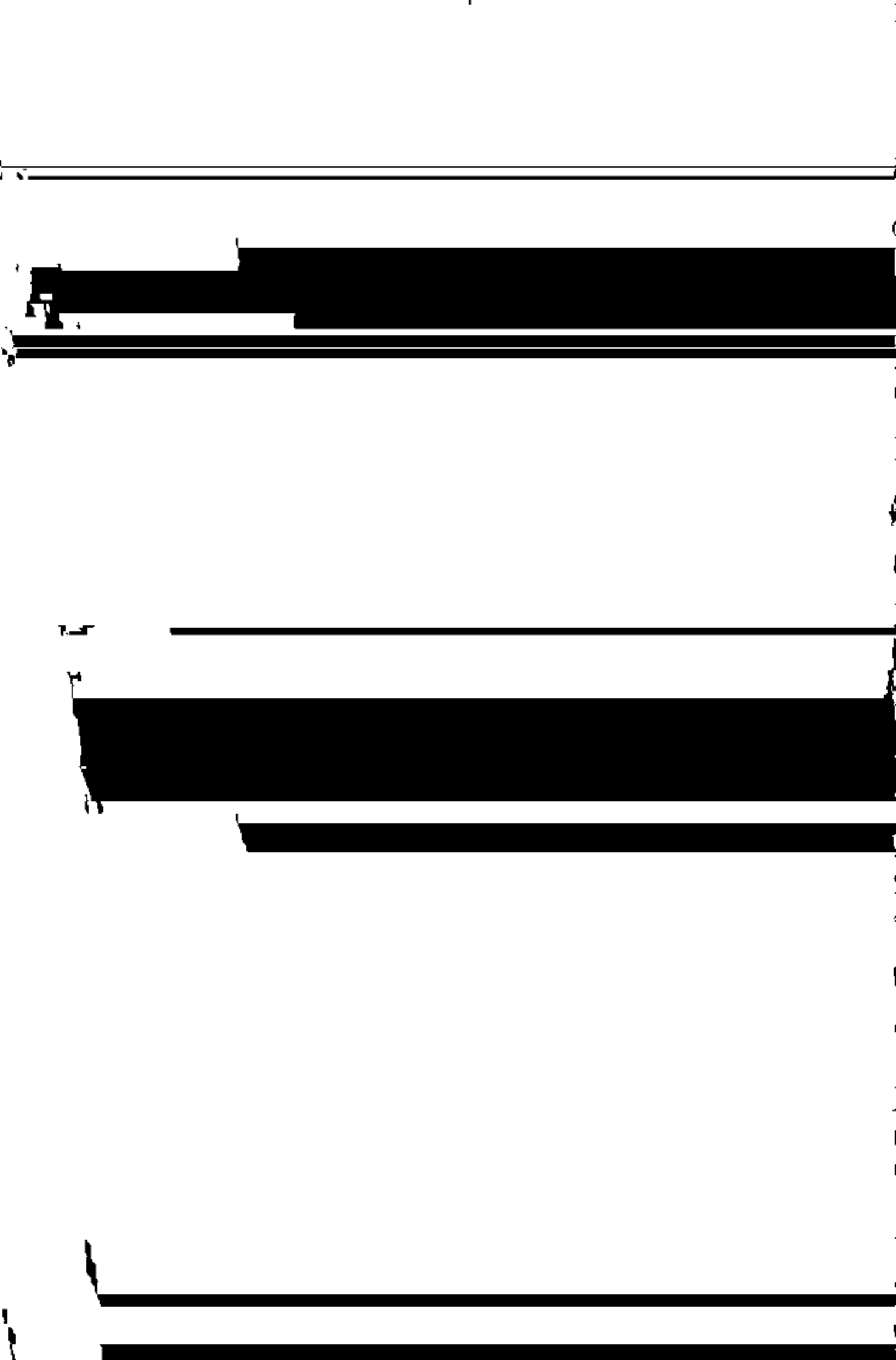
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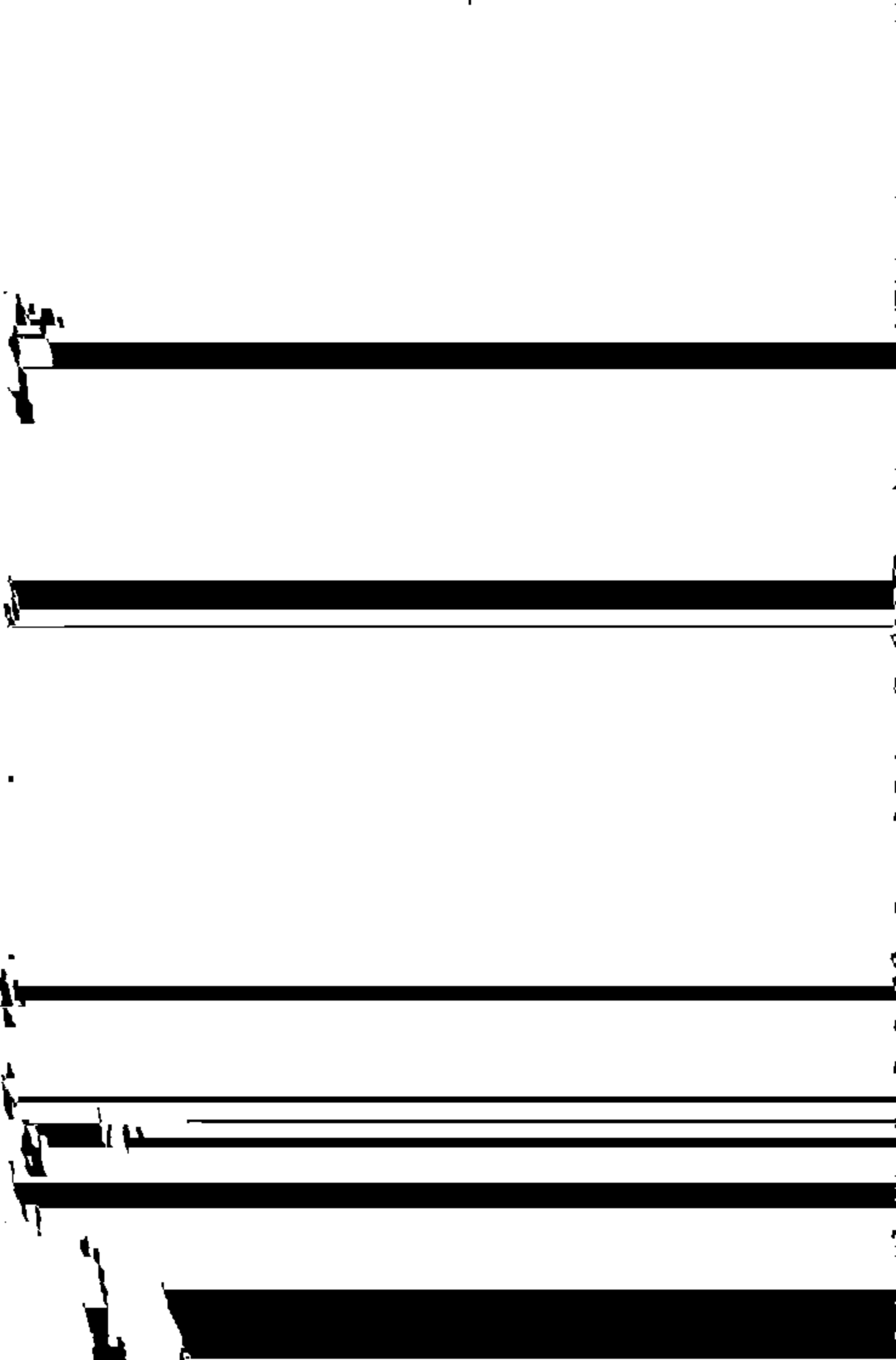


