

Cory Fitzpatrick

Software Tech Lead
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EXPERIENCE

J&J MedTech: Raynham, MA — Software Tech Lead
2023 - 2025

Tech Lead for Feature Team and Sustaining Team.

- Team Leadership & Mentoring: Guided and mentored engineers in AI tool adoption, testing standards, and workflow improvements, fostering skill development and team efficiency.
- Customer-Facing Technical Leadership: Supported onboarding of 30+ organizations and delivered solutions to customer issues such as VRAS case uploads and AUS HCP app improvements.
- Process Innovation: Cut verification time from 11 to 6 days, redesigned the Git workflow for cleaner PRs, and implemented Docker-based onboarding to speed developer setup.
- Cross-Team Collaboration: Partnered with Implementation, AUS, and Data Ops teams to accelerate onboarding, improve reporting via Looker, and enhance care plan delivery.
- Code Quality Leadership: Expanded API test coverage, drove unit testing adoption to 80% for new code, and authored coding/testing standards across multiple platforms.

Google - Fitbit: Boston, MA — Software Engineer
2015 - 2023

Transitioned from web developer to software engineer on the Core Tools team.

- Technical lead for migrating Fitbit's internal support tooling to Google infrastructure.
- Collaborated with firmware and customer support teams to develop scalable integration workflows for new devices.
- Drove process improvements that reduced integration turnaround time and boosted internal tooling performance.

SKILLS

Leadership:

- Team Mentoring
- Cross-department Collaboration
- Process Improvement
- Training

Software Development:

- Java
- APIs
- React
- Node.js
- SCSS
- HTML
- Docker
- Git
- Jenkins
- Agile

AI Tools & Enablement:

- GitHub Copilot
- ChatGPT prompt engineering
- AI-driven Development Workflows

Customer Engagement:

- Technical Advising
- Technical Presentations
- Onboarding
- Solution Demonstrations
- Client Support

- Develop high-performance, well-tested, and reusable code components, contributing to long-term maintainability and scalability across internal tools and platforms.

Web developer on the Digital Marketing Engineering (DME) team.

- Led a six-person offshore dev team responsible for building and maintaining Fitbit's e-commerce campaigns and product launches.
- Coordinated daily workstreams, reviewed code, and ensured quality delivery across time zones.
- Delivered 30+ high-visibility marketing campaigns on time and under tight deadlines.
- Designed reusable UI components to accelerate page development for product and seasonal launches.

Cramer: Norwood, MA — Web Developer

2013 - 2015

Intern, then internal contractor, and eventually a full-time employee.

- Delivered 5+ full-scale websites from concept to deployment.
- Worked directly with clients to ensure project goals were met with high-quality results.
- Contributed to both design and development of digital assets.

United States Army: Attleboro, MA — Engineer

1999 - 2007

- Successfully executed large-scale engineering operations in Kosovo and Kuwait under harsh and high-pressure environments.
- Developed leadership, accountability, and resilience that continue to shape my professional approach.

AWARDS/CERTS

- Microsoft Certified: Azure Fundamentals
- Multiple Inspire Awards at J&J for leadership and innovation
- Google Spot Bonus from VP of Engineering
- Multiple Google Peer Bonuses for cross-team collaboration

EDUCATION

University of Massachusetts Dartmouth — BFA Graphic Design

2012

- Summa Cum Laude
- Chancellors List
- Class Officer