



HEALTH, SAFETY & ENVIRONMENT POLICY

The Environment, Health & Safety Policy of First Way Marine Machines & Equipment Maintenance L.L.C. considers effective environmental, health & safety management as a core operational process and is committed for continual improvement to ensure protection of the environment, and the highest possible standards of health and safety for all employees, customers, contractors, interested parties and members of the public is maintained at all times and in all our operations which will be in compliance with statutory & regulatory requirements inclusive of relevant federal legislation and the OSHAD Systems Framework V3.1, as well as international standards such as ISO 14001:2015 & OHSAS 18001:2007.

In order to achieve our goals of continual improvement in HSE, we will:

- Seek to achieve zero accidents or harm to people by prevention of injury and illness, while at the same time enhancing employee health and wellbeing.
- Ensure a minimal impact upon the environment through the company's operations.
- Demonstrate leadership, commitment and accountability in HSE through all levels of management, supervision and the workforce.
- Commit to provide adequate resources to meet all our HSE commitments.
- Set a high standard of HSE protection through an effective management structure that will be documented, implemented and maintained, regularly reviewed for applicability and audited for efficacy.
- Define and set clear HSE management programs with objectives and targets that will be monitored and actioned regularly to drive continual improvement.
- Identify, assess and manage environmental aspects and impacts to prevent pollution and minimize the environmental impact, as well as health and safety hazards and risks from our activities and services.
- Promote a positive HSE culture by ensuring that HSE takes precedence in all business interests and work activities.
- Maintaining a culture within the company operations, which encourages the free and honest reporting of environmental, health and safety issues, which will be investigated and corrected appropriately.
- Consult with employees, train and encourage participation at all levels, ensuring they share a commitment to the protection of environment, health and safety.

This policy forms a key part of the company's strategy and provides the basis for management to put in place the organizational structure and arrangements for carrying it out. The Top Management retains overall responsibility for the implementation of this policy and the management systems that support it, with routine operations controlled by the Management Representative. This policy will be reviewed periodically, and is provided and explained to each employee and is available to all interested internal and external parties with the intent that they are made aware of the organization's and their own individual obligation to HSE for all company operations.

Rilford Rodrigues
General Manager

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