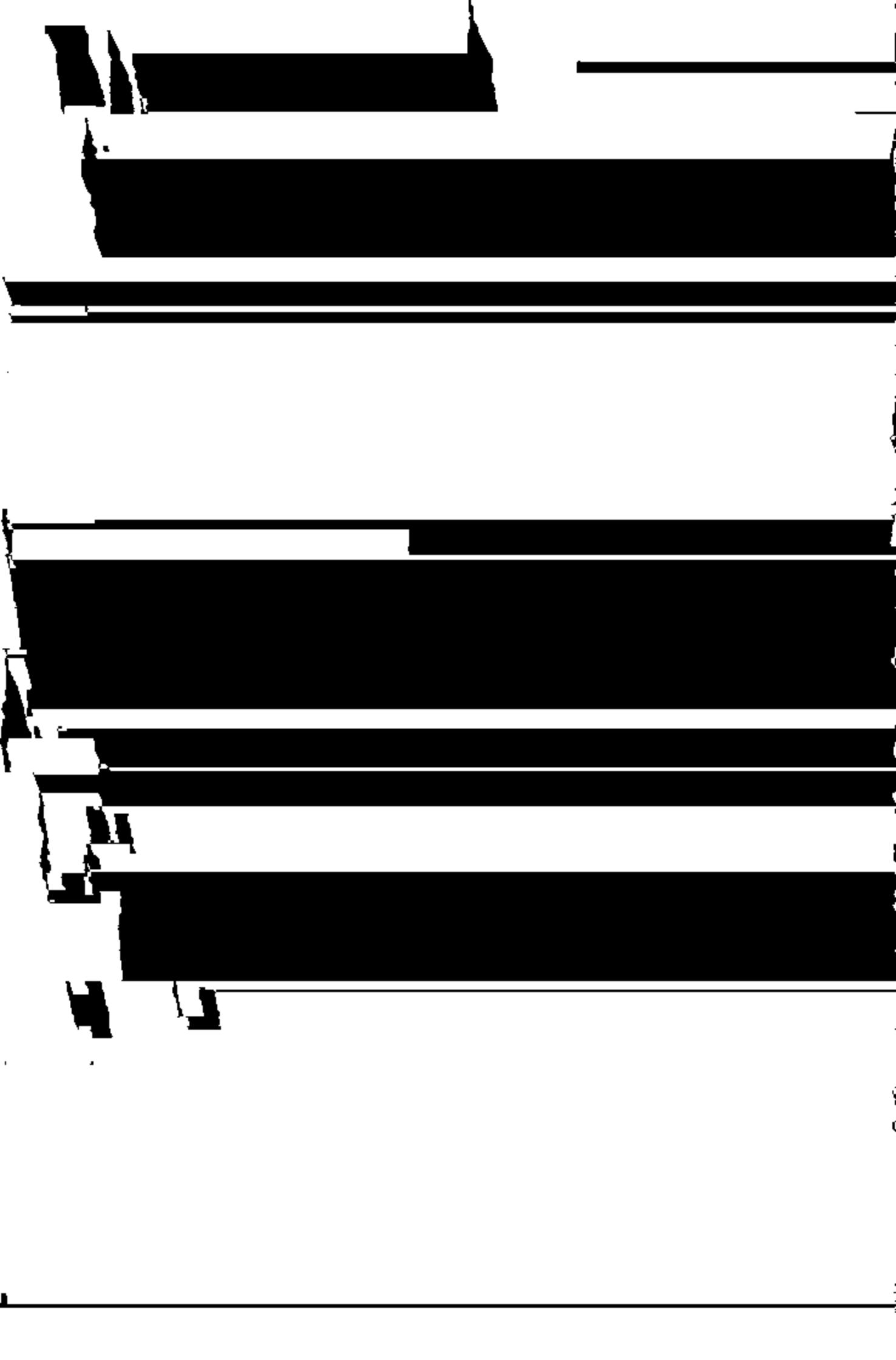


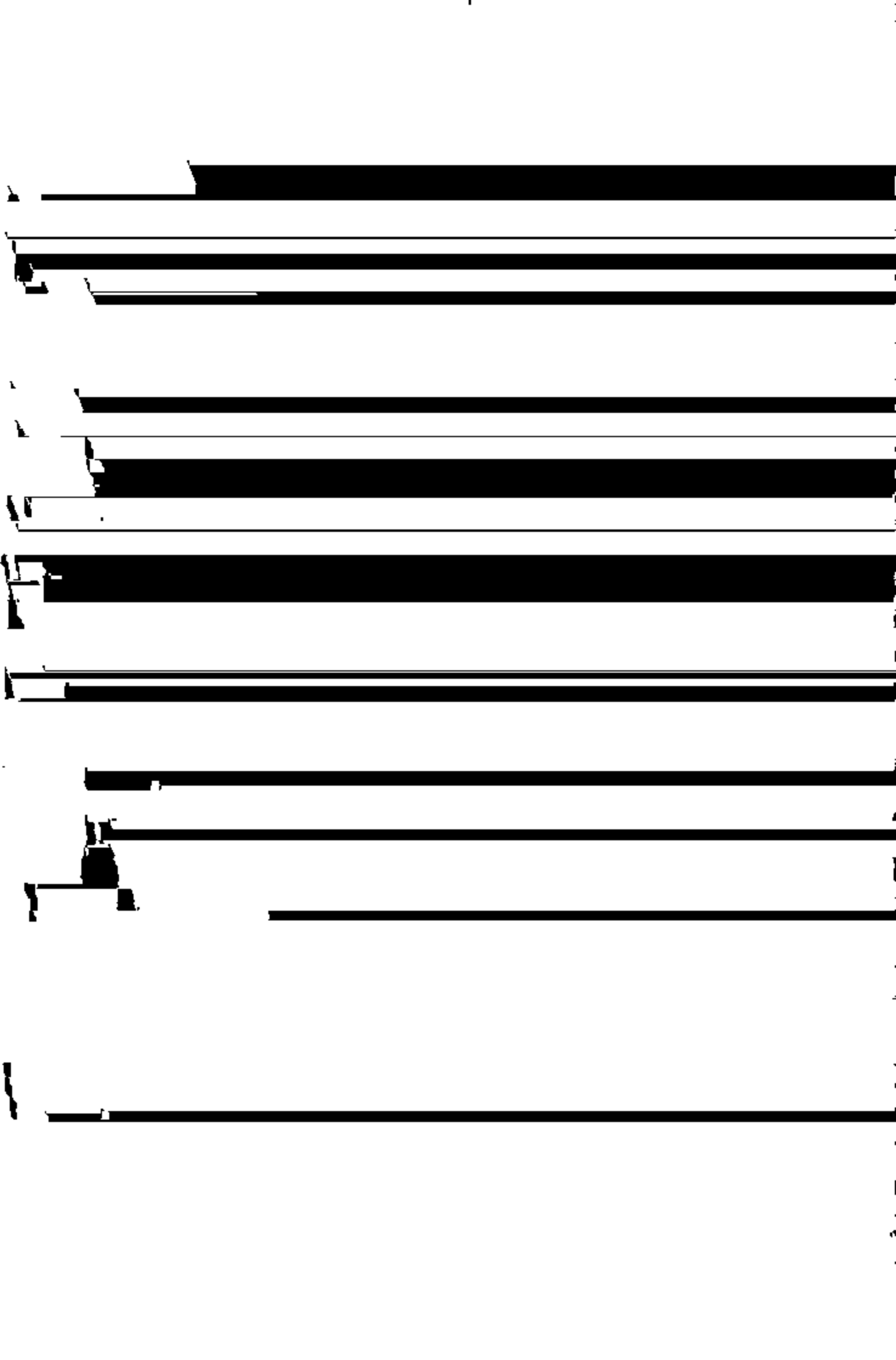


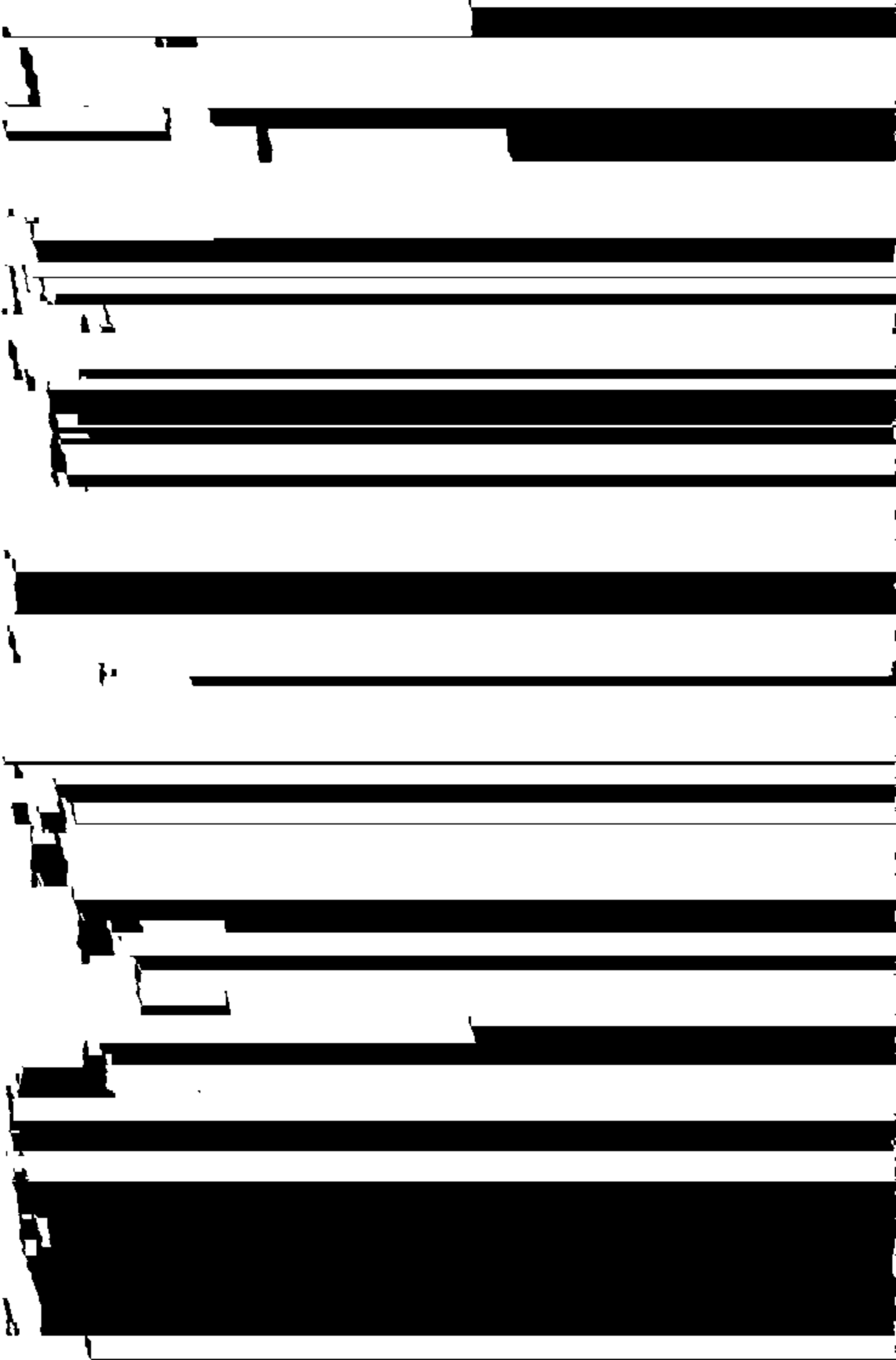




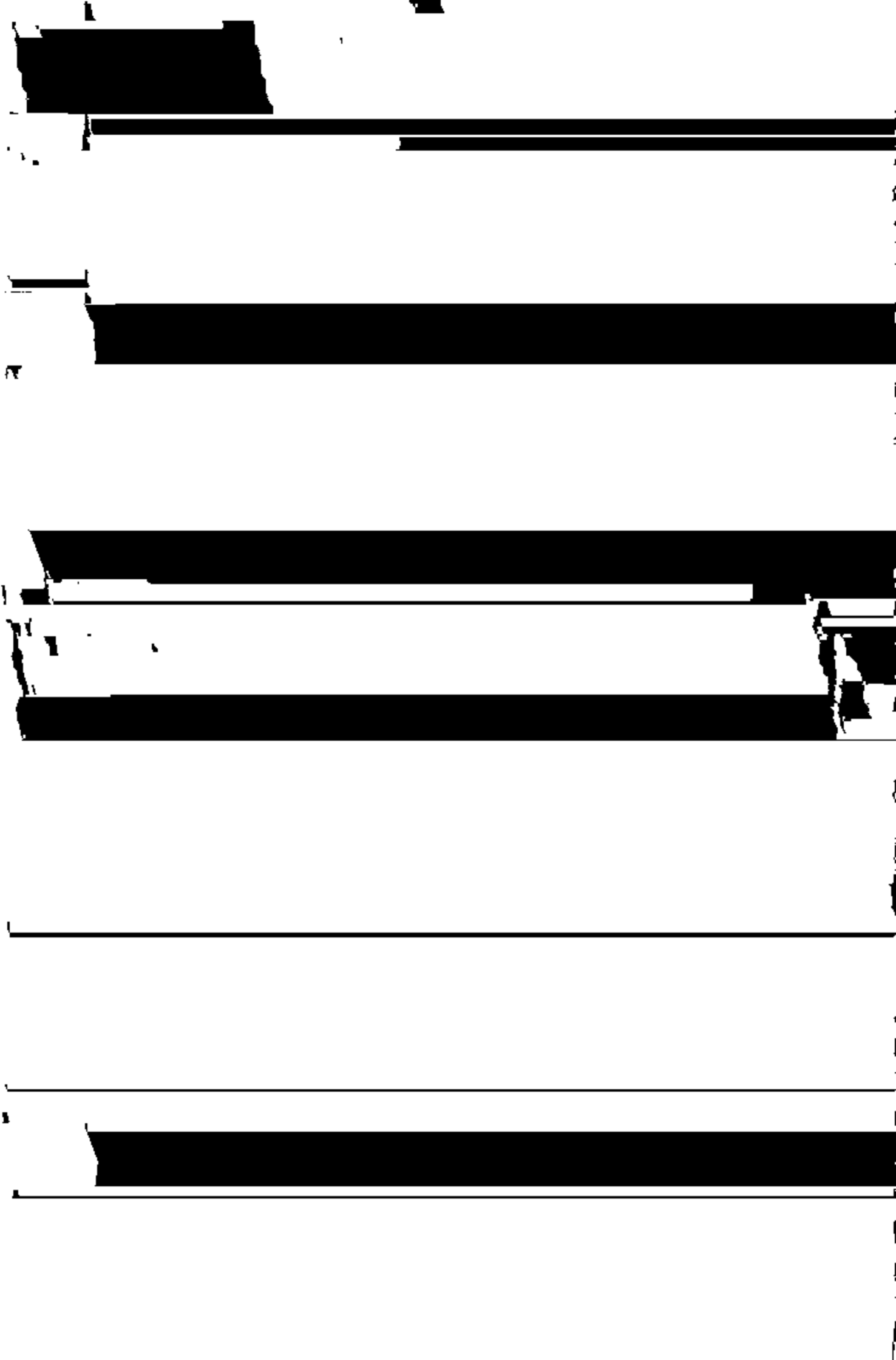




