

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AFYLQUJ	Last updated on 20-May-2016
Name and address of the Employer	Name and address of the Employee
JASPER INFOTECH PRIVATE LIMITED 238, 1ST FLOOR, PHASE - III, OKHLA INDUSTRIAL ESTATE, NEW DELHI - 110020 Delhi +(91)11-49146600 vishal.bhatia@snapdeal.com	SHRAY RAWAT 4463, GALTA ROAD, NEAR RAMGANJ CHOPPER, JAIPUR - 302003 Rajasthan

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCJ8820B	DELJ06915G	AMHPR9743C	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092	2016-17	From 01-Apr-2015	To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRIUKLSC	173809.00	6399.00	6399.00
Q2	QRKYIZWD	510851.00	59710.00	59710.00
Q3	QRQGATFC	319184.00	21907.00	21907.00
Q4	QRUWDJOD	336892.00	37424.00	37424.00
Total (Rs.)		1340736.00	125440.00	125440.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-06-2015	-	F
2	6399.00	0510308	06-07-2015	12399	F
3	6170.00	0510025	06-08-2015	16607	F
4	47370.00	0510075	04-09-2015	19731	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	6170.00	0510075	06-10-2015	18913	F
6	6170.00	0510075	07-11-2015	17855	F
7	6170.00	0510075	04-12-2015	20380	F
8	9567.00	0510075	06-01-2016	24017	F
9	9567.00	0510075	05-02-2016	24831	F
10	14036.00	0510075	04-03-2016	24041	F
11	13821.00	0510075	31-03-2016	14533	F
Total (Rs.)	125440.00				

Verification

I, **SAURABH NIGAM**, son / daughter of **UMESH KUMAR NIGAM** working in the capacity of **VICE PRESIDENT HR** (designation) do hereby certify that a sum of **Rs. 125440.00** [Rs. One Lakh Twenty Five Thousand Four Hundred and Fourty Only (in words)] has been deducted and a sum of **Rs. 125440.00** [Rs. One Lakh Twenty Five Thousand Four Hundred and Fourty Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEW DELHI	
Date	23-May-2016	
Designation: VICE PRESIDENT HR		(Signature of person responsible for deduction of Tax)
		Full Name:SAURABH NIGAM

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)

Details of Salary paid and any other income and tax deducted

1. Gross Salary			
(a) Salary as per provisions contained in Sec 17(1)	Rs. 1340736.00		
(b) Value of perquisites Under Section 17(2) (as Per Form No.12 BA, whenever applicable)	Rs. 0.00		
(c) Profits in lieu of salary Under Section 17(3) (as per Form No.12BA, wherever applicable)	Rs. 0.00		
(d) Total		Rs. 1340736.00	
2. Less: Allowance to the extent Exempt under Section 10			
Allowance			
House Rent Allowance 208858.00	Rs. 208858.00	Rs. 208858.00	
3. Balance (1-2)		Rs. 1131878.00	
4. Deductions:			
(a) Entertainment Allowance	Rs. 0.00		
(b) Tax on Employment	Rs. 2200.00		
5. Aggregate of 4 (a) and (b)		Rs. 2200.00	
6. Income Chargeable under the head 'Salaries' (3-5)			Rs. 1129678.00
7. Add: Any other Income reported by the employee			Rs. 0.00
8. Gross total income (6 + 7)			Rs. 1129678.00
9. Deductions under Chapter VI-A			
(A) Sections 80C, 80CCC and 80CCD		Gross amount	Deductible amount
(a) Under 80C			
(i) Provident Fund	Rs. 19219.00		
(ii) Public Provident Fund	Rs. 28000.00		
(iii) LIC DIRECT	Rs. 98528.00		
Note: 1.Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1), shall not exceed one lakh fifty thousand rupees.		Rs. 145747.00	Rs. 145747.00

EMP CODE: 15618
EMP NAME: Shray Rawat

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VI-A			Rs. 145747.00
11. Total income (8-10)			Rs. 983930.00
12. Tax on Total income			Rs. 121786.00
13. Tax Rebate u/s 87a			Rs. 0.00
14. Net Tax (12 - 13)			Rs. 121786.00
15. Surcharge			Rs. 0.00
16. Education Cess @ 3% on (tax at S.No. 14 and 15)			Rs. 3654.00
17. Tax payable (14 + 15 + 16)			Rs. 125440.00
18. Relief under section 89 (attach details)			Rs. 0.00
19. Tax payable (17 -18)			Rs. 125440.00

Verification		
<p>I, SAURABH NIGAM son of Mr. Umesh Kumar Nigam working in the capacity of VICE PRESIDENT-HR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.</p>		
Place	NEW DELHI	
Date	31 May 2016	
		(Signature of person responsible for deduction of tax)
Designation: VICE PRESIDENT-HR		Full Name: SAURABH NIGAM

FORM NO. 12BA
[See rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the Employer

:

JASPER INFOTECH PRIVATE LIMITED
New Delhi 1ST FLOOR
PHASE - III OKHLA INDUSTRIAL ESTATE
NEW DELHI, DELHI - 110020
DELJ06915G
2. TAN

:
3. TDS Assessment Range of the Employer

:
4. Name Designation and PAN of Employee

:

Shray Rawat , SOFTWARE ENGINEER II
AMHPR9743C
5. Is the employee a director or a person with Substantial interest in the company (where the employer is a company)

:

No
6. Income under the head 'Salaries' of the Employee: (other than from perquisites)

:

1131878.00
7. Financial year

:

2015 - 2016
8. Valuation of Perquisites

:

S. No.	Name of perquisites (See rule 3)	Value of perquisite as per rules(Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax [Col(3)-Col(4)](Rs.)
(1)	(2)	(3)	(4)	(5)
1	Car Perquisite	0.00	0.00	0.00
2	CLA - Accomodation	0.00	0.00	0.00
3	Excess Interest Credited	0.00	0.00	0.00
4	Free Education	0.00	0.00	0.00
5	Gas, Electricity, Water	0.00	0.00	0.00
6	Gifts, Vouchers etc	0.00	0.00	0.00
7	Interest free or concessional Loans	0.00	0.00	0.00
8	PF in excess of 12%	0.00	0.00	0.00
9	Remuneration paid on behalf of employee	0.00	0.00	0.00
10	Stock Options	0.00	0.00	0.00
11	Superannuation Perg	0.00	0.00	0.00
12	Sweeper, Gardener, Watchman, Personal Attendant	0.00	0.00	0.00
13	Transfer of assets to employees	0.00	0.00	0.00
14	Use of movable assets by employees	0.00	0.00	0.00
15	Value of Other Benefit/Amenity/Service/Privilege	0.00	0.00	0.00
16	Total value of perquisites	0.00	0.00	0.00
17	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of tax -

(a) Tax deducted from salary of the employee under sec. 192(1)

(b) Tax paid by employer on behalf of the employee under section 192(1A)

(c) Total tax paid

(d) Date of payment into Government treasury
- Rs. 125440.00

Rs. 0.00

Rs. 125440.00

Various Dates as mentioned on Page 2 of the Form 16

DECLARATION BY EMPLOYER

I, SAURABH NIGAM, son of Mr. Umesh Kumar Nigam working as VICE PRESIDENT-HR do hereby declare on behalf of JASPER INFOTECH PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place : NEW DELHI

Date : 31 May 2016

Signature of the person responsible for deduction of tax

Full Name : SAURABH NIGAM

Designation: VICE PRESIDENT-HR