

Nixing

Innovation management

Whistleblower

Employee Engagement **issues**



NixWhistle

Employee **#SpeakUP** Cloud

Powered by **Blockchain**

assuring **Trust** and **Rewards** ...



SpeakUP #Silencing #Fizzle



How Boeing Lost Its Way

Shareholder value eclipsed safety as a top priority, with catastrophic consequences. The release of a devastating batch of **internal** Boeing emails late last week — showing engineers rushing to get a plane to market despite knowing it had serious problems — only reinforced the notion that Boeing's culture had been compromised — Jan 2020

Uber

Uber Founder forced out to resign after a whistleblower **revealed** Uber's toxic company culture of bullying and sexual harassment claims from employees, which went unchecked for years. -June 2017

wework

The WeWork whistleblower complaint, **filed** with the **SEC**, makes clear the complainant doesn't know why the deal may have been rubber-stamped -Oct 2019



Infosys loses \$6.6 billion in market cap after **whistleblower** complaints -Oct 2019



Watkins, an **executive** with company **wrote** Enron CEO Kenneth Lay warning of improper accounting that could "implode in a wave of accounting scandals." -Aug 2001



Shulz **emailed** Theranos founder Elizabeth Holmes, complaining that the health-tech company had doctored research. -2014

Anonymity*

Assuring Trust

Integrity*

Immutable Single source of Truth

*Powered by **Blockchain**

Rewards*

Incentivize right #speakUP

 Value

SaaS

Pay as you Go



Functionalities

Streamline case management and reporting

Simplify the entire case management process and reporting with the Federal Reporting Engine

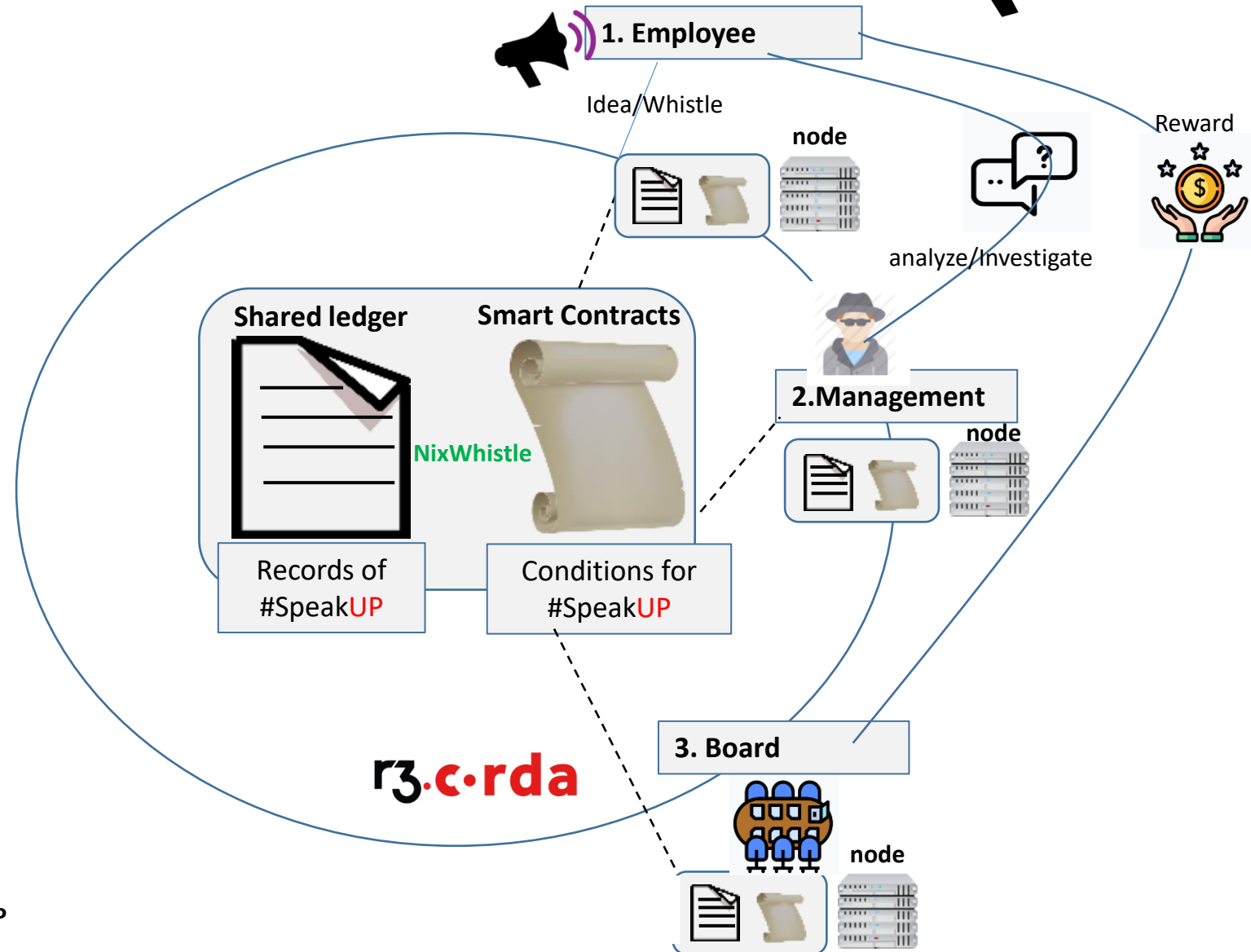
Create workflows

Automatically route cases based on the type of case, idea, the employees involved, or any other information.

Reward the right idea, reports

Enable the employees enjoy the right rewards given by regulator, employer

Workflow



3rd Party and Regulators being part of SpeakUP blockchain network are optional

\$10 per Employee per Month



Startup

Ideal for 50-200 employees

- All the essentials your organization needs to start collecting feedback and promote anonymous surveys with rewards.

\$6,000/annum
~ 50 employees

Mid Market

Ideal for 200-1000 employees

- Advanced benefits for your growing organization to get started on ESG index.

\$24,000/annum
~ 200 employees

Enterprise

Ideal for 1000+ employees

- Bespoke ESG transformation coaching and features for scaling enterprises.

\$120,000/annum
~ 1000 employees

Platform Fees



Global banks: Social Employee #SpeakUP process ← ancient Hotline SpeakUP

Partnership with R3 Corda

r3.c.rda

R3 introduced us to their investor Global banks



Canada regulator

3 Banks , one found fraud worth of \$500,000

HR/Ethics industry events, Gartner CEB engagement



IBM Hyperledger.





Marylou Garcia⁺
CFO
40 years
Hospitality

ORACLE



Venkat⁺
CTO
20 years
80+ innovations



Shan
Founder



Seetha
Architect



Jeevitha
Engineer



Prasanna
Analyst

IBM



Nitin Gaur
Blockchain
Advisor

⁺ Advisory/Investment, Scope for fulltime post Ser A

Those Employees who #SpeakUP ,
you **can't ignore** them.

Because they **change** things.

They push ~~the human race~~ **their organizations** forward.

Because the ~~people~~ **Employees** who are **crazy enough** to think they
can **change** ~~the world~~ **their companies** , are the ones who do.