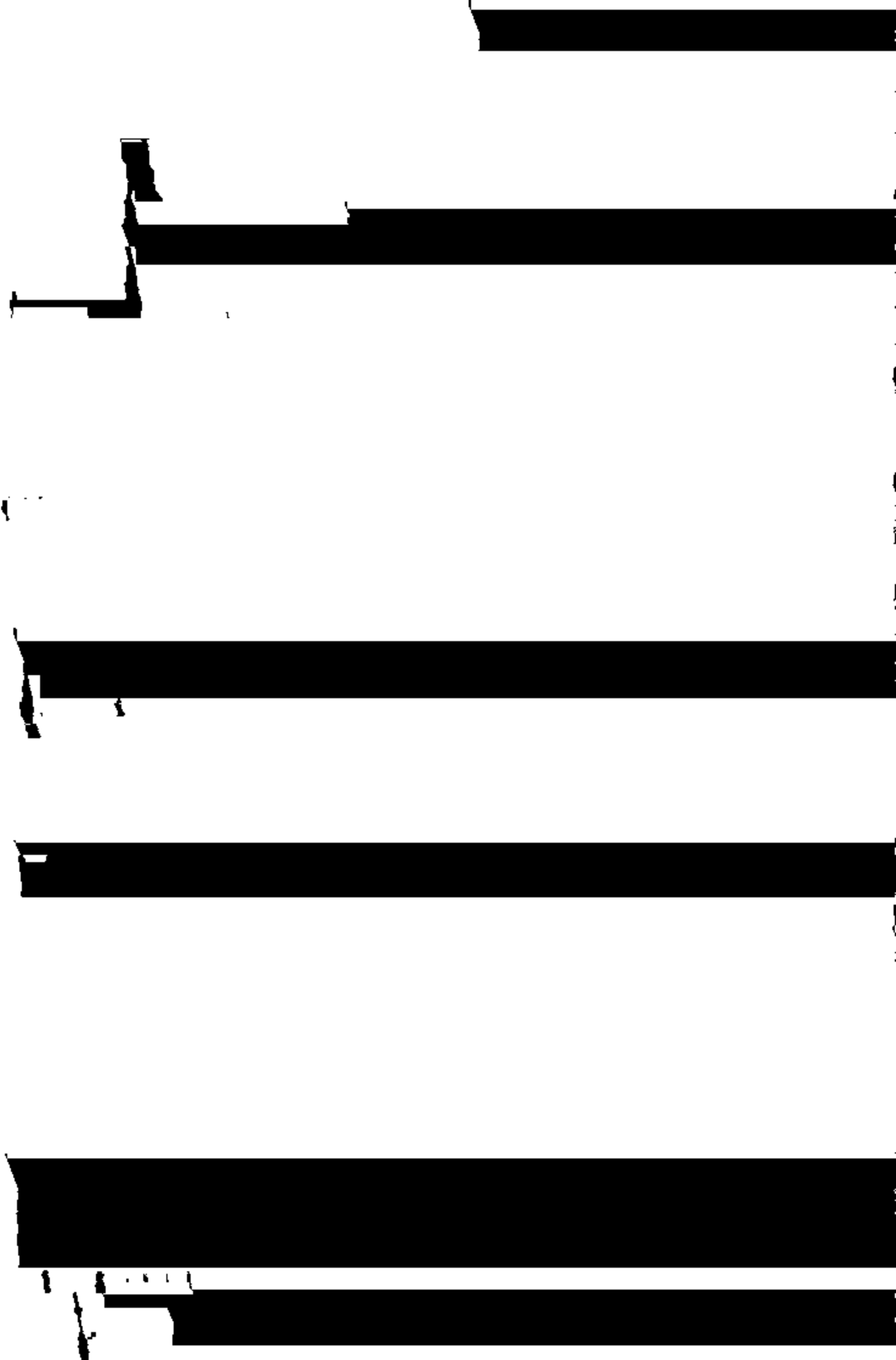




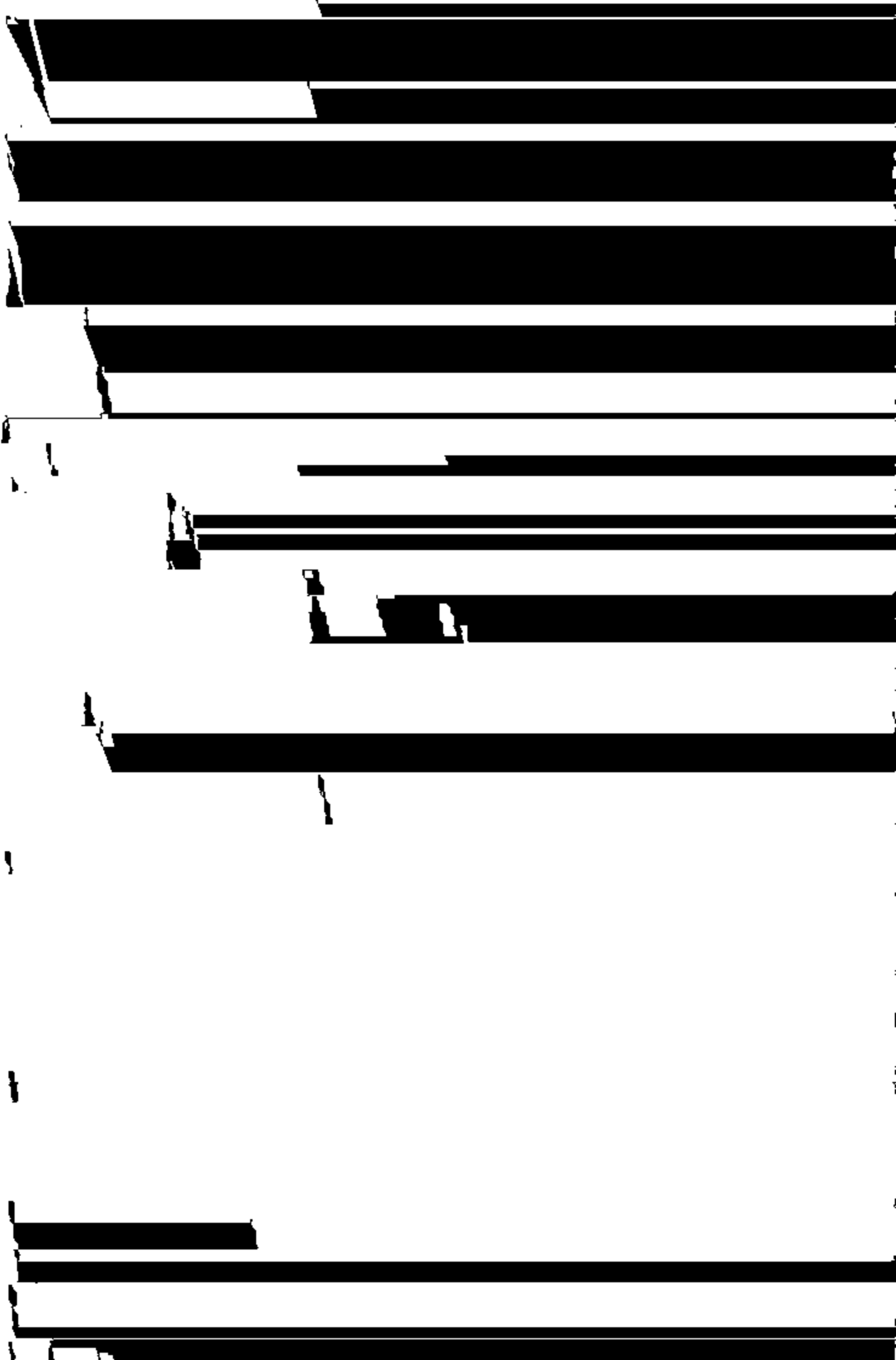


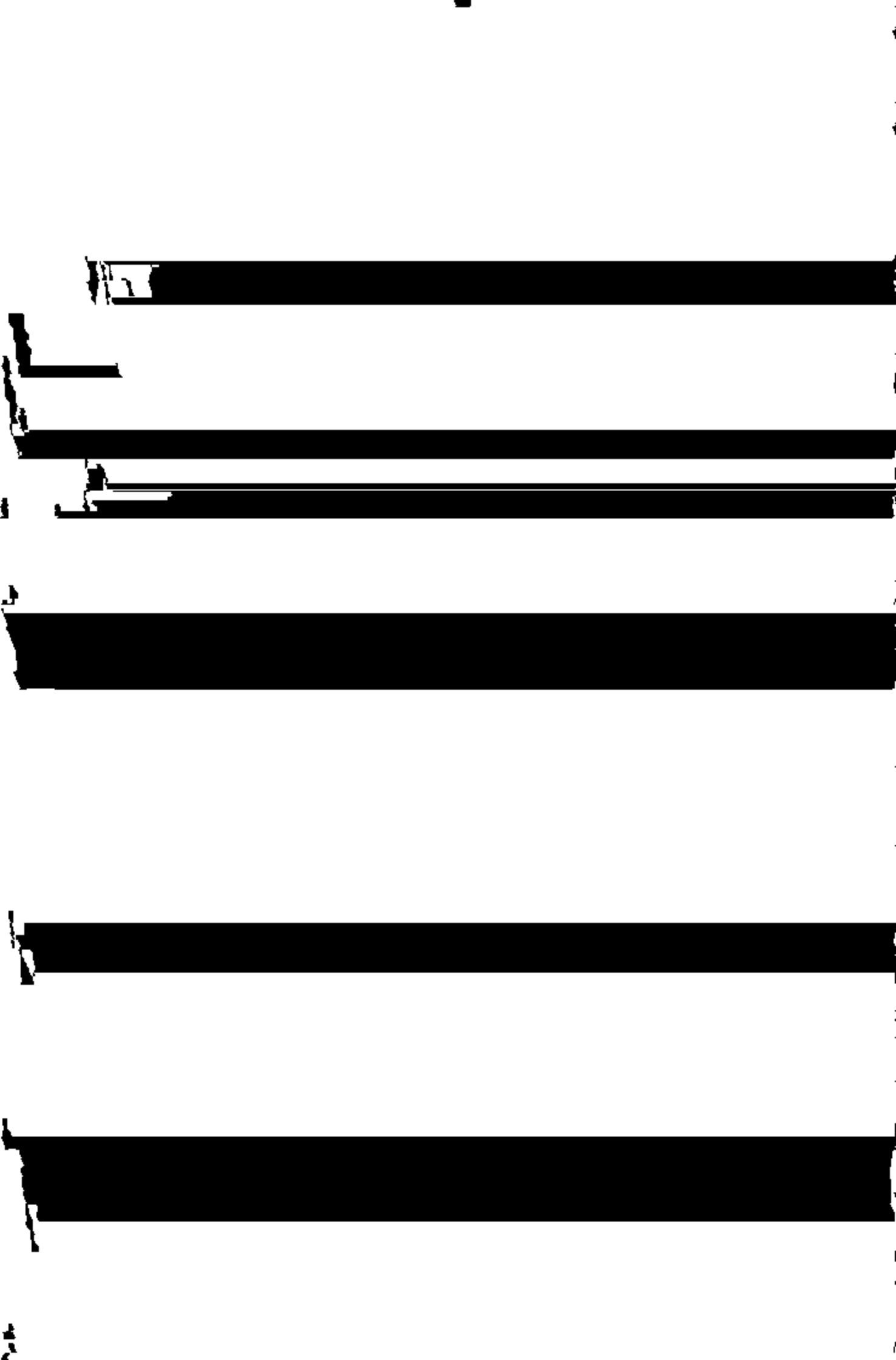


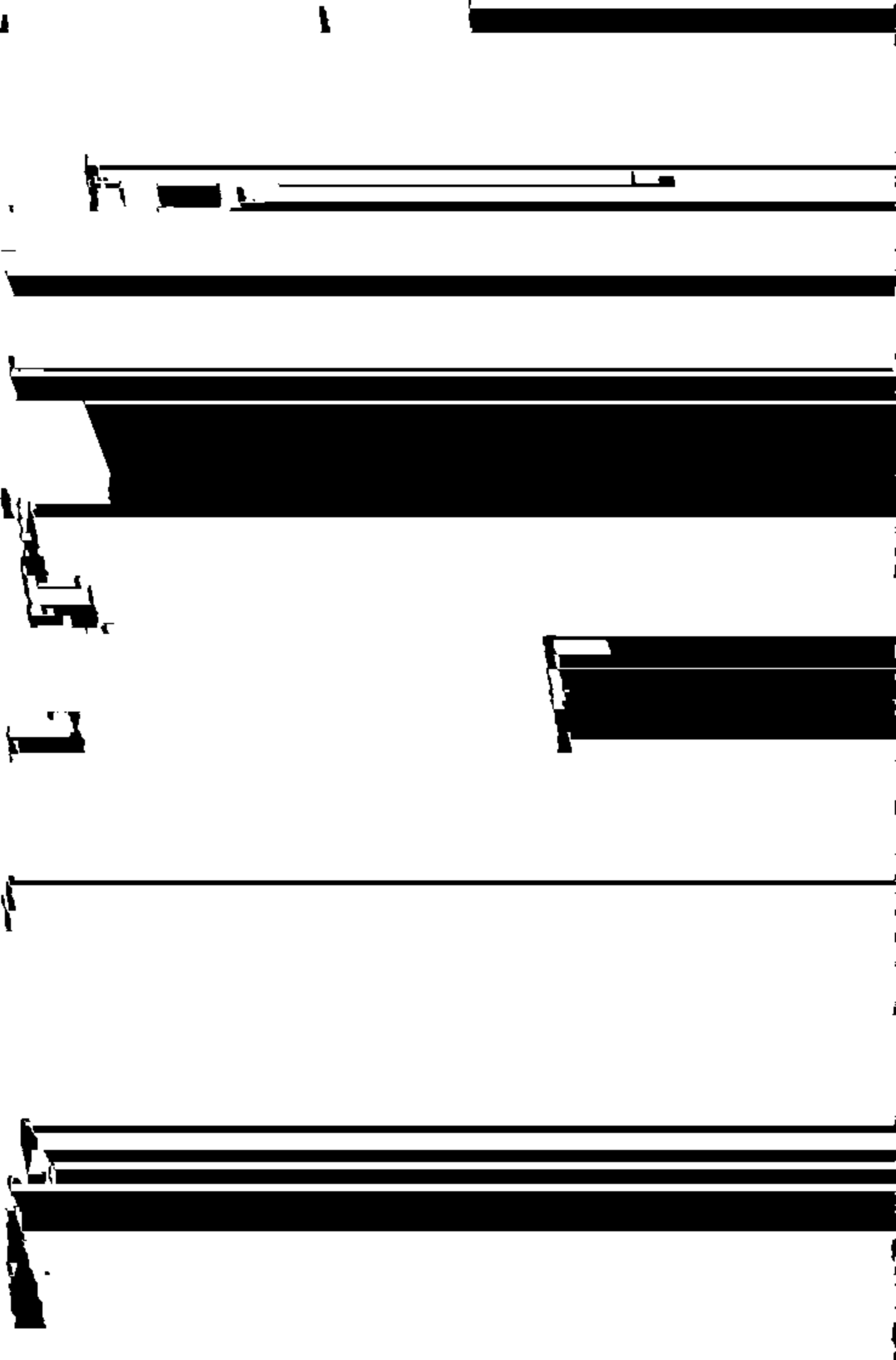




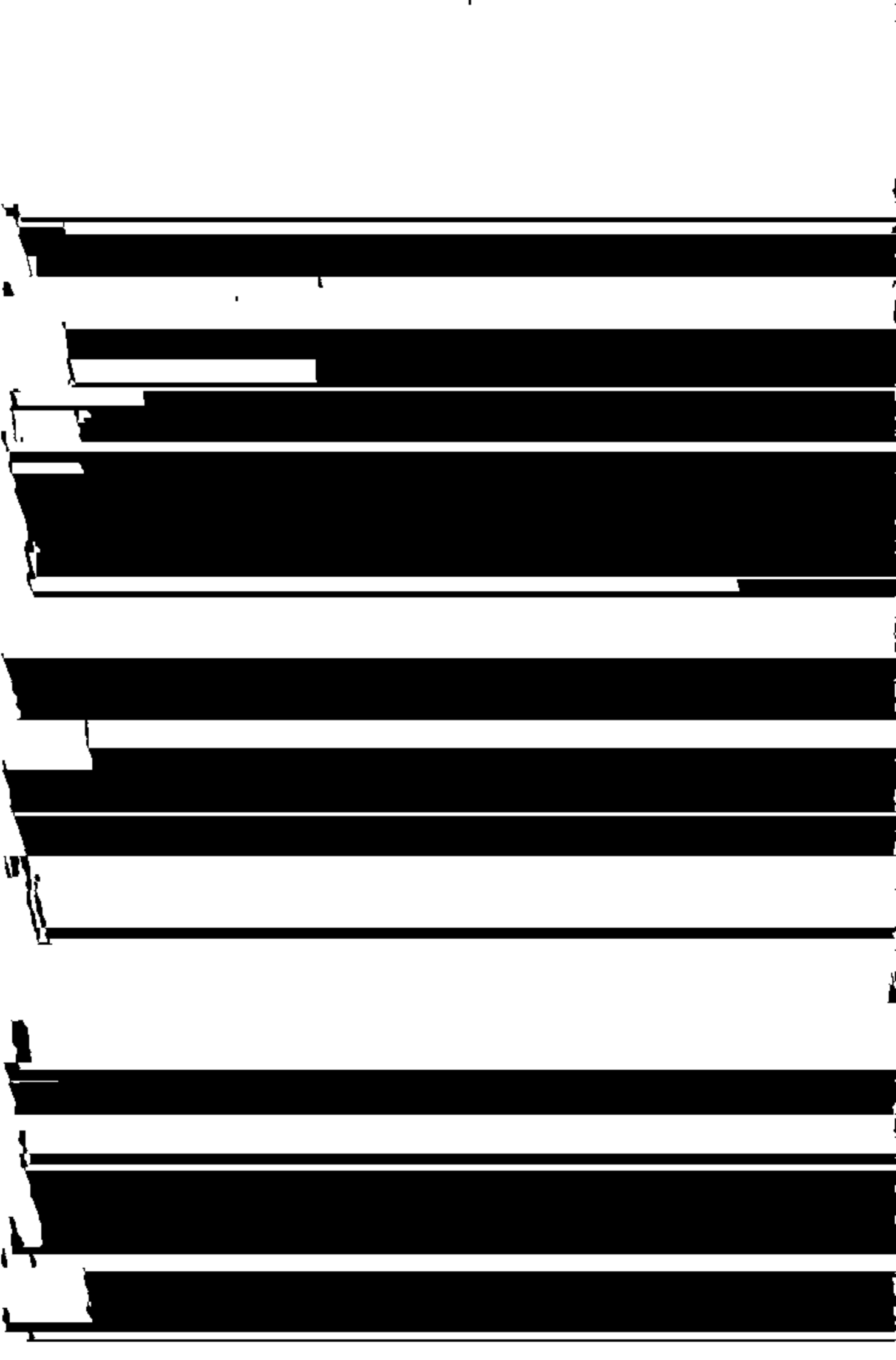


