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HR operations & systems professional with solid analytics skills, technical knowledge & strong people relations, all of the above drives fruitful relationship with multiple stakeholders & customers. I'm ready for my next challenge, to work with clients, bring my added value and build successful partnerships.

Experience

- **HR Operations and System Support, EY (2019-22)**



- End to end ownership of the global HR system
- HR analyst – responsible for routine and ad hoc reports for HR management
- Implemented SAP SuccessFactors (HR global system) in the Israeli office, including data conversion process, system UAT, training the local HR team and provide support post go-live
- Worked with the R&D to design the integration between the global and local systems, and to create automatic processes to improve our ways of working
- Provided tier 1 technical support for HR systems users, and managed the complex cases with R&D and support teams till solution
- This role required technical knowledge of various systems, working with multiple stakeholders (Management and Employees) and providing quality and efficient service at fast pace

- **HR & Recruitment, TCM Digital (2019) [11-50 employees]**



- HR owner - Responsible for building the JD's, recruiting and onboarding
- Built the HR department's yearly plan, including recruiting targets, employee progress tracking and employee development plans
- Built the employee enrichment program, both for professional knowledge (English training, Marketing workshops, etc.) and welfare (Sport activities, Team building)
- Required fast adjustment to a new role and environment, gained the trust of both employees and managers, including C-level, attained and applied new HR disciplines

- **Social Meetings for Mothers & Babies – small business I created during my Maternity Leave (2018-19)**

- Started my own small business of educational and social group meetings, for mothers and their babies, that included lectures on a variety of relevant subjects
- Learned & applied new skills, such as marketing & sales methods and social media promotion
- Built a community of mothers on maternity leave, that followed my Facebook feed, posts and attended my group meetings
- Required creativity, negotiation and selling skills, digital marketing, improvisation and daring

- **Municipal Kindergarten teacher for 3-5-year-old children, Ministry of Education (2012-2017)**

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- Developing everyday skills of behavior and knowledge, creating an educational environment between the children and the staff. Partner with parents to support the children needs
- Managing the budget of the kindergarten and managing my staff
- The role required management skills, a systematic view, understanding & sensitivity to the needs of the children, parents and staff, the ability to improvise and be flexible.

Education

- **B.A in Educational counselling, Bar-Ilan University (2008-2011), with Excellence**

- **Teaching Accreditation for Early Childhood, Levinsky College (2010-2012)**

Military service - Head secretary of LOTEM camp commander (Lieutenant Colonel) (2004-2006)
