

To whom it may concern,

I would like to express my confidence in Dhruv Bahl as a software engineer.

As background, I am a senior software engineer at Microsoft, and I had the pleasure of mentoring Dhruv, along with two of his colleagues, as interns during the summer of 2020. They were to work as a team, with each acting as project manager for four weeks and as an engineer for eight, on a challenging end-to-end project that delivered a substantial positive impact for my organization.

Dhruv collaborated on and drove requirements gathering, scope clarification, technology research, design, coding, code review, deployment, verification, and demonstration of the project's result.

Dhruv effectively performed research and applied his learnings on various concepts such as new programming languages, hosting infrastructure, and internal domain knowledge. He worked well with his teammates to produce a thorough design document with multiple alternatives for various aspects of the project, as well as to divvy up and coordinate coding and infrastructure work.

Looking back, I also appreciate that Dhruv would proactively reach out to me with questions and not exit a conversation until he felt confident in his understanding of the topics. He carried a friendly and professional demeanor that made working with him easy and enjoyable.

In the end, I was impressed with Dhruv's performance during his internship and am happy that I was able to work with him. I wholeheartedly recommend him as a software engineer to any team considering him. Please feel free to reach out to me personally to discuss further if desired.

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