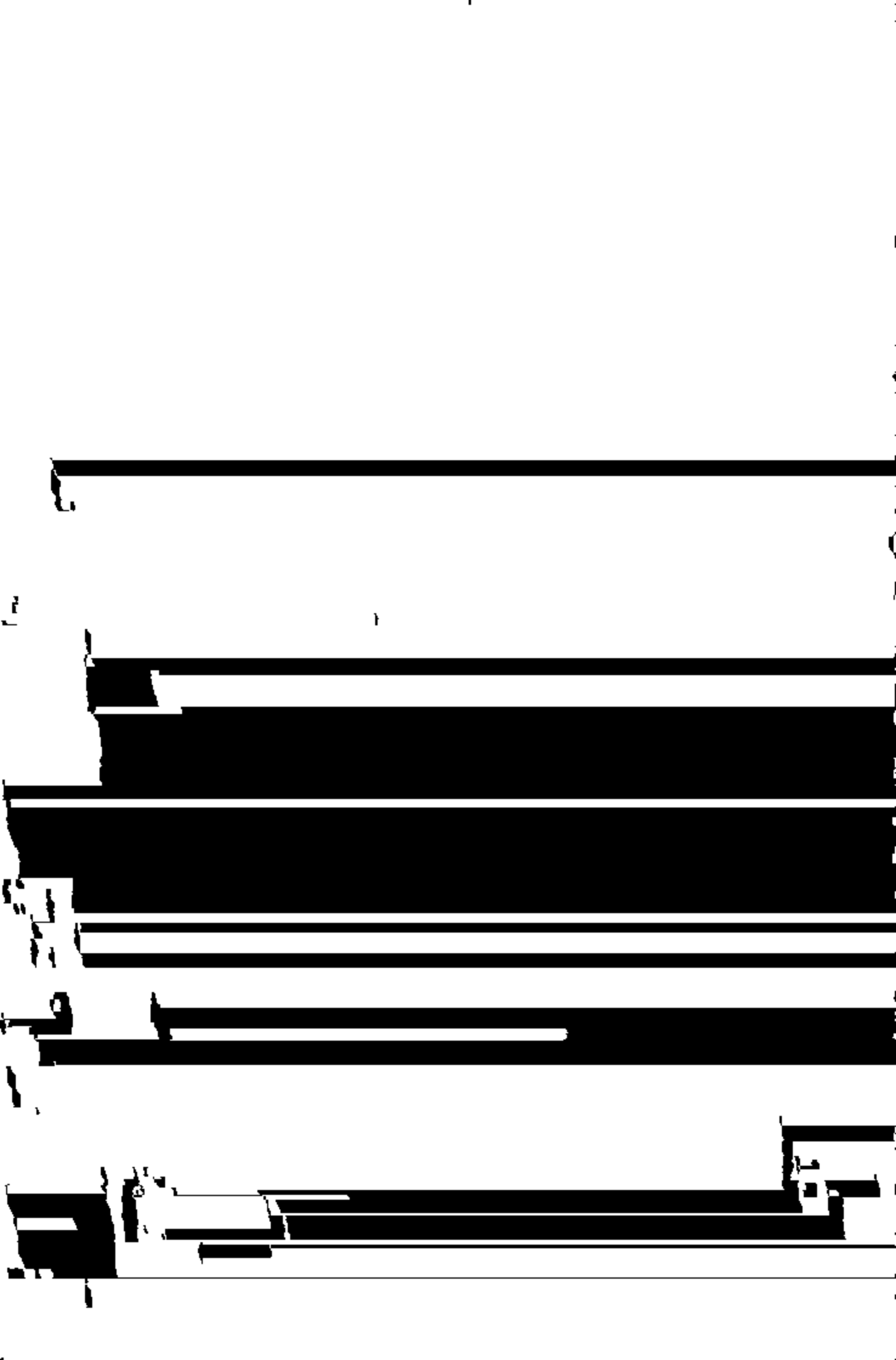






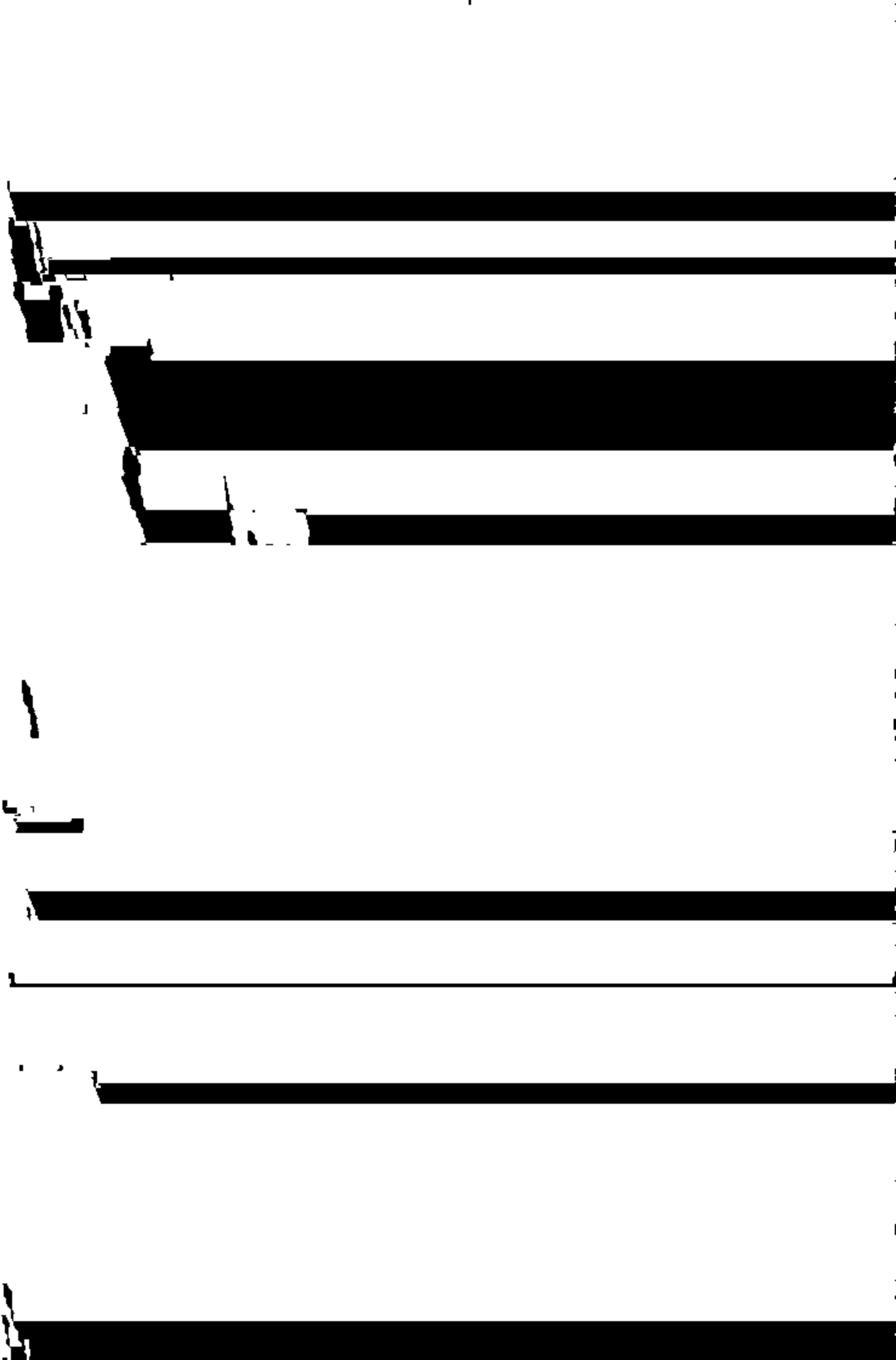


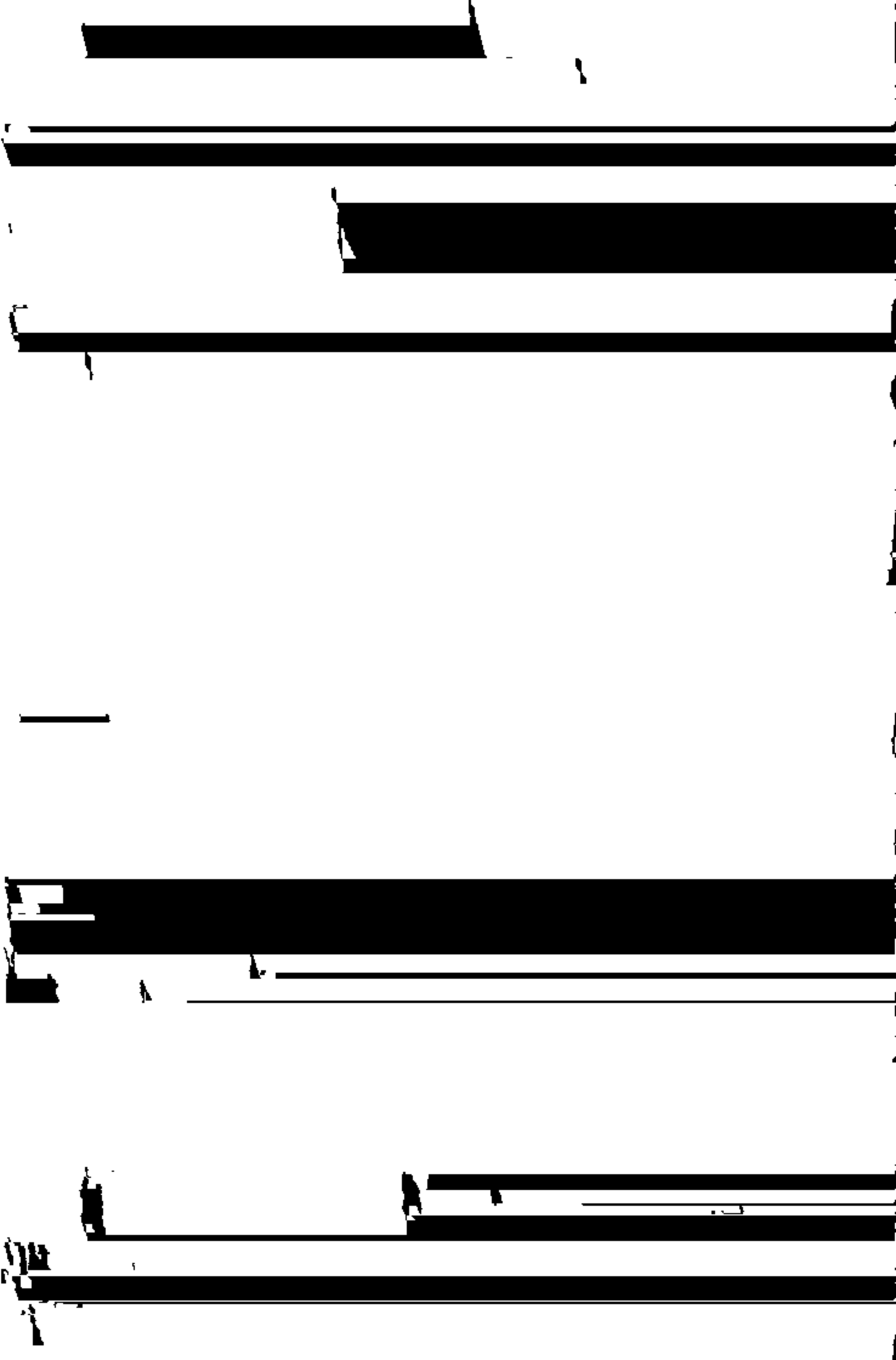


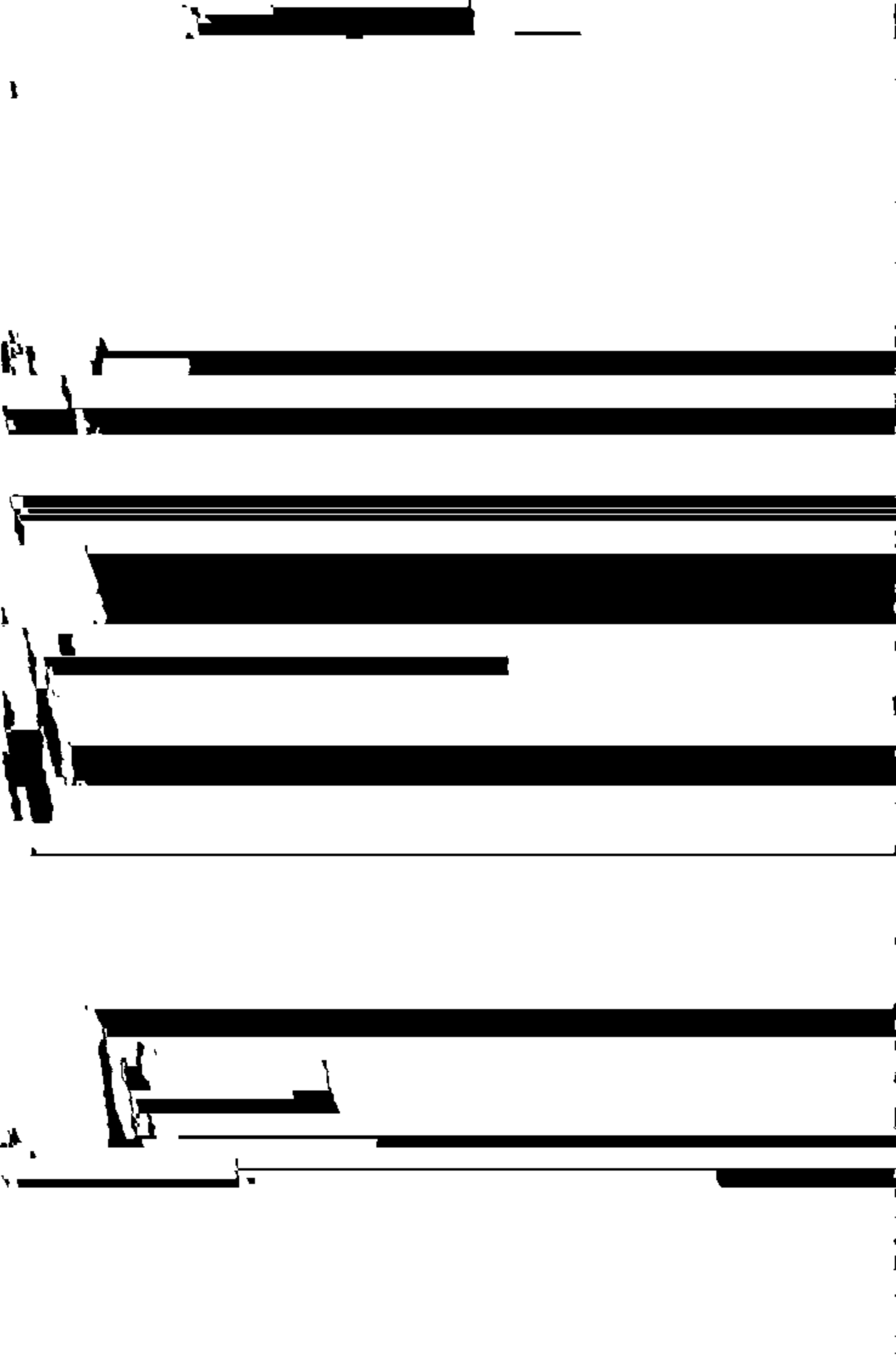


