# FEMIN JUSTIN

## FRONT-END DEVELOPER | FULL_STACK DEVELOPER

To secure a senior-level **Frontend / Full-Stack Developer** role leveraging expertise in **React.js, Next.js, Node.js, and Express.js**, driving scalable SaaS product development, frontend architecture modernization, API integrations, and performance-focused UI engineering within high-growth technology environments.

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## 👤 PROFILE SUMMARY

❖ Front-end and Full-Stack Engineer with 5+ years of experience delivering scalable **SaaS applications** using **React.js, Next.js, TypeScript, Node.js, and Express.js** across enterprise-grade environments.

❖ Proven expertise in building **data-driven dashboards, authentication systems, workflow-intensive UI platforms, and RESTful API integrations** supporting backend Python services and microservice architectures.

❖ Led **frontend modernization initiatives**, upgrading legacy React and Material UI environments to improve maintainability, reduce technical debt, and enhance performance optimization.

❖ Strong experience in **state management (Redux, Context API, Zustand)**, reusable component libraries, custom npm packages, and scalable frontend architecture design.

❖ Delivered production-ready releases in **Agile/Scrum environments**, collaborating cross-functionally with Product Managers, QA, and Backend Engineering teams on bi-weekly sprint cycles.

❖ Contributed across both frontend and backend layers including **AWS Lambda, middleware development, CI/CD workflows, cron jobs, and automation scripts**, supporting full-stack ownership.

## ▤ CORE COMPETENCIES

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| ◉▶ Frontend Architecture & UI Engineering | ◉▶ RESTful API & Backend Integration | ◉▶ CI/CD & DevOps Collaboration |
| ◉▶ Full-Stack Development (Node.js & Express.js) | ◉▶ Performance Optimization & Technical Debt Reduction | ◉▶ Agile & Sprint-Based Delivery |
| ◉▶ SaaS Product Development | ◉▶ State Management & Scalable Component Design | ◉▶ Data Visualization & Dashboard Engineering |

## ⚙ TECHNICAL SKILLS

❖ **Programming Languages:** JavaScript (ES6+), TypeScript, Python, HTML5, CSS3
❖ **Frontend Technologies:** React.js, Next.js, Redux, Context API, Zustand, Tailwind CSS, Material UI, Ant Design, ShadCN UI, Formik
❖ **Backend & Full-Stack:** Node.js, Express.js, RESTful APIs, GraphQL, MongoDB
❖ **Cloud & DevOps:** AWS Lambda, CI/CD pipelines, cron jobs
❖ **AI / Generative AI & Automation Tools:** Generative AI, Cursor, Claude code
❖ **Tools & Platforms:** Git, Vite, VS Code, Jira, Confluence, Agile, React Testing Library, Jest, Cucumber

## 🏆 KEY ACHIEVEMENTS

❖ Led **end-to-end Frontend Modernization** by upgrading legacy packages and migrating the application to the latest framework versions, resulting in **improved application performance, reduced load time, and enhanced UI responsiveness**, significantly strengthening overall **User Experience (UX).**

❖ Spearheaded the **revamp of the Review Generation feature**, transforming an existing module into a modernized, scalable solution that contributed to **customer growth, improved feature adoption, and increased platform engagement** across the SaaS ecosystem.

❖ Contributed to the development and optimization of **medium-to-large scale SaaS applications**, supporting multiple users and business workflows within a production environment.

❖ Worked on **enterprise-grade platforms** involving complex feature enhancements, dashboard implementations, and performance improvements across integrated frontend-backend ecosystems.

❖ Independently **owned feature architecture and implementation decisions**, including technical design, framework upgrades, and module restructuring to ensure long-term scalability and maintainability.

❖ Collaborated in **technical decision-making discussions**, taking responsibility for end-to-end feature delivery while aligning with evolving product requirements and modernization initiatives.

## 🎓 EDUCATION

**BSc. PCM**
University of Mysore – Teresian College
2014 – 2017

# 💼 WORK EXPERIENCE

### Software Engineer | Synup, Bengaluru | Jul'24 – Present

- ❖ Designed and delivered scalable **SaaS product features** using **React.js and TypeScript**, applying reusable design patterns and modular architecture for maintainability and performance optimization.
- ❖ Developed advanced **data-driven dashboards (Share of Voice)** to visualize multi-platform business performance using **Redux, Context API, Formik, custom validation flows, and dynamic date filters**.
- ❖ Led **frontend modernization initiatives**, upgrading legacy React, Material UI, and Node.js versions to reduce technical debt and enhance long-term scalability.
- ❖ Implemented **file generation & download functionality (PDF, CSV)** across React and Vue.js applications using **Vite and modern React hooks**.
- ❖ Collaborated in cross-functional **Agile sprint cycles**, delivering production-ready releases on a bi-weekly cadence in coordination with Product and QA teams.

### Associate Software Engineer | Programming.com, Bengaluru | Jan'24 – Jul'24

- ❖ Built responsive web applications using **Next.js and React**, ensuring pixel-perfect UI delivery with **Tailwind CSS** and comprehensive unit testing using **React Testing Library and Jest Cucumber**.
- ❖ Integrated frontend systems with **RESTful APIs and Python-based backend services**, supporting workflow-driven and data-intensive application modules.
- ❖ Optimized frontend-backend communication using **Redux and Context API**, improving state synchronization and debugging API integration issues.
- ❖ Contributed to scalable UI architecture aligned with performance-focused SaaS development standards.

### Associate Software Engineer | BugBase, Bengaluru | Oct'22 – Dec'23

- ❖ Contributed to a cybersecurity SaaS platform using **Next.js, Node.js, Express.js, and MongoDB**, supporting both frontend and backend feature delivery.
- ❖ Developed **middleware, AWS Lambda functions, scripts, and cron jobs** to automate services including weekly promotional mailers.
- ❖ Contributed to **Pentester (open-source platform)** to execute basic penetration tests identifying system vulnerabilities.
- ❖ Built an internal **HR portal from scratch**, including employee management modules and a community feed using **Ant Design and customized npm packages**.
- ❖ Assisted in designing **CI/CD pipeline workflows** and participated in sprint planning sessions.

### Junior Software Engineer | Integerhouse, Trivandrum (Remote) | Feb'21 – Jun'22

- ❖ Developed dashboards, authentication systems, forms, and social media feed features using modern npm packages and reusable components.
- ❖ Built an **auction platform for Winestories**, implementing payments, CRUD operations, and user participation workflows.
- ❖ Managed application state using **Redux, Zustand, and Context API**, ensuring scalable frontend performance.

# 📇 PERSONAL DETAILS

**Date of Birth: 12th March 1997**
**Languages Known: English, Hindi, Tamil, Kannada, Malayalam & German (Basic)**
**Address: Bangalore, India**