EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered into on this 8th day of September 2024, by and between:

Employer: Tech Innovators LLC
1234 Silicon Drive
Innovation City, CA 90210

Employee: John Doe
5678 Maple Street
Hometown, CA 90211

1. POSITION AND DUTIES
The Employer agrees to employ the Employee as a **Software Engineer**. The Employee agrees to diligently and faithfully perform the duties assigned by the Employer, which include but are not limited to developing, testing, and maintaining software applications.

2. SALARY
The Employee shall be paid an annual salary of **$85,000**, payable in equal installments on a bi-weekly basis.

3. TERM
This Agreement shall commence on **September 15, 2024**, and shall continue indefinitely until terminated by either party in accordance with Section 6.

4. WORKING HOURS
The Employee is expected to work **40 hours per week**, with the standard working hours being from 9:00 AM to 5:00 PM, Monday through Friday.

5. BENEFITS
The Employee shall be entitled to the following benefits:

- Health Insurance
- 15 days of paid vacation per year
- Participation in the company's 401(k) plan

6. TERMINATION
Either party may terminate this Agreement at any time, with or without cause, by providing **two weeks' written notice** to the other party. The Employer reserves the right to terminate the Employee immediately in cases of gross misconduct.

7. CONFIDENTIALITY
The Employee agrees to keep all proprietary information and trade secrets of the Employer confidential both during and after the term of employment.

8. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

Employer:

Jane Smith
CEO, Tech Innovators LLC

Employee:

John Doe