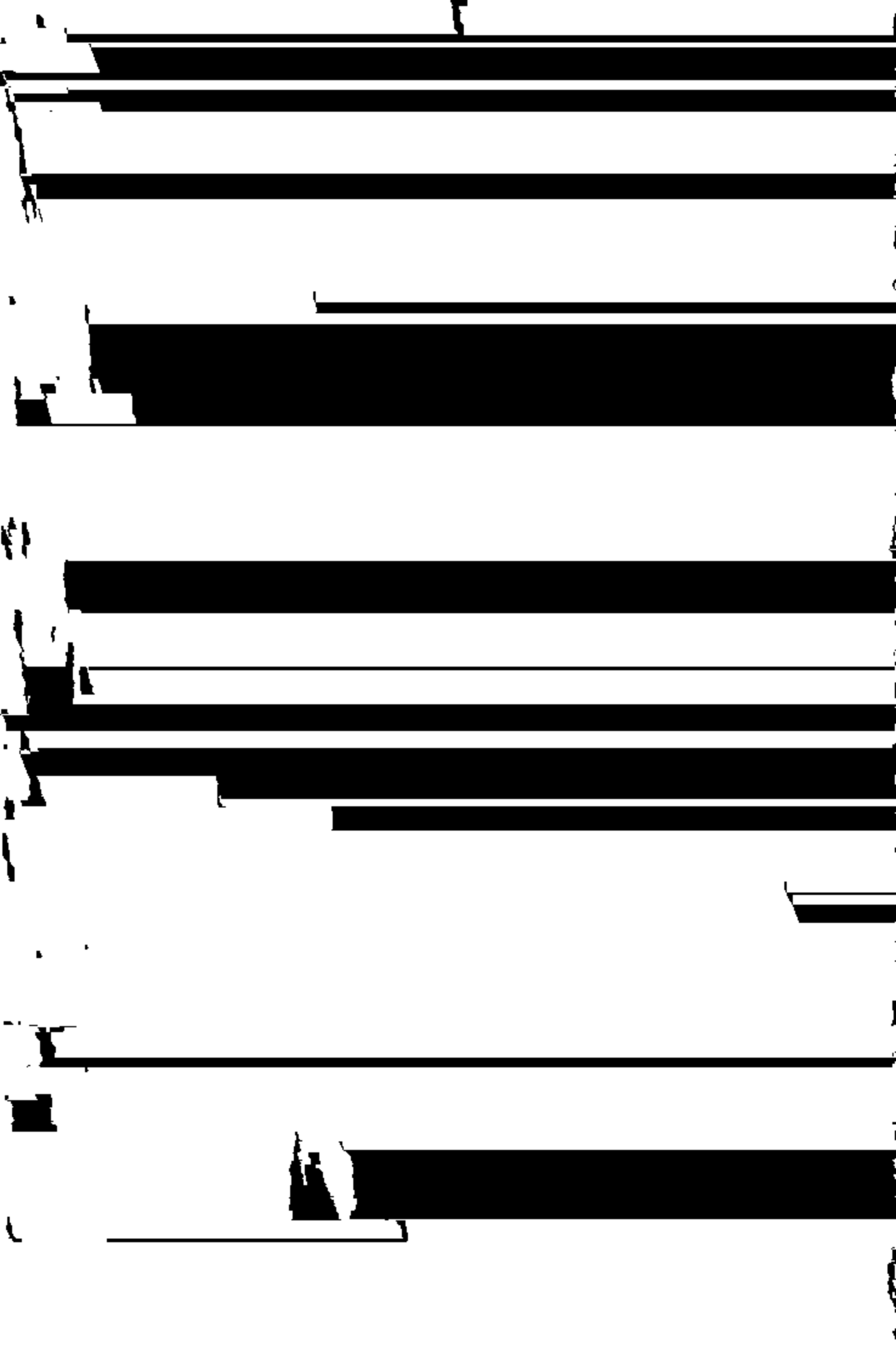


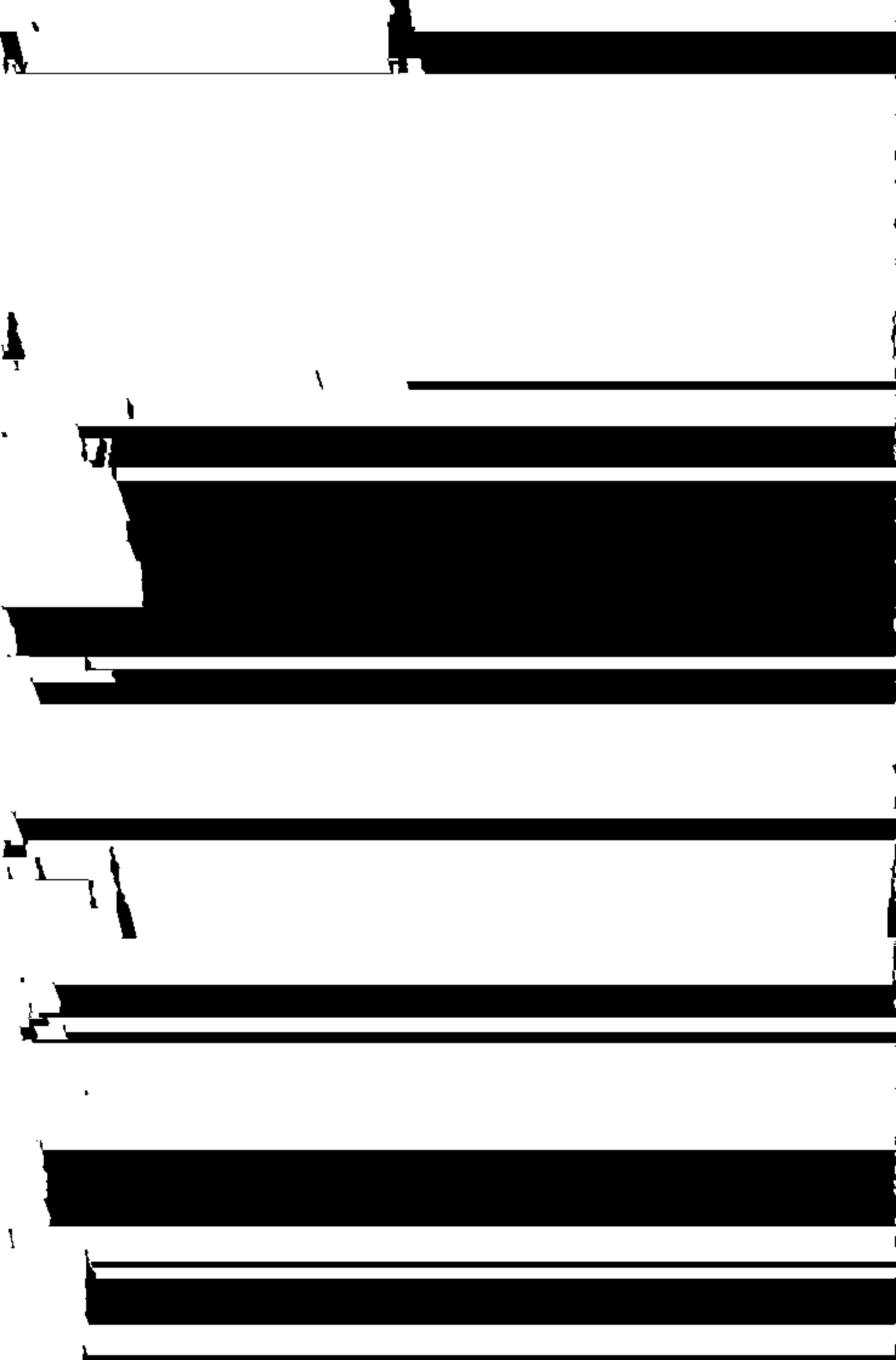


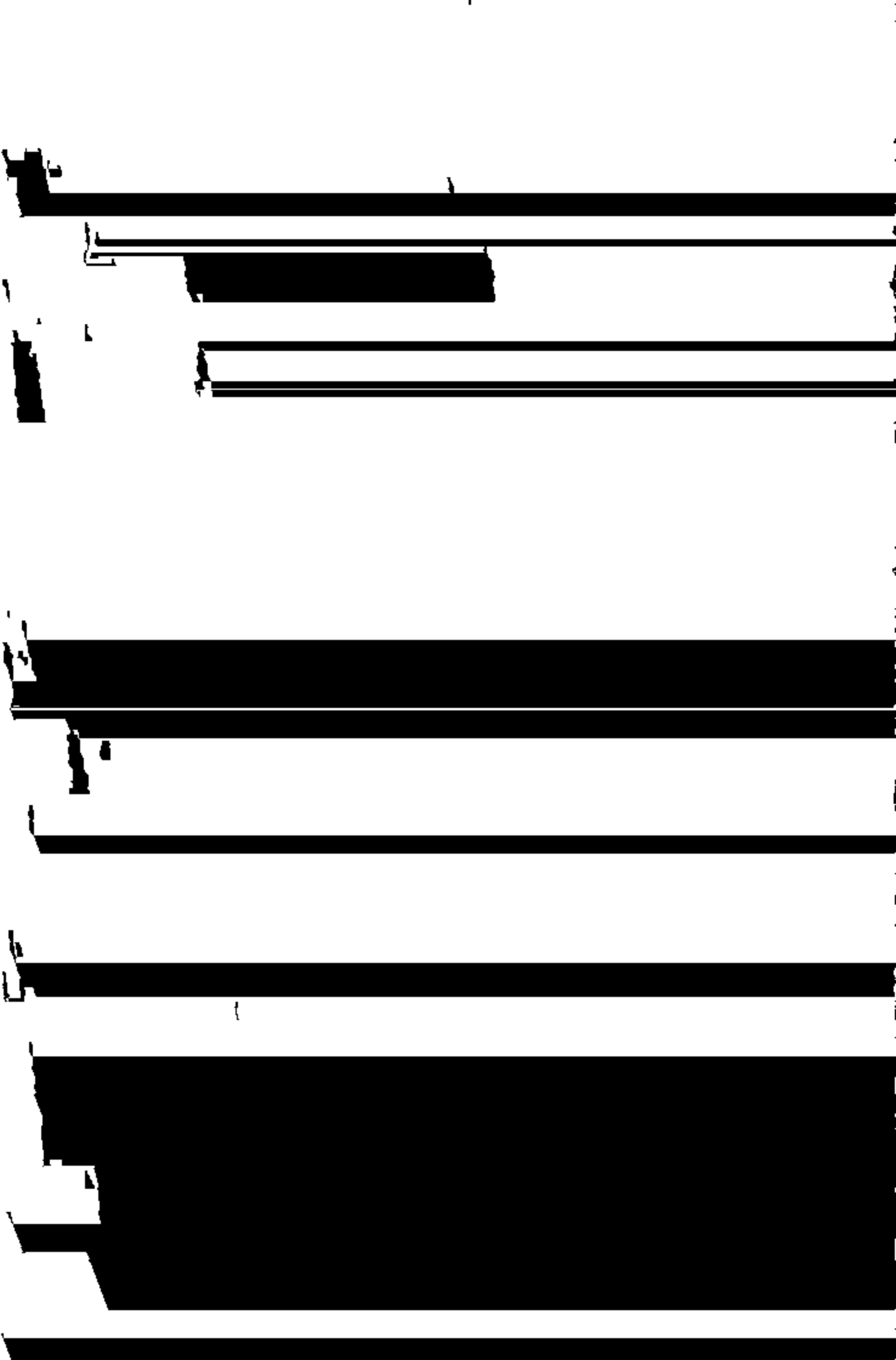




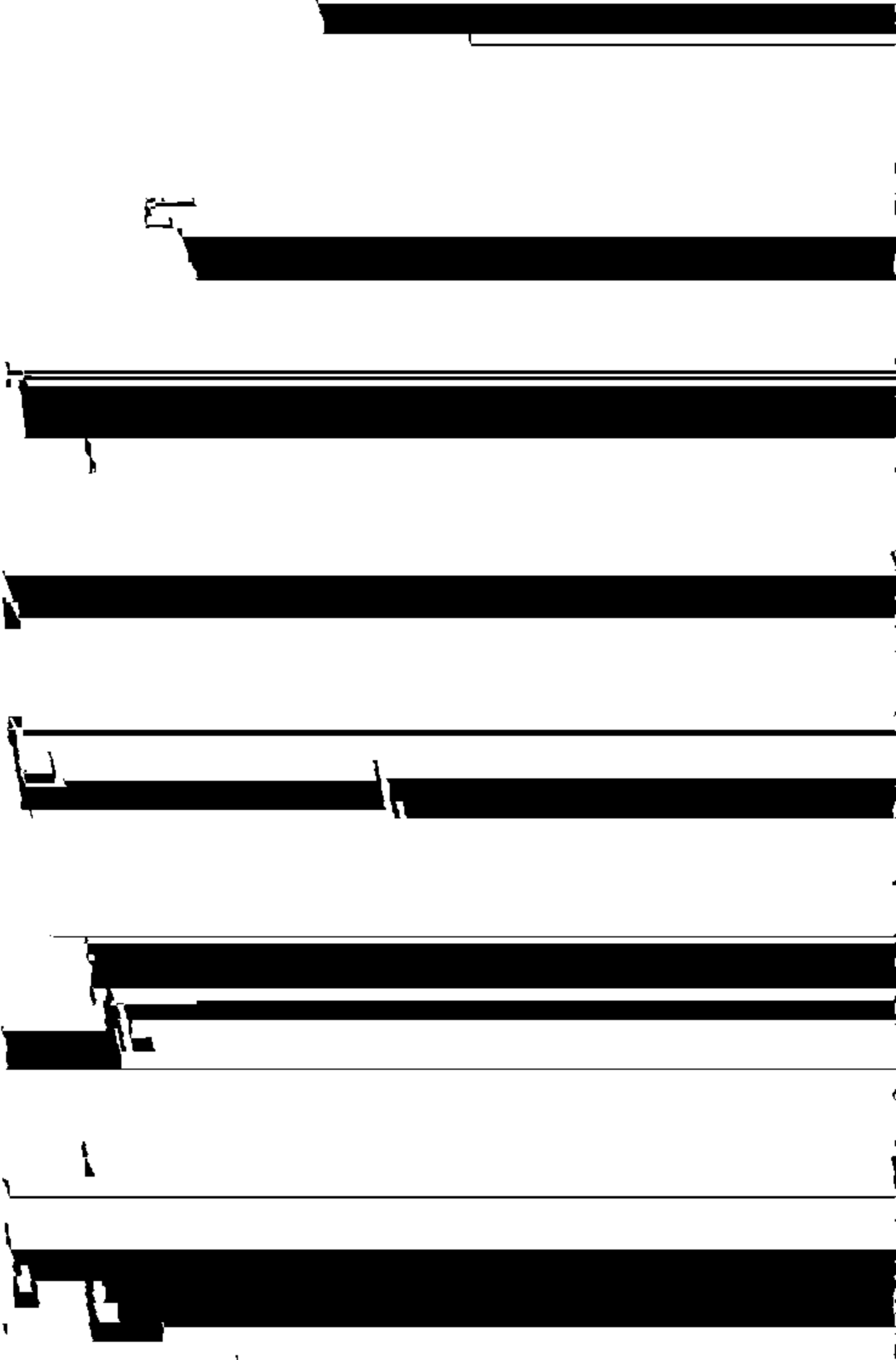


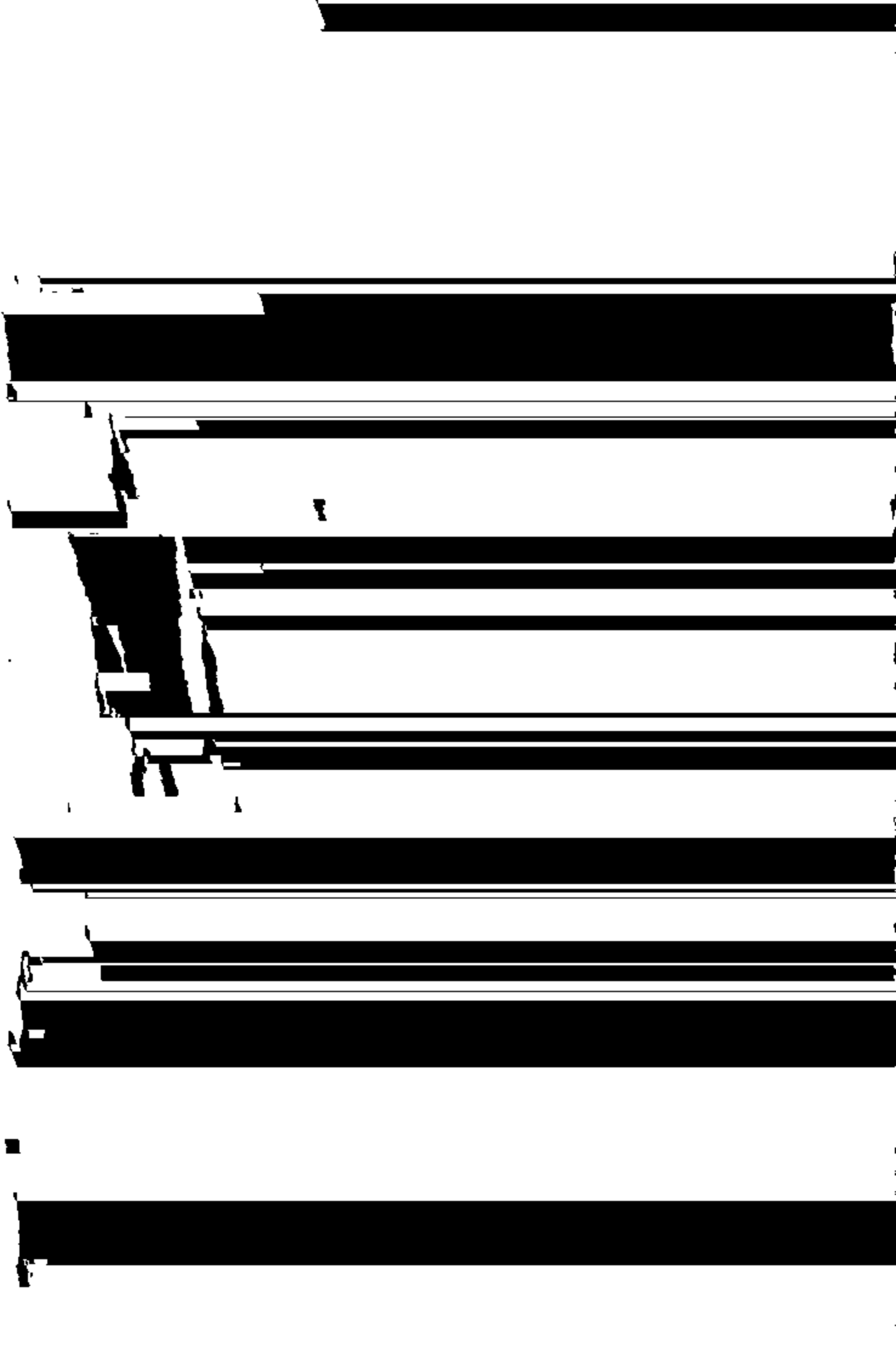


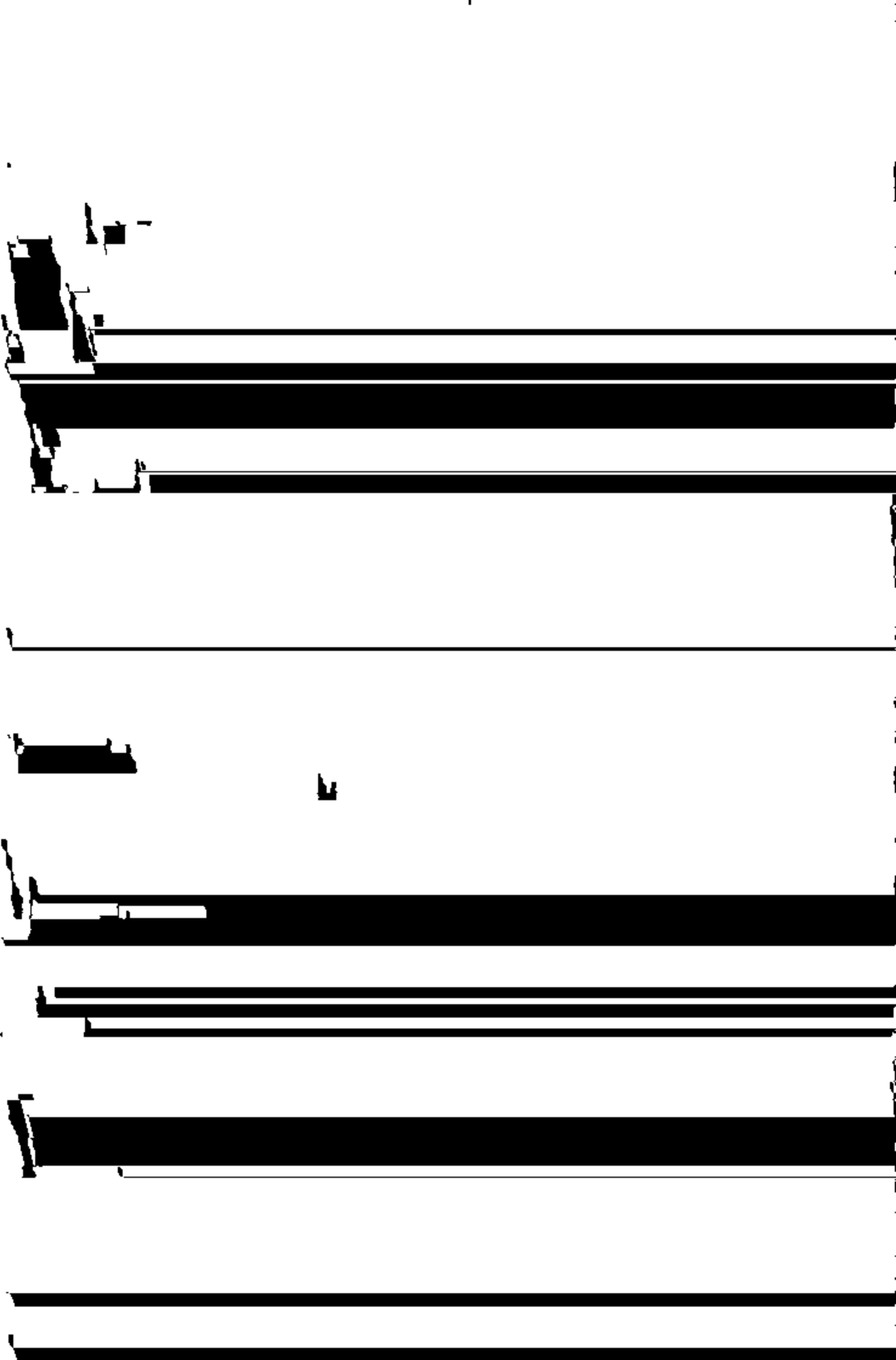


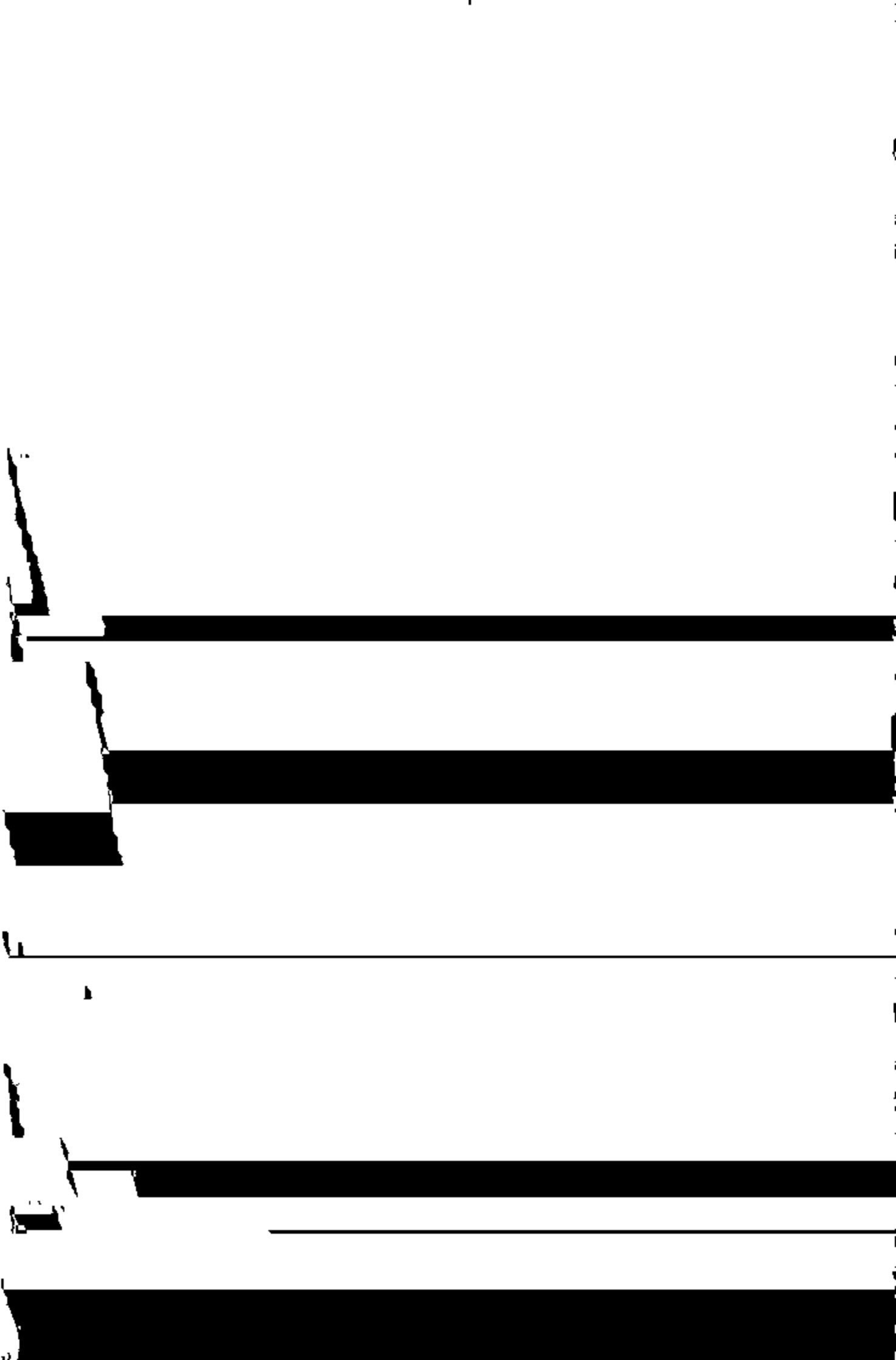


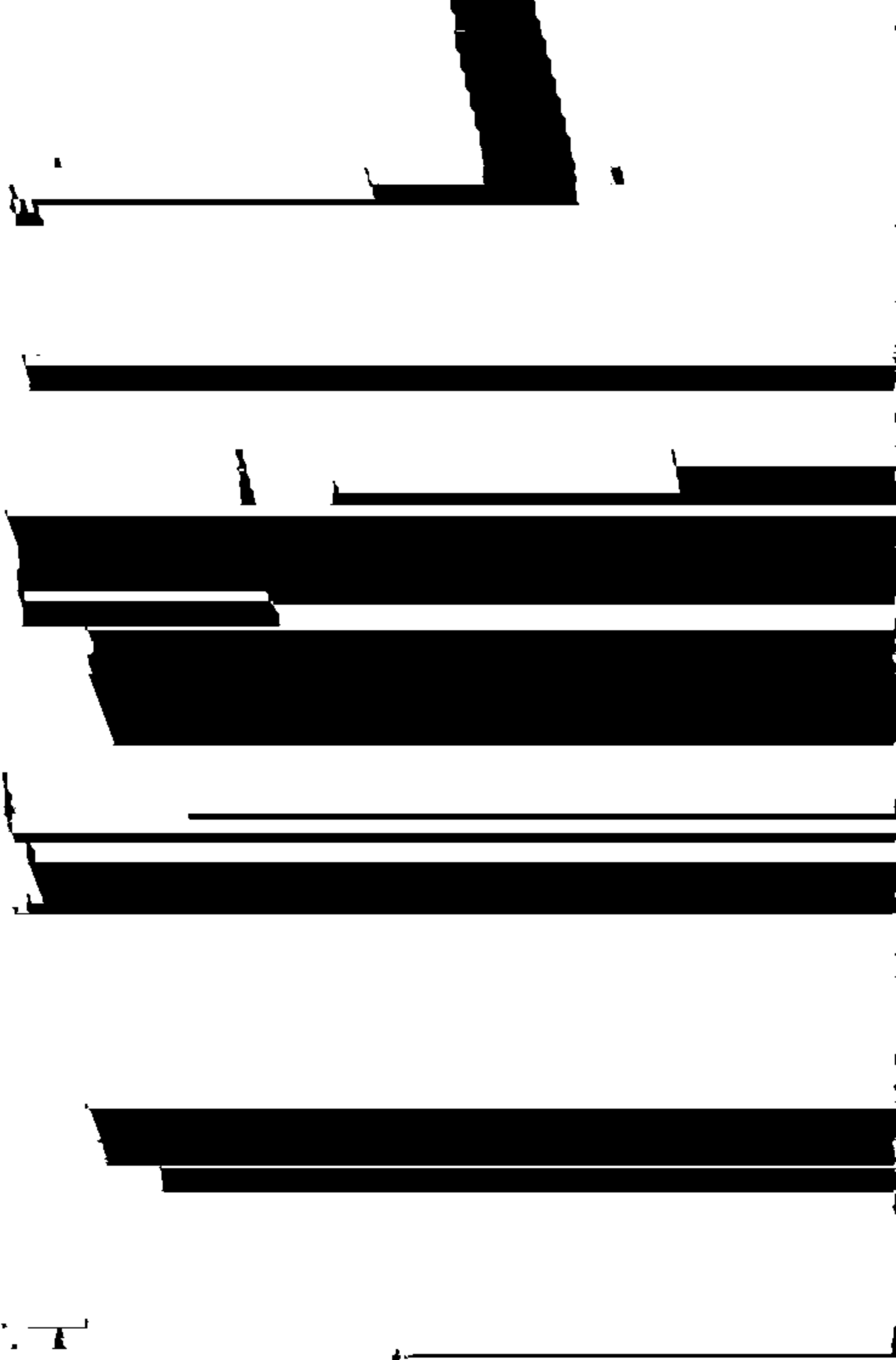


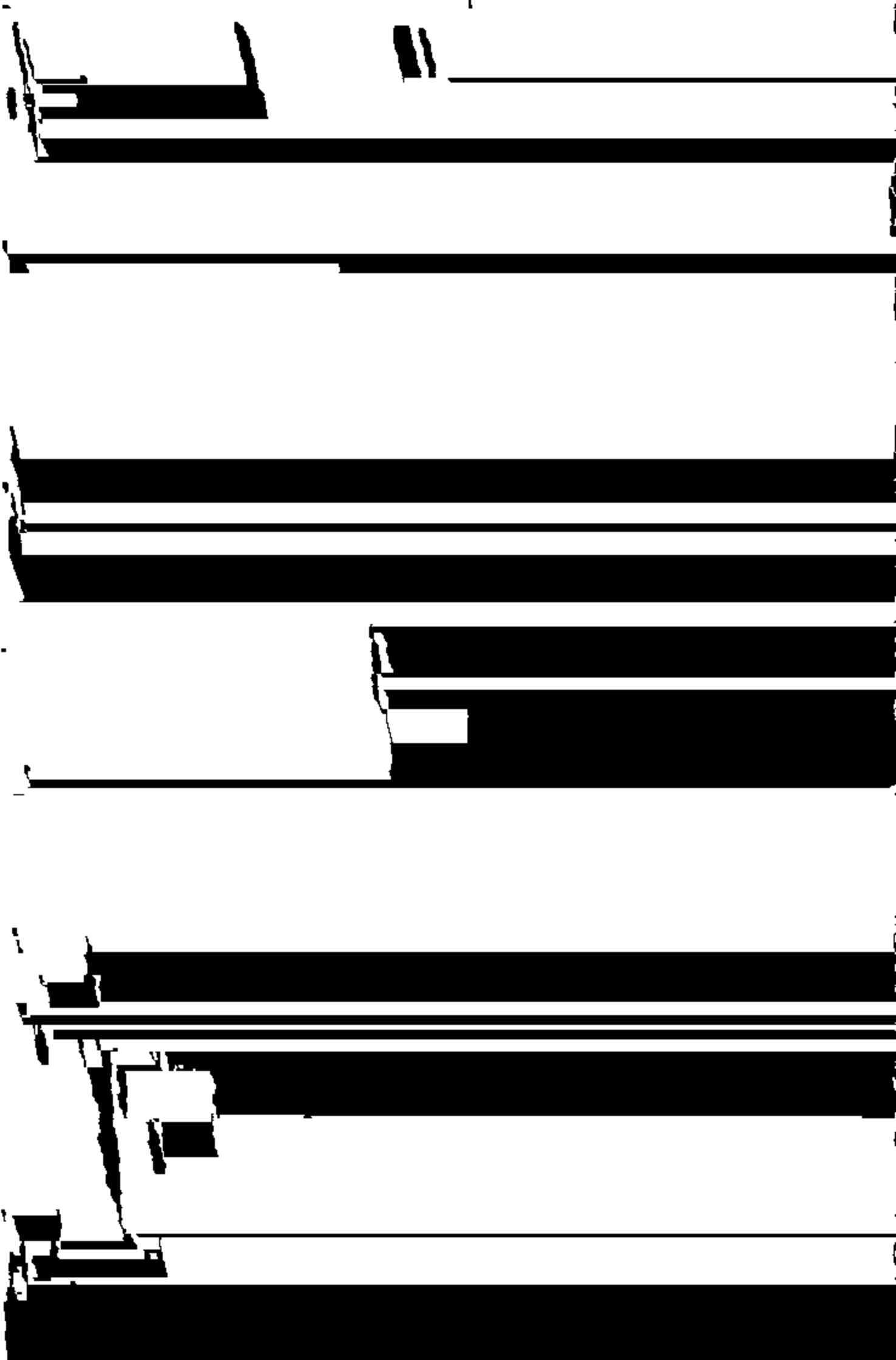




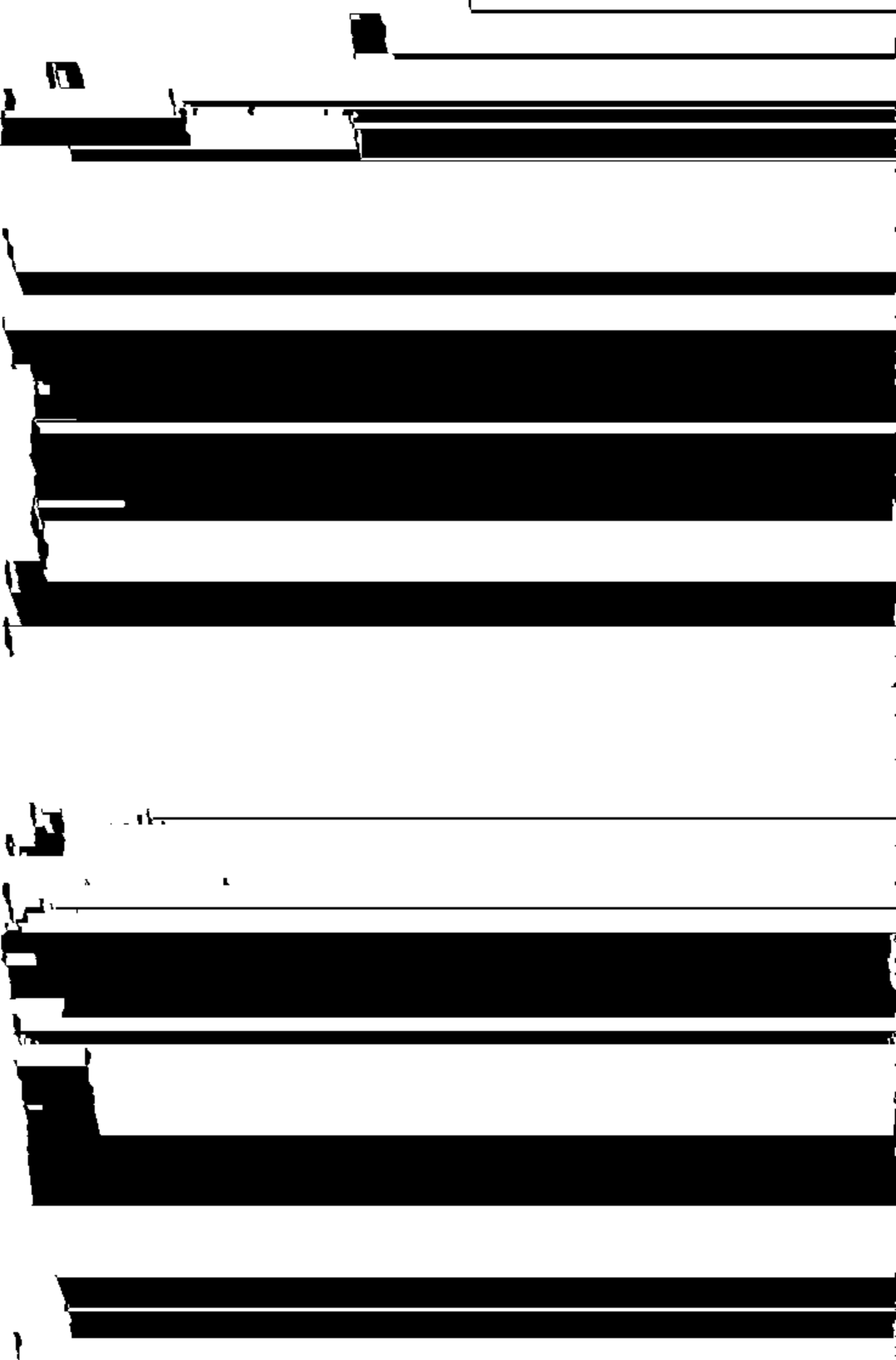


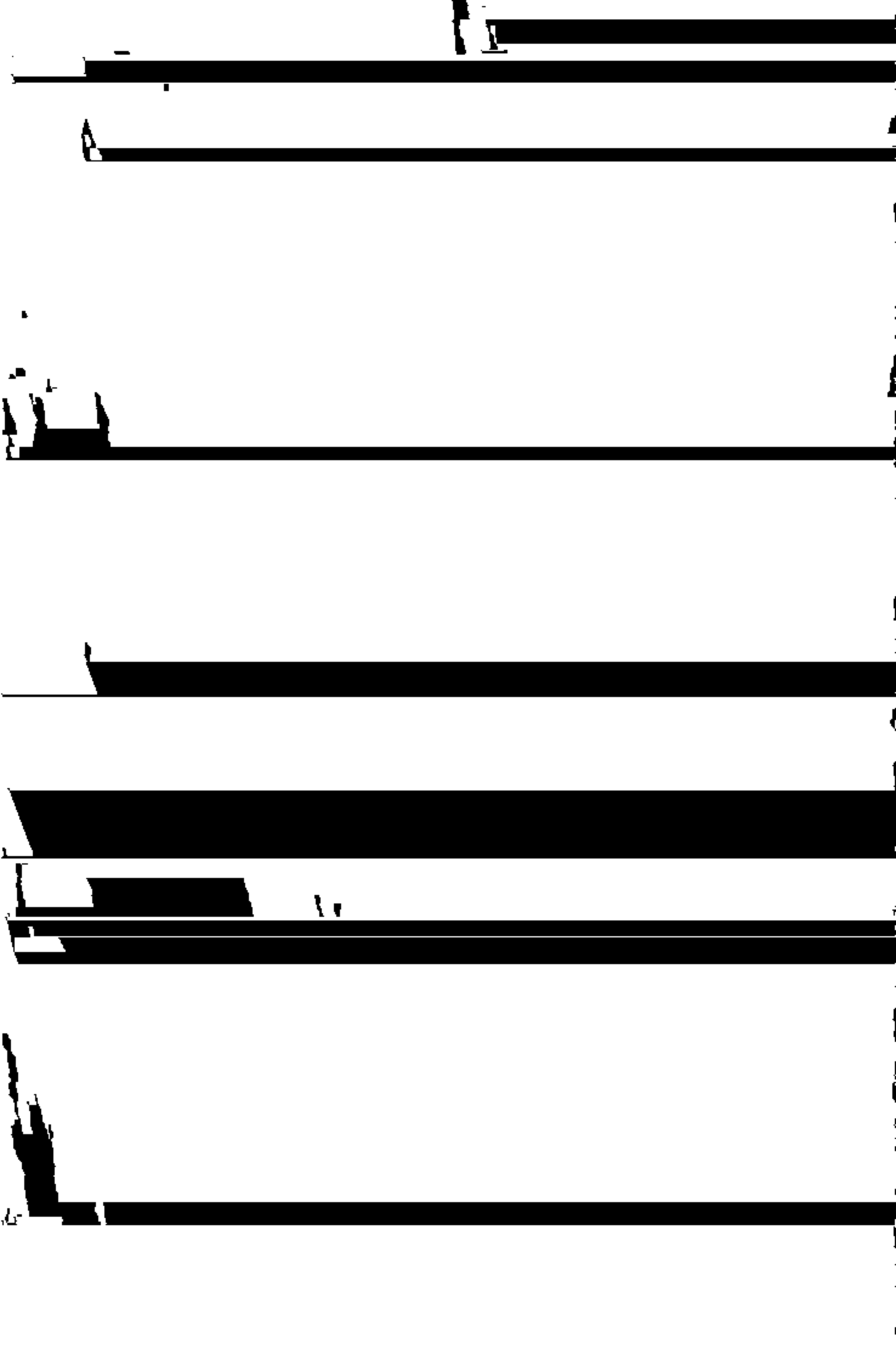


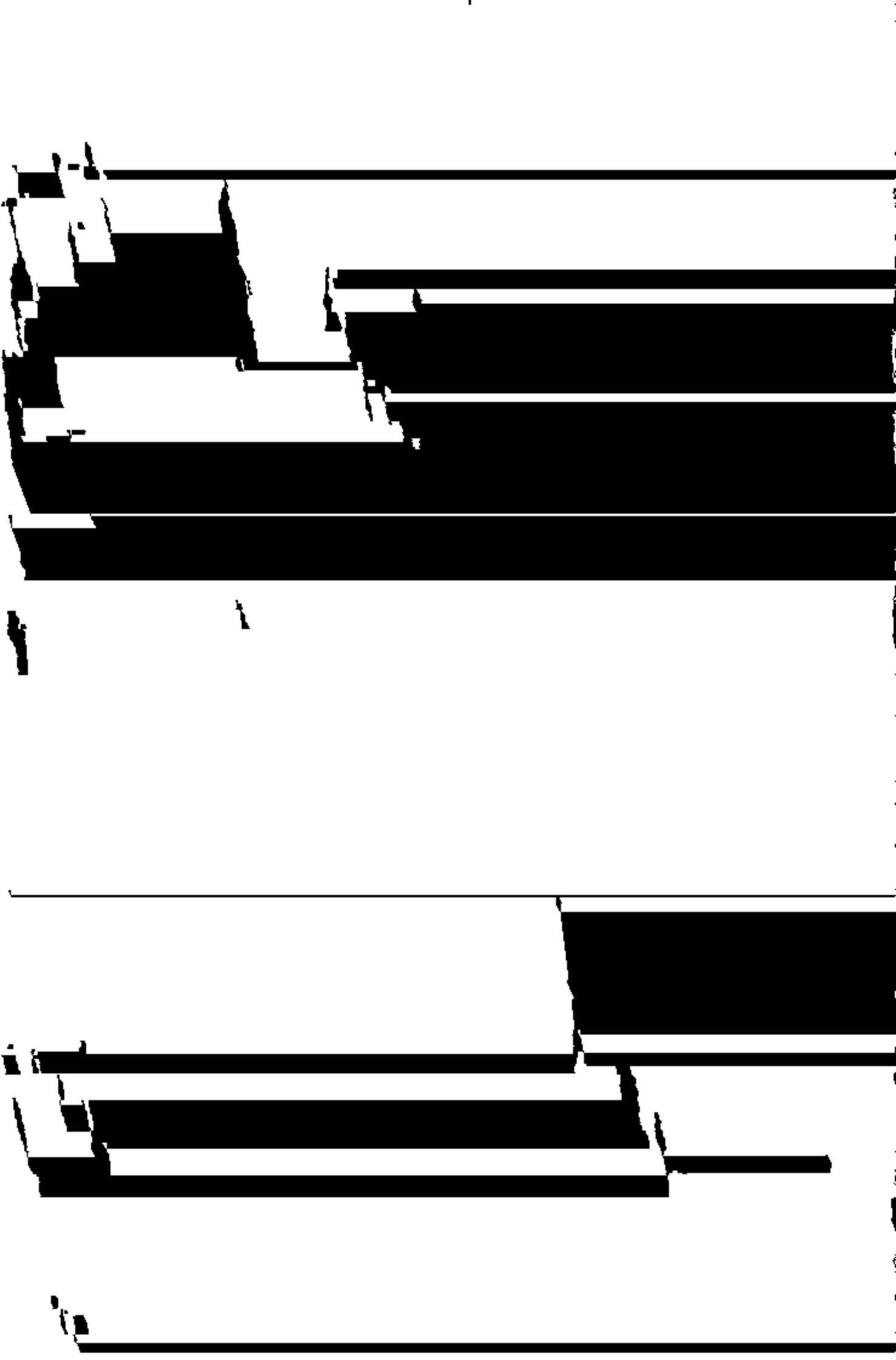


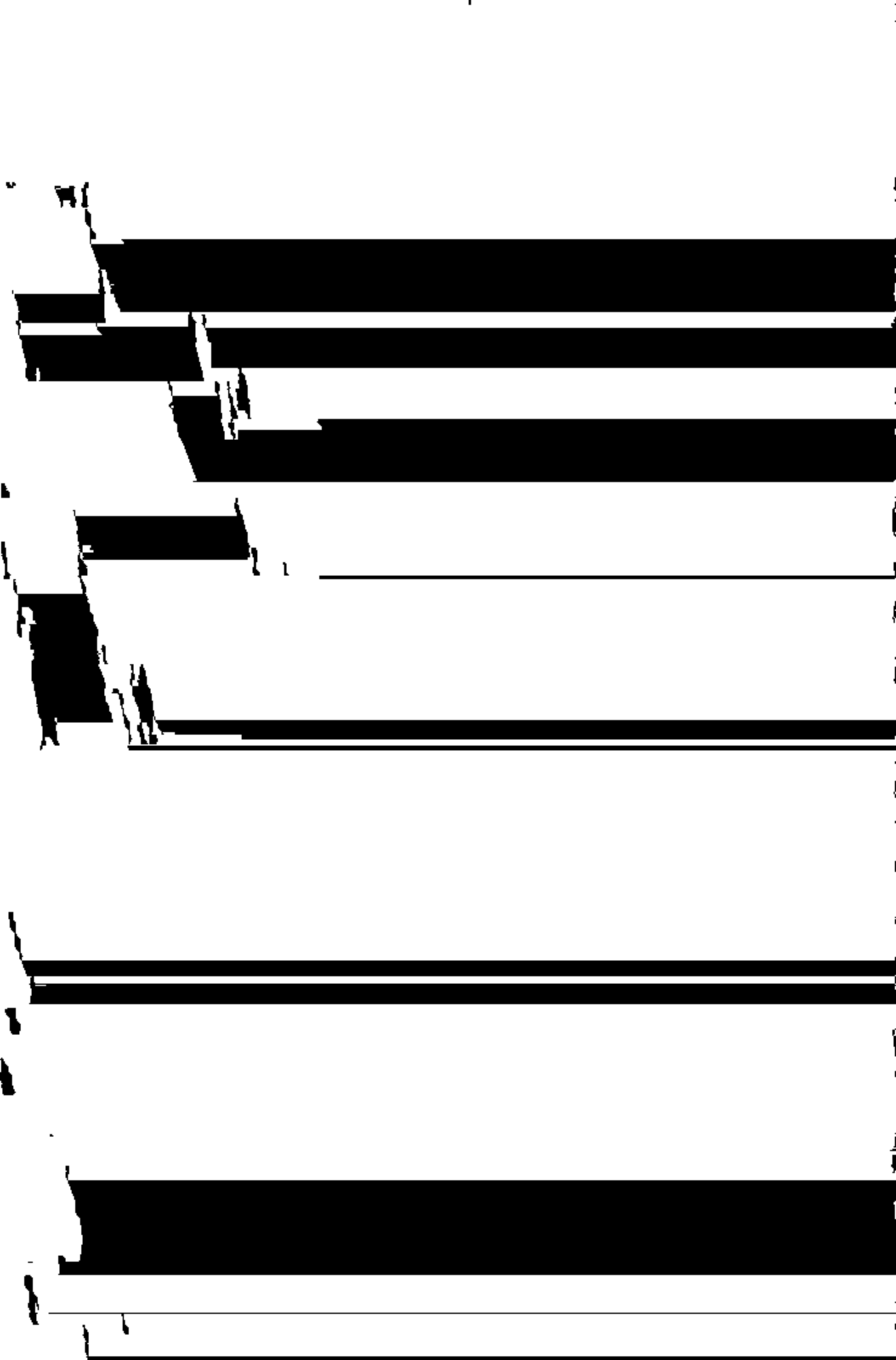












[REDACTED]

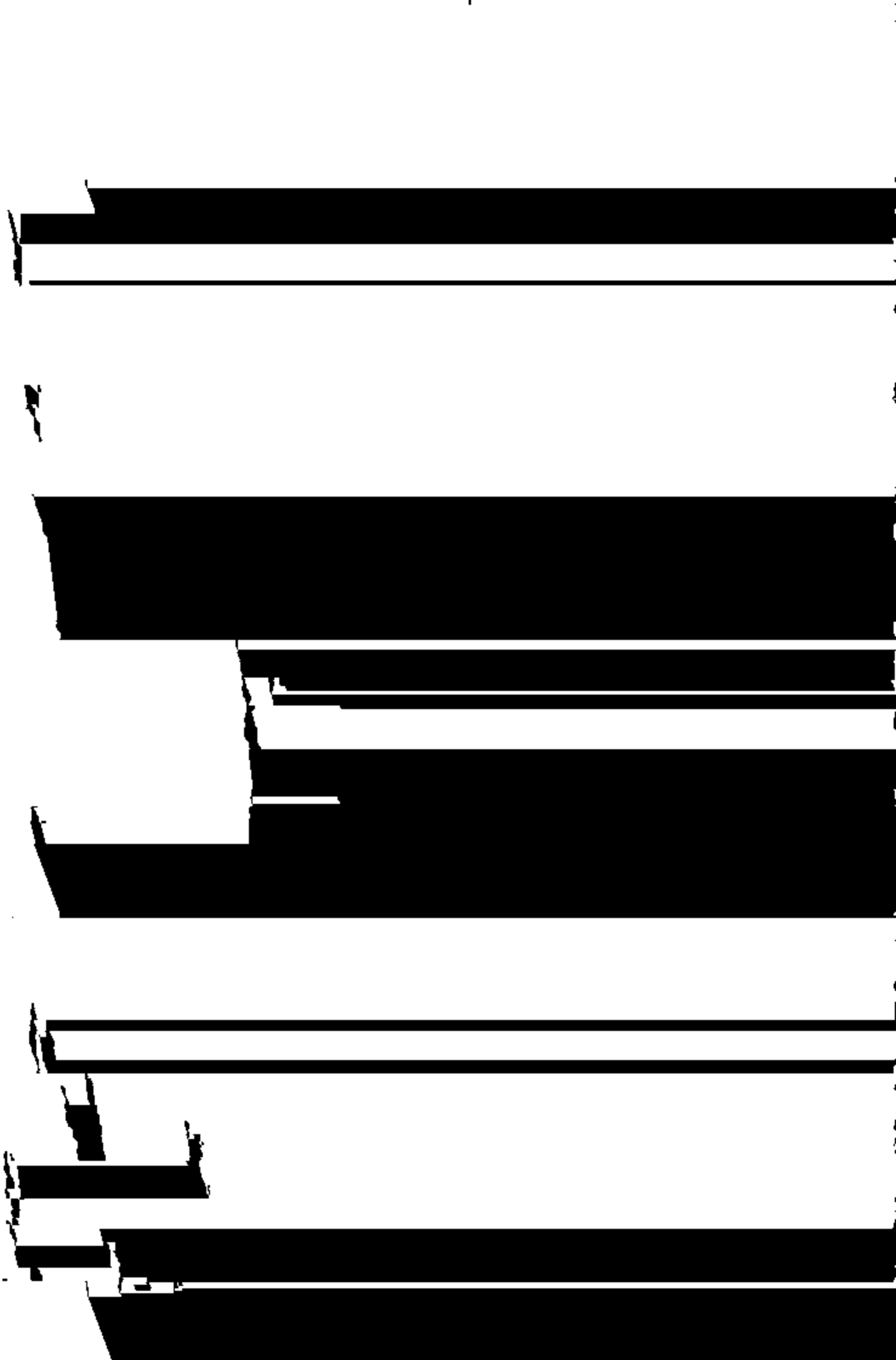
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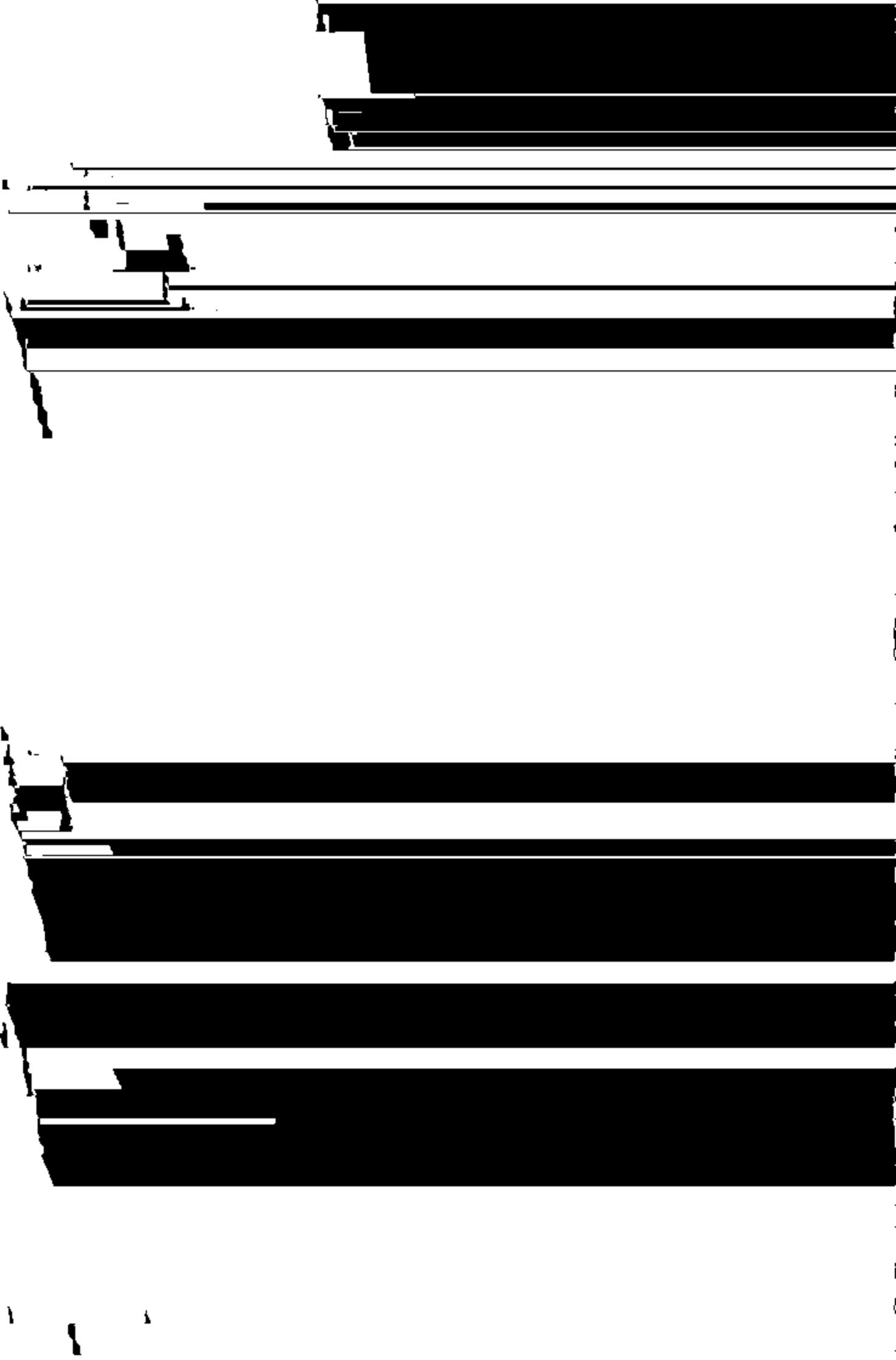
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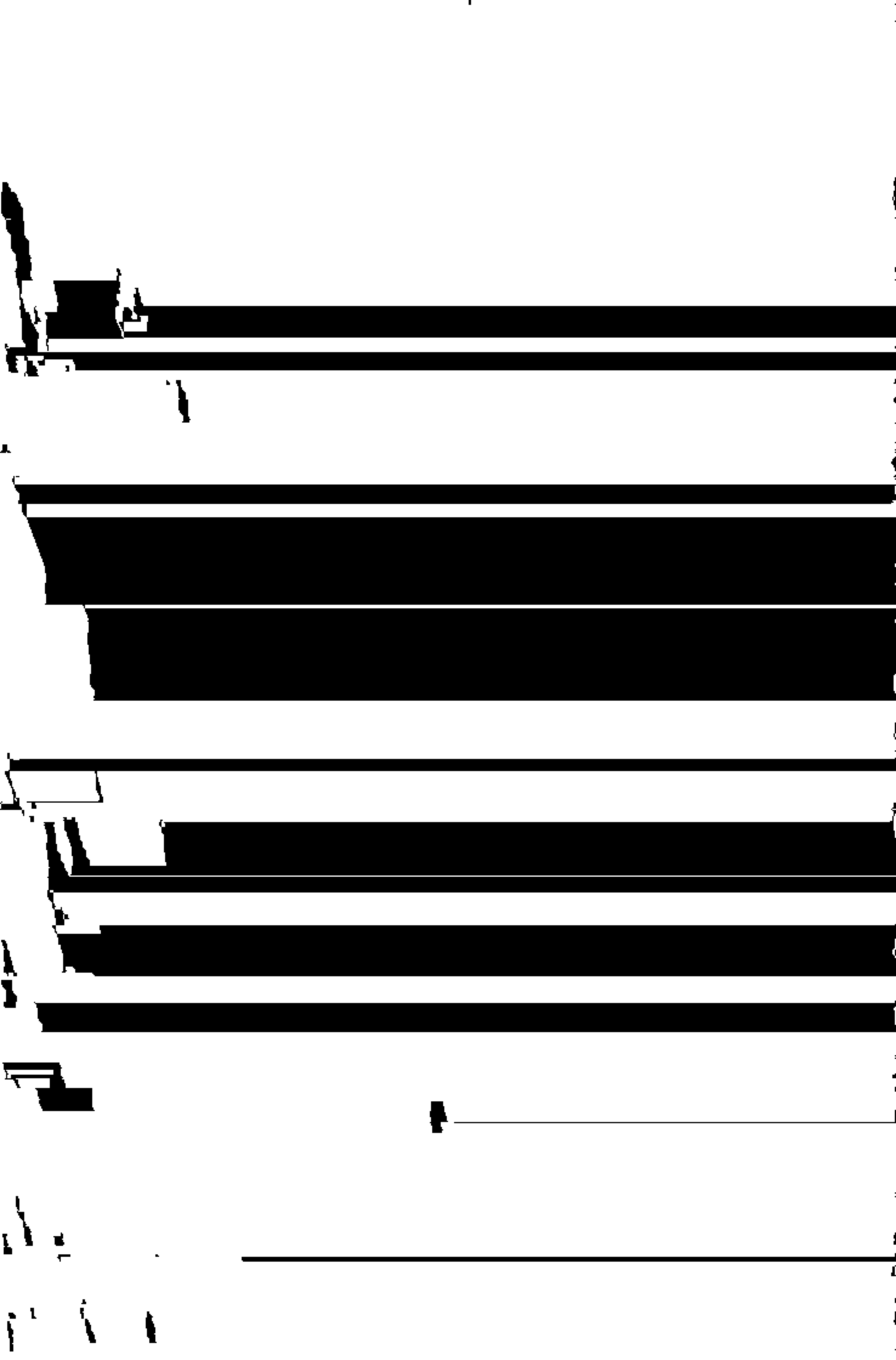
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[REDACTED]









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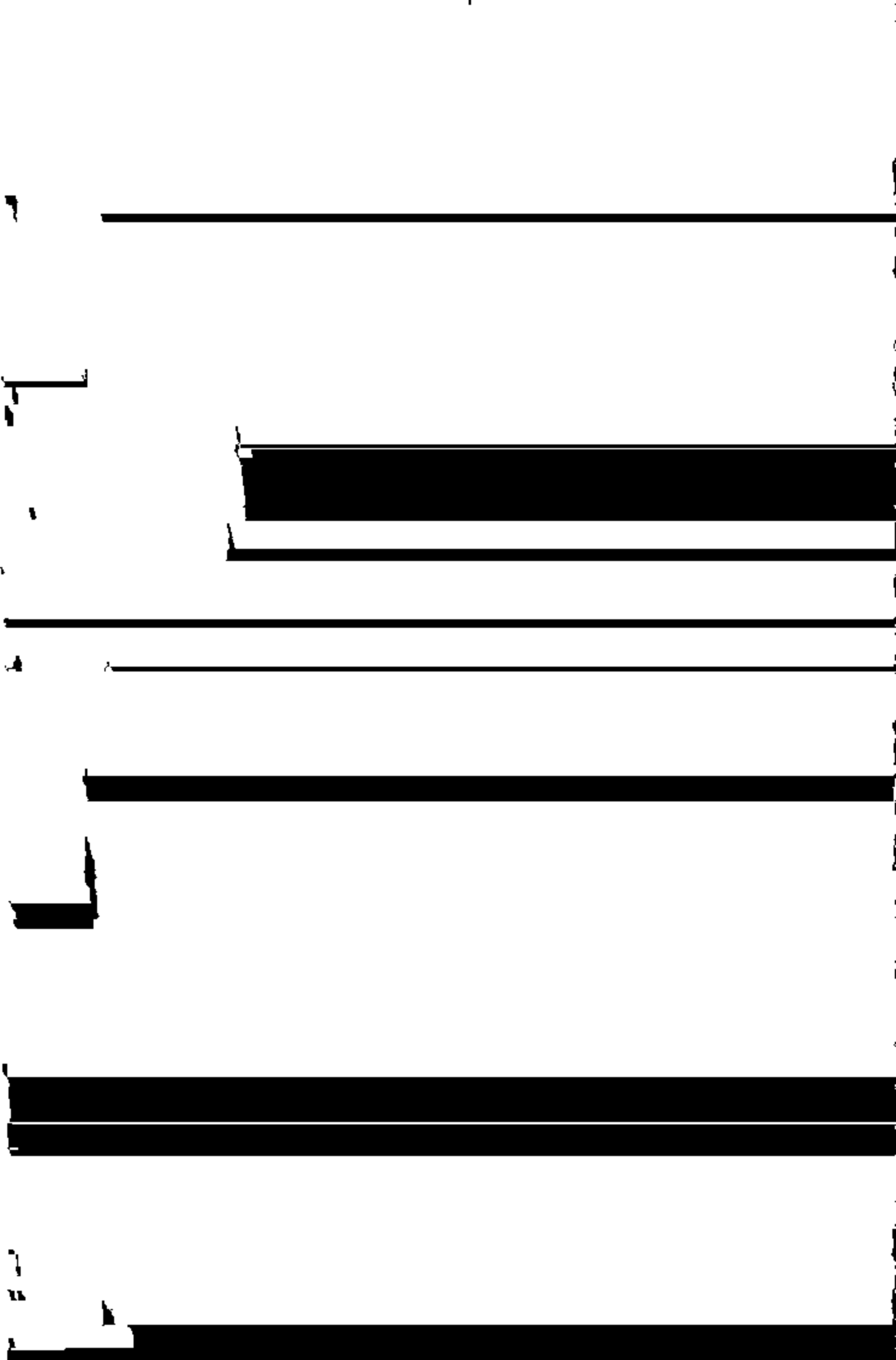
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5. [REDACTED]

[illegible]



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]





